

STATE OF CALIFORNIA  
PEACE OFFICER STANDARDS AND TRAINING  
**POST COMMISSION MEETING**  
**OPEN SESSION**



TIME: 10:00 a.m.  
DATE: Thursday, February 19, 2015  
PLACE: Wyndham Anaheim/Garden Grove  
Santa Rosa Ballroom A  
12021 Harbor Boulevard  
Garden Grove, California



REPORTER'S TRANSCRIPT OF PROCEEDINGS



Reported by:  
Daniel P. Feldhaus  
California Certified Shorthand Reporter #6949  
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A P P E A R A N C E S

POST COMMISSIONERS PRESENT

SANDRA HUTCHENS  
(*Commission Chair*)  
Sheriff-Coroner  
Orange County

LAREN LEICHLITER  
(*Commission Vice-Chair*)  
Sheriff  
San Bernardino County Sheriff's Department

LAI LAI BUI  
Sergeant  
Sacramento Police Department

ROBERT T. DOYLE  
Sheriff  
Marin County

JOYCE DUDLEY  
Santa Barbara District Attorney  
Santa Barbara County

PETER KURYLOWICZ, JR.  
Deputy Sheriff  
Riverside County Sheriff's Department

RONALD LOWENBERG  
Director  
Criminal Justice Training Center

JIM McDONNELL  
*Chief*  
Long Beach Police Department

SYLVIA MOIR  
Chief  
El Cerrito Police Department

JETHROE MOORE II  
Public Member

A P P E A R A N C E S

POST COMMISSIONERS PRESENT

*continued*

LAURIE SMITH  
Sheriff  
Santa Clara County

LARRY J. WALLACE  
for KAMALA D. HARRIS, Attorney General  
Department of Justice



POST STAFF PRESENT

*(participating staff)*

ROBERT STRESAK  
Executive Director  
Executive Office

WILLIAM "TOBY" DARDEN  
POST Commission Counsel  
Department of Justice  
Office of the Attorney General

ALEXIS BLAYLOCK  
Legislative Liaison  
Executive Office

RON CROOK  
Training Video Coordinator  
Learning Technology Resources Bureau

CONNIE PAOLI  
Administrative Assistant to the Director  
Executive Office



A P P E A R A N C E S

ALSO PRESENT

GEORGE BEITEY  
*Committee Vice-Chair*  
State Chancellor's Community College Office

TODD ELGIN  
Chief  
Garden Grove Police Department

RICHARD J. LINDSTROM  
California Academy Directors' Association



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**POST Commission Meeting, February 19, 2015**

**Thursday, February 19, 2015, 10:02 a.m.**

**Garden Grove, California**

--oOo--

COMMISSION CHAIR HUTCHENS: We're going to call the POST Commission meeting to order.

Welcome to everyone, and thank you all for being here and taking the time out of your busy schedule.

I'd ask you to all please stand. And I invite the Color Guard from the Garden Grove Police Department.

*(The Garden Grove Police Department Color Guard entered the meeting room, flag salute.)*

COMMISSION CHAIR HUTCHENS: If you will please join me in the Pledge of Allegiance.

*(The Pledge of Allegiance was recited.)*

COMMISSION CHAIR HUTCHENS: I'd like you to join me in a moment of silence, honoring the officers who lost their lives in the line of duty since the last meeting.

The following officers died in the line of duty since our last meeting:

Investigator Michael Davis, Jr., Placer County Sheriff's Department.

Deputy Danny Oliver, Sacramento County Sheriff's Department.

Officer Shaun Diamond, Pomona Police Department.

Deputy Eugene Kostiuhenko, Ventura County Sheriff's

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1 Department.

2 *(Moment of silence was observed.)*

3 COMMISSION CHAIR HUTCHENS: Thank you.

4 *(The Garden Grove Police Department Color Guard*  
5 *exited the meeting room.)*

6 COMMISSION CHAIR HUTCHENS: Let's thank the members  
7 of the Garden Grove Color Guard.

8 *(Applause)*

9 COMMISSION CHAIR HUTCHENS: Please take your seats.  
10 Roll call of Commission members.

11 MS. PAOLI: Bui?

12 COMMISSIONER BUI: Here.

13 MS. PAOLI: Doyle?

14 COMMISSIONER DOYLE: Here.

15 MS. PAOLI: Dudley?

16 COMMISSIONER DUDLEY: Here.

17 MS. PAOLI: Hutchens?

18 COMMISSION CHAIR HUTCHENS: Here.

19 MS. PAOLI: Kurylowicz?

20 COMMISSIONER KURYLOWICZ: Here.

21 MS. PAOLI: Leichliter?

22 VICE CHAIR LEICHLITER: Here.

23 MS. PAOLI: Lowenberg?

24 COMMISSIONER LOWENBERG: Here.

25 MS. PAOLI: McDonnell?

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1 COMMISSIONER MCDONNELL: Here.

2 MS. PAOLI: Moir?

3 COMMISSIONER MOIR: Here.

4 MS. PAOLI: Moore?

5 COMMISSIONER MOORE: Here.

6 MS. PAOLI: Smith?

7 COMMISSIONER SMITH: Here.

8 MS. PAOLI: Wallace?

9 COMMISSIONER WALLACE: Here.

10 COMMISSION CHAIR HUTCHENS: Thank you.

11 I would now like to introduce our POST Advisory  
12 Committee Chair, George Beitey.

13 Welcome, George.

14 ADVISORY COMMITTEE CHAIR BEITEY: Thank you.

15 COMMISSION CHAIR HUTCHENS: Our POST legal counsel,  
16 Toby Darden.

17 Thank you, Toby.

18 And our Executive Director, Bob Stresak.

19 EXECUTIVE DIRECTOR STRESAK: Good morning.

20 COMMISSION CHAIR HUTCHENS: Good morning.

21 And this morning, if I could invite Chief Todd Elgin  
22 from the Garden Grove Police Department to give us  
23 opening remarks. He's one of my colleagues in the  
24 County of Orange, and an individual I really enjoy  
25 working with.

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1           So thank you for being here.

2           CHIEF ELGIN:   Thank you.

3           My name is Todd Elgin, and I am the newly appointed  
4   police chief for the City of Garden Grove.   And I'd like  
5   to welcome you to the Wyndham Anaheim in the Grove  
6   District.   And there's a story there.

7           I can tell you that the Wyndham is not in Anaheim  
8   because when they call the police, we respond.   However,  
9   Mickey Mouse is in Anaheim, so I think that's the draw.

10          So welcome to the City of Garden Grove, and welcome  
11   to the Grove District.

12          You know, it's interesting, when I got asked to  
13   speak to the Commission, I have to say I was a little  
14   intimidated.   And the reason I was, is partly because  
15   I'm new; but the other reason is because what am I going  
16   to tell a group of people that basically set the  
17   standards for California law enforcement, what am I  
18   possibly going to say?

19          And, you know, I think it's important to note that  
20   since 1959, the Commission on POST has been in charge  
21   of the selection and training of local law-enforcement  
22   agencies throughout the state, but also the country.  
23   I think a lot of what the Commission does has been felt  
24   throughout the country.

25          And I think the relationships that you've been able

1 to foster through law enforcement and also outside  
2 entities, both public and private, has really done a  
3 great -- has been of great benefit to law enforcement,  
4 and has kind of put us on the map of where we are today,  
5 as far as professionalism and how we do business.

6 I wanted to take this opportunity to thank you for  
7 what you do. And I think a lot of times, that goes  
8 unnoticed.

9 There's a reason why we in California kind of set  
10 that standard for the rest of the country. And I think  
11 it has a lot to do with this Commission. And I think  
12 it's important that we say thanks to people, especially  
13 during these tough times.

14 When you talk about tough times, you know, the old  
15 adage, "Times, they are a-changing," and that is for  
16 sure.

17 When you talk about changes, you know, we still --  
18 and I think I'm probably speaking for most  
19 law-enforcement agencies -- we are still feeling the  
20 effects of the 2008 recession and the losses and the hits  
21 that we took with regard to resources there. And  
22 we have not recovered from that recession. And that's  
23 a big deal to us because crime is changing. All of a  
24 sudden, all those years of low crime rates, it's starting  
25 to swing.

1           You know, nationwide, there's this notion that  
2       law enforcement can't be trusted, we're heavy-handed,  
3       and that we enjoy trampling on the rights of the citizens  
4       that we serve.

5           The combination of prison realignment and  
6       Proposition 47, in my opinion, is posing a risk to our  
7       community.

8           I can tell you that the crime rates we've enjoyed --  
9       the lower crime rates we've enjoyed for the last five to  
10      ten years, that pendulum is starting to shift back the  
11      other way.

12          I just looked at my BCS report, which is a report  
13      that reports on Part 1 crimes, and I can tell you that  
14      the City of Garden Grove is up 23 percent on Part 1  
15      crimes, as opposed to last year at this same time.

16          The emerging social issues with regard to  
17      homelessness and mental health, the last two years, our  
18      calls for service with regard to those types of calls,  
19      up a hundred percent -- over a hundred percent, actually.  
20      And, you know, most of those calls for service really  
21      don't have anything to do with police work, yet we're  
22      the ones that are sent out there to deal with the  
23      problem.

24          What they need is medical attention, medical help,  
25      they need help to get off the street. And,

1 unfortunately, we don't have those resources to offer.

2 And many times, those contacts turn confrontational.

3 And to complicate things even more, I just received  
4 a letter from the Commission of Peace Officer Standards  
5 and Training two weeks ago, that told me your budget  
6 has been cut by \$5.3 million, and that your authorized  
7 strength has gone from 123 to 86. And I'm thinking:  
8 Wow, at a time where recruitment and training is more  
9 important now than probably it's ever been in our  
10 history.

11 So I ask you, could it get any worse? And the  
12 answer to that question is, yeah, it probably could.  
13 It may.

14 But for me, you know, this is not something that  
15 we're not used to. I mean, law enforcement has been  
16 backed into the corner many times in the past. And I  
17 think it's important that we understand that, and that  
18 we respond with that unity and that resolve that we  
19 always do, that shows the public that we are  
20 professionals, that we are committed to our communities,  
21 that we can evolve, and that we will continue to strive  
22 to keep our communities safe.

23 And I think the challenge for this committee today,  
24 and probably over the next year, is to figure out how  
25 you can overcome things like the budget cuts and still

1 respond to over 600 agencies that you respond to on a  
2 regular basis.

3 And I think from me, to you, in looking at this and  
4 really giving it some thought, I think you'll be fine,  
5 because you are the experts. And I think you've proven  
6 that your cooperation, your advocacy, your  
7 professionalism, the information exchange, your resource  
8 stewardship -- all the things you talk about in your  
9 value statement, there's no doubt in my mind, and I think  
10 it's safe to say that most law-enforcement agencies  
11 understand this, that you guys will be able to rise to  
12 that occasion. So I encourage you to keep working at  
13 it and put your heads down. If there's anything that  
14 the Garden Grove Police Department can do to make your  
15 jobs easier -- and I think I probably speak for the  
16 Sheriff as well -- if there's anything we can do to make  
17 your job easier and try to continue to work on this  
18 partnership that we've had and we've had for over  
19 55 years, I think we'll be able to get through this tough  
20 time. And there is no doubt we'll be able to show the  
21 communities that we work for that we are professionals,  
22 and that we will continue to evolve, and we will continue  
23 to push forward, regardless of what the obstacles are,  
24 regardless of what the budget; we'll be able to be  
25 successful in that.



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1           So with that, I want to thank you very much.

2           Welcome to the City of Garden Grove. I hope you  
3 have a great conference. And I appreciate you giving me  
4 the opportunity to speak to this group.

5           Thank you.

6           *(Applause)*

7           COMMISSION CHAIR HUTCHENS: Thank you. Thank you,  
8 Chief, both for your Color Guard this morning, and your  
9 insightful comments. Much appreciated.

10          Okay, public comment. This is the time on the  
11 agenda for public comment. This is a time set aside for  
12 members of the public to comment on either items on the  
13 Commission agenda or issues not on the agenda but  
14 pertaining to POST Commission business.

15          Members of the public who wish to speak are asked  
16 to limit their remarks to no more than five minutes  
17 each. Please be advised that the Commission cannot take  
18 action on items not on the agenda.

19          Do we have any public comment?

20          *(No response)*

21          COMMISSION CHAIR HUTCHENS: Seeing none, approval  
22 of minutes.

23          I will ask for a motion on approval of the action  
24 summary and minutes of the previous Commission meeting,  
25 which occurred October 23<sup>rd</sup>, 2014.

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1 COMMISSIONER LOWENBERG: Move it. Lowenberg.

2 COMMISSIONER McDONNELL: Second. McDonnell.

3 COMMISSION CHAIR HUTCHENS: Motion and a second.

4 All in favor?

5 *(A chorus of "ayes" was heard.)*

6 COMMISSION CHAIR HUTCHENS: Any opposed?

7 *(No response)*

8 COMMISSION CHAIR HUTCHENS: The motion passes.

9 Moving on to the consent calendar.

10 Sorry, we have pictures before the consent calendar.

11 It's not on the agenda.

12 So we're going to pause now, and we're going to --  
13 what are we going to do?

14 EXECUTIVE DIRECTOR STRESAK: I'll take it from here.  
15 Thank you so much.

16 So I just wanted to give you a pictorial essay of  
17 our move to our new facilities. This is something that  
18 has been percolating since about 2011.

