

STATE OF CALIFORNIA
PEACE OFFICER STANDARDS AND TRAINING

POST COMMISSION
FINANCE COMMITTEE MEETING



TIME: 10:00 a.m.

DATE: Wednesday, June 24, 2015

PLACE: Sheraton Universal Hotel
Starview Room
333 Universal Hollywood Drive
Universal City, California



REPORTER'S TRANSCRIPT OF PROCEEDINGS



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A P P E A R A N C E S

POST COMMISSION FINANCE COMMITTEE MEMBERS PRESENT

SYLVIA MOIR
(*Finance Committee Chair*)
Chief
El Cerrito Police Department

SANDRA HUTCHENS
Sheriff-Coroner
Orange County

PETER KURYLOWICZ, JR.
Deputy Sheriff
Riverside County Sheriff's Department

LAREN LEICHLITER
Sheriff
San Bernardino County Sheriff's Department



POST STAFF PRESENT

(*participating staff*)

ROBERT STRESAK
Executive Director
Executive Office

STEPHANIE SCOFIELD
Assistant Executive Director
(*Administrative Services Division*)
Executive Office

RON CROOK
Multimedia Specialist
Learning Technology Resources Bureau

CONNIE PAOLI
Administrative Assistant to the Director
Executive Office



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Wednesday, June 24, 2015, 10:00 a.m.

Universal City, California



(Gavel sounded.)

COMMITTEE CHAIR MOIR: Well, welcome to the POST Finance Committee meeting.

I would first start with a call to order, which I just did by the pounding of this gavel, and ask Ms. Paoli to do a roll call.

MS. PAOLI: Hutchens?

COMMISSIONER HUTCHENS: Here.

MS. PAOLI: Kurylowicz?

COMMISSIONER KURYLOWICZ: Here.

MS. PAOLI: Leichliter?

COMMISSIONER LEICHLITER: Here.

MS. PAOLI: Lowenberg?

(No response)

MS. PAOLI: McDonnell?

(No response)

MS. PAOLI: Moir?

COMMITTEE CHAIR MOIR: Here.

Thank you very much.

Our first item is, trusting that all members have reviewed in depth the content of the materials that we were sent in advance, I would ask if there are any

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1 questions; and, if none, that there would be a motion to
2 approve the action summary and meeting minutes from the
3 last Finance meeting.

4 COMMISSIONER KURYLOWICZ: Kurylowicz. I make a
5 motion to approve action and the meeting minutes.

6 COMMISSIONER HUTCHENS: Hutchens. Second.

7 COMMITTEE CHAIR MOIR: Thank you.

8 And now, I get to introduce our Assistant Executive
9 Director, Stephanie Scofield, who, as always, will give
10 us an in-depth review of the materials, and then open it
11 up for questions to all of us.

12 Ms. Scofield?

13 MS. SCOFIELD: Thank you, Madam Chair.

14 Good morning, Committee Members.

15 COMMISSIONER KURYLOWICZ: Good morning.

16 COMMISSIONER LEICHLITER: Good morning.

17 MS. SCOFIELD: I would like to move on to Item 2.
18 This will be our report on our revenue.

19 So Item 2 is our report on our revenue.

20 And this is going to be reporting out for the first
21 ten months of the fiscal year. As we have in the past,
22 we've broken it down to our three funding sources.

23 So page 1 of 4 is our State Penalty Fund revenue.

24 And to date, as of April 30th, 2015, our revenue is
25 \$17,702,001.

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1 We're going to be projected to end this fiscal year
2 at approximately \$27 million for revenue from the State
3 Penalty Fund, which is a decrease, as we expected, of
4 about \$2 million from the State Penalty Fund. And that
5 is due to the continuing decline of the Penalty
6 Assessment funding that we've seen for the past year and
7 a half.

8 If we can move on to page 2. This is our Driver
9 Training Penalty Assessment Fund revenue. As you can
10 see at the bottom here, to date, as that April 30th,
11 we've only received \$3.3 million of the \$14 million.
12 We're seeing this revenue come in a bit more slowly than
13 expected.

14 So in May and June, which we're still closing out
15 our books, we're going to be receiving the rest of that
16 in May and June.

