

STATE OF CALIFORNIA
COMMISSION ON
PEACE OFFICER STANDARDS AND TRAINING

POST COMMISSION MEETING
OPEN SESSION



TIME: 10:00 a.m.

DATE: Thursday, October 23, 2014

PLACE: Commission on Peace Officer Standards
and Training
Pacific Palms Resort
One Industry Hills Parkway
City of Industry, California



REPORTER'S TRANSCRIPT OF PROCEEDINGS



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A P P E A R A N C E S

POST COMMISSIONERS PRESENT

SANDRA HUTCHENS
(Commission Chair)
Sheriff-Coroner
Orange County

LAREN LEICHLITER
(Commission Vice-Chair)
Sheriff
San Bernardino County Sheriff's Department

LAI LAI BUI
Sergeant
Sacramento Police Department

JOYCE DUDLEY
Santa Barbara District Attorney
Santa Barbara County

PETER KURYLOWICZ, JR.
Deputy Sheriff
Riverside County Sheriff's Department

RONALD LOWENBERG
Director
Criminal Justice Training Center

JIM McDONNELL
Chief
Long Beach Police Department

BERNARD MELEKIAN
Public Member

SYLVIA MOIR
Chief
El Cerrito Police Department

JETHROE MOORE II
Public Member

A P P E A R A N C E S

POST COMMISSIONERS PRESENT

continued

LAURIE SMITH
Sheriff
Santa Clara County



POST STAFF PRESENT

(participating staff)

ROBERT STRESAK
Executive Director
Executive Office

WILLIAM "TOBY" DARDEN
POST Commission Counsel
Department of Justice
Office of the Attorney General

ALEXIS BLAYLOCK
Legislative Liaison
Executive Office

JANICE BULLARD
Assistant Executive Director
(Standards and Development Division)
Executive Office

RON CROOK
Training Video Coordinator
Learning Technology Resources Bureau

CONNIE PAOLI
Administrative Assistant to the Director
Executive Office

SHELLEY SPILBERG
Standards and Evaluation Manager
Standards, Evaluation and Research Bureau



A P P E A R A N C E S

ALSO PRESENT

JAMES BOCK

Advisory Committee Chair
California Specialized Law Enforcement

EDWARD NORDSKOG

POST Excellence in Training
Individual Achievement Award Recipient

JOE FLANNAGAN

Peace Officers' Research Association of California

SCOTT HOWLAND

Chief
California Highway Patrol
POST Excellence in Training
Organization Achievement Award Recipient

KIMBER RANEY

Chief
Covina Police Department



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POST Commission Meeting, October 23, 2014

Thursday, October 23, 2014, 10:02 a.m.

City of Industry, California



COMMISSION CHAIR HUTCHENS: Good morning, and welcome to the POST Commission meeting.

I want to thank everyone for their attendance here today.

We'll begin with the Color Guard, will be provided by the Covina Police Department.

If you will all please stand.

(The Covina Police Department Honor Guard entered the meeting room, flag salute.)

COMMISSION CHAIR HUTCHENS: If you will join me in the Pledge of Allegiance.

(The Pledge of Allegiance was recited.)

(The Covina Police Department Honor Guard exited the meeting room.)

(Applause)

COMMISSION CHAIR HUTCHENS: Please be seated.

I'd like to thank the Color Guard. Thank you for posting our colors this morning.

We are now going to have a moment of silence, honoring the officers who lost their lives in the line of duty since our last meeting.

The following officers died in the line of duty:

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1 Officer Jordan Corder from the Covina Police
2 Department.

3 We will now have a moment of silence.

4 *(Observation of moment of silence.)*

5 COMMISSION CHAIR HUTCHENS: Thank you.

6 Roll call of Commission members.

7 MS. PAOLI: Bui?

8 COMMISSIONER BUI: Here.

9 MS. PAOLI: Doyle?

10 *(No response)*

11 MS. PAOLI: Dudley?

12 COMMISSIONER DUDLEY: Here.

13 MS. PAOLI: Hutchens?

14 COMMISSION CHAIR HUTCHENS: Here.

15 MS. PAOLI: Kurylowicz?

16 COMMISSIONER KURYLOWICZ: Here.

17 MS. PAOLI: Leichliter?

18 COMMISSION VICE-CHAIR LEICHLITER: Here.

19 MS. PAOLI: Lowenberg?

20 COMMISSIONER LOWENBERG: Here.

21 MS. PAOLI: McDonnell?

22 COMMISSIONER MCDONNELL: Here.

23 MS. PAOLI: Melekian?

24 COMMISSIONER MELEKIAN: Here.

25 MS. PAOLI: Moir?

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1 COMMISSIONER MOIR: Here.

2 MS. PAOLI: Moore?

3 COMMISSIONER MOORE: Here.

4 MS. PAOLI: Smith?

5 COMMISSIONER SMITH: Here.

6 MS. PAOLI: Wallace?

7 *(No response)*

8 COMMISSION CHAIR HUTCHENS: Thank you.

9 I would now like to introduce the POST Advisory
10 Committee Chair, Mr. Jim Bock, to my right; and POST
11 Legal Counsel, Mr. William Toby Darden, to my left.

12 We have a welcoming address from Chief Kim Raney
13 from the Covina Police Department.

14 Would you come forward, Kim?

15 Yes, that's fine -- or here or here, wherever
16 you're more comfortable.

17 CHIEF RANEY: I'd rather sit.

18 COMMISSION CHAIR HUTCHENS: You might as well sit
19 with us.

20 CHIEF RANEY: Well, good morning.

21 COMMISSION MEMBERS: Good morning.

22 CHIEF RANEY: On behalf of the 45 Los Angeles County
23 police chiefs, it's a privilege to be here today,
24 represent them; and welcome you to Industry Hills for
25 your Commission meeting.

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1 I want to commend you on our professionalism.

2 Right outside our door is 36 holes of world-class
3 golf. So you've got my utmost respect.

4 I appreciate the moment of silence. Two weeks ago
5 today, we buried Officer Corder. And as all of you know,
6 it's a police chief's worst nightmare to lose an officer.
7 So I appreciate the gesture, and all the support I've
8 received from chiefs and sheriffs from across the state;
9 and really, from across the country, the support has been
10 amazing.

11 I also want to commend you on your SAFE Driving
12 Campaign. The scene of our accident reminded me of the
13 video I just watched, that I think you helped sponsor,
14 Fifth and Wall with the LAPD crash, I think, from 1998.
15 Not quite the same facts, but the scene was very similar
16 to that.

17 And so we lose way too many officers in this state
18 still to traffic collisions. And so I just appreciate
19 and encourage you to continue to get that message out
20 to help educate our officers and deputies, the risk of
21 patrol and driving and the events that they're exposed
22 to.

23 As you know, there are a lot of emerging issues
24 still in the state of California. The criminal justice
25 system continues to recalibrate itself. People are

1 talking about realignment. In my opinion, we're three
2 years into realignment, and heading into the fourth year.
3 The next challenge will be what appears to be the passage
4 of Prop. 47 and the impact that's going to have on the
5 criminal justice system.

