

Section B - Regulations

Regulation 1081

Minimum Standards for Legislatively-Mandated Courses

1081. Minimum Standards for Legislatively Mandated Courses

(a) Legislatively mandated courses, as specified in Commission [Regulation 1005\(f\)](#), pertain to training mandated by the Legislature for various kinds of peace officers and other groups for which the Commission has responsibility to establish minimum standards. The Commission may approve legislatively mandated courses that can be completed in fewer than the minimum hours. In such cases, the courses must be competency-based, where each student demonstrates mastery of clearly specified learning outcomes. Legislatively mandated courses shall meet the following minimum content and hours. [Regulations 1052-1056](#) specify the requirement for certification and presentation of these courses.

Credit for legislatively mandated courses that can be completed in fewer hours when using technology-based delivery (i.e., interactive multimedia) will be the same number of hours credited for a traditional instructor-led course. Testing is required to demonstrate competency.

Alcoholic Beverage Control (ABC) - 160 Hours Narcotic Enforcement ([Business and Professions Code section 25755](#))

Narcotics Investigation Course - 80 Hours*

- (1) Drug Enforcement Laws
- (2) Drug and User Identification
- (3) Search Warrants
- (4) Search and Seizure
- (5) Surveillance
- (6) Clandestine Laboratories
- (7) Asset Seizure and Forfeiture
- (8) Informants
- (9) Officer Safety
- (10) Entry and Search Techniques
- (11) Undercover Techniques
- (12) Smuggling
- (13) Investigative Resources
- (14) Examination

*This course may be satisfied by completion of the 80-hour, POST-certified course presented as a single training course, or by completion of two or more POST-certified courses (totaling a minimum of 80 hours) which include the above curriculum.

ABC Narcotics Investigation Field Training Program - 80 Hours

ABC Investigators are required to complete an 80-hour field training program on narcotics investigation that includes on-the-job instruction and hands-on experience associated with all content areas of the Narcotics Investigation Course. Field training shall be conducted under the supervision of investigators selected by ABC. Investigators selected may be either ABC investigators or investigators employed by local police or sheriff's departments. Investigators selected must possess a POST Basic Certificate and have completed at least one year of experience as a full-time narcotics investigators. ABC shall maintain records that individual ABC investigators have completed this field training.

Anti-Reproductive Rights Crimes - 2 Hours ([Penal Code section 13778](#))

- (1) Identification of Essential Elements of ARRC Crimes
- (2) Recognition of Anti-Abortion Extremists
- (3) Investigation of Incidents
- (4) Development of and Sharing of Intelligence to Prevent Crimes
- (5) Protection of the Rights of Protestors and Victims
- (6) Compliance with Reporting Requirement

Arrest and Firearms - 64 Hours ([Penal Code section 832](#))

(Certified course; requirement satisfied by Basic Course.) See [PAM Section D-1](#)

Aviation Security - 40 Hours ([Penal Code section 832.1](#)) (Certified Course)

- (1) Introduction and Background
- (2) Criminal Threat to the Aviation Industry
- (3) Federal Organization, Regulations, and Jurisdiction
- (4) Legal Aspects
- (5) Psychological Aspects
- (6) Aviation Explosives
- (7) Multi-Agency Task Forces
- (8) Airfield Operations
- (9) Aviation Security Questions and Issues Examination and Critique

Basic (Regular) ([Penal Code section 832.3](#)) (Certified Course) See PAM Section D-1

Basic Course for Response Personnel (SEMS/NIMS/ICS) - 8 Hours

- (1) Course Overview and Objectives
- (2) Introduction to the Standardized Emergency Management System (SEMS) and the National Incident Management System (NIMS)
- (3) The Incident Command System (ICS)
- (4) SEMS/NIMS Multi-agency Coordination Systems
- (5) Incident Action Planning
- (6) Resource Management
- (7) Mutual Aid
- (8) Transfer of Command/Demobilization

Baton/Impact Weapon Training for County Sheriff or Police Security Officers - 8 Hours
([Penal Code section 831.4](#))