19 We had looked at buildings that -- many, many  
20 buildings; and ultimately, we consummated our move a  
21 couple weeks ago.

22 I want to reiterate that our building from which  
23 we moved was over a hundred years old. It was a  
24 triangular footprint. It was in various degrees of  
25 decay. And we did share occupancy with a certain

1 population of rodents and insects. And we're glad to be  
2 moving forward.

3 So I wanted to begin by just showing you from where  
4 we came, just a couple pictures.

5 If you remember, our water leak and our water  
6 damage -- there was a sprinkler activated by sunlight --  
7 and how the place was torn apart a few years ago.

8 Moving on.

9 This is our new facility. I believe it presents a  
10 much greater professional appearance, greater openness.

11 Everything is located on the first floor, the  
12 majority of our operations, to encourage better  
13 interorganizational communication.

14 The interior: This is our new lobby. And then the  
15 interior shots -- one more shot of our lobby with our  
16 memorial wall.

17 This is our new furniture, our new cubes, our new  
18 decor, selected -- I think it's just a complementary  
19 presentation.

20 And, once again, I just got to reemphasize what a  
21 great environment it is. You'll notice that we have  
22 windows and sunlight, which is also encouraging to us.

23 A couple more shots.

24 A couple members of the happy staff there.

25 Our new cubicles.

1           A picture of our door.

2           Oh, these are our training rooms. This is another  
3 thing that we're proud to have as a new feature. We will  
4 be able to host commission meetings and training at this  
5 location.

6           You've heard me mention many times, that I wanted  
7 to see POST become more of a location where officers can  
8 come for training. And we'll be able to provide that.

9           This is a view from one of our windows, out to the  
10 waterfall, and an open, green walkway. It's in part of  
11 the multiple office complex.

12          Oh, this is a view from the conference room.

13          And this was moving day. So we're all dressed  
14 casual. And this is everybody that came out to relocate  
15 and moving the locations.

16          So what I want to point out in part of this picture,  
17 is in the front row is Stephanie Scofield.

18          Stephanie was the spearhead to this effort. And if  
19 you would ask Stephanie if this was a happy journey,  
20 I'm not sure how open and honest she would be; but she  
21 had learned a lot about plumbing law and electrical law  
22 and labor law, et cetera, et cetera.

23          She stuck with it. She was -- she persevered with  
24 tenacity and culminated with a move that I would have to  
25 say went 99 percent well, with a minor glitch that we --

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1 I'm not sure we have phones yet. But all in all, moving  
2 everything from point A to point B, she did an incredible  
3 job.

4 So I'd like to recognize you, Stephanie, and just  
5 thank you for what you did.

6 *(Applause)*

7 EXECUTIVE DIRECTOR STRESAK: So somewhere in the  
8 future, we will hold an open house and invite you all up.

9 And you will be up for a Commission meeting in 2016,  
10 I believe we will facilitate that. But I just believe  
11 it just lends a better, higher level of degree of  
12 professionalism for what we do and what we stand for.

13 And just one last side note. Every building we had  
14 looked at, that we were allowed to look at, permitted  
15 by the Department of General Services, had already been  
16 previously abandoned by another State agency, be it  
17 Franchise Tax Board, State Parole, California Highway  
18 Patrol -- they had already moved on. And we are tickled  
19 to death to be in a building that's 80 years newer than  
20 the one we were in.

21 So thank you very much for your indulgence.

22 COMMISSION CHAIR HUTCHENS: Thank you, Bob.

23 *(Applause)*

24 COMMISSIONER SMITH: What is the location?

25 EXECUTIVE DIRECTOR STRESAK: The location is

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1 860 Stillwater. It's right across from the CHP Academy.  
2 It's in West Sacramento.

3 COMMISSIONER SMITH: Okay.

4 EXECUTIVE DIRECTOR STRESAK: I think what I also  
5 need to point out -- thank you for your question --  
6 is that we will incur an annual savings of \$216,000 in  
7 rent alone, moving to a newer facility and a more  
8 efficient facility. LED lighting, there will be -- in  
9 addition, our operating costs will be reduced also.

10 And we have the potential to incur another \$300,000  
11 annually, with saving on meeting space that we rent  
12 throughout the year to conduct meetings.

13 So we have a potential for about a half million  
14 dollars savings over a ten-year lease. So that's  
15 significant, which we hope to redirect to other training  
16 resources.

17 Thank you.

18 COMMISSION CHAIR HUTCHENS: Bob, thank you.

19 And great leadership by both you and your staff.

20 I had the occasion to call in the middle of their  
21 move with some questions on some issues. And I have to  
22 say, it was like they had the time, they returned the  
23 call -- they didn't miss a beat. So a great job by  
24 everyone.

25 Let's give them another round of applause.

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1           *(Applause)*

2           COMMISSION CHAIR HUTCHENS:   Okay, consent items:

3       In the interest of time, unless you have -- I'm going to  
4       offer the opportunity for any of the commissioners to  
5       pull an item that they would like further discussion from  
6       staff on.   So I will allow you that opportunity now.   If  
7       not, we will go for a motion for the entire consent  
8       calendar.

9           I know there was a lot of discussion on Item 5,  
10       mental-health training issues for law enforcement.

11          So if anybody would like further discussion on that  
12       item, or any other item, please let me know.

13          *(No response)*

14          COMMISSION CHAIR HUTCHENS:   Okay, hearing none, I'll  
15       ask for a motion on the entire consent calendar.

16          COMMISSIONER McDONNELL:   *(Indicating.)*

17          COMMISSIONER BUI:   Motion.   Bui.

18          COMMISSION CHAIR HUTCHENS:   Okay, we have Jim  
19       McDonnell.

20          Second?

21          COMMISSIONER BUI:   Second.   Bui.

22          COMMISSION CHAIR HUTCHENS:   Okay, second, Bui.

23          All in favor?

24          *(A chorus of "ayes" was heard.)*

25          COMMISSION CHAIR HUTCHENS:   Okay, any opposed?

1           (No response)

2           COMMISSION CHAIR HUTCHENS: The motion passes.

3           We have a certificate of recognition.

4           Bob?

5           EXECUTIVE DIRECTOR STRESAK: Thank you.

6           So we have a certificate of recognition for Richard  
7           Lindstrom. And this is not to imply that Richard is  
8           retiring immediately. He'll articulate that. But he  
9           does have his plans in 2016 to retire.

10          And, Rich, I am thrilled to personally present this  
11          to you.

12          Rich and I have gone back about 15 years in POST  
13          business, beginning with our relationship that began  
14          with the basic course.

15          And, Rich, for every basic course that you've  
16          attended -- basic course and consortium that you've  
17          attended, you've been there, I want to thank you. And  
18          for every consortium advisory council that you've always  
19          attended, I want to thank you.

20          And for the projects that you've worked through with  
21          us on a day-to-day basis, I want to thank you for that.

22          For your leadership in the California Academy  
23          Directors' Association, I want to thank you for that.

24          So the point of listing those is that Rich has  
25          always been here for us. He's stood side by side and



1 worked together with us.

2 If you looked under the dictionary, under the  
3 definition of "*shrinking violet*," you would not find  
4 Richard's picture. Rich has been honest and forthright  
5 in his discussions and his concerns each and every time  
6 that he's had one.

7 And I appreciate your honesty, and thank you for  
8 that.

9 But more importantly, that also reflects an  
10 underlying commitment to who he was and the commitment  
11 he's had to the professionalism of law enforcement.

12 So, Rich, I'll read you one brief paragraph on this.

13 "*Your experience and insight have been*  
14 *invaluable in your service as a tenured member*  
15 *of the Commission Advisory Committee.*

16 "*Your wisdom and commitment to excellence*  
17 *are consistently evident in the opinions you*  
18 *express and the advice you offer.*

19 "*While not retiring as Director of the State*  
20 *Center Regional Training Facility, his decision*  
21 *to pass the reins to another member of CADA*  
22 *to serve on the Commission Advisory Committee*  
23 *reflects his integrity and desire to prepare*  
24 *others to continue to advance professionalism*  
25 *of California law enforcement.*"

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1 Rich, thank you so much.

2 *(Applause)*

3 *(Photographs taken of Executive Director Stresak*

4 *with Certificate Recipient Richard Lindstrom.)*

5 COMMISSIONER LOWENBERG: Madam Chair?

6 COMMISSION CHAIR HUTCHENS: Yes?

7 COMMISSIONER LOWENBERG: Would it be appropriate if  
8 I ask permission to speak just briefly about Rich?

9 COMMISSION CHAIR HUTCHENS: Of course.

10 COMMISSIONER LOWENBERG: I've had the privilege of  
11 serving with Rich, not only as a commissioner and in  
12 his role as an Advisory Committee member, but I remember  
13 some ten years ago, now 12 years ago, when I transitioned  
14 from being a policing professional, to being a dean at  
15 an institution of higher learning, and attending my first  
16 consortium meeting. And I quickly realized that the  
17 statesperson for the Commission's academies was Rich  
18 Lindstrom.

19 And sometimes we joked about, "Oh, here goes Rich  
20 again." But every time he raised an issue or asked a  
21 question, as our Executive Director aptly pointed out  
22 earlier, everyone listened, because we knew that he was  
23 the senior member of the consortium, he really knew what  
24 he was talking about, and raised the questions that many  
25 of us didn't even know what questions to ask.

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1           So as one commissioner and one member of the  
2           consortium, I want to personally thank Rich for your  
3           many, many contributions that you have given to  
4           California law enforcement in your role as an academy  
5           director or, more importantly, as a member of the  
6           consortium and of the Advisory Committee.

7           Thank you, Rich.

8           MR. LINDSTROM: Thank you.

9           *(Applause)*

10          COMMISSION CHAIR HUTCHENS: Rich, did you have any  
11          remarks you would like to make?

12          MR. LINDSTROM: I could. I'm usually not at a loss  
13          for words.

14          I want to thank the Commission for appointing me  
15          to the Advisory Committee; and I want to thank CADA for  
16          putting in the application for me to be appointed to the  
17          Advisory Committee.

18          I have never met such a wonderful group of  
19          individuals, professionals in law enforcement, as I have  
20          around this table, and at CADA, which is the California  
21          Academy Directors' Association.

22          And I appreciate the guidance of POST.

23          Like Mr. Stresak said, I usually was able to ask a  
24          question where everybody else probably wanted to ask  
25          that question, but they weren't sure; but I felt I --

1       there was an innate sense in me that I had to ask  
2       something. I can't keep my mouth shut. So that proved  
3       to be a benefit for both POST and for the academy on  
4       many occasions. And I like to have everything out on  
5       the table, where we can have an open, frank discussion,  
6       whatever the subject matter is.

7               And I always appreciated POST's response to those  
8       questions also, because we always found common ground  
9       for the benefit of all. And I think that's a purpose of  
10      what we all do, is to find that common ground.

11             I was actually very reluctant to turn in my letter  
12      of resignation to the Advisory Committee because I've  
13      enjoyed it so much, the friendships that evolved from  
14      that relationship. But I felt it was extremely important  
15      for the next person that's going to sit and represent  
16      CADA, to be involved in the Strategic Plan. Because  
17      about the time the Strategic Plan is done is when I'm  
18      going to retire. And I needed to have -- I felt it was  
19      important to have somebody there, sitting in the seat  
20      in the development of the Strategic Plan, that will be  
21      there after I leave, and to carry on, and know what was  
22      said, why it was said, and so they can have their own  
23      opportunity to bring things up in the future, as things  
24      evolve.

25             So thank you again. I've appreciated it very much

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1 for the opportunity to serve on the Advisory Committee.

2 Thank you.

3 COMMISSION CHAIR HUTCHENS: Thank you.

4 (*Applause*)

5 COMMISSION CHAIR HUTCHENS: Okay, Finance Committee.

6 Do we have a financial report?

7 FINANCE COMMITTEE CHAIR MOIR: Yes, you do.

8 I will start off.

9 Thank you, Madam Chair.

10 As the chair of the Finance Committee, I'll be  
11 reporting out on our very robust meeting held here,  
12 yesterday, Wednesday, February 18<sup>th</sup>.

13 We will have a different visual now. And this is  
14 really an example of a new report that was requested at  
15 our last meeting.

16 Some of you may recall the mind-numbing report that  
17 I gave, with a lot of numbers, that was difficult to  
18 track.

19 Well, Bernard Melekian is a brilliant man and said,  
20 "Let's do something different. Can we have some kind  
21 of visual to guide us?" That went to POST staff, and  
22 Stephanie and her team came up with this. I hope you  
23 find it useful.

24 So I'm going to report out on this being your guide.

25 I'll start at the top, "Report on revenues."

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1 Revenues from July 1, 2004, until December 31<sup>st</sup>, 2014,  
2 totaled nearly \$9 million.

3 There was an overall drop of 2 percent in revenues  
4 for the first six months as compared to last year.

5 The Driver Training Penalty Assessment revenue  
6 should begin in March of 2015.

7 Moving expenditures, 64 percent of the budget was  
8 expended or encumbered through December 31<sup>st</sup>, 2015, with  
9 \$20.3 million remaining in the budget for the remainder  
10 of the fiscal year.