17 We have opened discussions with the Department of
18 Finance to see if we can change the language in the
19 Budget Control Act, to see if we can get that revenue
20 in prior to the end of the fiscal year, just due to our
21 overall revenue situation. So we have opened that
22 discussion to get this revenue into the POTF, Penalty
23 Training Fund, as soon as possible in 2015-16.

24 COMMITTEE CHAIR MOIR: I have a question.

25 MS. SCOFIELD: Yes?

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1 COMMITTEE CHAIR MOIR: I have a question on that.

2 What are the steps, as you referred to the
3 conversation, in changing the language? What are the
4 steps to that?

5 MS. SCOFIELD: It would be legislative approval.
6 So the Department of Finance needs to change the language
7 with the Control Act, because the Control Act dictates
8 how the State Controller's Office disseminates the
9 revenue to the various funds, which includes us, the
10 Peace Officer Training Fund. We happen to be towards
11 the tail end of the first fiscal year, which has been
12 historic. We have opened the discussion to see if we
13 can bump that up to sooner into the fiscal year based
14 on the projections of the continued decline.

15 COMMITTEE CHAIR MOIR: And is there a specific
16 timing in which those steps need to --

17 MS. SCOFIELD: Yes.

18 COMMITTEE CHAIR MOIR: -- or that conversation needs
19 to take place? Is there a specific time on the calendar
20 where you would introduce the language change?

21 MS. SCOFIELD: We've already begun the discussion;
22 and that would be moving right into August, because
23 August begins the new cycle for the 2016-17 fiscal year.

24 COMMITTEE CHAIR MOIR: Perfect. Thank you.

25 MS. SCOFIELD: Yes.

1 May I answer any questions on that? Any other
2 questions?

3 *(No response)*

4 MS. SCOFIELD: So page 3 of 4, this is our other
5 sources of revenue, which includes our coroner's permit
6 fees and our other miscellaneous sources of revenue.

7 You do see that spike in June for fiscal year
8 2013-14. And that was the interest from the loan that
9 we gave the General Fund in 2008. That has been
10 completely paid off, so we won't see that spike in June
11 of this year.

12 So our other sources of revenue average
13 approximately \$400,000; and we'll finish the fiscal year
14 closer to \$400,000. As of April 30th, we're at \$343,000.

15 The final page of this report, page 4 of 4, is a
16 culmination of all three revenue sources by month.
17 You can see on the far right-hand side, we are
18 significantly down in revenue. As of April 30th, we're
19 down 8.78 percent in revenue from this time last fiscal
20 year.

21 We're looking to end this fiscal year probably at
22 closer to \$35 million, when we were at \$38 million last
23 year. But do keep in mind, we've had our Expenditure
24 Reduction Plan in place for the last 18 months to
25 mitigate that decline in revenue.

1 That concludes the report on the total revenue for
2 the first ten months of fiscal year 2014-15.

3 May I answer any questions on revenue?

4 *(No response)*

5 MS. SCOFIELD: Okay, we'll move on to Item 3. And
6 this is our expenditure report.

7 Our allocated budget for 2014-15 is \$56.8 million.
8 And we break it down into our four main areas.

9 First is our administration. And to date, we've
10 spent 87 percent of our allocated budget. We're at
11 14.7 million expended of our 16.8. That does include our
12 move to West Sacramento.

13 Our training contracts, we've encumbered or spent
14 approximately 93 percent of our total allocated budget
15 at 17.9 million. And we were allocated 19.3 million.

16 Our training reimbursements, which is the blue area
17 in the middle there -- I will get into a little bit
18 more detail in Item 4 -- but this breaks down the
19 reimbursements into our individual categories: our
20 subsistence, our travel, our tuition, and our backfill,
21 which we know backfill is suspended but we are still
22 paying out for the previous two fiscal years.

23 We've expended 79 percent of our allocated budget
24 at 12.2 million, and we are allocated 15.4 million for
25 our local agency reimbursements. And we are projected

1 to spend all of that 15.4 million on our local agency
2 reimbursements at the end of this fiscal year.