- (1) Legal and Ethical Aspects of Force
- (2) Baton/Impact Weapon Familiarization and Uses of Impact Weapons
- (3) First Aid for Baton/Impact Weapon Injuries
- (4) Practical – Techniques

Campus Law Enforcement Course - 40 Hours

- (1) Role and Responsibility of School Police
- (2) Laws and Liability/Mandated Reporting Requirements
- (3) Tactical Awareness in the Educational Environment
- (4) Campus/Community Oriented Policing and Problem Solving
- (5) Mediation/Conflict Resolution
- (6) Standardized Emergency Management/Incident Command Systems
- (7) Dynamics of Student Behavior
- (8) Learning Activities and Group Exercises

Note: This course satisfies the training specified in [Penal Code sections 832.2](#) and [832.3\(g\)](#).

Carcinogenic Materials - 4 Hours ([Health and Safety Code section 1797.187](#))

- (1) Hazardous Materials, Responsibilities, and Considerations for First Responders.
- (2) Hazardous Carcinogenic Materials Identification, Associated Risks, and Minimizing Exposure to Responding Officers.

Chemical Agents for Peace Officers

Chemical Agents - Module A - 4 Hours ([Penal Code section 22820](#))

- (1) Evolution of Chemical Agents
- (2) Legal Aspects of Chemical Agents
- (3) Types of Chemical Agents
- (4) Orientation to Chemical Agent Delivery Methods
- (5) Aerosol Chemical Agent Deployment Tactics
- (6) Care and Maintenance of Aerosol Chemical Agent Devices
- (7) Disposal of Aerosol Chemical Agent Devices
- (8) Practical Application

Chemical Agents - Module B - 2 Hours

- (1) Use of Gas Masks
- (2) Practical Application

Chemical Agents - Module C - 4 Hours

- (1) Deployment of Tactical Chemical Agent Munitions
- (2) Scene Decontamination
- (3) Practical Application

Module A satisfies the training requirements of Penal Code 12403 for any peace officer whose training need is limited to carrying aerosol chemical agent devices. Modules A and B, included in the Regular Basic Course, satisfy the training requirements of Penal Code 12403 for all peace officers who will be using aerosol chemical agents and who are expected to use a gas mask in a chemical agent environment. The addition of Module C satisfies the training requirements for peace officers who are responsible for the deployment of tactical chemical agent munitions.

Chemical Agent Training for Private Investigators, Private Patrol Operators, and Uniformed Patrol Employees of a Private Patrol Operator - 2 Hours ([Penal Code section 12403.5](#))

The POST-approved course of instruction shall consist of the following:

- (1) Self-defense, History of Chemical Agents, and Aerosol Weapons
- (2) Effectiveness as a Self-defense Weapon
- (3) Mechanics of Tear Gas Use
- (4) Medical Aspects of First Aid
- (5) Practical Use
- (6) Field Training and Demonstration
- (7) Discard of Weapons

Child Abuse Investigation - 24 Hours ([Penal Code section 13517](#)) (Certified Course; requirement satisfied by the Basic Course; optional Technical Course.)

- (1) General Child Abuse Investigative Procedures
- (2) Child Neglect and Emotional Abuse/Deprivation
- (3) Physical Child Abuse
- (4) Sexual Abuse and Exploitation of Children
- (5) Interview and Interrogation Techniques
- (6) Community Child Care Facilities
- (7) Course Critique and Student Evaluation

Child Safety When a Caretaker Parent/Guardian Is Arrested - 2 Hours Telecourse ([Penal Code section 13517.7](#))

- (1) Procedures to Ensure That Officers and Custodial Employees Inquire Whether an Arrestee Has Minor Dependent Children That Need Appropriate Supervision
- (2) Authorizing Additional Telephone Calls by Arrestee to Arrange for Care of Minor Children
- (3) Use of County Child Welfare Services and Other Similar Service Providers, as Appropriate, to Assist in Placing Dependent Children When the Parent Or Guardian Is Unable Or Unwilling to Arrange Suitable Care
- (4) Identification of Local Government or Nongovernmental Agencies Able to Provide Appropriate Custodial Services
- (5) Temporary Supervision of Minor Children to Ensure Their Safety and Well-Being
- (6) Sample Procedures to Assist Law Enforcement in Developing Protocols to Ensure the Safety and Well-Being of Children When the Parent or Guardian Has Been Arrested

Participation in the course or courses specified in this section by peace officers or the agencies employing them is voluntary.