6 I know here in Los Angeles County, some of the
7 leaders are looking at the impact that's going to have.
8 And that might change how we do business in this county,
9 especially from a law-enforcement standpoint, as far as
10 input and some of the things we're going to have to do.
11 So I know that's polling well, and that's going to
12 continue the pendulum shift in California. It's going to
13 be a challenge, I think, for all of the law-enforcement
14 leaders in this state.

15 I think as chiefs and executives, we have to do a
16 better job educating our community as far as the
17 1033 program. I don't want to just to use the term
18 militarization of law enforcement, but that equipment
19 has been very necessary for some of the public-safety
20 responsibilities that we have.

21 I think our challenge as law-enforcement leaders
22 is, we have to do a better job of educating the public,
23 the media, and our elected officials at the state and
24 federal level. Otherwise, I think we're going to be
25 dealing with some interesting legislation in the upcoming

1 year. And we need to get in front of that ship that's
2 starting to sail already, and help shape the outcome of
3 that to make sure that we keep that equipment. The real
4 challenge is how that equipment is used. And I think all
5 of us understand that.

6 All of you are aware, there is a national
7 conversation still about body-worn cameras. It's almost
8 an expectation now, but still the challenge is our
9 data storage. And it appears that maybe only 30 percent
10 of the departments that are deploying body-worn cameras
11 actually have policies in place yet. So it's an emerging
12 issue that, again, as leaders, we're going to have to
13 deal with.

14 And I don't want to prioritize issues, but still the
15 number one issue, I think, for us in Los Angeles County
16 is the mental-health issue, and the mental-health issue
17 for first responders having to deal with that population
18 that's underserved in our county.

19 I know the District Attorney in the County is coming
20 out with new protocols and a new program.

21 I anticipate the new sheriff of Los Angeles County
22 is going to be a key player in that conversation. I look
23 forward to that, without making any predictions for the
24 election. But we're looking forward to new leadership in
25 Los Angeles in the County Sheriff's Department, and we

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1 wish Jim well.

2 I guess, I'd also I'd like to thank and recognize
3 Bob Stresak for his leadership throughout the state.
4 He has become a good friend for the last couple of years.
5 I've come to respect everything he does; and the way he
6 represents your Commission throughout the state I think
7 is commendable.

8 So, Bob, a job well done.

9 So on behalf of, again, the Covina Police
10 Department, thank you for honoring Officer Corder, and
11 enjoy your meeting today.

12 Thank you for having me.

13 COMMISSION CHAIR HUTCHENS: Thank you.

14 *(Applause)*

15 COMMISSION CHAIR HUTCHENS: Thank you, Chief Raney,
16 for your very pertinent comments. And you listed a
17 number of initiatives that the POST Commission has been
18 focused on.

19 I always wonder who I'm looking at, because if you
20 don't know, he has a twin brother that I work with in
21 Orange County who is the chief of the Garden Grove Police
22 Department. And it's very -- it's really bad when
23 they're both in the same room. They were both in the
24 same room at a graduation, and I had to look at the
25 patches to know who I was talking to.

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1 But thank you very much. I appreciate it.

2 Okay, now, we have our 2013 POST Excellence in
3 Training Awards.

4 *(2013 POST Excellence in Training Award Ceremony)*

5 COMMISSION CHAIR HUTCHENS: Good morning, I am
6 Sandra Hutchens, Chair of the POST Commission.

7 Let me give the Executive Director time to get here.

8 Each year, the Commission recognizes individuals and
9 an organization that have greatly contributed to the
10 success and effectiveness of the law-enforcement
11 community.

12 On behalf of the entire Commission, it is my
13 pleasure to honor this year's recipients who have
14 distinguished themselves by demonstrating a commitment
15 to exceptional service or excellence in training.

16 Assisting me today in this ceremony is Jim Bock,
17 Chair of the Commission Advisory Committee, and Bob
18 Stresak, Executive Director of POST.

19 At this time, I would like to ask the award
20 recipients to come forward to be recognized.

21 *(Recipients stepped forward for award ceremony)*

22 COMMISSION CHAIR HUTCHENS: I apologize, it's not
23 Jim Bock, it's George Beitey.

24 I apologize, George.

25 The POST Excellence in Training award was

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1 established in 1994 to encourage the innovation, quality,
2 and effectiveness of peace-officer training, and to
3 recognize the best of the best. The categories of the
4 POST Excellence in Training award are Individual
5 Achievement and Organizational Achievement. The
6 Commission is proud to offer these annual awards that
7 affirm California's national reputation of being in the
8 forefront of law-enforcement training.

9 This year, there were four nominees for two of the
10 award categories. The 15-member Commission Advisory
11 Committee reviewed all submissions; and after a rigorous
12 screening process, provided their recommendations to the
13 Commission for approval.

14 In addition to the trophies that will be given to
15 the recipients today, their names will be inscribed on a
16 perpetual plaque located at POST headquarters.

17 We begin with the individual achievement.

18 The recipient of the POST Excellence in Training
19 Individual Achievement Award for 2013 is Detective Edward
20 Nordskog, Los Angeles County Sheriff's Department, Arson
21 Explosives Detail.

22 *(Applause)*

23 MS. BULLARD: Edward Nordskog started his career
24 with the Los Angeles Sheriff's Department in May of 1986.
25 He has been assigned to the arson explosives detail for

1 the past 16 years, and a member of the Training Cadre for
2 ten years. He's responsible for teaching Origin and
3 Cause investigations, Arson Case Strategies, Arson Case
4 Presentation, Courtroom Testimony, and Serial Arson
5 Investigations.

6 Detective Nordskog also assisted in developing the
7 POST Institute of Criminal Investigation, ICI, Arson and
8 Explosive Investigation, and Homicide Fire Death
9 Investigation courses, both of which he instructs.
10 He is a recognized expert on serial arson investigations,
11 and has been called on to lecture throughout the state
12 to various law enforcement and fire departments as well
13 as State Parole and Probation Department investigators.

14 This year, Detective Nordskog was asked to present
15 to the National Police in South Africa and the National
16 Police and Forensics Institute in Beijing.

17 Detective Nordskog has been credited with bringing
18 about a paradigm shift in the field of serial arson
19 investigations. He has debunked previous myths and
20 methodologies and provided investigators with a
21 commonsense, practical approach to conducting these types
22 of investigations.

23 He has conducted over 1,700 fire investigations and
24 taught over 500 arson investigators, and is recognized
25 as a certified fire investigator by the California State

1 Fire Marshal.

2 In 2012, Detective Nordskog was named the California
3 Peace Officer Standards and Training "Investigative
4 Instructor of the Year."

5 For these reasons, Detective Edward M. Nordskog is
6 the winner of the 2013 POST Excellence in Training Award
7 for Individual Achievement.