3 The final area is our Museum of Tolerance; and we
4 have our contract at 1.5 million, and then our
5 reimbursements, which we've expended 222,000 for the
6 Museum of Tolerance training.

7 I would like to point out, our 3.2 million General
8 Fund allocation that we received this year, we spent a
9 lot of time talking about that in February. We had
10 opened up the Plan IV mental-health training courses for
11 the field. And we had some discussion that the money
12 wasn't being used as much as we hoped it would be. So
13 we had some discussion on potentially reallocating that
14 money for more reimbursements to the field.

15 What we were able to do in our discussions with the
16 Department of Finance is actually bring back all of our
17 Plan IV reimbursements, beginning April 1st through
18 June 30th.

19 So to date, I just checked the numbers at the end
20 of the last week, and we've spent close to a million
21 dollars on our Plan IV reimbursements. So it is being
22 used, because we opened up all of the suspended courses
23 that we had in our Expenditure Reduction Plan, and are
24 using that 3.2 million from the General Fund. So that
25 is being used, and very good for our local agencies.

1 So we've encumbered or expended approximately
2 82 percent of our total allocated budget, and have
3 10.1 million for the last remaining two months of this
4 fiscal year. So we are actually in very good shape
5 moving into the last two months of the fiscal year.

6 May I answer any questions on our expenditure
7 report?

8 COMMISSIONER LEICHLITER: On the mental-health
9 issue, is it just because nobody is giving any training?
10 Or why is that money not getting used for that specific
11 issue?

12 MS. SCOFIELD: What we're seeing the trend is, the
13 officers are going to the training. We're just seeing a
14 delay in the reimbursements coming in.

15 COMMISSIONER LEICHLITER: Okay.

16 MS. SCOFIELD: So they are going to the training.
17 We're just not -- we are in arrears on reimbursing that
18 training.

19 COMMISSIONER LEICHLITER: Okay.

20 MS. SCOFIELD: So what we intend to do, as we close
21 our books for 2014-15, is encumber the entire 3.2 amount.
22 So as those reimbursement requests come in, still for
23 2014-15, we're going to code it back to that 3.2 million.
24 And we have the approval from the Department of Finance
25 to do that.

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1 COMMISSIONER LEICHLITER: Thank you.

2 COMMITTEE CHAIR MOIR: And I have a question.

3 MS. SCOFIELD: Yes.

4 COMMITTEE CHAIR MOIR: Are there any plans or
5 projections for offering POST employees a cost-of-living
6 adjustment in this next budget cycle that we could
7 prepare for?

8 Has there been any conversation regarding that?
9 I'll ask the Executive Director.

10 Sir?

11 EXECUTIVE DIRECTOR STRESAK: We've had several
12 conversations. And over the last couple years, given
13 our current fiscal strength, that we've looked at ways
14 and alternatives in which to deal with the compaction,
15 deal with the pay differential with other state
16 consultants that perform different functions, to the
17 tune of as much as \$1,300 a month of pay differential.
18 And so during this last fiscal year, we felt it not
19 prudent -- not prudent timing to pursue any kind of a
20 raise in pay.

21 But, Commissioner, you raise a very significant
22 point. That is obviously a significant component of
23 recruitment and retention. Although, I do believe that
24 a lot of people come to POST not necessarily for the
25 money; but, however, it would be nice to be properly

1 compensated. And it provides for a better career path
2 in terms of incentive. Quite frankly, some of the
3 potential candidates that we have to promote to bureau
4 chief will say, "Well, why do I want to promote for a
5 dollar to eighty, and deal with all the additional
6 responsibilities?"

7 COMMITTEE CHAIR MOIR: Is that rhetorical, or do
8 they actually answer that question, sir?

9 EXECUTIVE DIRECTOR STRESAK: That was -- they
10 actually answer that question, so it's not necessarily
11 rhetorical.

12 So, yes, we have explored all that. To make a long
13 story short, we just felt that that effort would be --
14 it would be prudent to suspend it at this point in light
15 of our fiscal condition.

16 Stephanie, if there's anything you want to add,
17 feel free.

18 MS. SCOFIELD: I have nothing to add on that.

19 COMMITTEE CHAIR MOIR: Well, I think we all
20 recognize the fiscal condition which we will be, I think,
21 addressing and exploring later.