11 The General Fund expenditures totaled \$13,842 out  
12 of an appropriation of \$3.2 million for mental-health  
13 training reimbursement.

14 Now, as a reminder, what that was, with the  
15 \$3.2 million that was restored to POST, the decision  
16 was made by this Commission, at the direction of POST  
17 staff, to earmark that \$3.2 million for mental-health  
18 training.

19 One thing that has not been realized is the full  
20 reimbursement for this POST training.

21 What does this mean? Well, what it means, is  
22 there are quite a few reimbursements that have not been  
23 processed yet. It also may signal to POST, and to all  
24 of us, that we didn't need \$3.2 million for mental-health  
25 training. So POST Commission Finance Committee staff

1 asked POST staff to examine and evaluate options if we  
2 do not realize the full \$3.2 million expenditure for  
3 mental-health training, could it appropriately be used  
4 for other types of training.

5 Moving on to report of personnel expenses, the  
6 number of authorized positions in POST right now remains  
7 at 123, which is the same as last year. There was a  
8 2 percent increase in authorized personnel expenditures  
9 due to the Governor's general salary increase, effective  
10 July 1, 2014.

11 Reporting on reimbursements: Local agency  
12 reimbursements between July 1<sup>st</sup>, 2004, and December 31<sup>st</sup>,  
13 2014, totaled \$8.3 million.

14 There was a 3 percent increase in reimbursements  
15 for the first six months compared to the previous year.  
16 And POST is projecting a 9.25 percent increase of  
17 trainees over last year by fiscal year end.

18 The reality is, we're in an interesting position.  
19 And the Finance Committee continues to peel back the  
20 onion. And I always assert: Every time you pull back  
21 the onion, you cry a little.

22 There weren't a lot of tears shed yesterday, but  
23 there were some that were looming.

24 So that concludes my portion of the Finance  
25 presentation.

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1           For the next part, I will defer to you, Madam Chair,  
2           as we're going to call up our Assistant Executive  
3           Director, Stephanie Scofield, just after the motion.

4           I just reported out on C. So I believe, ma'am,  
5           we need a motion to accept; and then, Stephanie, the real  
6           talent of the Finance Committee, will present.

7           COMMISSION CHAIR HUTCHENS: There's a lot of talent  
8           on that Finance Committee. So there's a lot of talent  
9           to go around.

10          So do I have a motion on the acceptance of the  
11          financial report?

12          COMMISSIONER MOORE: Moved. Moore.

13          COMMISSION CHAIR HUTCHENS: Okay, second?

14          COMMISSIONER WALLACE: Wallace.

15          COMMISSION CHAIR HUTCHENS: Okay, Wallace.

16          Yes, Laurie?

17          COMMISSIONER SMITH: Another question.

18          COMMISSION CHAIR HUTCHENS: Yes, I'm sorry.

19          COMMISSIONER SMITH: The mental-health training  
20          reimbursement, does that include salary and/or backfill?

21          MS. SCOFIELD: No, Commissioner. Those are Plan IV  
22          reimbursements, so that reimburses travel and per diem.

23          COMMISSIONER SMITH: Because this is something that  
24          we're all going to probably have to increase what we do.  
25          And can you ever change the plan for reimbursement just



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1 for the mental-health part?

2 MS. SCOFIELD: What we are doing right now,  
3 Commissioner, is assessing our core certification  
4 guidelines, which includes a review of our reimbursement  
5 plans.

6 And the idea is to consistently review our plans  
7 and effect them towards all of the mental-health courses.  
8 So right now, mental-health training courses are Plan IV  
9 reimbursements.

10 COMMISSIONER SMITH: Thank you.

11 COMMISSION CHAIR HUTCHENS: Okay, we have a motion  
12 and a second.

13 All in favor?

14 *(A chorus of "ayes" was heard.)*

15 COMMISSION CHAIR HUTCHENS: Any opposed?

16 *(No response)*

17 COMMISSION CHAIR HUTCHENS: Motion carries.

18 All right, so my understanding is, Stephanie, that  
19 you'll be reporting on contracts, but in groups?

20 MS. SCOFIELD: Yes.

21 COMMISSION CHAIR HUTCHENS: So this will give the  
22 commissioners an opportunity to look at about five in  
23 a group. And if you want to object or abstain or need to  
24 abstain, you'll have that opportunity to do that.

25 So with that, I will turn it over to Stephanie.

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1 MS. SCOFIELD: Thank you, Madam Chair.

2 Each February, we bring our recurring contracts to  
3 the Commission for approval. These are our training  
4 contracts, which allows POST staff to continue necessary  
5 training to California law enforcement.

6 And what we have for you is a summary sheet on the  
7 screen here. And we've grouped them by bureau.

8 So our first bureau that we'd like to talk about,  
9 I'll provide a summary for you. And if you require  
10 further information, staff would be happy to report out  
11 for you.

12 The first bureau is Learning Technology Resources  
13 Bureau. There are four contracts under this bureau.  
14 This has everything to do with our online training and  
15 our video training.

16 The first one is our "*Legal Update*" video  
17 production. And that's through Alameda County D.A. We  
18 currently will not be further expending any money with  
19 the "*Case Law Update*" videos.

20 What we've decided to do, in terms of cost savings,  
21 we were producing a *Case Law* video every month. We are  
22 now choosing to do one per year. So that will be with  
23 the Golden West College contract.

24 Our training videos: There is an asterisk there,  
25 which corresponds to some notes at the bottom of the

1 page. The training videos, we will be entering into a  
2 two-year contract. And that is to develop four  
3 topic-specific videos.

4 Number 3 is our Learning Portal support. That  
5 would be a three-year contract. And that is all I.T.  
6 functionality and hosting of our Learning Portal.

7 And Number 4 is courses and tools for the Learning  
8 Portal. And that is a two-year contract to develop  
9 two self-paced learning courses on our Learning Portal.

10 And what I'd like to note is at the summary on the  
11 far right-hand side for LTR, is \$3.8 million. And what  
12 we're going to do is because some of these contracts are  
13 two- and three-year contracts, we will be encumbering --  
14 we will split throughout the fiscal year. So if you look  
15 at Number 2, for a two-year contract, the total will be  
16 1.9. However, encumbrances for '15-16 will be 970,000,  
17 as we'll incur into '16-17 the rest of that contract.

18 So in summary, for the Learning Training Resources  
19 Bureau, we have \$3.8 million for two- and three-year  
20 contracts. So for '15-16, encumbrances will be  
21 \$1,892,000.

22 COMMISSION CHAIR HUTCHENS: Okay, so we're going to  
23 call for a motion. If you have an abstention or opposed,  
24 it would be appropriate to do that after we have a motion  
25 on the batch.

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1           Is that clear?

2           All right, so do we have a motion on the batch to  
3 approve?

4           EXECUTIVE DIRECTOR STRESAK: That would be the first  
5 four items.

6           COMMISSION CHAIR HUTCHENS: The first four items.

7           EXECUTIVE DIRECTOR STRESAK: 1 through 4.

8           COMMISSIONER KURYLOWICZ: Kurylowicz. Motion to  
9 accept.

10          VICE CHAIR LEICHLITER: Second. Leichliter.

11          COMMISSION CHAIR HUTCHENS: Okay. Do we have any  
12 abstentions?

13          COMMISSIONER LOWENBERG: I'll be abstaining.

14          COMMISSION CHAIR HUTCHENS: On...?

15          COMMISSIONER LOWENBERG: In this for Golden West  
16 College, Number 1, Golden West College.

17          COMMISSION CHAIR HUTCHENS: On Number 1?

18          COMMISSIONER LOWENBERG: Yes.

19          COMMISSION CHAIR HUTCHENS: Okay.

20          COMMISSIONER SMITH: And I have a question.

21          COMMISSION CHAIR HUTCHENS: Commissioner Smith?

22          COMMISSIONER SMITH: So it appears Numbers 2, 3, and  
23 4 are new contracts or -- because it doesn't look like  
24 they were last year; is that correct?

25          MS. SCOFIELD: They are recurring contracts because

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1 we entered into -- two years ago, we entered into a  
2 two-year contract, which is now expired; and we're asking  
3 to reenter into the same contract.

4 COMMISSIONER SMITH: Okay, so there was no bid  
5 process or anything like that? Because these are  
6 contracts that have been in place. You just don't show  
7 any money from last year because it was the second end  
8 of the two-year or three-year?

9 MS. SCOFIELD: Exactly.

10 COMMISSIONER SMITH: Okay, thank you.

11 COMMISSION CHAIR HUTCHENS: Okay, any opposed?

12 *(No response)*

13 COMMISSION CHAIR HUTCHENS: Okay, the motion carries  
14 with one abstention on Item 1.

15 All in favor?

16 *(A chorus of "ayes" was heard.)*

17 COMMISSION CHAIR HUTCHENS: Opposed?

18 *(No response)*

19 COMMISSION CHAIR HUTCHENS: One abstention noted.

20 Thank you.

21 MS. SCOFIELD: Our next batch of contracts is for  
22 our Management Counseling, Leadership Development Bureau.  
23 This is our Command College contracts, our management  
24 course, our executive development course, the Sherman  
25 Block Supervisory Leadership Institute, our supervisory

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1 course, and our supervisory course facilitator training  
2 workshops.

3 Number 20 is a contract that new instructors need  
4 to take this facilitator training prior to teaching in  
5 our supervisory course.

6 The total in this block is \$3,586,404; and that is  
7 just a slight increase from last year.

8 COMMISSION CHAIR HUTCHENS: Any questions?

9 *(No response)*

10 COMMISSION CHAIR HUTCHENS: Okay, we're looking for  
11 a motion for --

12 COMMISSIONER MOIR: Motion. Moir.

13 COMMISSIONER DUDLEY: Second. Dudley.

14 COMMISSION CHAIR HUTCHENS: Thank you.

15 Any abstentions?

16 COMMISSIONER LOWENBERG: Yes, Madam Chair, I'd like  
17 to be, on Numbers 6 and 9, abstention, please.

18 COMMISSION CHAIR HUTCHENS: Okay. Any opposed?

19 *(No response)*

20 COMMISSION CHAIR HUTCHENS: All in favor?

21 *(A chorus of "ayes" was heard.)*

22 COMMISSION CHAIR HUTCHENS: Thank you.

23 MS. SCOFIELD: Our next block is for our Training  
24 Delivery and Compliance Bureau. This is our basic  
25 course, driver training, EVOC -- Emergency Vehicle

1 Operations Course.

2 Just for clarity, this is not a separate course.  
3 This is EVOC training in the basic academy.

4 The coroner's training courses, if you recall, we  
5 receive coroner's permit fees of approximately \$221,000.  
6 And that's rolled back into contract training for  
7 coroners.

8 And our crime-analysis training out of Cal State  
9 Sacramento and our courses out of the Department of  
10 Justice, which are very high-level, highly technical  
11 computer forensic courses that are not offered anywhere  
12 else in the state except through the Department of  
13 Justice.

14 This block totals \$3,561,272.

15 COMMISSION CHAIR HUTCHENS: Thank you.

16 Do I have a motion on 11 through 14?

17 COMMISSIONER BUI: Bui. Motion.

18 COMMISSION CHAIR HUTCHENS: Motion.

19 And second?

20 COMMISSIONER LOWENBERG: Lowenberg.

21 COMMISSION CHAIR HUTCHENS: Lowenberg?

22 I'll be one abstention on Item 12.

23 Any other abstentions?

24 COMMISSIONER WALLACE: I'll abstain on 14.

25 COMMISSION CHAIR HUTCHENS: Commissioner Wallace

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1 on 14.

2 Commissioner Smith?

3 COMMISSIONER SMITH: And I just have another  
4 question.

5 COMMISSION CHAIR HUTCHENS: Okay.

6 COMMISSIONER SMITH: So I know that we have a  
7 certification for driver training, but I don't think  
8 we are a contractor.

9 So there is a difference; correct?

10 MS. SCOFIELD: Yes.

11 COMMISSIONER SMITH: Okay, then I won't be  
12 abstaining.

13 COMMISSION CHAIR HUTCHENS: Okay.

14 Any opposition?

15 *(No response)*

16 COMMISSION CHAIR HUTCHENS: All in favor?

17 *(A chorus of "ayes" was heard.)*

18 COMMISSION CHAIR HUTCHENS: Motion passes.

19 MS. SCOFIELD: The next block is our Training  
20 Program Services Bureau. This is our driving and force  
21 options simulator training, which assists the field in  
22 meeting perishable skill requirements.

23 Our Institute of Criminal Investigation, which is  
24 multiple courses in the area of various criminal  
25 investigations.



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1           Our Instructor Development Program, which our  
2           ultimate goal is to improve the quality of instruction in  
3           the classroom.

4           Our Quality Assessment Program and Simulator  
5           Instructor Training. One has to attend Simulator  
6           Instructor Training prior to teaching the simulator  
7           instructors -- simulator training to students.