Developmental Disabilities and Mental Illness - 4 Hours ([Penal Code section 13519.2](#))

- (1) Legal Requirements for Taking Person into Custody
- (2) Mental Health/Regional Center Referral Resources
- (3) Practical Exercises
- (4) Identification of Primary Disability or Problem*
- (5) Causes, Nature, and Behavior Factors of Mental Illness*
- (6) Causes, Nature, and Behavior Factors of Developmental Disabilities*
- (7) Procedures Required for Detention under Authority of [section 5150, Welfare and Institutions Code](#)*
- (8) Alternate Methods for Handling Developmentally Disabled or Mentally Ill*

*For in-service officers completing basic training prior to July 1, 1990; supplementary training consists of 2 hours emphasizing the indicated topics.

Domestic Violence (Basic Course) - 8 Hours ([Penal Code section 13519](#))

- (1) Overview of Domestic Violence
- (2) Legislative Intent/POST Guidelines
- (3) Enforcement of Laws
- (4) Court Orders
- (5) Tenancy
- (6) Documenting Domestic Violence Incidents
- (7) Victim Assistance and Referral
- (8) Practical Application/Student Evaluation

Domestic Violence Update (In-Service Patrol Officers*) - 2 Hours ([Penal Code section 13519\(g\)](#))

- (1) Recent Domestic Violence Related Law Changes
- (2) Recent Changes to POST's [Guidelines for Law Enforcement Response to Domestic Violence](#)

*For in-service officers below the rank of supervisor who are assigned to patrol duties and would normally respond to domestic violence calls of incidents of domestic violence. To be completed every two years.

Elder/Dependent Adult Abuse - 2 Hours ([Penal Code section 13515](#))

- (1) Relevant Laws
- (2) Recognition of Elder and Dependent Adult Abuse
- (3) Reporting Requirements and Procedures
- (4) Neglect of Elders and Dependent Adults
- (5) Fraud of Elders and Dependent Adults
- (6) Physical Abuse of Elders and Dependent Adults
- (7) Psychological Abuse of Elders and Dependent Adults
- (8) The Role of Local Adult Protective Services and Public Guardian Offices

Every city police officer or deputy sheriff at a supervisory level and below who is assigned field or investigative duties shall complete a POST-certified Elder/Dependent Adult Abuse Course within 18 months of assignment to field or investigative duties.

Electronic Surveillance - 16 Hours ([Penal Code section 629.50](#))

- (1) Legal Aspects
- (2) Technical Aspects
- (3) Practical Aspects

Hate Crimes Framework and Policy Implements [Penal Code section 13519.6](#)

Every state law-enforcement department shall adopt a framework and formal policy as specified in the [Hate Crimes Policy Guidelines](#) publication (herein incorporated by reference).

Hearsay Testimony Course - 1 Hour

- (1) The new role of officers at preliminary hearings, rules of evidence, and need for accuracy and thoroughness of investigations.
- (2) Reporting and documenting crimes to facilitate hearsay testimony in preliminary hearings.
- (3) Testifying to hearsay statements in a preliminary hearing. This course must be completed by all law enforcement officers who have less than five years of service and who wish to testify to hearsay evidence in preliminary hearings as required by [Penal Code section 872\(b\)](#).

High-Speed Vehicle Pursuit Training - 1 Hour Minimum Annually [[Penal Code section 13519.8 \(a\) – \(e\)](#)] For all peace officers of an agency authorized by law to conduct vehicle pursuits.