8 *(Applause)*

9 *(Photograph taken with Beitey, Nordskog, Stresak*
10 *Hutchens.)*

11 MR. NORDSKOG: I have about an hour, so I don't have
12 to be back at work for about an hour.

13 No, just a quick comment.

14 I realize for a lot of you, arsons explosives is a
15 very niche field, and it doesn't affect you.

16 Actually, you have fire deaths in every community.
17 You have serial arsonists in every community. They just
18 don't make the headlines. My units looked at 20 of them
19 in the last two years.

20 So when we instruct -- we're usually instructing
21 firefighters, but if you know anything about the arson
22 world, the fire departments are dumping their arson units
23 and giving it all back to the police. It's statewide,
24 it's nationwide, it's international.

25 So State POST is ahead of the game already. They

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1 have a unit in place, or training in place, and we're
2 going to go forward with more.

3 Thank you.

4 *(Applause)*

5 COMMISSION CHAIR HUTCHENS: Thank you.

6 The recipient of the POST Excellence in Training
7 Organization Achievement Award for 2013, is the
8 California Highway Patrol Below 100 Campaign.

9 Accepting the award on behalf of the California
10 Highway Patrol is Chief Scott Howland.

11 *(Applause)*

12 MS. BULLARD: The national Below 100 Campaign was
13 developed and implemented in 2011 by Dale Stockton,
14 editor-in-chief of Law Enforcement Magazine, and Captain
15 Travis Yates, Tulsa, Oklahoma, Police Department.

16 The mission of the Below 100 campaign is to reduce
17 the number of law-enforcement officers killed in the
18 line of duty on an annual basis to a number less than
19 100.

20 It is based on five tenets:

21 Wear your seatbelt.

22 Wear your vest.

23 Watch your speed.

24 Win -- what's important now, and

25 Remember: Complacency kills.

1 In 2012, the California Highway Patrol adopted the
2 mission of the Below 100 national campaign, and developed
3 and enhanced the curriculum to present statewide to all
4 CHP officers and allied agencies.

5 To accomplish this massive undertaking, the CHP
6 developed a Below 100 train-the-trainer course that was
7 presented March 2013.

8 With a cadre of 38 trained instructors, the process
9 began to decrease officer in-line-of-duty deaths.

10 The CHP produced striking videos that make an
11 emotional connection to the audience. The curriculum
12 covers issues not necessarily addressed in manuals or in
13 policies, but goes to the core of internal attitudes and
14 beliefs.

15 The course promotes a culture of safety through the
16 CHP and other law-enforcement agencies, making it
17 everybody's responsibility to watch out and to speak out
18 to save lives.

19 Over 5,100 CHP personnel and 460 allied agency
20 personnel have completed the CHP Below 100 training.
21 The evaluations frequently include comments from
22 students, indicating they have changed their own
23 behaviors and are more willing to speak out to help
24 others change theirs.

25 But it is not just the students that have been

1 impacted by this training. Following the CHP social
2 media site, many spouses and family members have
3 expressed their appreciation for the training that is
4 designed to help bring their loved ones home after
5 every shift.

6 This course has reduced liability, it's increased
7 accountability, and improved safety for law-enforcement
8 personnel and our communities.

9 For these reasons, the California Highway Patrol
10 Below 100 Campaign is the winner of the 2013 POST
11 Excellence in Training Award for Organizational
12 Achievement.

13 *(Applause)*

14 *(Photograph taken of Beitey, Howland, Stresak,*
15 *and Hutchens.)*

16 CHIEF HOWLAND: We are humbled and honored to get
17 this award. And I think based on even our conversations
18 and discussion earlier this morning, it's really about
19 what the award represents, and that's trying to save the
20 lives of our personnel out in the field every day.

21 And I know every member of the Commission, as well
22 as every leader of law enforcement across the state of
23 California and across the nation, their biggest concern
24 is, they want their personnel to come home safely.

25 And to have the concept and a simple thing of

1 control what we can control, because it's a dangerous
2 job, and get our folks home safe.

3 And I'd be remiss if I didn't thank Dale Stockton
4 for his brainchild and his inspiration for this program,
5 and Dale's assistance with training our instructors with
6 this.

7 And I also wanted to thank Brent Newman and Captain
8 John Arrabit who are here today. They were an integral
9 part of this program, along with Steve West and Paul
10 Benton who were really kind of a core. But it's really
11 those 38 instructors who hit the home run. And they
12 connected with our officers and really got them to think.

13 And we heard about the feedback we got; but when you
14 hear from officers with less than a year on and you hear
15 from officers with 30 years on that said "The training
16 made me think and change my actions to ensure that I got
17 home safely every day," we know we hit a chord, and we
18 know it worked.

19 We're excited about the lives that we've saved,
20 we're excited about the lives that we're going to save
21 in the future, and we're excited about expanding this
22 program and making sure we share it with as many
23 personnel as possible, to make sure they do everything in
24 their control to save their lives.

25 Again, thank you. We appreciate the award.

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1 *(Applause)*

2 COMMISSION CHAIR HUTCHENS: I think we're going to
3 get a picture with both recipients up here.

4 *(Photograph taken of Beitey, Nordskog, Howland,*
5 *Stresak, and Hutchens.)*

6 *(Applause)*

7 MS. BULLARD: Ladies and gentlemen, this concludes
8 our show for today.

9 And thank you so much for your attendance.

10 COMMISSION CHAIR HUTCHENS: Okay, this is the time
11 on the agenda for public comment.

12 This is a time set aside for members of the public
13 to comment on either items on the Commission agenda,
14 or issues not on the agenda but pertaining to POST
15 Commission business.

16 Members of the public who wish to speak are asked to
17 limit their remarks to no more than five minutes each.
18 Please be advised that the Commission cannot take action
19 on items not on the agenda.

20 *(No response)*

21 COMMISSION CHAIR HUTCHENS: Okay, it looks like we
22 have no comments.

23 Approval of the minutes.

24 We're looking for a motion for approval of the
25 action summary, June 26th, 2014, and the meeting minutes,

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1 June 26th, 2014.

2 COMMISSIONER LOWENBERG: Move it. Lowenberg.

3 COMMISSIONER MOORE: Second. Moore.

4 COMMISSION CHAIR HUTCHENS: Okay, moved and
5 seconded.

6 Any discussion?

7 *(No response)*

8 COMMISSION CHAIR HUTCHENS: Okay, any opposition?

9 *(No response)*

10 COMMISSION CHAIR HUTCHENS: Abstentions?

11 Okay, so moved.

12 We are going to go off our agenda a little bit here,
13 or change it up.

14 We have Dr. Shelley Spilberg, who is going to be
15 presenting to us. I think she has to catch a flight.
16 So we're going to take her now.

17 EXECUTIVE DIRECTOR STRESAK: Shelley's attendance
18 here is in response to Item F, that deals with the
19 ongoing professional training of police psychologists.
20 And this item is up for your action.

21 Shelley is available for any questions you may have
22 on Item F.

23 *(No response)*

24 EXECUTIVE DIRECTOR STRESAK: I think we're good?

25 COMMISSION CHAIR HUTCHENS: Okay.

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1 EXECUTIVE DIRECTOR STRESAK: Thank you, Shelley.