8           In this block, we're asking for \$6,422,202, which  
9           is a slight decrease from last year.

10          COMMISSION CHAIR HUTCHENS: Any questions?

11          *(No response)*

12          COMMISSION CHAIR HUTCHENS: Do I have a motion?

13          COMMISSIONER KURYLOWICZ: Motion. Kurylowicz.

14          COMMISSION CHAIR HUTCHENS: Kurylowicz?

15          And second?

16          COMMISSIONER BUI: Bui. Second.

17          COMMISSION CHAIR HUTCHENS: Bui?

18          Any abstentions?

19          *(No response)*

20          COMMISSION CHAIR HUTCHENS: Any opposition?

21          *(No response)*

22          COMMISSION CHAIR HUTCHENS: All in favor?

23          *(A chorus of "ayes" was heard.)*

24          COMMISSION CHAIR HUTCHENS: Motion passes.

25          MS. SCOFIELD: Next, we have our Training Program

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1 Services Bureau. This is our Museum of Tolerance Tools  
2 for Tolerance Program. This is \$1,556,000. And it is  
3 the same as last year. And this is a separate line item  
4 within the Commission's budget.

5 COMMISSIONER SMITH: Move approval. Smith.

6 COMMISSION CHAIR HUTCHENS: Smith.

7 FINANCE COMMITTEE CHAIR MOIR: Madam Chair, I  
8 actually have a comment before moving forward.

9 COMMISSION CHAIR HUTCHENS: Yes.

10 FINANCE COMMITTEE CHAIR MOIR: Yesterday, during the  
11 review of these contracts, in the Finance Committee, we  
12 did have some robust conversation regarding Tools for  
13 Tolerance, and expressing our gratitude for the content  
14 that the MOT delivers, the changes that they have really  
15 been part of affecting in modern policing, and at the  
16 same time, examining the content of the MOT courses to  
17 ensure that they are contemporary, and perhaps can  
18 include -- expand to include things like procedural  
19 justice and some other more contemporary themes.

20 So we've asked staff to conduct a report and come  
21 back to us at the next Commission meeting.

22 COMMISSION CHAIR HUTCHENS: Great. Thank you.

23 We have a motion and a second.

24 Any abstentions?

25 *(No response)*

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1 COMMISSION CHAIR HUTCHENS: Any opposition?

2 *(No response)*

3 COMMISSION CHAIR HUTCHENS: All in favor?

4 *(A chorus of "ayes" was heard.)*

5 EXECUTIVE DIRECTOR STRESAK: Was there a second?

6 COMMISSION CHAIR HUTCHENS: Oh, did we not have a  
7 second?

8 COMMISSIONER LOWENBERG: I'll second. Lowenberg.

9 COMMISSION CHAIR HUTCHENS: Okay, sorry. Lowenberg.  
10 So we have a motion and a second.

11 Any abstentions?

12 *(No response)*

13 COMMISSION CHAIR HUTCHENS: Any opposition?

14 *(No response)*

15 COMMISSION CHAIR HUTCHENS: All in favor?

16 *(A chorus of "ayes" was heard.)*

17 COMMISSION CHAIR HUTCHENS: Okay, thank you.

18 MS. SCOFIELD: Items 21, 22, and 23 are our  
19 administrative contracts.

20 And Number 21 is for auditing services through the  
21 State Controller's Office. Each year, we contract with  
22 them to provide random audits to local agencies on  
23 reimbursement funding, to ensure consistency in state  
24 funds and reimbursements.

25 Numbers 22 and 23 are both in the area of

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1       technology. Number 22 supports the network systems that  
2       we have at POST through the California Department of  
3       Technology, and Number 23 supports the Test Management  
4       and Assessment System. This is our TMAS system, which  
5       delivers part of the test to regular basic courses.

6             In this block, we're asking for \$534,754, which is  
7       a slight decrease from last year.

8             COMMISSION CHAIR HUTCHENS: Okay, any questions or  
9       discussion?

10            *(No response)*

11            COMMISSION CHAIR HUTCHENS: Do I have a motion?

12            COMMISSIONER SMITH: So moved. Smith.

13            COMMISSION CHAIR HUTCHENS: Smith moves.

14            Second?

15            COMMISSIONER McDONNELL: Second.

16            COMMISSION CHAIR HUTCHENS: McDonnell.

17            Any abstentions?

18            *(No response)*

19            COMMISSION CHAIR HUTCHENS: Any opposition?

20            *(No response)*

21            COMMISSION CHAIR HUTCHENS: All in favor?

22            *(A chorus of "ayes" was heard.)*

23            COMMISSION CHAIR HUTCHENS: Motion passes.

24            MS. SCOFIELD: Madam Chair, would you like to  
25       proceed to Item E?

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1 COMMISSION CHAIR HUTCHENS: Are we ready for Item E?  
2 Yes.

3 MS. SCOFIELD: Thank you.

4 This is a report on the proposed budget for fiscal  
5 year 2015-16.

6 In October 2013, the Commission approved an 18-month  
7 expenditure reduction plan to mitigate the declining  
8 revenue into the Peace Officer Training Fund from the  
9 State Penalty Fund. This reduction began in January  
10 of 2014 with the suspension of backfill reimbursement,  
11 some Plan IV reimbursement with the exception of some  
12 contract courses, reduction of contracts, and the  
13 suspension of POST symposiums. To date, this reduction  
14 plan is on target to attain the objective cost savings  
15 of \$8.6 million. And as a result, the Commission's  
16 reserve at the end of fiscal year 2014-15 is projected to  
17 be \$7.8 million.

18 The Department of Finance initially projected  
19 revenue into the Peace Officer Training Fund to continue  
20 to decline into fiscal year 2015-16. This was reported  
21 to us at the end of the calendar year 2014.

22 At that point, staff analyzed all budget areas for  
23 potential cost savings, as the Department of Finance  
24 worked to define a revenue-generating plan for the State  
25 Penalty Assessment Fund.

1           A draft cost savings proposal was submitted to the  
2     Department of Finance in November of 2014, in proactive  
3     efforts to reduce expenditures. Staff at that time was  
4     told the plan may not be needed due to the larger efforts  
5     of the Administration to address the declining revenue  
6     into the State Penalty Fund.

7           On January 9<sup>th</sup>, 2015, the Governor released the  
8     state proposed budget for fiscal year '15-16. For the  
9     Commission, the Administration is proposing an 18-month  
10    outstanding debt-amnesty program to address declining  
11    revenue into the Peace Officer Training Fund. This  
12    program would authorize those individuals with past-due  
13    court-ordered debt prior to January 1, 2013, to pay that  
14    delinquent debt at a rate of a 50 percent reduction.  
15    The Administration is projecting revenue into the Peace  
16    Officer Training Fund to increase by \$10 million due to  
17    this amnesty program.

18           Even with the increased projections, the proposed  
19    budget decreases the Commission's administration or  
20    support budget by \$5.3 million, in efforts to end fiscal  
21    year '15-16 with a projected \$3.6 million reserve.  
22    The Administration budget encompasses staff's salary and  
23    benefits and all operating expenditures and equipment.

24           The decrease of \$5.3 million includes a 30 percent  
25    reduction of POST-authorized positions. Currently,

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1 POST has 123 authorized positions. This proposed budget  
2 decreases authorized positions to 86.

3 While POST staffing decreases, both programmatic  
4 areas for the Commission and the areas of training  
5 contracts and local assistance are fully funded at  
6 \$20 million, respectively.

7 The Governor's budget summary, which is  
8 Attachment A, states: The reduction of staffing is  
9 necessary to maintain critical training programs and  
10 reimbursements to local agency and promotes a more  
11 efficient state government.

12 After the budget was released, staff conducted  
13 an analysis of all POST services to California law  
14 enforcement. Attachments C through J in your agenda  
15 item describe each POST bureau, program responsibility,  
16 and staffing associated with each program and the  
17 overall impact to California law enforcement, should a  
18 30 percent reduction occur.

19 In summary, the impact of a 30 percent decrease in  
20 staffing would result in the overall lowering of  
21 selection and training standards for California law  
22 enforcement in an environment that is currently demanding  
23 more training for law enforcement in such areas as  
24 interacting with persons with mental illness, use of  
25 force, and bias and community relations, as was also

1       noted by our opening speaker, Chief Elgin, this morning.

2               According to the Department of Finance, details of  
3       the \$5.3 million is limited; and these proposed cuts are  
4       preliminary reductions. And further discussions will  
5       occur as we move through the budget process. Staff has  
6       had several very productive meetings with the Department  
7       of Finance to date.

8               Staff feels there are other areas of the  
9       Commission's budget in which the \$5.3 million savings  
10      could be realized.

11              In your agenda item, there are three options  
12      presented for your consideration to realize this  
13      \$5.3 million savings.

14              We could decrease training contracts by  
15      \$5.3 million. And as we just discussed on recurring  
16      contracts, staff would conduct an analysis of all  
17      contracts with stakeholder input, to see where we could  
18      cut perhaps presentations of courses without fully  
19      cutting programs in general.

20              Option B would be looking at our local assistance.  
21      Currently, we have Plan IV suspended as well as backfill.  
22      An example here, to attain a \$5.3 million, would be the  
23      suspension -- to continue the suspension of backfill for  
24      an approximately \$2 million savings, and perhaps look at  
25      Plan III reimbursements to realize the \$2.5 million



1 savings.

2 Those are just examples for your consideration.

3 Option C is looking at a hybrid of both the training  
4 contracts and local assistance. And an example for you,  
5 would be to continue the suspension of backfill, which  
6 incurs a \$2 million savings; and looking at training  
7 contracts, to see where the additional \$3.2 million  
8 savings could be realized.

9 Commissioners, it should be noted that there is a  
10 potential -- the potential increase in revenue to the  
11 Peace Officer Training Fund of \$2 million from the debt  
12 amnesty program. Revenues from that potentially won't  
13 be realized until towards the end of the fiscal year,  
14 even into the next fiscal year.

15 So if that happens, we are looking at perhaps  
16 further cuts, moving forward into the fiscal year.

17 I'll be happy to answer any questions.

18 COMMISSION CHAIR HUTCHENS: Any questions of  
19 Stephanie?

20 FINANCE COMMITTEE CHAIR MOIR: I have a statement.

21 COMMISSION CHAIR HUTCHENS: Commissioner Moir?

22 FINANCE COMMITTEE CHAIR MOIR: Thank you very much.

23 So being part of the Finance Committee, we really  
24 dove into this, and I gained some clarity and lost some  
25 sleep over this. I'm sure all of us have.

1           What do we do? Due to the decline of POTF revenues,  
2           this Commission was presented, as Stephanie referred to,  
3           with some options. And we took bold action in 2014, as  
4           Stephanie described. We authorized a limited-term  
5           reduction plan in an effort to save \$6.6 million. And  
6           while the full effect of our decision is not yet known,  
7           it appears that we will realize that savings.

8           Seemingly, out of nowhere, the Governor's budget  
9           not only surprised this Commission, but also POST and  
10          our law-enforcement coalition, when on January 29<sup>th</sup>,  
11          2015, our financial courage and decision-making was not  
12          met with gratitude; rather, it was met with a  
13          \$5.3 million reduction, at a time, the present, law  
14          enforcement is at the center of a national narrative,  
15          and that narrative, while not shared by all, is a concern  
16          to many and a central concern to each one of us in the  
17          profession -- the noble profession of policing.

18          The narrative is, some do not trust the police to  
19          police fairly, impartially, reasonably. Yet research  
20          reveals that modern policing is far more efficient.  
21          Yet there remains, in some communities, a decline in  
22          the consent given to the police to assert their authority  
23          to act as guardians and to police.

24          This creates a paradox. This paradox, where our  
25          efforts are needed, is to increase police legitimacy

1 that serves as the framework or model, and joined with  
2 an enhanced guardian ethos of policing, to increase our  
3 legitimacy and restore community faith and trust, and  
4 reframe the national narrative.

5 POST is central to this effort.

6 Unfunded mandates legislating the manner in which  
7 we achieve this, are before us. We must remain agile to  
8 respond to them. Where we can, we must prevent them,  
9 preempt them.

10 I remain optimistic that our Governor and his staff  
11 want what we want, and that is a safe California, where  
12 people can thrive and view their police as capable,  
13 honest, open guardians, who treat our communities with  
14 dignity and respect.

15 Dr. Sagarin, a biologist who teaches at Arizona  
16 State University and at the Naval postgraduate school,  
17 said "Fish don't try to turn sharks into vegetarians.  
18 Fish thrive." And this notion of thriving from nature,  
19 means that species preserve what builds them, bolsters  
20 them, and brings them forward for their survival. And  
21 the species discards what is no longer useful.

22 I submit that policing will do just that. We will  
23 thrive through this.

24 And in closing, I fully support the option that  
25 preserves the very hard-working, committed professional

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1     123 members of POST staff at all cost, and that's  
2     Option C as provided. And I believe that our Governor  
3     will notice the magnitude of not only what lies before  
4     us, and restore funding in the May Revise, he will stand  
5     with us, and will be there to watch how POST and law  
6     enforcement thrive in this very noble effort.

7           COMMISSION CHAIR HUTCHENS: Thank you, Commissioner.  
8           Commissioner Lowenberg, did you have a comment?

9           COMMISSIONER LOWENBERG: That's okay.

10          EXECUTIVE DIRECTOR STRESAK: Commission, I'd like to  
11     make a couple statements.

12           Thank you, Stephanie, for that comprehensive report.

13           First of all, I'd like to reemphasize what Stephanie  
14     has said, that in the latter part of 2014, POST did  
15     make an effort to proactively look at this issue, and to  
16     present a program to the Administration that would allow  
17     us to continue and resolve the current projected revenue  
18     deficits.