22 But for employees that are similarly situated in
23 job task in the state of California, to have similarly
24 situated employees compensated so differently is not
25 only problematic for POST, but I think it puts our state

1 and our recruiting and retention in a very precarious
2 position.

3 So I would encourage you, as the Executive Director,
4 to explore that with some more energy.

5 And we, as a commission, need to explore some other
6 sustainable funding. And we'll be talking about that
7 later.

8 So thank you for that.

9 EXECUTIVE DIRECTOR STRESAK: Very good. I will do
10 that.

11 MS. SCOFIELD: Thank you.

12 May I answer any further questions on expenditures
13 for this fiscal year?

14 *(No response)*

15 MS. SCOFIELD: Okay, we'll move on to Item 4. This
16 is our report on our reimbursements and our trainees for
17 fiscal year 2014-15. And, again, this is reporting out
18 for the first ten months.

19 What's interesting to note here is, if you look up
20 in the gold chart area, in the top right, our number of
21 trainees has decreased. So from 2013-14, we saw 31,000
22 reimbursable trainees. At the same time this fiscal
23 year, we're at 23,000 reimbursable trainees.

24 I am attributing this to the fact that we are on an
25 Expenditure Reduction Plan, so we simply can't reimburse

1 the students for training. We're finding that students
2 are attending training; but due to our Expenditure
3 Reduction Plan, our trainees -- our reimbursable trainees
4 have decreased because of our reduction plan. So that's
5 why you're seeing the decrease in the overall number of
6 reimbursable trainees. That's just students who are
7 reimbursed for training. That is not all students
8 attending training.

9 So we are down in our total reimbursements
10 approximately 360,000. From fiscal year 2013-14, we
11 were at 12.5. At the same time this year, we are at
12 12.2 million.

13 What's interesting to note, as we break it down
14 into the gold and the blue bars in our subsistence and
15 our travels, you'll notice that we're having students
16 attending more courses in which lodging, which is our
17 resident subsistence, is being reimbursed; and tuition
18 has increased significantly, from 1.9 last year to 2.6
19 this year.

20 And again, I attribute it to our overall Expenditure
21 Reduction Plan, because those are the courses that are
22 still reimbursable to the students. So we are seeing
23 a spike where students are lodging and paying, and
24 getting reimbursed for tuition.

25 And then on the far right is our presenter cost.

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1 That's our Plan V that the Commission approved last year.
2 And we're at \$211,000 spent on that. And those are our
3 courses, the POST-approved courses that our program
4 managers oversee. And our main one, as a Plan V, is our
5 Academy Instructor Course Certification.

6 May I answer any questions on our reimbursement
7 report for fiscal year 2014-15?

8 *(No response)*

9 MS. SCOFIELD: Hearing none, we'll move on to
10 Item 5.

11 COMMITTEE CHAIR MOIR: Before we move on to Item 5,
12 if the Finance Committee concurs, the appropriate action
13 is to ask for a motion to approve Items 2 through 4 for
14 fiscal year 2014-15.

15 COMMISSIONER LEICHLITER: Motion. Leichliter.

16 COMMISSIONER KURYLOWICZ: Second. Kurylowicz.

17 COMMITTEE CHAIR MOIR: Thank you.

18 MS. SCOFFIELD: Thank you.

19 MS. PAOLI: Do you want to do an "All in favor"?

20 EXECUTIVE DIRECTOR STRESAK: All in favor? A vote.

21 COMMITTEE CHAIR MOIR: All in favor?

22 *(A chorus of "ayes" was heard.)*

23 COMMITTEE CHAIR MOIR: Opposed?

24 *(No response)*

25 MS. SCOFIELD: So Item 5 is our proposed budget for

1 fiscal year 2015-16. And this chart is depicting a
2 comparison for our current-year budget and our proposed
3 budget moving into 2015-16.

4 I'd like to start in the gold area, which is our
5 revenue projections, beginning on July 1 of 2015.

6 Our first one is our beginning balance. And that
7 is our reserves, our fund balance as we move into each
8 fiscal year. So you can see, we started this fiscal
9 year at \$17.1 million. And our projected revenue, our
10 reserves going into 2015-16, at this point, is
11 \$7.0 million.