2 (No response)

3 COMMISSION CHAIR HUTCHENS: Thank you.

4 EXECUTIVE DIRECTOR STRESAK: Travel safe.

5 COMMISSION CHAIR HUTCHENS: All right, we have a
6 number of items on consent.

7 And do we have any requests for a report on any of
8 the items, or any discussion on any of the items?

9 Okay, so do we have a motion to approve the consent?

10 COMMISSIONER DUDLEY: Move. Dudley.

11 COMMISSIONER KURYLOWICZ: Kurylowicz. Second.

12 COMMISSION CHAIR HUTCHENS: Thank you.

13 Okay, any opposition?

14 (No response)

15 COMMISSION CHAIR HUTCHENS: Abstentions?

16 (No response)

17 COMMISSION CHAIR HUTCHENS: Is this a roll-call
18 vote?

19 MR. DARDEN: No.

20 COMMISSION CHAIR HUTCHENS: Okay, so we are -- we
21 move the consent calendar.

22 Finance. Financial report.

23 FINANCE CHAIR/COMMISSIONER MOIR: Thank you,
24 Madam Chair.

25 I'm Sylvia Moir, chair of the Finance Committee.

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1 And I am presenting on behalf of all of the committee
2 members and on behalf of POST staff, who does an
3 extraordinary job in preparing the financials for us to
4 review.

5 We met yesterday, Wednesday, October 22nd; and we
6 had a conversation and discussion regarding the following
7 items:

8 We did report on revenues for fiscal year 2013-14.

9 We reviewed the report covering that period. And
10 there were several attachments, in several areas, that
11 were highlighted by POST staff.

12 Some of note for the general conversation, actually
13 here, and presentation to this committee:

14 Overall revenues were down 5 percent from the last
15 fiscal year from the Penalty Assessment Fund. That is
16 not a surprise, but it was a report.

17 And the total revenue from the Penalty Assessment
18 Fund totaled \$29.5 million.

19 POST received \$14 million from the Driver Training
20 Penalty Assessment Fund. And POST's other sources of
21 revenue saw a \$400,000 increase due to interest that
22 POST received on the well-known and reported \$5 million
23 loan that POST made to the State of California.

24 Other sources of revenue totaled \$849,000. And
25 we noted the cumulative revenue totals were down

1 2.51 percent.

2 Fiscal year 2012-13 revenue totaled \$44.5 million,
3 and FY 2013-14 totaled \$44.3 million.

4 We had a report on expenditures for fiscal year 2013
5 and 2014, and we spent \$53.6 million for fiscal year
6 2013-14, ending with a remaining balance of \$6 million,
7 which is 10 percent of the Commission's total allocated
8 budget.

9 Moving on to reimbursements. POST reimbursed
10 agencies \$15.1 million for reimbursable training from
11 July 1, 2013, to June 30th, 2014. For the same period
12 the last fiscal year, \$19.6 million was reimbursed.
13 This resulted in an overall reduction of 23 percent.
14 This savings is largely attributed to the Expenditure
15 Reduction Plan that began in January of 2014.

16 We reduced contract expenditures by \$8.7 million
17 for the current fiscal year; and administrative contracts
18 totaled \$1.05 million, and expenditures as of June 30th
19 totaled \$786,000. And that results in 77 percent
20 expended.

21 Training contracts totaled \$21.9 million.

22 And I'm sure you're all keeping this math at the
23 forefront of your mind, and checking this math as I
24 present it.

25 So training contracts totaled \$21.9 million as of

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1 June 30th. And it's 61 percent of expenditures.

2 So a quick report on the enacted budget for fiscal
3 year 2014-15:

4 POST is projecting to expend \$56.9 million for
5 fiscal year 2014-15. Beginning balance or reserves for
6 fiscal year 2014-15 increased from the original
7 projections, which is very, very good news. And it
8 resulted in a change from \$11.1 million in reserves, to
9 \$17.1 million.

10 Staff received a request to augment the Strategic
11 Plan interagency agreement for fiscal years 2014-15.
12 And staff also asked to augment that agreement with the
13 California State University Sacramento Center for
14 Collaborative Policy, CCP, for completing the Strategic
15 Plan, resulting in an update of the POST Strategic Plan
16 in an amount not to exceed \$42,000.

17 Through our conversation and an excellent
18 presentation by Jan Bullard, the Finance Committee is
19 recommending that the Commission approve this contract
20 augmentation.

21 Madam Chair, this concludes my presentation of the
22 highlights from the Finance Committee meeting.

23 COMMISSION CHAIR HUTCHENS: Thank you.

24 Any questions?

25 COMMISSIONER MELEKIAN: Madam Chair?

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1 COMMISSION CHAIR HUTCHENS: Yes?

2 COMMISSIONER MELEKIAN: No questions. But it would,
3 I think, be helpful, if it wouldn't be too much of a
4 burden on staff to have perhaps kind of a one-page recap
5 that we might look at when this report is presented.

6 I have to confess, I couldn't follow all the
7 numbers. And it would be -- I think it's important,
8 particularly if we continually have struggles around
9 budget issues.

10 COMMISSION CHAIR HUTCHENS: Do we have a report that
11 exists, or can we provide that?

12 FINANCE CHAIR/COMMISSIONER MOIR: We do.

13 I would ask, would you like that report in the
14 graphic presentation one-page summary?

15 COMMISSIONER MELEKIAN: Whatever the simplest
16 thing -- whatever the simplest format would be. It
17 doesn't have to be in a lot of detail; just some of -- I
18 mean, your number recap is very helpful. It would just
19 be nice to look at.

20 FINANCE CHAIR/COMMISSIONER MOIR: And Ms. Dudley
21 kept up on the math very accurately.

22 But I agree, there's a lot of numbers that we throw
23 at you. And I will speak with staff about that. They
24 do an extraordinary job at preparing myself and the
25 Finance Committee. So we will do that in the future.

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1 We appreciate that.

2 COMMISSION CHAIR HUTCHENS: That's a great idea.

3 EXECUTIVE DIRECTOR STRESAK: We'll be able to
4 provide that.

5 COMMISSIONER DUDLEY: Barney, would you like it to
6 have been posted while she was going through it, up on
7 the screen?

8 COMMISSIONER MELEKIAN: That would have been nice.
9 That might be better, in lieu of more paper.

10 FINANCE CHAIR/COMMISSIONER MOIR: We will have that,
11 moving forward; and I appreciate the suggestion.

12 COMMISSIONER LOWENBERG: Madam Chair, might I
13 suggest and remind all of our fellow commissioners that
14 Commissioner Melekian spent four years in Washington,
15 D.C., as director of COPS. So his ability to understand
16 budgets is probably a little handicapped, so...

17 COMMISSION CHAIR HUTCHENS: So noted.

18 COMMISSIONER LOWENBERG: I agree with my fellow
19 commissioners.

20 COMMISSIONER MELEKIAN: When you're in an
21 environment where it doesn't matter helps.

22 COMMISSIONER LOWENBERG: I understand.

23 COMMISSION CHAIR HUTCHENS: Now, you're back in one
24 where it does.

25 COMMISSIONER LOWENBERG: Now it matters.

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1 COMMISSION CHAIR HUTCHENS: Thank you.