19           Secondly, once again, to summarize what has been  
20     said -- and thank you, Commissioner Moir, for your  
21     eloquence -- in light of the loss of 4,000 police  
22     officers in the state of California over a period of a  
23     few years, the increase of a population of one million  
24     people in the state of California since the last census,  
25     and that was in 2010, five years before. In light of the

1 Presidential commission that's looking at policing in the  
2 21<sup>st</sup> century. In light of the Attorney General's  
3 commission convocation to look at community policing,  
4 fair and impartial policing, biased police policing, and  
5 other related issues. In light of the current issue of  
6 mental-health issues that law enforcement face, and the  
7 failure of the mental-health infrastructure. In light  
8 of body cameras. In light of several pending, unfunded  
9 training mandates percolating in the Legislature, this  
10 budget cut is just incongruent where we need to be, and  
11 where the safety of our communities need to be.

12 So I thank you for your support in that. We have  
13 had and engaged in very productive dialogue with the  
14 Department of Finance. We remain hopeful that that will  
15 continue, and we remain hopeful that we'll make progress  
16 in addressing the \$5.3 million deficit.

17 In the event that should fail, this option is before  
18 you to consider. And it does provide a hybrid of -- for  
19 lack of a better description, we will not gore a single  
20 ox. We have to equitably gore several oxen, if you will,  
21 and spread the sharing of fiscal impact.

22 The last point I want to make, that I want to  
23 emphasize to those in attendance here, is that part of  
24 our presentation to the Department of Finance, is that  
25 we do a lot with 123 people. But I just don't believe

1 that is enough of a message for us to convey.

2 And I want to share a couple of examples with you.  
3 It's easy to say that 123 people perform the following  
4 functions in the state of California. But I want to  
5 share with you:

6 For example, we have a total of four people that  
7 manage the entire POST academy network: 39 academies,  
8 832 presenters in the state of California, manage  
9 5,000 pages of text, 42 learning domains, conduct  
10 director coordinator workshops, RTO workshops and other  
11 related programs. That's four people for the state of  
12 California.

13 We have two people who maintain the entire Field  
14 Training Officer Program for 600 law-enforcement  
15 agencies. I'm not sure that's an equitable workload  
16 ratio.

17 We have video training, our LTRC, two and a half  
18 people develop video training and technology-led training  
19 for the state of California. 2.5 positions.

20 Our Learning Portal, managed by five positions in  
21 the state of California.

22 Management studies, three people deliver management  
23 studies that can take hundreds of hours to complete. We  
24 still have a backlog in that service.

25 My point is -- and you get that very well -- is

1     that the 123, when you reduce it to further granularity,  
2     the personnel at POST bleed blue, and they remain  
3     committed. And we remain inadequately staffed as it is.  
4     So to incur an additional loss of 30 people would be  
5     catastrophic to the delivery of services.

6             So with that, I would ask your consideration for  
7     this option. And I will relinquish it back to you.

8             Thank you, Madam Chair.

9             COMMISSION CHAIR HUTCHENS: Thank you, Commissioner  
10    Moir and Executive Director Stresak. Thank you for your  
11    comments.

12            I have a few of my own.

13            I have always been very proud to be a member of the  
14    California law enforcement family and proud of how  
15    I believe we do it the best, in terms of professionalism  
16    that we bring. And that does not come without a cost.

17            And particularly at a time -- that Commissioner Moir  
18    has addressed, and many others have addressed -- when we  
19    are looking in this nation at issues in law enforcement  
20    and requests for additional training coming from the  
21    State Legislature that I anticipate will not stop for  
22    some time.

23            And that's all right. It's because we're very proud  
24    of our law enforcement. But we have to have staff, and  
25    we have to have the resources to accomplish that.

1 Anything else would be a step backward.

2 With respect to POST staff, I don't think there's  
3 anyone here that does not think that they are  
4 overstretched and doing a phenomenal job. But as many  
5 of us found when we had to downsize in 2008, and moving  
6 forward, you cannot do more with less; you can only do  
7 less with less. So that's a misnomer. You can only  
8 carry those plates in the air so long, and then they  
9 start to fall off.

10 So I feel that we need to continue to bring our  
11 other partners in to support what we are trying to do  
12 with our budget, with the Governor, through Cal Chiefs,  
13 Cal Sheriffs -- all of our partners -- PORAC, everyone  
14 out there who knows how important this is for the state  
15 of California and for our law-enforcement agencies.

16 So is there any other discussion before I call for  
17 a motion?

18 COMMISSIONER MOORE: Madam Chair?

19 COMMISSION CHAIR HUTCHENS: Yes?

20 COMMISSIONER MOORE: If I could, please?

21 COMMISSION CHAIR HUTCHENS: Yes, Commissioner Moore.

22 COMMISSIONER MOORE: Chief Todd Elgin started us off  
23 with saying that unity and resolve that we always do as  
24 police officers.

25 And Commissioner Moir said, thrive through this.



1           And I think that what we need to do is look at the  
2 budget to go forward. As we look at our staffing at 123,  
3 we should be going to them, asking them to increase the  
4 staffing, in order to do certain items, certain things,  
5 and that we would say that we can get it done if we have  
6 an increase in staff, and explain how and why the need  
7 for the staff is to get it done, to continue this 21<sup>st</sup>  
8 century policing.

9           We all know that mental-health issues are going to  
10 become greater issues in this community, and we know  
11 our population is going to expand. And I really would  
12 like to see us to be the best organization, best police  
13 organization in the country. And that we could say  
14 California policing is the state of the art, state of  
15 the edge. Our willingness to try to attempt to do new  
16 and bold things is what we should represent. And what  
17 it will take for us to do that is not a staff of 123.  
18 Maybe a staff of 130 or a staff of 135. And then when we  
19 go back to them, have the budget, explaining what we  
20 would do with the additional help, and what we can do.

21           I would just like to see something like that put  
22 forward to the Governor, to challenge them to come up  
23 with the funding, to fund these positions, so that we  
24 could actually do what we would like to do in policing in  
25 the 21<sup>st</sup> century.

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1           COMMISSION CHAIR HUTCHENS: Thank you, Commissioner  
2 Moore.

3           Commissioner Smith?

4           COMMISSIONER SMITH: I find this difficult because  
5 we're sitting in a room with POST staff. And I think  
6 POST staff is the finest staff that there is; and they've  
7 always been responsive and very, very great to work with.  
8 And I know that they're doing a tremendous amount of work  
9 with the staff that they have. And I know we're very  
10 appreciative of that.

11           But what we're asking to do is we're asking to cut  
12 law-enforcement agencies our reimbursements. So I would  
13 support a hybrid that would include some type of decrease  
14 to POST -- POST's budget. Maybe not necessarily in  
15 staffing, even though that's probably what the majority  
16 of your expenditures are, is staffing like the rest of  
17 us. But, again, the decision that I'm seeming to hear  
18 and the recommendation I'm hearing now, would decrease  
19 money back to law-enforcement agencies.

20           I definitely agree on the training contracts,  
21 because these have been long, long-term contracts that  
22 have been rolled over from year to year. And I think  
23 there's potential savings if you went out to bid on some  
24 of the contracts.

25           So instead of decreasing those, I'd like to see if

1     you could maybe lower the dollar amounts and have other  
2     providers.

3             But I would like to see a third option added in to  
4     the recommendation, is some kind of a decrease in POST  
5     budget. And I say that with absolute respect for the  
6     staff and the job that you do. But reimbursement to our  
7     law-enforcement agencies is really very important.

8             COMMISSION CHAIR HUTCHENS: Thank you, Commissioner  
9     Smith.

10            EXECUTIVE DIRECTOR STRESAK: A quick comment,  
11     Commissioner. Thank you for your comments.

12            Keeping this in context, this is an option to be  
13     considered, should we not prevail in recouping our  
14     \$5.3 million. So this is a necessary contingency that  
15     needs to be brought before this body in consideration of  
16     that.

17            That's not necessarily an indication that it will be  
18     ultimately implemented; but your points are well taken.

19            Stephanie, I think you have a subsequent comment,  
20     too?

21            MS. SCOFIELD: Commissioner Smith, just for your  
22     information, we are in discussions with Finance in  
23     looking at our operating expenditures, as we will see a  
24     cost savings in our new building.

25            COMMISSIONER SMITH: Okay.

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1 MS. SCOFIELD: So in the administration area, we  
2 are looking at cost savings as well.

3 COMMISSIONER SMITH: Perfect.

4 EXECUTIVE DIRECTOR STRESAK: I'd also like to point  
5 out to this Commission, that if you look at the audience,  
6 where we used to have quite a support system present  
7 from POST, we've cut back on airfare, we've cut back on  
8 travel, we've cut back on everything we can internally  
9 to continue to address this issue.

10 COMMISSIONER DOYLE: Madam Chair?

11 COMMISSION CHAIR HUTCHENS: Yes, Commissioner Doyle?

12 COMMISSIONER DOYLE: I have a question for staff.

13 Explain about the reserve. I mean, how much is it  
14 supposed to be, and how do you access it?

15 MS. SCOFIELD: So our reserve, Commissioner, is  
16 expected to be approximately \$7 million by the end of  
17 the year. If you look at a ten-year review of our  
18 reserve, there are points where we were at \$20 million  
19 and \$30 million in our reserves.

20 The reserves roll over each year, and they roll  
21 into our revenue, and become part of the revenue that  
22 we report to you.

23 Connie, can we pull up Attachment B, please, to this  
24 agenda item?

25 So in the gold area, Commissioner, we're looking at

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1 a beginning balance, which is our reserve, into '15-16  
2 of \$7.0 million. Revenues are at approximately  
3 \$37 million. That's the increase of the \$10 million that  
4 the Administration is proposing with the debt amnesty  
5 program.

6 And then other transfers from the Driver Training  
7 Penalty Assessment Fund, that's the \$14 million.

8 So to answer your question, it becomes part of our  
9 overall revenue each fiscal year.

10 COMMISSIONER LOWENBERG: Madam Chair?

11 COMMISSION CHAIR HUTCHENS: Yes, Commissioner  
12 Lowenberg.

13 COMMISSIONER LOWENBERG: You know, this debt amnesty  
14 program, I'm not an expert in this area; but I have some  
15 experience over the years with depending on an estimate  
16 for budget purposes. And, frankly, with all due respect,  
17 I don't understand why the decision-makers believe that  
18 there's any better chance of collecting this money from  
19 the violators when, in fact, they're not paying it in  
20 the first place. So that probably exacerbates the  
21 problem.

22 And I think that these reserves are inflated, in my  
23 opinion.

24 And with all due respect to my colleague,  
25 Commissioner Smith, I believe we're not yet at that point

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1 where we should be asking to reduce staff.

2 I think that staff has done an excellent job -- and,  
3 of course, I have the benefit of yesterday's Finance  
4 Committee meeting -- of cutting costs to this point.

5 And I know we can't necessarily depend upon the  
6 continued meetings with the Department of Finance; but  
7 I think at this point in time, that taking everything  
8 into consideration, I'm prepared to support, and would  
9 love to have the opportunity to move on this  
10 Recommendation C, because I think that one spreads  
11 the pain, frankly, and gives us an opportunity to move  
12 forward, recognizing that there's still a lot of  
13 variables.

14 And maybe we'll get to the point where,  
15 Commissioner Smith -- and I'll eat my words at that point  
16 in time, if it comes to that -- where we're going to have  
17 to cut staff. But I'm not prepared to do that now.

18 And with your permission, Madam Chair, I'd love to  
19 move on Recommendation Option C, with a slight  
20 modification of a notice that reimbursement -- backfill  
21 reimbursement be suspended indefinitely, until we have a  
22 better feel for how we are economically.

23 That's my motion.

24 COMMISSION CHAIR HUTCHENS: Okay, we have a motion.

25 Do we have a second?

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1 COMMISSIONER MOIR: Second. Moir.

2 COMMISSION CHAIR HUTCHENS: Commissioner Moir.

3 All in favor?

4 *(A chorus of "ayes" was heard.)*

5 COMMISSION CHAIR HUTCHENS: Any opposed?

6 *(No response)*

7 COMMISSION CHAIR HUTCHENS: The motion carries.

8 COMMISSIONER BUI: Madam Chair?

9 COMMISSION CHAIR HUTCHENS: Yes?

10 COMMISSIONER BUI: Since we're at the end of the  
11 Finance Committee report, might I suggest a quick break  
12 since that was an extended session?

13 COMMISSION CHAIR HUTCHENS: I'm sorry.

14 COMMISSIONER BUI: Since the Finance Committee  
15 report went a little long, can we take maybe a ten-minute  
16 break?

17 COMMISSION CHAIR HUTCHENS: Yes, we can take a  
18 break, yes. Ten minutes.

19 Oh, hang on.

20 EXECUTIVE DIRECTOR STRESAK: Could we stand by for  
21 just one second?

22 Item D requires a roll-call vote. I'm not sure if  
23 we covered the roll-call vote on Item D.

24 COMMISSION CHAIR HUTCHENS: No, we didn't.

25 That is on the request -- the report on the request

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1 to renew contracts.