12 What that number does not include right now is any
13 of our adjustments from this fiscal year as we close out
14 our books. We'll be closing out for fiscal year 2012-13.
15 Any unspent funds will be rolled over, as well as any
16 contract monies we may disencumber as we close out for
17 2014-15.

18 And so I anticipate that number being closer to
19 10 to 11 million, but we won't know that and we'll report
20 out on that at the October meeting for you.

21 The second line for revenue is the revenue from the
22 State Penalty Assessment Fund. And as you can see, this
23 year we are at 28.6 million. And there is a projection
24 of 37.7 million, which is roughly a \$10 million increase
25 in revenue.

1 The Governor is proposing the Debt Amnesty Program,
2 in which those individuals with court-ordered debt can
3 pay at a 50 percent rate beginning as of July 1st.

4 Those projections from the Department of Finance are
5 potentially increasing our revenue by \$10 million.

6 There is a concern there, in terms of the impact
7 of the \$10 million, if we don't receive that, as a
8 Commission. We'll get into that in just a moment.

9 And then finally, the last -- the third line in
10 the gold is our revenue from the Driver Training Penalty
11 Assessment Fund, which is our 14 million that we receive.

12 So our total revenue, you can see, is actually down
13 by approximately \$2 million from 60.7 to 58.8 million;
14 and that 58.8 million does include the projected
15 10 million from the Debt Amnesty Program.

16 EXECUTIVE DIRECTOR STRESAK: So, Stephanie, just
17 to clarify, the projections for revenues from the Peace
18 Officer Training Fund are actually about \$27,763,000,
19 with an \$800,000 difference between last year and this
20 year. And the 10 million is just in addition to, as
21 proposed; correct?

22 MS. SCOFIELD: That's correct.

23 EXECUTIVE DIRECTOR STRESAK: Okay.

24 MS. SCOFIELD: So the \$10 million is the revenue
25 from the projected Debt Amnesty Program.

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1 EXECUTIVE DIRECTOR STRESAK: Correct. Thank you.

2 MS. SCOFIELD: So the blue area, we had significant
3 discussion with the Finance Committee and the Commission
4 at the February meeting.

5 The Governor's proposed budget in January decreased
6 the Commission's Administration budget by 5.2 million;
7 and that equated to, at the time, 37 POST positions.
8 We brought options to the Commission to consider in terms
9 of a more equitable balance across all of our programs
10 within the budget, as opposed to just staffing.

11 So the Commission decided that a more equitable
12 balance across all of our programs, staff took that back;
13 and in multiple meetings with the Department of Finance,
14 we were able to attain a more equitable balance of cuts
15 in terms of spreading out the \$5.2 million.

16 So when the May Revise came out on May 14th, you can
17 see it's a little bit more balanced, as opposed to just
18 the 5.2 coming out of the Administration budget.

19 If you look at -- the far right-hand column, in
20 the blue, our first line is "Administration." So our
21 Administration budget going into 2015-16 is 16.6 million.
22 And what that equates to is the loss of five vacant
23 positions at POST, as well as some of our operating
24 expenditure, which is some of our rent savings at our
25 new building.

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1 Our training reimbursements to the field, it's a
2 little deceiving because we're going from 15.4 to 17.8.
3 Because we're able to bring back all of our Plan IV's
4 for 2015-16. However, the Commission voted to approve
5 the suspension of backfill indefinitely. So that was
6 still a decrease of \$2.5 million.

7 So as we move into July 1 for law-enforcement and
8 POST reimbursements, backfill will continue to be
9 suspended for an overall \$2.5 million savings.

10 Our training contracts have decreased approximately
11 \$700,000; and then the Museum of Tolerance line item
12 remains static, at 2 million.

13 So as we move into 2015-16, our budget is
14 actually -- if you look at the fourth line there, the
15 total budget projected allocation from this fiscal year
16 is 15.2. We're moving to 55.1; but from the January to
17 the May Revision, we're still looking at a decrease of
18 overall \$5 million.