2 Thank you, Commissioner Moir.

3 Were you looking for a motion on anything, on the
4 end of that?

5 You asked for approval of --

6 FINANCE CHAIR/COMMISSIONER MOIR: The two items, we
7 recommend the Commission approve the contract
8 augmentation that we will discuss later. And I will
9 defer to Mr. Darden.

10 Do we need a motion to approve the -- any of the
11 outcomes?

12 MR. DARDEN: Yes. My recommendation would be a
13 motion to approve the Finance Committee report.

14 But if there's a special motion where there's a
15 request to approve a particular contract, there should
16 be a motion, and it should be by roll-call vote.

17 FINANCE CHAIR/COMMISSIONER MOIR: Good.

18 Then I would suggest --

19 EXECUTIVE DIRECTOR STRESAK: That item will be
20 covered separately.

21 MR. DARDEN: The \$42,000 as a separate item?

22 EXECUTIVE DIRECTOR STRESAK: Right, as a separate
23 item.

24 FINANCE CHAIR/COMMISSIONER MOIR: So we simply need
25 a motion to approve the report.

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1 MR. DARDEN: The Finance Committee report.

2 FINANCE CHAIR/COMMISSIONER MOIR: Thank you.

3 COMMISSION CHAIR HUTCHENS: Do I have a motion to
4 approve the Finance Committee report?

5 COMMISSIONER BUI: Bui. Motion.

6 MR. KURYLOWICZ: Kurylowicz. Second.

7 COMMISSION CHAIR HUTCHENS: Thank you.

8 Any opposition?

9 *(No response)*

10 COMMISSION CHAIR HUTCHENS: Thank you.

11 Executive Office, report on request for approval of
12 participants for the Strategic Planning workshop.

13 MS. BULLARD: Good morning, Madam Chair, Members of
14 the Commission.

15 As you know, POST has been working diligently with
16 CCP in order to complete the update of the Strategic
17 Plan. Our internal and our external interviews have been
18 completed; and we have synthesized that information into
19 an assessment summary document.

20 We held validation workshops, which gave us the
21 ability to add some context and some weight to the
22 comments and perceptions that were reflected in that
23 document. And we are now at the stage where we are ready
24 to actually conduct the Strategic Plan workshop itself,
25 where the participants are going to be able to develop

1 the goals and objectives for the organization. It's
2 extremely important that we have a comprehensive
3 representation of all of our stakeholders; so we are
4 proposing to the Commission, to approve that the Advisory
5 Committee, in total, be allowed to participate in the
6 Strategic Planning workshop.

7 We would also suggest that in the event that one
8 of the members cannot attend, they would be able to
9 designate someone to participate on their behalf,
10 representing their association or their agency.

11 We are also going to ask the chair if she would
12 appoint up to three members of the Commission who would
13 also participate in this workshop.

14 Now, we do have one modification to this agenda item
15 that you do not have in your binder, and that's that we
16 are going to be changing the proposed date, which was
17 November 13th and 14th, for this workshop, back to
18 sometime in mid-January. And the reason is, this is
19 going to give us an opportunity to potentially do one
20 more internal meeting where we will be able to develop
21 some goals and objectives pertaining strictly to our
22 internal operation and our staff. Plus, we felt that it
23 would really give Advisory and Commission a little bit
24 more time to actually schedule and be able to attend the
25 workshop.

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1 COMMISSION CHAIR HUTCHENS: Thank you.

2 Any questions or discussion?

3 *(No response)*

4 COMMISSION CHAIR HUTCHENS: I want to thank you and
5 other staff members for all the hard work. I know that
6 a lot of hard work has been put into this effort, so
7 I appreciate the effort and the way that this is
8 proceeding by inclusion of a lot of input. So thank you
9 very much.

10 MS. BULLARD: Thank you, Madam Chair.

11 COMMISSION CHAIR HUTCHENS: So we need a motion to
12 approve the Advisory Committee participation, and the
13 designated Commission members to participate in the
14 Strategic Planning workshop.

15 COMMISSIONER DUDLEY: Madam Chair, I have a couple
16 of questions.

17 COMMISSION CHAIR HUTCHENS: Yes, Commissioner
18 Dudley?

19 COMMISSIONER DUDLEY: How many meetings will there
20 be?

21 MS. BULLARD: It will be a one two-day meeting.

22 COMMISSIONER DUDLEY: So at one point, you suggested
23 if somebody couldn't come, they would send a designee.

24 MS. BULLARD: Yes.

25 COMMISSIONER DUDLEY: So would that be that they

1 would send a designee for two days, or were you thinking
2 one person would come one day and one the other? Because
3 that could be disruptive.

4 MS. BULLARD: I think for consistency, it would be
5 imperative for the Advisory Committee to send one person
6 for both, two days, because the process is an evolution.
7 And to bring in someone on the second day could set the
8 group back, trying to catch up.

9 COMMISSIONER DUDLEY: That was exactly my thinking.
10 But then I was trained by you, so I know that that can
11 be disruptive.

12 MS. BULLARD: I'm so sorry.

13 COMMISSIONER DUDLEY: That's okay.

14 I just think it should be clear that the designee
15 comes for both days.

16 MS. BULLARD: Yes. And that designee should be a
17 representative of that agency or association.

18 And likewise, with the Commission, if one of the
19 commissioners could not attend, and you wanted all three
20 to be present, another commissioner should be tapped to
21 come in their place.

22 COMMISSIONER DUDLEY: Thank you.

23 COMMISSION CHAIR HUTCHENS: Any other questions?

24 COMMISSIONER MOIR: I do have one.

25 What is the time-line for the nominations, and do

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1 you have a date set for those that would be considered by
2 the chair for nomination?

3 MS. BULLARD: You could give us those names at any
4 time. We are hoping to have the actual date and location
5 to all of you by November 15th.

6 COMMISSION CHAIR HUTCHENS: Okay, other questions?

7 *(No response)*

8 COMMISSION CHAIR HUTCHENS: Do I have a motion?

9 COMMISSIONER BUI: Motion. Bui.

10 COMMISSIONER KURYLOWICZ: Second. Kurylowicz.

11 COMMISSIONER McDONNELL: Second.

12 COMMISSION CHAIR HUTCHENS: Okay, any opposition?

13 MS. PAOLI: The second was...?

14 COMMISSIONER McDONNELL: *(Indicating.)*

15 COMMISSION CHAIR HUTCHENS: McDonnell.

16 Okay, thank you.

17 EXECUTIVE DIRECTOR STRESAK: Vote.

18 COMMISSION CHAIR HUTCHENS: Oh, roll-call vote?

19 Roll-call vote?

20 EXECUTIVE DIRECTOR STRESAK: No, not a roll call.

21 MR. DARDEN: Just asking, all in favor?

22 COMMISSION CHAIR HUTCHENS: Oh, all in favor?

23 *(A chorus of "ayes" was heard.)*

24 COMMISSION CHAIR HUTCHENS: Thank you.

25 I missed my cue there.

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1 EXECUTIVE DIRECTOR STRESAK: Thank you, Jan, for
2 that great report. And I just wanted to share with the
3 commissioners that Jan has been doing an excellent job at
4 shepherding this project, in addition to all the other
5 duties as described. So she's been handling it very
6 well.