2 EXECUTIVE DIRECTOR STRESAK: On contracts, right. I  
3 believe that was the first one.

4 COMMISSIONER SMITH: Didn't we do them all  
5 individually?

6 MR. DARDEN: Yes.

7 EXECUTIVE DIRECTOR STRESAK: I think we did --

8 MS. PAOLI: We did.

9 MR. DARDEN: They were done by "All in favor?"  
10 So we can do a single roll-call vote for  
11 the approval of them.

12 COMMISSION CHAIR HUTCHENS: For the total?

13 MR. DARDEN: Yes.

14 COMMISSION CHAIR HUTCHENS: Okay.

15 MR. DARDEN: Do you want to do it that way, Bob?

16 EXECUTIVE DIRECTOR STRESAK: Yes, that's fine.

17 MS. PAOLI: Bui?

18 COMMISSIONER BUI: Yes.

19 MS. PAOLI: Doyle?

20 COMMISSIONER DOYLE: Yes.

21 MS. PAOLI: Dudley?

22 COMMISSIONER DUDLEY: Yes.

23 MS. PAOLI: Hutchens?

24 COMMISSION CHAIR HUTCHENS: Yes.

25 MS. PAOLI: Kurylowicz?



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1 COMMISSIONER KURYLOWICZ: Yes.

2 MS. PAOLI: Leichliter?

3 VICE CHAIR LEICHLITER: Yes.

4 MS. PAOLI: Lowenberg?

5 COMMISSIONER LOWENBERG: Yes.

6 MS. PAOLI: McDonnell?

7 COMMISSIONER McDONNELL: Yes.

8 MS. PAOLI: Moir?

9 COMMISSIONER MOIR: Yes.

10 MS. PAOLI: Moore?

11 COMMISSIONER MOORE: Yes.

12 MS. PAOLI: Smith?

13 COMMISSIONER SMITH: Yes.

14 MS. PAOLI: Wallace?

15 COMMISSIONER WALLACE: Yes.

16 COMMISSION CHAIR HUTCHENS: Okay, thank you.

17 Ten-minute break.

18 *(A recess was taken from 11:11 a.m. to*

19 *11:26 a.m.)*

20 COMMISSION CHAIR HUTCHENS: Okay, the next item

21 on the agenda is the Basic Training Bureau, report on

22 proposed changes to the training and testing

23 specifications for peace officer basic courses. And this

24 has to do with review of the learning domains, which are

25 listed on the screen and in your report.

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1 Does anybody require a report from staff?

2 *(No response)*

3 COMMISSION CHAIR HUTCHENS: All right, so if the  
4 Commission concurs, the appropriate action would be a  
5 motion to approve the changes to the training and testing  
6 specifications for peace officer basic courses as  
7 ascribed in the staff report. If no one requests a  
8 public hearing, the changes will become effective  
9 August 1<sup>st</sup>, 2015.

10 And did we have a Finance Committee discussion on  
11 this, or an Advisory Committee discussion?

12 FINANCE COMMITTEE CHAIR MOIR: No, we did not in  
13 Finance.

14 COMMISSION CHAIR HUTCHENS: And Advisory Committee?

15 ADVISORY COMMITTEE CHAIR BEITEY: No.

16 COMMISSION CHAIR HUTCHENS: Okay. Do I have a  
17 motion?

18 COMMISSIONER LOWENBERG: Move on the staff  
19 recommendation. Lowenberg.

20 COMMISSION CHAIR HUTCHENS: Okay, second?

21 COMMISSIONER KURYLOWICZ: Kurylowicz.

22 COMMISSION CHAIR HUTCHENS: Kurylowicz, second.  
23 All in favor?

24 *(A chorus of "ayes" was heard.)*

25 COMMISSION CHAIR HUTCHENS: Any opposed?

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1           (No response)

2           COMMISSION CHAIR HUTCHENS: The motion carries.

3           Item G, Computer Services Bureau, request to  
4           contract for development and implementation of a  
5           computer-based testing system to replace to the Test  
6           Management Assessment System.

7           Does anybody require a staff report?

8           (No response)

9           COMMISSION CHAIR HUTCHENS: If the Commission  
10          concurs, the appropriate action would be a motion to  
11          authorize the Executive Director to contract for  
12          products and services necessary for the acquisition,  
13          configuration, and implementation of software to replace  
14          POST's current automated testing system in an amount not  
15          to exceed the previously approved amount of \$2,868,694.

16          And this requires a roll-call vote.

17          EXECUTIVE DIRECTOR STRESAK: Motion.

18          COMMISSION CHAIR HUTCHENS: Do we have a motion?

19          COMMISSIONER DOYLE: Doyle.

20          COMMISSION CHAIR HUTCHENS: Doyle.

21          Second?

22          COMMISSIONER WALLACE: Second. Wallace.

23          COMMISSION CHAIR HUTCHENS: Wallace, second.

24          Thank you.

25          Can we call for the vote?

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1 MS. PAOLI: Bui?  
2 COMMISSIONER BUI: Yes.  
3 MS. PAOLI: Doyle?  
4 COMMISSIONER DOYLE: Yes.  
5 MS. PAOLI: Dudley?  
6 COMMISSIONER DUDLEY: Yes.  
7 MS. PAOLI: Hutchens?  
8 COMMISSION CHAIR HUTCHENS: Yes.  
9 MS. PAOLI: Kurylowicz?  
10 COMMISSIONER KURYLOWICZ: Yes.  
11 MS. PAOLI: Leichliter?  
12 VICE CHAIR LEICHLITER: Yes.  
13 MS. PAOLI: Lowenberg?  
14 COMMISSIONER LOWENBERG: Yes.  
15 MS. PAOLI: McDonnell?  
16 COMMISSIONER McDONNELL: Yes.  
17 MS. PAOLI: Moir?  
18 COMMISSIONER MOIR: Yes.  
19 MS. PAOLI: Moore?  
20 COMMISSIONER MOORE: Yes.  
21 MS. PAOLI: Smith?  
22 COMMISSIONER SMITH: Yes.  
23 MS. PAOLI: Wallace?  
24 COMMISSIONER WALLACE: Yes.  
25 COMMISSION CHAIR HUTCHENS: Okay, and Item H is

1 a report on the request to study the feasibility of  
2 instituting fees for POST products.

3 And I believe Stephanie Scofield is going to report  
4 out for us.

5 MS. SCOFIELD: Thank you, Madam Chair.

6 As we've had lengthy discussion on the declining  
7 revenue into the Peace Officer Training Fund, one thing  
8 that staff has done is begin to realize that perhaps  
9 fees needs to be charged for some of our POST products  
10 and services.

11 For POST-participating agencies, there are many  
12 POST products and services that have been historically  
13 free of charge to access. And we've begun to analyze  
14 the concept of charging fees for some of these products.  
15 We can no longer absorb the costs of these, and we are  
16 requesting a feasibility study be generated to look at  
17 beginning to charge fees.

18 In your agenda item, there are three items listed  
19 for your consideration.

20 One is the POST entry-level law-enforcement test  
21 battery. This is a test required to be administered to  
22 peace-officer applicants pursuant to Commission  
23 Regulation 1951.

24 Just as an overview, this tests consists of a  
25 booklet and a Scantron that is shipped to agencies.

1       Approximate cost to POST of one of these tests is \$3.

2       And, obviously, shipping costs will vary by location.

3               From 2012 to 2014, the average number of these tests  
4       processed was 28,432.

5               Item 2 is the POST entry-level law enforcement  
6       dispatcher selection test battery. And this consists of  
7       a booklet, CD, and Scantron that is shipped to agencies.  
8       Approximate cost to POST of one of these tests is  
9       approximately \$5.

10              And from 2012 to 2014, the average number of  
11      dispatcher tests processed was 7,629.

12              Another area is our POST background investigation  
13      tabs. These are tabs used by agencies to organize  
14      officer and dispatcher background investigation files.  
15      Each tab notates all required statutory and regulatory  
16      documents needed in the file, and describes some common  
17      errors to avoid.

18              The dispatcher and peace-officer tabs consist of a  
19      set of 15 three-hole punch, eight and a half by  
20      11 preprinted cardstock, color. Cost to POST to produce  
21      a set of these is \$7.69.

22              And from 2012 to 2014, agencies requested a total  
23      of 25,000 peace-officer tabs and dispatcher tabs.

24              Currently, a fee is charged of \$2.69 to agencies not  
25      in the POST program, and private investigators who

1 conduct law-enforcement background investigations.

2 Your agenda item lists some other POST products and  
3 services that could be part of this feasibility study.

4 We are requesting to look at this item in terms of  
5 conducting a field survey to see the impact to California  
6 law enforcement. And what we would do is bring the  
7 report back to you to look at beginning to charge some  
8 fees prior to implementing any fee-based structure.

9 COMMISSION CHAIR HUTCHENS: Thank you.

10 Any questions or discussion?

11 COMMISSIONER DUDLEY: The California District  
12 Attorneys Association charges all its members for  
13 everything. So in terms of attending any sessions,  
14 buying any books, any of those kinds of things. Webinars  
15 were free for the first year, now they're not.

16 I'm unaware what the law-enforcement agencies do in  
17 terms of distributing, you know, the information they  
18 have. Is it typical to charge? Not charge? For  
19 instance, sheriffs' agencies, police agencies? Or do  
20 they not create anything?

21 MS. SCOFIELD: Well, from a POST perspective, we  
22 would look at what other state agencies are doing.

23 State agencies charge for various certificates,  
24 various testing programs. So we would look at that  
25 protocol.

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1           In terms of agency-specific charging, I would have  
2           to defer to the other commissioners.

3           COMMISSIONER DUDLEY: It sounds like, because it's  
4           a government agency, that would be different. California  
5           District Attorneys Association is predominantly a  
6           nonprofit.

7           MS. SCOFIELD: Right.

8           COMMISSIONER DUDLEY: Okay, thank you.

9           COMMISSION CHAIR HUTCHENS: Any other questions or  
10          discussion?

11          COMMISSIONER BUI: I do have a question.

12          COMMISSION CHAIR HUTCHENS: Yes, Commissioner Bui?

13          COMMISSIONER BUI: I appreciate that you are all  
14          looking into different avenues of how we can save.

15          I have a question about Number 4, charging a  
16          one-time sign-up fee to access POST Learning Portal.

17          I have a concern, because the point is that we want  
18          officers to -- we want to encourage them to access this,  
19          to get the training.

20          What type of fee were you considering for this?

21          MS. SCOFIELD: That has yet to be determined.

22          The idea would be to perhaps list all of these in  
23          the survey; and if we get dissent -- significant dissent  
24          from the field on any of them, we would probably not  
25          begin to look at a fee-based structure for that.



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1           The one-time fee for the access would be just that  
2           one time to sign on; and then you would have access 24/7,  
3           as needed. But it would just be a one-time sign-up fee.

4           COMMISSIONER BUI: Okay.

5           MS. SCOFIELD: Not to access it each time you sign  
6           on.

7           COMMISSIONER BUI: Okay.

8           COMMISSION CHAIR HUTCHENS: Other questions?

9           COMMISSIONER DOYLE: Yes, is there a target that  
10          you're trying to reach in terms of revenue?

11          MS. SCOFIELD: Well, what we'd like to look at --  
12          and I provided some numbers for you here -- the idea is  
13          not to generate revenue. The idea is to cover POST costs  
14          in these. So that would be part of the analysis, is to  
15          really identify what are the POST costs, to include  
16          shipping costs, and then make it fair, make a fair  
17          fee-based structure off of that. And that would be part  
18          of the feasibility study.

19          COMMISSION CHAIR HUTCHENS: Other questions?  
20          Comments?

21          *(No response)*

22          COMMISSION CHAIR HUTCHENS: Okay, so we are looking  
23          for a motion to authorize the Executive Director to  
24          study the feasibility of instituting fees for POST  
25          participating agencies for some POST products and

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1 services.

2 Do I have a motion?

3 COMMISSIONER DOYLE: Doyle.

4 COMMISSION CHAIR HUTCHENS: Who?

5 COMMISSIONER DOYLE: Doyle.

6 COMMISSION CHAIR HUTCHENS: Doyle. Thank you.

7 Second?

8 COMMISSIONER SMITH: Smith.

9 COMMISSION CHAIR HUTCHENS: Commissioner Smith.

10 All in favor?

11 *(A chorus of "ayes" was heard.)*

12 COMMISSION CHAIR HUTCHENS: Opposed?

13 *(No response)*

14 COMMISSION CHAIR HUTCHENS: Okay, motion carries.

15 Training Program Services Bureau, report on request  
16 to accept Cal EPA grant funds to develop an ICI  
17 foundation course.

18 Do we require a staff report on this?

19 *(No response)*

20 COMMISSION CHAIR HUTCHENS: If the Commission  
21 concurs, the appropriate action would be a motion to  
22 authorize the Executive Director to accept funds from  
23 California Environmental Protection Agency, to develop  
24 an environmental crimes investigation specialty course  
25 for the Robert Presley Institute of Criminal

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1 Investigations, and to enter into a contract with a  
2 qualified entity for the presentation of the course in  
3 an amount not to exceed \$72,698.