19 And then our grant funds are projected at 1.9; but
20 that's a very fluid number, because we just -- that's
21 kind of the unknown what you apply for grants, what you
22 actually receive at the end. So we're projecting 1.9,
23 but that's a very fluid number.

24 So total, we're looking into 2015-16, 57.1, down
25 from 59.3.

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1 May I answer any questions?

2 COMMITTEE CHAIR MOIR: Yes.

3 So what are the most probable ramifications if this
4 \$10 million that we see reflected on line number 2, if
5 it's not realized? What are the most probable
6 ramifications? Because \$10 million is so significant to
7 a budget this size.

8 MS. SCOFIELD: If the \$10 million in revenue is not
9 realized, we're going to be facing further cuts, probably
10 across the board, as we did this year. But we are
11 looking at further cuts to reimbursements and training
12 contracts. It would be devastating if we don't realize
13 the \$10 million.

14 COMMITTEE CHAIR MOIR: And so I understand it, the
15 Department of Finance has guaranteed that this money will
16 come in at a certain time; is that accurate?

17 MS. SCOFIELD: That is the projection.

18 COMMITTEE CHAIR MOIR: And does the Department of
19 Finance understand the ramifications and their direct
20 relationship to local communities and local policing?

21 MS. SCOFIELD: Yes. The Executive Director and
22 I have had multiple meetings with the Department of
23 Finance. They understand the significant impact and
24 what the Commission provides for California law
25 enforcement, so they would understand the impact of

1 these cuts.

2 COMMITTEE CHAIR MOIR: And to -- what is it now? --
3 90,000'ish people that are -- I'll use "governed,"
4 because I don't know a different word -- governed by
5 POST?

6 EXECUTIVE DIRECTOR STRESAK: That's correct.
7 90,000 that are supported in one way or another in terms
8 of training, selection standards, psychological training,
9 reinforcement for police psychologists and all the other
10 services, and maintenance of the academy curriculum,
11 the Institute of Criminal Investigation, and Instructor
12 Development. All those services would be impacted.

13 To add to that mix, Commissioner, is the pending
14 legislation, in light of our five position cuts, that
15 propose additional workload to us in the form of enhanced
16 mental-health training and whatever other legislation may
17 be passed.

18 So, to summarize: On one hand, we're losing five
19 positions; and, on the other hand, by the end of this
20 legislative session, there will be an expectation for us
21 to deliver a higher level of service, not only in the
22 Academy, but in the Field Training Officer Program and
23 in-service training programs.

24 COMMITTEE CHAIR MOIR: And is there resonance in
25 terms of that impact, in that that is not a sustainable

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1 model by anyone that you communicate with at state level?

2 EXECUTIVE DIRECTOR STRESAK: If, by "resonance," you
3 mean is there a reception to seeking a solution? I think
4 there is an awareness of the issue and the compromises or
5 reduction in services we have to face. And the effort
6 to find a solution, I think, remains in the future,
7 requiring further collaboration with the Administration.

8 COMMITTEE CHAIR MOIR: Thank you.

9 I will likely speak to this and reference to this
10 in New Business.

11 So, thank you.

12 MS. SCOFIELD: May I answer any questions on the
13 proposed budget for 2015-16?

14 *(No response)*

15 COMMITTEE CHAIR MOIR: Seeing that there are no
16 other questions, if this Finance Committee concurs, the
17 action would be to initiate a motion to approve the
18 report on the proposed budget for fiscal year 2015-16.

19 COMMISSIONER HUTCHENS: Motion. Hutchens.

20 COMMISSIONER KURYLOWICZ: Second. Kurylowicz.

21 COMMITTEE CHAIR MOIR: Okay, vote.

22 All those in favor?

23 *(A chorus of "ayes" was heard.)*

24 COMMITTEE CHAIR MOIR: And opposed?

25 *(No response)*

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1 COMMITTEE CHAIR MOIR: I'd like it noted that I
2 actually remembered to vote without being nudged by
3 staff.