- (1) Vehicle Safety, Operation, and Tactics
- (2) Agency Vehicle Pursuit Policy
- (3) Assessing Risk, Dangers, and Conditions
 - (A) Public Safety
 - (B) Officer Safety
 - (C) Importance of Balancing the Known Offense and Need for Apprehension Against the Risks to Officers and the Public
- (4) Consideration of Law Enforcement Vehicle Pursuit Issues
 - (A) When to Initiate a Pursuit
 - (B) The Number of Involved Law Enforcement Units Permitted
 - (C) Responsibilities of Primary and Secondary Law Enforcement Units
 - (D) Driving Tactics
 - (E) Helicopter Assistance
 - (F) Communications
 - (G) Capture of Suspects
 - (H) Termination of a Pursuit
 - (I) Supervisory Responsibilities
 - (J) Blocking, Ramming, Boxing, and Roadblock Procedures
 - (K) Speed Limits
 - (L) Interjurisdictional Considerations
 - (M) Conditions of the Vehicle, Driver, Roadway, Weather, and Traffic
 - (N) Hazards to Uninvolved Bystanders or Motorists
 - (O) Reporting and Post-pursuit Analysis

When used in conjunction with an agency's pursuit policy, the [California Law Enforcement Vehicle Pursuit Guidelines](#) and/or Pursuit Driving Update telecourse DVD can be used to satisfy this requirement. Note: POST videos typically require 2-5 training hours.)

High Technology Crimes - 4 Hours* ([Penal Code section 13515.55](#))

- (1) Law
- (2) Recognition of High Technology Crimes
- (3) Computer Evidence Collection and Preservation

*Note: Required for every city police officer and deputy sheriff at a supervisory level who is assigned field or investigative duties.

Human Trafficking Training - 2 Hours ([Penal Code section 13519.14](#))

- (1) The Dynamics and Manifestations of Human Trafficking
- (2) Identifying and Communicating with Victims
- (3) Providing Documentation that Satisfy the Law Enforcement Agency Endorsement Required by Federal Law
- (4) Collaboration with Federal Law Enforcement Officials
- (5) Therapeutically Appropriate Investigative Techniques
- (6) The Availability of Civil and Immigration Remedies and Community Resources
- (7) Protection of the Victim

Participation in the Human Trafficking Training course or courses by peace officers or the agencies employing them is mandatory.

Humane Officer Firearms - 15 Hours ([California Corporations Code section 14502](#))

The required course is the Firearms portion of the PC 832 Course, with an examination.

ICS 300 and 400 Course for Response Personnel (SEMS/NIMS/ICS) - 16 Hours

- (1) Course Introduction and Objectives
- (2) Incident Command System (ICS) Review
- (3) Incident Action Planning
- (4) Incident Command System (ICS) Organization
- (5) Comprehensive Tabletop Exercises – Minimum of six (6)
- (6) Course Review
- (7) Final Examination

Investigation of the Sudden Death of Infants - 2 Hours

- (1) Standard Procedures for Investigating the Sudden Death of Infants.
- (2) Sudden Infant Death Syndrome (SIDS) Awareness.

Law Enforcement Response to Terrorism (LERT) - 8 Hours ([Penal Code section 13519.12](#))

- (1) An Overview of Conventional, Chemical, Biological, Radiological, Nuclear, and Explosive Devices
- (2) Threat and Hazard Recognition with an Emphasis on Ability to Determine Local Vulnerabilities and Basic Intelligence Gathering and Sharing, and Historical Issues
- (3) Understanding the Structure and Function of an Incident Command System
- (4) Initial Response Actions, Including Preliminary Assessment, Notifications, Resource Needs, and Safety Considerations

- (5) Coordination with Other Emergency Service First Responders
- (6) Gathering, Verifying, Assessing, and Communicating Incident Information
- (7) Understanding Mass Casualty Implications and Decontamination Requirements
- (8) Balancing Lifesaving Activities with Evidence Preservation
- (9) General Awareness and Additional Training for Each of the First Responder Categories Specific to Each Discipline.

Laser Operator Course - 8 Hours ([Vehicle Code section 40802](#))

- (1) Radar Review
- (2) Scientific Principles
- (3) General Operational Considerations
- (4) Operation of Specific Laser Devices
- (5) Legal Considerations
- (6) Examination

Note: Required for peace officers issuing speed violation citations using laser or any other electronic speed measuring devices who have already successfully completed a Radar Operator Course, and where a traffic and engineering survey is beyond five years.