4 Do I have a motion?

5 COMMISSIONER McDONNELL: Move.

6 COMMISSION CHAIR HUTCHENS: McDonnell.

7 Second?

8 VICE CHAIR LEICHLITER: Leichliter. Second.

9 COMMISSION CHAIR HUTCHENS: Leichliter, second.

10 All in favor?

11 *(A chorus of "ayes" was heard.)*

12 EXECUTIVE DIRECTOR STRESAK: It's a roll call.

13 COMMISSION CHAIR HUTCHENS: I'm sorry, roll call.

14 MS. PAOLI: Bui?

15 COMMISSIONER BUI: Yes.

16 MS. PAOLI: Doyle?

17 COMMISSIONER DOYLE: Yes.

18 MS. PAOLI: Dudley?

19 COMMISSIONER DUDLEY: Yes.

20 MS. PAOLI: Hutchens?

21 COMMISSION CHAIR HUTCHENS: Yes.

22 MS. PAOLI: Kurylowicz?

23 COMMISSIONER KURYLOWICZ: Yes.

24 MS. PAOLI: Leichliter?

25 VICE CHAIR LEICHLITER: Yes.

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1 MS. PAOLI: Lowenberg?

2 COMMISSIONER LOWENBERG: Yes.

3 MS. PAOLI: McDonnell?

4 COMMISSIONER McDONNELL: Yes.

5 MS. PAOLI: Moir?

6 COMMISSIONER MOIR: Yes.

7 MS. PAOLI: Moore?

8 COMMISSIONER MOORE: Yes.

9 MS. PAOLI: Smith?

10 COMMISSIONER SMITH: Yes.

11 MS. PAOLI: Wallace?

12 COMMISSIONER WALLACE: Yes.

13 COMMISSION CHAIR HUTCHENS: Okay, thank you.

14 Motion carries.

15 Report on request to purchase law enforcement  
16 driving simulator system warranty.

17 Do we require a staff report?

18 *(No response)*

19 COMMISSION CHAIR HUTCHENS: If the Commission  
20 agrees, the appropriate action would be a motion to  
21 approve the Executive Director to enter into a contract  
22 with FAAC, Incorporated, for the purchase of the  
23 maintenance warranty and systemwide upgrades for all  
24 LEDS systems for one year, in an amount not to exceed  
25 \$321,264.

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1 Do I have a motion?

2 COMMISSIONER McDONNELL: Motion.

3 COMMISSION CHAIR HUTCHENS: McDonnell.

4 COMMISSIONER KURYLOWICZ: Second.

5 COMMISSION CHAIR HUTCHENS: Second, Kurylowicz.

6 And this is a roll-call vote.

7 MS. PAOLI: Bui?

8 COMMISSIONER BUI: Yes.

9 MS. PAOLI: Dudley?

10 COMMISSIONER DUDLEY: Yes.

11 MS. PAOLI: Doyle?

12 COMMISSIONER DOYLE: Yes.

13 MS. PAOLI: Hutchens?

14 COMMISSION CHAIR HUTCHENS: Yes.

15 MS. PAOLI: Kurylowicz?

16 COMMISSIONER KURYLOWICZ: Yes.

17 MS. PAOLI: Leichliter?

18 VICE CHAIR LEICHLITER: Yes.

19 MS. PAOLI: Lowenberg?

20 COMMISSIONER LOWENBERG: Yes.

21 MS. PAOLI: McDonnell?

22 COMMISSIONER McDONNELL: Yes.

23 MS. PAOLI: Moir?

24 COMMISSIONER MOIR: Yes.

25 MS. PAOLI: Moore?

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1 COMMISSIONER MOORE: Yes.

2 MS. PAOLI: Smith?

3 COMMISSIONER SMITH: Yes.

4 MS. PAOLI: Wallace?

5 COMMISSIONER WALLACE: Yes.

6 COMMISSION CHAIR HUTCHENS: Okay, motion carries.

7 Thank you.

8 Committee reports.

9 Advisory Committee?

10 George.

11 ADVISORY COMMITTEE CHAIR BEITEY: Madam Chair, the  
12 only report I have is on the results of our Advisory  
13 Committee's voting on the nominees for the various  
14 *Excellence in Training* awards.

15 And I have a summary of our recommendations, along  
16 with highlights from the runner-up and the winners that  
17 we are recommending.

18 First off, for the individual category, the runner  
19 up is Sergeant Don Hudalla from the Los Angeles County  
20 Sheriff's Department.

21 Among his highlights was that he formed partnerships  
22 with multiple agencies to combat mental-health problems,  
23 he has trained numerous agencies on mental-health issues  
24 throughout Los Angeles County, and he was responsible for  
25 the creation of the Los Angeles County Sheriff's mental

1 evaluation team.

2 Our recommended winner for the individual category  
3 is training officer Gaylord Wynn Mooney from the Fresno  
4 Police Department.

5 His highlights are that he is -- or was a primary  
6 designer and developer of the Regional Training Center's  
7 EVOC site, as well as a major contributor to the overall  
8 center's design. He's a tenured and well-respected  
9 instructor for over 20 years. He has taught EVOC to  
10 officers from more than 85 agencies; and he has reduced  
11 injuries, as well as liability costs for agencies because  
12 of his innovative training.

13 For the *Lifetime Award*, the recommended runner-up is  
14 Assistant Chief Sandy Jo MacArthur from the Los Angeles  
15 Police Department.

16 Her highlights are: She oversaw the successful  
17 implementation of the agency's consent-decree  
18 requirements, she established a leadership enhancement  
19 and development program, and she created the police  
20 orientation and preparation program.

21 Our recommended winner for the lifetime is Greg  
22 Dossey, retired Allan Hancock Police Academy director and  
23 retired Los Angeles Police Department sergeant.

24 His highlights include, as an arrest-and-control  
25 expert, he developed the LAPD model that is used

1 worldwide. He is past president of the California  
2 Academy Directors' Association, and served in that  
3 capacity for six years. He's a long-serving member of  
4 POST instructor standards advisory council. And he has  
5 had a major impact on self-defense training for  
6 law-enforcement officers on a local, state, and worldwide  
7 level.

8 For the organizational category award, the  
9 recommended runner-up is the San Diego Police Department  
10 Wellness Unit, their employee wellness training. They  
11 are considered to be innovative. They conducted in-depth  
12 research. They've implemented culture change. They've  
13 incorporated this into many different areas of their  
14 organization. They have a participant rate exceeding  
15 755 members in their surveys. And they react to an  
16 average of one phone call per day.

17 They have received recognition both locally as well  
18 as nationwide to various periodicals that extol their  
19 success.

20 The overall impression from the committee was that  
21 this was important and necessary work that can be modeled  
22 by other agencies nationwide.

23 And the recommended winner for the organizational  
24 category, is the Tools For Tolerance for Law Enforcement  
25 Program.



1           Among their innovation remarks is they use anonymous  
2       voting mechanisms. They have personal testimonies from  
3       Holocaust survivors and Civil Rights icons, and they  
4       include contemporary examples of intolerance.

5           With regards to their impact, they've reached out  
6       to over 100,000 members of law enforcement statewide,  
7       and 95 percent of those are thinking or speaking about  
8       the program six months later. 77 percent of participants  
9       are putting into practice the tools discussed.

10          They've also received both local and national  
11       recognition. President Clinton's Initiative on Race  
12       cited this program as a promising practice.

13          The overall impression, it's now a robust program  
14       in ten POST-certified courses that meet the needs of  
15       California law enforcement, such as building trust,  
16       communication on skills development, racial profiling,  
17       and hate-crimes investigation.

18          The overall effectiveness has been immeasurable.

19          The final category is the *O.J. "Bud" Hawkins Award*.  
20       And the recommended winner is Steve Ames, who retired  
21       from the Criminal Justice Training Center as a  
22       coordinator and retired from Orange PD as a captain.

23          I hope I got that right, Ron.

24          COMMISSIONER LOWENBERG: That's right. Thank you.

25          ADVISORY COMMITTEE CHAIR BEITEY: Steve's highlights

1 include -- and these are only a couple of voluminous  
2 pages of documentation -- but Steve has had 37 years as  
3 a career as a peace-officer instructor and a training  
4 coordinator. He's been a major contributor to the  
5 development of training centers throughout his career.  
6 He is consistently noted for his personal character,  
7 leadership, and ethical behavior. And his role model  
8 for his dedication for providing the most professional  
9 training possible has been an outstanding one throughout  
10 his career.

11 Madam Chair, those are our Advisory Committee  
12 recommendations.

13 COMMISSION CHAIR HUTCHENS: Thank you.

14 ADVISORY COMMITTEE CHAIR BEITEY: If you have any  
15 questions, I'll attempt to answer them.

16 COMMISSION CHAIR HUTCHENS: Questions?

17 *(No response)*

18 COMMISSION CHAIR HUTCHENS: Okay, Legislative Review  
19 Committee.

20 Commissioner Moore?

21 Oh, I'm sorry, I need a motion to approve the  
22 Advisory Committee report.

23 COMMISSIONER McDONNELL: Move.

24 COMMISSIONER DUDLEY: Second. Dudley.

25 COMMISSION CHAIR HUTCHENS: Okay, all in favor?

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1           *(A chorus of "ayes" was heard.)*

2           COMMISSION CHAIR HUTCHENS:   Oppose?

3           *(No response)*

4           COMMISSION CHAIR HUTCHENS:   Motion carries.

5           Thank you, George.

6           ADVISORY COMMITTEE CHAIR BEITEY:   Thank you.

7           MS. PAOLI:   That motion was McDonnell; right?

8           COMMISSION CHAIR HUTCHENS:   Yes.

9           Okay, Commissioner Moore, the Legislative Review  
10          Committee.

11          LEG. REVIEW COMMITTEE CHAIR MOORE:   Yes.   I'm going  
12          to have Alexis Blaylock do the report.

13          Alexis?

14          MS. BLAYLOCK:   Good morning.

15          COMMISSION CHAIR HUTCHENS:   Good morning.

16          MS. BLAYLOCK:   During the Legislative Committee, we  
17          discussed two bills relating to mental-health training.

18          Senate Bill 11, which seeks to increase the minimum  
19          standards for mental-health training for peace officers,  
20          by adding 20 hours to the regular basic course.

21          SB 11 is an unfunded mandate and costly to POST and  
22          to law enforcement in general.   It is based on hours and  
23          not content.

24          POST already is reviewing Learning Domain 37, which  
25          deals with mental health and mental illness, for

1 potential gaps; and we're planning to address the  
2 training accordingly.

3 Akin to SB 11 is Senate Bill 29, which seeks to  
4 increase the minimum standard for mental-health training  
5 for peace officers by adding 20 hours to the  
6 field-training program, which is a program that is not  
7 administered in hours; it's administered in competencies.  
8 And they're seeking to add 40 hours to the field-training  
9 officer course, by adding a full 40-hour CIT-based  
10 component to the field-training officer course, which  
11 would take it from 40 hours to 80 hours.

12 This is also an unfunded mandate, costly to POST  
13 and to law enforcement. It's based on hours, not  
14 content. And POST, again, is already reviewing mental-  
15 health training, to see where any gaps lie; and we will  
16 develop training accordingly.

17 The commission passed the motion to oppose both of  
18 these bills unless amended.

19 The committee also discussed the following bills:

20 AB 334 --

21 EXECUTIVE DIRECTOR STRESAK: Alexis, if we could,  
22 could we take a vote on SB 11 and SB 29?

23 MS. BLAYLOCK: I'm sorry.

24 EXECUTIVE DIRECTOR STRESAK: Is there a motion?

25 COMMISSIONER DOYLE: Doyle.

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1 COMMISSION CHAIR HUTCHENS: Second?

2 COMMISSIONER WALLACE: Wallace. Second.

3 COMMISSION CHAIR HUTCHENS: Okay, all in favor?

4 *(A chorus of "ayes" was heard.)*

5 COMMISSION CHAIR HUTCHENS: Opposed?

6 *(No response)*

7 COMMISSION CHAIR HUTCHENS: The motion carries.

8 MS. BLAYLOCK: Thank you.

9 MS. PAOLI: Excuse me, that was Wallace that  
10 seconded?

11 COMMISSIONER WALLACE: Yes.

12 MS. PAOLI: Thank you.

13 MS. BLAYLOCK: The Committee discussed AB 334,  
14 which seeks to require POST to address motorcycle-rider  
15 profiling in the regular basic course and in conjunction  
16 with existing training regarding profiling.

17 There is no evidence or statistical data to suggest  
18 a need for such legislation; and the bill would be akin  
19 to calling motorcycle riders a protected class.

20 The commission -- the Committee passed a motion to  
21 oppose; and we will ask the Commission --

22 COMMISSIONER McDONNELL: I'll move.

23 COMMISSIONER DUDLEY: Second.

24 COMMISSION CHAIR HUTCHENS: Motion by McDonnell.

25 Second? I didn't catch that.

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1 COMMISSIONER McDONNELL: I moved.

2 COMMISSION CHAIR HUTCHENS: You made the motion?

3 COMMISSIONER McDONNELL: Yes.

4 COMMISSION CHAIR HUTCHENS: Who made the second?

5 COMMISSIONER DUDLEY: Dudley.

6 COMMISSION CHAIR HUTCHENS: Dudley? Thank you.

7 All in favor?

8 *(A chorus of "ayes" was heard.)*

9 COMMISSION CHAIR HUTCHENS: Opposed?

10 *(No response)*

11 COMMISSION CHAIR HUTCHENS: Motion carries.

12 MS. BLAYLOCK: Thank you.

13 COMMISSIONER DUDLEY: May I just point out, there  
14 is a group called "Motorcyclists against Child Abuse,"  
15 and they're great in some of our child-abuse cases, just  
16 so we can level the playing field for motorcyclists out  
17 there.