4 Thank you. It only took two years.

5 So that concludes Item Number 5, which takes us now
6 to Item Number 6, which is Old Business.

7 Is there any old business for this Committee to
8 consider or discuss?

9 *(No response)*

10 COMMITTEE CHAIR MOIR: Hearing none, that takes us
11 to New Business.

12 "New Business" is an opportunity for us to bring
13 anything to the table that has come from the field or
14 that we want to discuss as a committee.

15 And I will start this off with this: We received
16 the report on the languishing Penalty Assessment Fund.
17 The entire Commission received it. This Committee
18 received it, and dove into it in a way that was aligned
19 with our responsibility: To dive into it, and try to do
20 the best for California law enforcement.

21 Knowing that POST receives 23.99 percent of that
22 Penalty Assessment Fund, that's largely how we are
23 funded. But we also recognize that income from the
24 Penalty Assessment Fund is based on offenders paying
25 court-ordered fines; and that report largely showed that

1 offenders are not paying their court-ordered fines, their
2 penalties. And we recognize that this fund fluctuates.

3 The State is healthier financially, largely because
4 our Governor was courageous, and did some great things
5 to make California financially secure. But we are in a
6 position where this Committee and this Commission, the
7 larger Commission -- and we will talk about this tomorrow
8 as well -- is in a position where we have to explore,
9 examine, and take steps to actually move toward a
10 sustainable model of funding. I think we get that.

11 So I would ask this group, and then I will also
12 ask, with our Chair's permission, to examine what are
13 the legal and appropriate steps for us to take to pursue
14 a sustainable funding source for POST in the future.
15 What does that look like? Who would be at the table
16 to explore, examine, analyze, and implement those
17 strategies?

18 And so in terms of New Business, I'm merely
19 softening the ground with something that I think we've
20 seen for quite some time. And we need to have a
21 conversation -- actually, more of a conversation, a
22 dialogue and then take action toward doing something
23 that will make POST more sustainable.

24 I think the 90,000 people that are -- I say
25 "governed." What did you say, Mr. Executive Director?

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1 EXECUTIVE DIRECTOR STRESAK: Supported by.

2 COMMITTEE CHAIR MOIR: "Supported by," that's a
3 much better word -- supported by POST.

4 The training and the standards that we have in
5 California exist to professionalize policing. And those
6 90,000 people, and then the millions that are served
7 by those 90,000, they need us to do something.

8 So I would merely offer that we create a space and
9 a time where we have that conversation, we bring it to
10 the larger Commission, and we form a group -- of course,
11 examined by our attorney, Mr. Darden -- and we do
12 something about this issue, because it is not going
13 away. And there is no one above us and above our pay
14 grade that is going to help us find a solution. I think
15 that's been very obvious.

16 That concludes my remark -- remarks, actually.

17 EXECUTIVE DIRECTOR STRESAK: Madam Chair, if I
18 could.

19 Thank you for those remarks. Thank you for the
20 concern for future budgeting. And I would welcome and
21 encourage any kind of initiative along those lines that
22 would explore the possibilities or probabilities that
23 exist somewhere within the Byzantine network, if you
24 will -- and I don't mean that facetiously -- network of
25 State finance.

1 I think, as we talked earlier, that all ideas
2 should be on the table. We've explored things that have
3 ranged from adding registration fees, to, we have
4 explored possibilities of working with the court system
5 to see if they could impact the Penalty Assessment Fund.
6 We've explored college tuition, perhaps even student
7 loans, by POST.

8 All these ideas, be them good or bad, are ideas that
9 are worthy of dialogue and further exploration.

10 The fact that we have a -- the Administration has
11 made an effort to propose an amnesty program to collect
12 fines at a 50 percent reduction is commendable; but
13 you've heard me say in the past that that does not really
14 fix the structural issue that we have.

15 I don't believe that the trend for Penalty
16 Assessment Funding is going to reverse. I believe that
17 some of the corrections that agencies have made over the
18 last five or six years, post recession, in terms of how
19 they deliver service, is not going to really revert back
20 to past practices. I could be wrong. That would be my
21 projection. But the point being is that, ultimately,
22 this trend will probably continue at this point.

23 So given that, I guess I would sum up, once again,
24 to encourage the formation of a subcommittee that would
25 continue to explore and to work within our government and

1 our Administration and our Legislature to say what other
2 possibilities exist out there.