Mental Illness and Developmental Disabilities Course - 8 Hours ([Penal Code section 13515.25](#))

- (1) Cause and Nature of Mental Illness and Developmental Disabilities
- (2) Indicators of Mental Illness and Developmental Disabilities
- (3) Verbal Intervention Strategies
- (4) Responding to Violent Subjects
- (5) Alternatives to Lethal Force
- (6) Community and State Resources

Missing Persons - 4 Hours ([Penal Code section 13519.1](#))

- (1) Benefits for Law Enforcement Involvement and Sensitivity*
- (2) Initial Response Procedures
- (3) Locating Missing Persons
- (4) Legal Requirements for Initial Response and Follow-up*

*For in-service officers completing basic training prior to January 1, 1989, supplementary training consists of two hours emphasizing the indicated topics.

Public Safety Communications Terrorism Awareness Course (PSC-TAC) - 8 Hours
([Penal Code section 13519.12](#))

Introduction and Overview

- (1) The Terrorist Threat
- (2) Weapons of Mass Destruction (WMD)
- (3) Target Assessment
- (4) Counter-Terrorism Measures
- (5) Emergency Management (SEMS/NIMS/ICS)
- (6) Communications Response
- (7) Psychological Impacts

Racial Profiling Training [[Penal Code section 13519.4\(f\)](#)]

Part I – Initial* - 5 Hours

- (1) Why Are We Here?
- (2) Racial Profiling Defined
- (3) Legal Considerations
- (4) History of Civil Rights
- (5) Impact of Racial Profiling
- (6) Community Considerations
- (7) Ethical Considerations

Part II – Refresher - 2 Hours**

- (1) Review of Applicable Initial Training
- (2) Update on Changes in Law and Practices

*Included in Basic Course after January 1, 2004.

**To be completed every five years after initial training.

Radar Operator Course - 24 Hours* ([Vehicle Code section 40802](#))

- (1) Speed and Enforcement
- (2) History and Theory
- (3) Laws and Court Decisions
- (4) Stationary Radar Operation
- (5) Moving Radar Operation
- (6) Radar Effects
- (7) Visual Speed Determination
- (8) Radar Evidence
- (9) Practical Exercises and Field Testing
- (10) Courtroom Testimony
- (11) Written Examination

*Note: Required for peace officers issuing speed violation citations using radar speed measuring devices and where a traffic and engineering survey is beyond five years.

Reserve Peace Officer ([Penal Code section 832.6](#)) (Certified Course; requirement satisfied by the Basic Course.) See [Regulation 1007](#).

Rifle Course - Part II - 16 Hours [Long/Short Barrel, [Penal Code section 33220\(b\)](#)]**

- (1) Law Update
- (2) Review of Use of Force Issues, Agency Policies, and Mission
- (3) Safety Issues
- (4) Nomenclature, Specifications, and Capabilities
- (5) Firearm Care, Breakdown, and Cleaning
- (6) Tactical Considerations
- (7) Skill Development and Qualification

****Prerequisite:** Completion of the Regular Basic Course – Standard Format, Regular Basic Course – Modular Format, Modules III and II, the Specialized Investigators' Basic Course, or Reserve Modules A, B, and C.

Sexual Assault Investigation - 40 Hours ([Penal Code section 13516](#)) (Certified Course)
Satisfies the Sexual Abuse and Exploitation of Children training requirement specified in Penal Code section 13516

- (1) Introduction/Overview*
- (2) Laws Related To Sexual Assault*
- (3) Victim Dynamics and Interaction*
- (4) Offender Dynamics and Interaction
- (5) Interviews*
- (6) Investigative Techniques and Resources*
- (7) Special Sexual Assault Cases
- (8) Sexual Abuse and Exploitation of Children*
- (9) Evidence*
- (10) Case Management
- (11) Investigator Wellness

*Basic Course includes 12 hours of instruction addressing these topics.