7 Thank you.

8 COMMISSION CHAIR HUTCHENS: Okay, Management
9 Counseling, Leadership Development Bureau, we have a
10 report on request to augment the Strategic Plan
11 interagency agreement.

12 MS. BULLARD: Did you need a report?

13 EXECUTIVE DIRECTOR STRESAK: Is there a need for a
14 report?

15 *(No response)*

16 COMMISSION CHAIR HUTCHENS: No? Okay.

17 So if the Commission concurs, the appropriate action
18 would be a motion to approve and authorize the Executive
19 Director to augment the interagency agreement with
20 CCP for completion of the update of the POST Strategic
21 Plan by an amount not to exceed \$42,000.

22 COMMISSIONER MOIR: Motion. Moir.

23 COMMISSION VICE-CHAIR LEICHLITER: Second.
24 Leichliter.

25 COMMISSION CHAIR HUTCHENS: And this does require a

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1 roll-call vote.

2 EXECUTIVE DIRECTOR STRESAK: Correct.

3 MS. PAOLI: Bui?

4 COMMISSIONER BUI: Yes.

5 MS. PAOLI: Doyle?

6 *(No response)*

7 MS. PAOLI: Dudley?

8 COMMISSIONER DUDLEY: Yes.

9 MS. PAOLI: Hutchens?

10 COMMISSION CHAIR HUTCHENS: Yes.

11 MS. PAOLI: Kurylowicz?

12 COMMISSIONER KURYLOWICZ: Yes.

13 MS. PAOLI: Leichliter?

14 COMMISSION VICE-CHAIR LEICHLITER: Yes.

15 MS. PAOLI: Lowenberg?

16 COMMISSIONER LOWENBERG: Yes.

17 MS. PAOLI: McDonnell?

18 COMMISSIONER McDONNELL: Yes.

19 MS. PAOLI: Melekian?

20 COMMISSIONER MELEKIAN: Yes.

21 MS. PAOLI: Moir?

22 COMMISSIONER MOIR: Yes.

23 MS. PAOLI: Moore?

24 COMMISSIONER MOORE: Yes.

25 MS. PAOLI: Smith?

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1 COMMISSIONER SMITH: Yes.

2 MS. PAOLI: Wallace?

3 *(No response)*

4 COMMISSION CHAIR HUTCHENS: Okay, and Standards,
5 Evaluation, and Research Bureau, report on a request
6 for development and administration of fee-based
7 continuing-education courses for peace-officer screening
8 psychologists.

9 EXECUTIVE DIRECTOR STRESAK: This was the item
10 Dr. Spielberg was present for.

11 COMMISSION CHAIR HUTCHENS: Right, yes. Okay.

12 So if the Commission concurs, the appropriate action
13 would be a motion to approve the development and
14 administration of fee-based continuing-education courses
15 for peace-officer screening psychologists.

16 COMMISSIONER MELEKIAN: So moved. Melekian.

17 COMMISSIONER McDONNELL: Second. McDonnell.

18 COMMISSION CHAIR HUTCHENS: Any discussion?

19 *(No response)*

20 COMMISSION CHAIR HUTCHENS: Okay, opposition?

21 *(No response)*

22 COMMISSION CHAIR HUTCHENS: Okay, all in favor?

23 *(A chorus of "ayes" was heard.)*

24 EXECUTIVE DIRECTOR STRESAK: Just a quick side note
25 on this psychological manual that Dr. -- that Shelley has

1 been working on. It's been a tremendous piece of work.
2 It's been a tremendous effort. And I described it
3 yesterday as not a labor of love, but strictly labor.
4 And she just did an incredible job at compiling one of
5 the cornerstones of our profession. So I want to share
6 that with you, and let you know that this has been a
7 multi-year effort for her. And I'm just tickled to death
8 to see the culmination of it.

9 COMMISSION CHAIR HUTCHENS: Thank you.

10 Item G is Training Program Services Bureau, report
11 on proposed changes to Regulation 1009, to add the
12 academy instructor certification course recertification.

13 Do we require a report on this?

14 *(No response)*

15 COMMISSION CHAIR HUTCHENS: Any questions?

16 COMMISSIONER LOWENBERG: I have a comment,
17 Madam Chair.

18 COMMISSION CHAIR HUTCHENS: A comment?

19 COMMISSIONER LOWENBERG: I would like to thank
20 staff, specifically the Basic Training Bureau.

21 Their adherence to the principle of listening to the
22 field is to be commended on this particular issue. As
23 most commissioners know, if not all commissioners know,
24 that academy directors and coordinators meet on a
25 quarterly basis with the POST RBC consortium. And the

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1 present staff at Basic Training just does a fabulous
2 job of facilitating the discussions around these very
3 sensitive issues. So I'd be remiss if I didn't mention
4 that in passing.

5 COMMISSION CHAIR HUTCHENS: Thank you.

6 EXECUTIVE DIRECTOR STRESAK: Thank you,
7 Commissioner.

8 COMMISSION CHAIR HUTCHENS: Any other comments or
9 discussion?

10 COMMISSIONER LOWENBERG: Move to approve.
11 Lowenberg.

12 COMMISSIONER MOORE: Second. Moore.

13 COMMISSION CHAIR HUTCHENS: Thank you.

14 Any opposition?

15 *(No response)*

16 COMMISSION CHAIR HUTCHENS: All in favor?

17 *(A chorus of "ayes" was heard.)*

18 COMMISSION CHAIR HUTCHENS: Thank you.

19 Item H, Advisory Committee report.

20 ADVISORY COMMITTEE CHAIR BOCK: Yesterday, the
21 Advisory Committee met here.

22 Bureau Chief Loggins discussed the new EMSA
23 requirements and the training fiscal impact that the
24 new regulations could have on law enforcement from the
25 academy through the advanced officer training levels.

1 Committee Member Joe Flannagan provided insight on a
2 possible cost-saving solution, involving using certified
3 trainers from the Army National Guard.

4 And Committee Member Lindstrom thanked POST for
5 getting the regulation reduced and delayed, citing the
6 difficulty in cost implementation of the regulation.

7 We had a couple of presentations, one from
8 Dr. Shelley Spilberg. She provided a brief, yet thorough
9 presentation on the new psychological screening manual,
10 which entailed a tremendous amount of research and work.
11 And the project is going to be -- the value of it is
12 going to be immeasurable.

13 Bureau Chief Colin O'Keefe provided a presentation
14 on the current short-term and long-term technological
15 implementations of POST. And as part of that
16 presentation, Bob Lapanja provided the statistical
17 probabilities of him being placed in a hotel room with
18 a binary number. He also discussed the new online
19 certificate program that he is currently working on.