3 I firmly believe, somewhere in my heart, that
4 somewhere in the book of rules there exists Chapter 13,
5 subsection 42, subsection AAA(d), that just gives us some
6 kind of option here. And I think we just have to expend
7 the effort and time, so...

8 COMMISSIONER HUTCHENS: Madam Chair?

9 COMMITTEE CHAIR MOIR: Yes?

10 COMMISSIONER HUTCHENS: First, I'd like to commend
11 the Executive Director for looking at options to deal
12 with the structural deficit.

13 It reminds me of what we all went through when
14 Prop. 172 funds, during the recession, dropped; and so
15 we discovered that was not a stable funding source for
16 us, for law enforcement. So we all went through that.
17 And this is a very similar situation that we find
18 ourselves in.

19 And at a time when there is increasing demand for
20 our services, for our 90,000 people that we support and
21 increasing requests from the Legislature to provide new
22 training or expanded training programs.

23 So I think that there is an answer out there.

24 And, Madam Chair, I support your proposal to
25 establish some support, a committee to support the

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1 Executive Director in this quest. And it's so badly
2 needed.

3 And talking about the reductions in POST staff, at a
4 time like this, I got a visual of a big, red balloon
5 being pushed and pushed and pushed, until it pops, you
6 know, and just is gone. So we've got to relieve some of
7 that pressure, and we've got to establish some long-term
8 structural funding fix.

9 So thank you, Madam Chair.

10 COMMITTEE CHAIR MOIR: Thank you, Commissioner
11 Hutchens.

12 EXECUTIVE DIRECTOR STRESAK: Thank you for those
13 comments.

14 And, you know, another example came to mind, is with
15 some pending legislation that impacts the Field Training
16 Officer Program. There are thousands of FTOs out there.
17 And each agency has a field training officer manual that
18 needs to be rewritten and revised and reviewed by POST.
19 The point being, is that collectively, every one of those
20 manuals comes to one position in POST to review; and the
21 expectation is for those to be turned over in a timely
22 manner.

23 The challenge is, how do you review 300 or 400 field
24 officer training manuals and get them out in a timely
25 manner with one person? And other positions are

1 similarly overloaded with those kind of expectations.

2 So I appreciate your comments, I appreciate your
3 support. And I'll turn it back to you, Madam Chair.

4 COMMITTEE CHAIR MOIR: I have a great visual of that
5 simply because last week, I went to POST headquarters
6 and dropped off two three-ring binders -- they must have
7 weighed over 20 pounds -- of my agency, the El Cerrito
8 Police Department's new FTO manual. And I had no idea
9 it was going to one human being that was going to have
10 to go through that. Because it took the collective
11 wisdom of about ten to create it.

12 So it's very compelling, sir. Thank you.

13 Any other thoughts, statements, under New Business?

14 *(No response)*

15 CHAIR COMMITTEE MOIR: I'll just conclude then with
16 the times are calling on us to do something. And with
17 the collective wisdom of this committee, with our greater
18 commission, and with the POST staff, with the counsel of
19 Mr. Darden, I think we can come up with options that can
20 support the sustainable funding for POST moving into the
21 future.

22 And I'll look forward to who is going to raise their
23 hand to be at the table and come up with those solutions
24 and do some of the heavy lifting, as well as at the
25 intersection with the creative thought, to come up with

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1 something that can right this very significant issue in
2 California law enforcement.

3 So hearing that there is no other new business, this
4 takes us to the position to adjourn our meeting.

5 We will adjourn the Finance meeting.

6 *(The gavel sounded.)*

7 COMMITTEE CHAIR MOIR: Thank you.

8 *(The Finance Committee meeting concluded*
9 *at 10:35 a.m.)*



REPORTER'S CERTIFICATE

I hereby certify:

That the foregoing proceedings were duly reported by me at the time and place herein specified; and

That the proceedings were reported by me, a duly certified shorthand reporter and a disinterested person, and was thereafter transcribed into typewriting.

In witness whereof, I have hereunto set my hand on July 10, 2015.

Daniel P. Feldhaus
California CSR #6949
Registered Diplomat Reporter
Certified Realtime Reporter