Sexual Harassment - 2 Hours [[Penal Code section 13519.7\(c\)](#)]

- (1) Legal Aspects
- (2) Behaviors Constituting Sexual Harassment
- (3) Responding to Unwanted Behavior
- (4) Complaint Process

Requirement satisfied by the Basic Course. Peace officers who completed basic training prior to January 1, 1995, must complete supplemental sexual harassment training by January 1, 1997. The sexual harassment curriculum, pages 4-9 of the document [Sexual Harassment In the Workplace Guidelines and Curriculum](#), adopted effective December 17, 1994, is herein incorporated by reference.

Shotgun Course – Part I -16 Hours [Long/Short Barrel, [Penal Code section 33220\(b\)](#)]*

- (1) Law Update
- (2) Review of Use of Force Issues, Agency Policies, and Mission
- (3) Safety Issues
- (4) Nomenclature, Specifications, and Capabilities
- (5) Firearm Care, Breakdown, and Cleaning
- (6) Tactical Considerations
- (7) Skill Development and Qualification

*This training requirement can be satisfied by completing the Regular Basic Course –

Standard Format, Regular Basic Course – Modular Format, Module III and II, the Specialized Investigators' Basic Course, or Reserve Modules A, B, and C which contained POST-certified shotgun training.

Stalking Course - 2 Hours ([Penal Code section 13519.05](#))

- (1) Stalking Law
- (2) Criminal Threats Law
- (3) Other Crimes that Constitute Stalking Behavior
- (4) Preliminary and Follow-up Investigation of Stalking Cases
- (5) Conducting a Threat Assessment
- (6) Civil Remedies and Community Resources in Support of Victim
- (7) Appropriate Treatment and Protection of a Victim

State Agency Peace Officers ([Penal Code Section 13510.5](#)) (Certified Course)

The Advanced Officer Course described in [PAM Section D-2](#) shall satisfy the minimum training required by Penal Code section 13510.5.

Traffic Accident Investigation ([Vehicle Code section 40600](#)) (Certified Course)

- (1) Introduction and Orientation
- (2) Collision Investigation Reporting Procedures
- (3) Accident-Related Traffic Laws
- (4) Accident Investigation Procedures
- (5) Skidmarks/Tiremarks Identification
- (6) Diagramming
- (7) Physical Evidence
- (8) Vehicle Factors
- (9) Human Factors
- (10) Driving Under the Influence
- (11) Hit and Run
- (12) Prosecution/Court Presentations
- (13) Practical Exercise (Scenarios)
- (14) Final Examination

(b) **Certain legislatively mandated courses**, referred to in Commission [Regulations 1005\(f\)](#) and 1081(a), that are specified in Title 4, Chapter 1, and the courses that begin with [Penal Code section 13516](#), may be waived through a POST evaluation of previous training. The evaluation may indicate full or partial satisfaction of the mandated course's minimum content requirements.

(1) Requirements and Procedures for Evaluation

(A) Eligibility

A department head desiring an evaluation of training to determine its satisfaction of the minimum content requirements of one of the mandated courses as described in Regulation 1081(b) above, shall submit a written request to the POST Executive Director. The request for a training evaluation shall be accompanied by a training outline which specifies: dates of training, total hours trained, instructional goals, required topics, instructional methodology, and testing requirements.

(B) Previous Training Restrictions

The completion date of the training that is the subject of the request for evaluation cannot be more than three years prior to the date the request for evaluation is received by the Executive Director.

(C) Notification of Determination

Written notification stating if the evaluated training meets (all or partially) the minimum requirements of the mandated training shall be mailed to the department head within 30 days of receipt of the request. When partial satisfaction of the mandated course is determined, the notification shall indicate which minimum content requirements are satisfied and those that are not.

(D) Evaluation of Make-up Content

Whenever the evaluated training is deemed as partial satisfaction of the mandated course's minimum content requirements, the missing course content may be presented and the department may request an evaluation as described in (A) above.

The California Law Enforcement Vehicle Pursuit Guidelines (Rev. 2/2007), adopted effective July 1, 2007, is herein incorporated by reference.

The Pursuit Driving Update (2007) telecourse DVD, adopted effective July 1, 2007, is herein incorporated by reference.