20 We had our elections for the new Advisory chair and
21 vice chair.

22 And it's my honor to congratulate California
23 Community College representative George Beitey as being
24 elected for the chair, and CCLEA representative Mario
25 Casas as the vice chair.

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1 Advisory Member Joe Flannagan also provided an
2 amazing resignation speech, thanking POST for being a
3 part of his life and improving the quality of
4 peace-officer training throughout the state of
5 California.

6 That's all.

7 COMMISSION CHAIR HUTCHENS: Thank you for your
8 report.

9 And Commissioner Wallace, the Legislative Review
10 Committee report?

11 He's not here.

12 EXECUTIVE DIRECTOR STRESAK: Commissioner Moore.

13 COMMISSION CHAIR HUTCHENS: I'm sorry, Commissioner
14 Moore.

15 LEG. REVIEW CHAIR/COMMISSIONER MOORE: Gentlemen,
16 I'm Jethroe Moore, chair of the Legislative Committee.
17 And our meeting primarily this morning was --
18 Ms. Blaylock, if you would come forward, please.

19 Our meeting was primarily for informational
20 purposes. The only thing that really came up -- I'll
21 let Ms. Blaylock bring it up -- would be under AB 25,
22 the decision was to take no action at this time.

23 Ms. Blaylock?

24 MS. BLAYLOCK: Yes, good morning, Madam Chair and
25 Members of the Commission.

1 AB 25 was legislation that was sought by Assembly
2 Member Campos regarding social media. And the bill was
3 seeking an exception for law enforcement to access social
4 media in the hiring process.

5 That bill has died. And at this time, I do believe
6 that we're not going to take any action on that at this
7 time.

8 There are some other items I would like to bring to
9 the attention of the Commission.

10 We reviewed 13 legislative items.

11 Of most significant note for POST is that AB 2387
12 by Assembly Member Pan, regarding public contracts was
13 passed. And what that means for POST is that POST will
14 no longer have to notify organizations that represent
15 state employees for their contracts. And POST will not
16 be required to obtain three competitive bids for their
17 contracts. This will expedite the process for us in
18 implementing contracts for training.

19 Also two more bills of note that I would like to
20 bring to the attention:

21 SB 505 by Senator Jackson regarding peace officers
22 welfare checks and firearms.

23 The bill requires every law-enforcement agency to
24 develop, adopt, and implement written policies and
25 standard protocols pertaining to the best manner to

1 conduct welfare checks when motivated by the concern
2 that a person may be a danger to himself or others.
3 This will be something that each individual agency or
4 area will develop on their own.

5 At this time, we're not seeking a standard protocol.
6 However, that is something that we will look into, to see
7 if that is possible.

8 Also SB 850 by Senator Block is the public
9 post-secondary education community college districts.
10 This bill authorizes a pilot program that will include
11 15 college districts -- community-college districts.

12 Each district will be authorized to offer one
13 baccalaureate program in the community colleges on one
14 of the campuses per -- one of the campuses for each of
15 the 15 districts.

16 And the highlight of the pilot program is that it
17 will address unmet workforce needs that are not offered
18 by the four-year universities. And those will include
19 health, biotechnology, public safety, and, quote, "other
20 needed fields, as identified."

21 The program will last from academic year 2017-18
22 until 2022-2023. And those participating in the program
23 must complete the baccalaureate program no later than the
24 2022-2023 date.

25 And those were the highlights from the Legislative

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1 Committee meeting.

2 EXECUTIVE DIRECTOR STRESAK: Thank you, Alexis.

3 Any questions?

4 COMMISSIONER BUI: Yes. I just wanted to clarify
5 that we made a decision this morning on AB 25 to follow
6 up with getting exemptions for law enforcement.

7 MS. BLAYLOCK: I will refer to my Director, Bob
8 Stresak.

9 EXECUTIVE DIRECTOR STRESAK: Yes, Commissioner.

10 After a secondary review of that, we felt it would
11 probably be in the best interest to remain neutral on
12 that legislation.

13 COMMISSIONER BUI: Okay.

14 EXECUTIVE DIRECTOR STRESAK: My apologies for that.
15 I had discussed that with Commissioner Dudley and
16 Commissioner Moore and the Chair prior to the meeting.
17 So I was trying to catch everybody.

18 COMMISSIONER BUI: Gotcha.

19 Maybe we can discuss it after.

20 EXECUTIVE DIRECTOR STRESAK: We can discuss this
21 offline. So my apologies for that.

22 COMMISSIONER BUI: Okay.

23 EXECUTIVE DIRECTOR STRESAK: Thank you.

24 COMMISSION CHAIR HUTCHENS: All right.

25 MS. BLAYLOCK: Are there any other questions?

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1 (No response)

2 MS. BLAYLOCK: Thank you.

3 COMMISSIONER MOORE: I want to thank Ms. Blaylock
4 for her report and time and to this committee. Can I be
5 very honest: This is my first time here at this hotel
6 and this location. And so when they made reservations
7 to come out here, I didn't know it was an hour and a
8 half -- or an hour to the airport. I do have my service
9 picking me up at 11:00, and I asked if it be okay that I
10 leave a little early for my ride.

11 I'll miss some of the rest of the meeting. Would
12 that be okay?

13 COMMISSION CHAIR HUTCHENS: Understood. Totally
14 understood, Commissioner Moore.

15 EXECUTIVE DIRECTOR STRESAK: Madam Chair, we just
16 have to vote to accept both committee reports.

17 COMMISSION CHAIR HUTCHENS: Yes.

18 COMMISSIONER MOORE: Yes, I was going to do that.

19 But then -- I'd like to make a motion that you
20 accept the Legislative report.

21 COMMISSION CHAIR HUTCHENS: Okay, I'd like to get a
22 motion to accept both reports, if I can.

23 Would you amend your motion to accept both reports?

24 COMMISSIONER MOORE: Yes, I'll accept it.

25 COMMISSION CHAIR HUTCHENS: Thank you.

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1 COMMISSIONER DUDLEY: Second. Dudley.

2 COMMISSION CHAIR HUTCHENS: Second? Thank you.

3 Any discussion?

4 *(No response)*

5 COMMISSION CHAIR HUTCHENS: Opposition?

6 *(No response)*

7 COMMISSION CHAIR HUTCHENS: Okay, all in favor?

8 *(A chorus of "ayes" was heard.)*

9 COMMISSION CHAIR HUTCHENS: Thank you.

10 Okay, the correspondence from POST and to POST.

11 We have from POST to Kimber Raney, Chief, Covina
12 Police Department, expressing sympathy over the tragic
13 on-duty death of Officer Jordan Corder;

14 To POST from Joe Flannagan, Alhambra Police
15 Department, retired, Commission Advisory Committee
16 member, announcing his recognition as the PORAC
17 representative on the Commission Advisory Committee;

18 And from Mike Durant, president, PORAC, announcing
19 the appointment of Sergeant Marcelo Blanco, Upland Police
20 Department, as the PORAC representative on the Commission
21 Advisory Committee.