18 MS. BLAYLOCK: Yes.

19 We discussed one other bill, and that was Senate  
20 Bill 128. It's for information only. No action was  
21 being requested, or is being requested by the Commission.

22 This bill will enact the End of Life Option Act  
23 to authorize qualifying terminally ill patients to  
24 request a prescription medication for the purpose of  
25 ending their own life.

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1           A new crime will be created with the enactment of  
2       this bill, which would make it a felony to alter or forge  
3       such request, to coerce or unduly influence a person to  
4       make such a request, to conceal or destroy the rescission  
5       of such requests. And we are making modifications -- it  
6       would require modifications in training by POST; but  
7       they would be minimal, and the cost would be absorbed by  
8       POST.

9           COMMISSION CHAIR HUTCHENS: Okay, any questions?

10          MS. BLAYLOCK: So that's informational only.

11          COMMISSION CHAIR HUTCHENS: Information only?

12          Any questions?

13          *(No response)*

14          COMMISSION CHAIR HUTCHENS: All right, thank you  
15       very much.

16          And, Commissioner Moore, did you have any final  
17       comments?

18          LEG. REVIEW COMMITTEE CHAIR MOORE: Yes, just a  
19       couple of things on the bills of interest.

20          I was asked why we didn't get to cover those. And  
21       I believe my understanding is most of that's equipment.  
22       And that differs by geographic location on what -- body  
23       cameras and so forth and drones and stuff like that.  
24       So that was for information only.

25          And if I could go back to Senate Bill 11, I believe

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1       it was, the bill.

2               And I wanted to make sure the direction from the  
3       Committee that I got, was to take it back to him and talk  
4       with him about the possibilities of us supporting that  
5       if we could have more input on the structure of that  
6       bill.

7               Am I correct on that, or -- I'm asking those on the  
8       Committee?

9               EXECUTIVE DIRECTOR STRESAK:   Commissioner, generally  
10       as a rule, the POST liaison, Alexis Blaylock, will convey  
11       those messages to the senator.

12              LEG. REVIEW COMMITTEE CHAIR MOORE:   That would  
13       conclude our report then.

14              MS. BLAYLOCK:   Thank you.

15              COMMISSION CHAIR HUTCHENS:   Do I have a motion to  
16       approve the Legislative Committee report?

17              COMMISSIONER BUI:   Motion.   Bui.

18              COMMISSION CHAIR HUTCHENS:   Motion, Bui.

19              Second?

20              COMMISSIONER MOIR:   Second.   Moir.

21              COMMISSION CHAIR HUTCHENS:   Second, Moir.

22              All in favor?

23              *(A chorus of "ayes" was heard.)*

24              COMMISSION CHAIR HUTCHENS:   Opposed?

25              *(No response)*



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1 COMMISSION CHAIR HUTCHENS: Motion carries.

2 Correspondence.

3 From POST:

4 To Ed Bonner, Sheriff, Placer County Sheriff's  
5 Department, expressing sympathy over the tragic on-duty  
6 death of Investigator Michael Davis, Jr.

7 To Scott Jones, Sheriff, Sacramento County Sheriff's  
8 Department, expressing sympathy over the tragic on-duty  
9 death of Deputy Danny Oliver.

10 To Paul Capraro, Chief, Pomona Police Department,  
11 expressing sympathy over the tragic on-duty death of  
12 Officer Shaun Diamond.

13 To Geoffrey Dean, Sheriff, Ventura County Sheriff's  
14 Department, expressing sympathy over the tragic on-duty  
15 death of Deputy Eugene Kostiuchenko.

16 To POST, from:

17 Richard Lindstrom, retiring director, State Center  
18 Regional Training Facility, announcing his resignation  
19 from the POST Advisory Committee.

20 Lanny Brown, President, California Academy  
21 Directors' Association, recommending James Davis,  
22 director of the Southwestern College of Basic Police  
23 Academy, as the CADA representative to the POST Advisory  
24 Committee.

25 Van Ton-Quinlivan, Vice Chancellor, Workforce and

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1 Economic Development, California Community Colleges  
2 Chancellor's Office, recommend George Beitey, Dean of  
3 the School of Public Safety at San Diego Miramar College,  
4 for reappointment to the POST Advisory Committee.

5 And that concludes the correspondence.

6 The next item is old business. There are no  
7 old-business items at this time.

8 New business. Nomination of replacement for  
9 Advisory Committee member, Director Richard Lindstrom,  
10 State Center Regional Training Facility, Fresno City  
11 College, who represented the California Academy  
12 Directors' Association on the POST Advisory Committee  
13 has resigned. And CADA President Lanny Brown recommended  
14 that Director James Davis of the Southwestern College  
15 Basic Police Academy act as the CADA replacement  
16 appointee on the POST Advisory Committee.

17 If the Commission concurs, the appropriate action  
18 would be a motion to approve Director James Davis as the  
19 CADA replacement appointee on the POST Advisory  
20 Committee.

21 Do I have a motion?

22 COMMISSIONER BUI: Motion. Bui.

23 COMMISSION CHAIR HUTCHENS: Bui, motion.

24 Second?

25 VICE CHAIR LEICHLITER: Leichliter.

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1 COMMISSION CHAIR HUTCHENS: Leichliter?

2 Thank you.

3 All in favor?

4 *(A chorus of "ayes" was heard.)*

5 COMMISSION CHAIR HUTCHENS: Opposed?

6 *(No response)*

7 COMMISSION CHAIR HUTCHENS: Okay, motion carries.

8 Commissioner Dudley, did you have an item that you  
9 wanted to bring up? We could not take action on it, but  
10 it could be agendized for next time.

11 COMMISSIONER DUDLEY: Right. Under new business,  
12 I guess.

13 COMMISSION CHAIR HUTCHENS: Under new business?

14 Okay, we're there.

15 COMMISSIONER DUDLEY: Okay, terrific.

16 I had been scribbling notes this morning. I was  
17 inspired by Commissioner Moore's words. And I wanted to  
18 share some of the thoughts I had.

19 I became a POST commissioner for the same reason  
20 everybody else in this room became one. I wanted to  
21 offer the best education to those who risk their lives to  
22 protect and serve those of us living in California and  
23 visiting our fair state.

24 And I think Chief Elgin said it best this morning,  
25 when he eloquently stated, "We in California set the

1 standards for what we in this country will do."

2 So I'm a little bit in awe of the responsibility  
3 we, as commissioners, have. So I've given some thoughts.

4 I'm exceedingly proud to be a POST commissioner.  
5 I'm in awe of the professionalism of the POST staff.

6 So I pose the following questions, not out of  
7 criticism, but the best word I could find to why I'm  
8 posing them is really out of love. I care deeply.  
9 I don't expect or even want any answers today; but I'd  
10 like you to consider some things for the future.

11 I want to know what measures of effectiveness do we  
12 presently have in place? And is it enough for us to know  
13 what is and is not working? Should we take a look at  
14 those anew?

15 It seems we continue to look back east for our  
16 highest forms of education. Are we making any in-roads  
17 with Stanford University or any of California's other  
18 superior academic institutions to train our most  
19 qualified officers in the state of California?

20 Where are we on the cutting edge, if we continuously  
21 say California is on the cutting edge, then where are we?  
22 I want to hear, and all the commissioners want to hear  
23 where we are in the cutting edge in terms of police  
24 officer standards and training.

25 Have we set the standards high enough for our

1 law-enforcement officers? I understand the difficulty  
2 is with recruitment. But are we looking at the right  
3 things. Should our standards be based on IQ or EQ or  
4 formal education or job experience? What I'd like to  
5 see happen is, let's take a look at some of our most  
6 successful law-enforcement officers throughout the state  
7 of California, then let's look back at their application.  
8 What was it that we could glean from those moments,  
9 looking back on our very successful officers to say,  
10 how do we want our future to unfold?

11 I think we too quickly go to things like education,  
12 formal education. Let's take another look at that. What  
13 does it take to be a successful law enforcement officer?

14 We all know, Gordon tells us that if it's  
15 predictable, it's preventable. What are we doing to  
16 actually save officers and our communities from the next  
17 terrorists, someone suffering from mental illness, and a  
18 violent outbreak? What do we as POST commissioners --  
19 what is POST doing to help us do that?

20 Silicon Valley is in our state. When I travel  
21 throughout the country with prosecutors, they say,  
22 "Wow, Silicon Valley is in your state." So what kind of  
23 technology? Are we using the most effective ways to  
24 better educate and protect our communities and our  
25 officers and our dispatchers?

1           How effective are we at predicting future trends?  
2           And if we are pretty good at it, what are we doing about  
3           those predictions?

4           Now, we're in the middle of body-cam problems.  
5           Santa Barbara County certainly is faced with that.  
6           Suddenly some have body cams, some don't have body cams.  
7           There aren't procedures in place. We have no idea what  
8           we, as a prosecutor's office, are going to do about  
9           discovery of body cams. When should they be turned on?  
10          When should they be turned off?

11          We were having these discussions two years ago at  
12          POST; but I think it sort of caught us off guard, and  
13          we weren't ready.

14          Are there other things like that out there, and what  
15          can we do now to be in a better position for body cams?

16          Almost done. It's a dangerous thing to give me  
17          coffee and get me fired up in the morning.

18          What's the plan for implementing our soon-to-be  
19          completed Strategic Plan? I've sat in on way too many  
20          strategic-plan sessions where, in the end, they end up  
21          being books in a basement or a link that's on my Web site  
22          that no one ever taps into.

23          If we've got a strategic plan, what's our plan for  
24          implementing the plan?

25          As an organization, I want us to meet our own high

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1 expectations. As a commissioner, I want to work harder.  
2 I want you guys to give me some direction. How can I  
3 work harder? How can I help POST?

4 As a team, we need to consider our legacy. When we  
5 look back at a time-line of POST's achievements, we walk  
6 into a room and look at 2015 to 2017, what did we do?  
7 Or more importantly -- much more importantly than that,  
8 sometime in the near future, will we proudly hear about  
9 an officer who saved lives, including her own, because  
10 of how well we, as an organization, trained her? That's  
11 what I want our legacy to be.

12 Thank you for the time.

13 COMMISSION CHAIR HUTCHENS: Thank you. Thank you  
14 for your comments, Commissioner Dudley.

15 EXECUTIVE DIRECTOR STRESAK: Commission Dudley,  
16 thank you for that insight. Thank you for your  
17 commitment to look forward.

18 I've taken some copious notes here. And I'll assure  
19 you that we'll begin to take a look at some of these  
20 concerns that you've listed here.

21 Thank you so much.

22 COMMISSIONER DUDLEY: Thank you.

23 COMMISSION CHAIR HUTCHENS: Okay, we need to go  
24 back. And we need a vote on the reappointment of George  
25 Beitey to the POST Advisory Commission. I read a letter

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1 of support. And so if I could get the motion to  
2 reappoint him to the Advisory Committee.

3 COMMISSIONER LOWENBERG: Move it. Lowenberg.

4 COMMISSION CHAIR HUTCHENS: Lowenberg?

5 COMMISSIONER KURYLOWICZ: Second. Kurylowicz.

6 COMMISSION CHAIR HUTCHENS: Second, Kurylowicz.

7 All in favor?

8 *(A chorus of "ayes" was heard.)*

9 COMMISSION CHAIR HUTCHENS: Opposed?

10 *(No response)*

11 COMMISSION CHAIR HUTCHENS: Thank you. Motion  
12 carries.

13 Future Commission dates, June 24<sup>th</sup> and 25<sup>th</sup>, 2015, at  
14 the Sheraton Universal Hotel in Universal City.

15 And October 21<sup>st</sup> and 22<sup>nd</sup>, 2015, Doubletree, Mission  
16 Valley in San Diego.

17 And that completes our meeting.

18 Any other comments?

19 *(No response)*

20 MR. DARDEN: We'll go into closed session and then  
21 we'll have to report out.

22 COMMISSION CHAIR HUTCHENS: Okay, so we're going to  
23 move to closed session. And then we'll re-adjourn after  
24 closed session.

25 Thank you.



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1           *(A recess was taken from 12:01 p.m. to*  
2           *12:05 p.m.)*

3           *(The Commission met in executive closed*  
4           *session from 12:05 p.m. to 12:35 p.m.)*

5           COMMISSION CHAIR HUTCHENS:   Okay, we are back in  
6           open session.

7           In closed session, we discussed Executive Director  
8           Stresak's performance evaluation and then matters of  
9           litigation.

10          We are adjourned.

11          COMMISSIONER LOWENBERG:   Thank you, Madam Chair.

12          COMMISSIONER MOIR:   Thank you, Madam Chair.   You  
13          were extraordinary.

14          *(The Commission meeting concluded at 12:36 p.m.)*

15                               *~\*\*\*~*

**REPORTER'S CERTIFICATE**

I hereby certify:

That the foregoing proceedings were duly reported by me at the time and place herein specified; and

That the proceedings were reported by me, a duly certified shorthand reporter and a disinterested person, and was thereafter transcribed into typewriting.

In witness whereof, I have hereunto set my hand on March 10, 2015.

---

Daniel P. Feldhaus  
California CSR #6949  
Registered Diplomat Reporter  
Certified Realtime Reporter