22 Under Old Business, there are no old-business items
23 at this time.

24 New business is nomination of replacement for
25 Advisory Committee member.

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1 As has been mentioned, Detective Sergeant Joe
2 Flannagan from Alhambra Police Department who represented
3 PORAC has resigned. PORAC president Mike Durant
4 recommended that Sergeant Marcelo Blanco of the Upland
5 Police Department act as the PORAC replacement appointee
6 on the POST Advisory Committee.

7 If the Commission concurs, the appropriate action
8 would be a motion to approve Sergeant Marcelo Blanco as
9 the PORAC replacement appointee on the POST Committee.

10 COMMISSION VICE-CHAIR LEICHLITER: Motion.
11 Leichliter.

12 COMMISSIONER SMITH: Second. Smith.

13 COMMISSION CHAIR HUTCHENS: Thank you.

14 Any opposition?

15 *(No response)*

16 COMMISSION CHAIR HUTCHENS: All in favor?

17 *(A chorus of "ayes" was heard.)*

18 COMMISSION CHAIR HUTCHENS: Thank you.

19 And at this time, we'd like to invite Lieutenant Joe
20 Flannagan to come forward.

21 *(Applause)*

22 COMMISSION CHAIR HUTCHENS: "To Lieutenant Joe
23 Flannagan from the Alhambra Police Department:

24 "On behalf of the Commission on Peace Officer
25 Standards and Training, we are pleased to honor

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1 Lieutenant Joe Flannagan, Alhambra Police Department,
2 retired, for his distinguished efforts in serving the
3 men and women of California law enforcement, through his
4 deliberation and guidance on issues related to selection,
5 training, and resources.

6 "The Commission expresses their sincere gratitude
7 for Lieutenant Flannagan's 22 years' combined service as
8 a member of the POST Advisory Committee and the
9 Commission. This extraordinary effort of commitment and
10 dedication is much appreciated, and has positively
11 impacted POST's constituents.

12 "The Commission wishes Lieutenant Flannagan
13 continued success in his future endeavors."

14 And I would just like to thank you for your
15 distinguished service to the community of Alhambra, and
16 the law-enforcement community as a whole.

17 Thank you very much.

18 MR. FLANNAGAN: Thank you.

19 *(Applause)*

20 MR. FLANNAGAN: Thank you very much for this honor.
21 The roles are kind of reversed here.

22 It's been my honor to serve POST and to work with
23 POST and the ladies and gentlemen, the staff that make
24 up this great organization, and some of the people that
25 were my mentors when I first came into POST: Norm Boehm,

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1 Ken O'Brien, Ken Whitman, I forgot to mention Ray Bray
2 yesterday. All these people -- the number one lesson
3 they taught me was, never forget who we work for. And
4 we're working for that officer at three o'clock in the
5 morning, that's out, pushing the black and white. And
6 when their world falls in around them, they fall back
7 on their training, and that's this organization.

8 But, again, I want to thank you. My wife and I both
9 want to thank POST, the Commission, and my fellow
10 Advisory Committee members for your friendship, your
11 loyalty, your dedication, and your guidance that helped
12 me through my career.

13 Thank you very much.

14 *(Applause)*

15 *(Photograph taken of Hutchens, Flannagan,*
16 *and Stresak.)*

17 COMMISSION CHAIR HUTCHENS: Okay.

18 Okay, future Commission dates, upcoming Commission
19 meetings will be held February 18th and 19th, 2015, at the
20 Wyndham Anaheim Garden Grove; June 24th and 25th, 2015,
21 Sheraton Universal Hotel, Universal City; and
22 October 21st and 22nd, 2015, Doubletree Mission Valley,
23 San Diego.

24 Now, we have -- and if there's any -- not any
25 further comments, we have closed session.

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1 COMMISSIONER MELEKIAN: Do we need to make a motion
2 with regards to the replacement on the Advisory
3 Committee, or did we do that?

4 COMMISSION CHAIR HUTCHENS: Oh, did I miss that?
5 Oh, I apologize. Yes.

6 EXECUTIVE DIRECTOR STRESAK: I thought we did that.

7 COMMISSION CHAIR HUTCHENS: So we would need a
8 motion to approve Sergeant Marcelo Blanco as the PORAC
9 replacement.

10 COMMISSIONER McDONNELL: I thought we did that.

11 MS. PAOLI: Excuse me, we did that.

12 Yes, Leichliter.

13 COMMISSION CHAIR HUTCHENS: I thought we did, too.

14 COMMISSIONER MELEKIAN: All right. Sorry about
15 that.

16 COMMISSION CHAIR HUTCHENS: Yes, I thought we did.
17 Okay, good. All right.

18 COMMISSIONER MELEKIAN: I'll withdraw that.

19 COMMISSIONER LOWENBERG: Madam Chair, could we take
20 just about a five-minute break before we go into closed
21 session so we can run to the restroom?

22 COMMISSION CHAIR HUTCHENS: Yes. Okay.

23 So we will adjourn.

24 *(A recess was taken from 11:00 a.m. to*
25 *11:18 a.m.)*

POST Commission Meeting, October 23, 2014

1 *(The Commission met in executive closed*
2 *session from 11:18 a.m. to 11:22 a.m.)*

3 COMMISSION CHAIR HUTCHENS: We are back in open
4 session. In closed session, we discussed matters of
5 litigation.

6 And so if there's no other business...

7 COMMISSIONER LOWENBERG: Madam Chair, could I --

8 COMMISSION CHAIR HUTCHENS: Yes.

9 COMMISSIONER LOWENBERG: -- for the record, correct
10 a statement I made earlier?

11 I was remiss in not recognizing Bob Ziglar, who was
12 significantly involved in the issue regarding AICC and
13 recertification of those instructors. So the work in
14 the field was generated as a result of Bob. And we all
15 know that there's been a transition in some of the bureau
16 chief's responsibilities and so on. So I didn't want it
17 to go unnoticed that Bob Ziglar did the yeoman's work on
18 that project.

19 COMMISSION CHAIR HUTCHENS: Thank you very much.

20 Any other comments?

21 COMMISSIONER BUI: Yes. I'd like to thank POST
22 staff for just creating such a professional backdrop for
23 the presentation and orchestrating the whole bit, and
24 especially for Jan. She just speaks so eloquently.

25 You did just a fantastic job.

POST Commission Meeting, October 23, 2014

1 Thank you.

2 COMMISSION CHAIR HUTCHENS: Thank you.

3 And, yes, thank you for my script. That was very
4 helpful.

5 Thank you very much.

6 Anything else?

7 *(No response)*

8 COMMISSION CHAIR HUTCHENS: Okay, we are adjourned.

9 Thank you very much.

10 *(The Commission meeting concluded at 11:23 a.m.)*

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REPORTER'S CERTIFICATE

I hereby certify:

That the foregoing proceedings were duly reported by me at the time and place herein specified; and

That the proceedings were reported by me, a duly certified shorthand reporter and a disinterested person, and was thereafter transcribed into typewriting.

In witness whereof, I have hereunto set my hand on November 12th, 2014.

Daniel P. Feldhaus
California CSR #6949
Registered Diplomat Reporter
Certified Realtime Reporter