

STATE OF CALIFORNIA  
PEACE OFFICER STANDARDS AND TRAINING  
**POST COMMISSION MEETING**  
**OPEN SESSION**



TIME: 10:00 a.m.  
DATE: Thursday, June 25, 2015  
PLACE: Sheraton Universal Hotel  
Starview Room  
333 Universal Hollywood Drive  
Universal City, California



REPORTER'S TRANSCRIPT OF PROCEEDINGS



Reported by:  
Daniel P. Feldhaus  
California Certified Shorthand Reporter #6949  
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A P P E A R A N C E S

POST COMMISSIONERS PRESENT

SANDRA HUTCHENS  
(Commission Chair)  
Sheriff-Coroner  
Orange County

LAREN LEICHLITER  
(Commission Vice Chair)  
Sheriff  
San Bernardino County Sheriff's Department

LAI LAI BUI  
Sergeant  
Sacramento Police Department

RICHARD DELAROSA  
Mayor  
City of Colton

JOYCE DUDLEY  
Santa Barbara District Attorney  
Santa Barbara County

PETER KURYLOWICZ, JR.  
Deputy Sheriff  
Riverside County Sheriff's Department

JIM McDONNELL  
Chief  
Long Beach Police Department

SYLVIA MOIR  
Chief  
El Cerrito Police Department

JETHROE MOORE II  
Public Member

LAURIE SMITH  
Sheriff  
Santa Clara County

**A P P E A R A N C E S**

**POST COMMISSIONERS PRESENT**

*continued*

LARRY J. WALLACE  
for KAMALA D. HARRIS, Attorney General  
Department of Justice



**POST STAFF PRESENT**

*(participating staff)*

ROBERT STRESAK  
Executive Director  
Executive Office

WILLIAM "TOBY" DARDEN  
POST Commission Counsel  
Department of Justice  
Office of the Attorney General

JANICE BULLARD  
Assistant Executive Director  
*(Standards and Development Division)*  
Executive Office

RON CROOK  
Training Video Coordinator  
Learning Technology Resources Bureau

CONNIE PAOLI  
Administrative Assistant to the Director  
Executive Office

JOE SAMPSON  
Project Manager  
Management Counseling, Leadership Development Bureau

STEPHANIE SCOFIELD  
Assistant Executive Director  
*(Administrative Services Division)*  
Executive Office



**A P P E A R A N C E S**

**Excellence in Training Award Recipients**

WYNN MOONEY  
Individual Category

MARK KATRIKH  
Director  
Museum of Tolerance - Tools of Tolerance  
Organizational Category

GREGORY DOSSEY  
Lifetime Category

STEVEN AMES  
O.J. "Bud" Hawkins Exceptional Service Award

**Also Present**

MARIO A. CASAS  
*Acting Committee Chair (Committee Vice Chair)*  
California Coalition of Law Enforcement Associations

MICHAEL DURANT  
President  
Peace Officers Research Association of California  
(Opening Remarks)

KATHERINE HOBSON  
(Retired, former POST employee at  
Management Counseling Leadership Development Bureau)

DANE WYGAL  
digital OutPost

**PUBLIC TESTIMONY**

JACKLYN CAULFIELD  
(Public Comment)

VICKIE SHOWMAN  
(Public Comment)

A P P E A R A N C E S

PUBLIC TESTIMONY

ALEXIA VALDEZ  
(*Public Comment*)

SHARON WATKINS  
(*Public Comment*)



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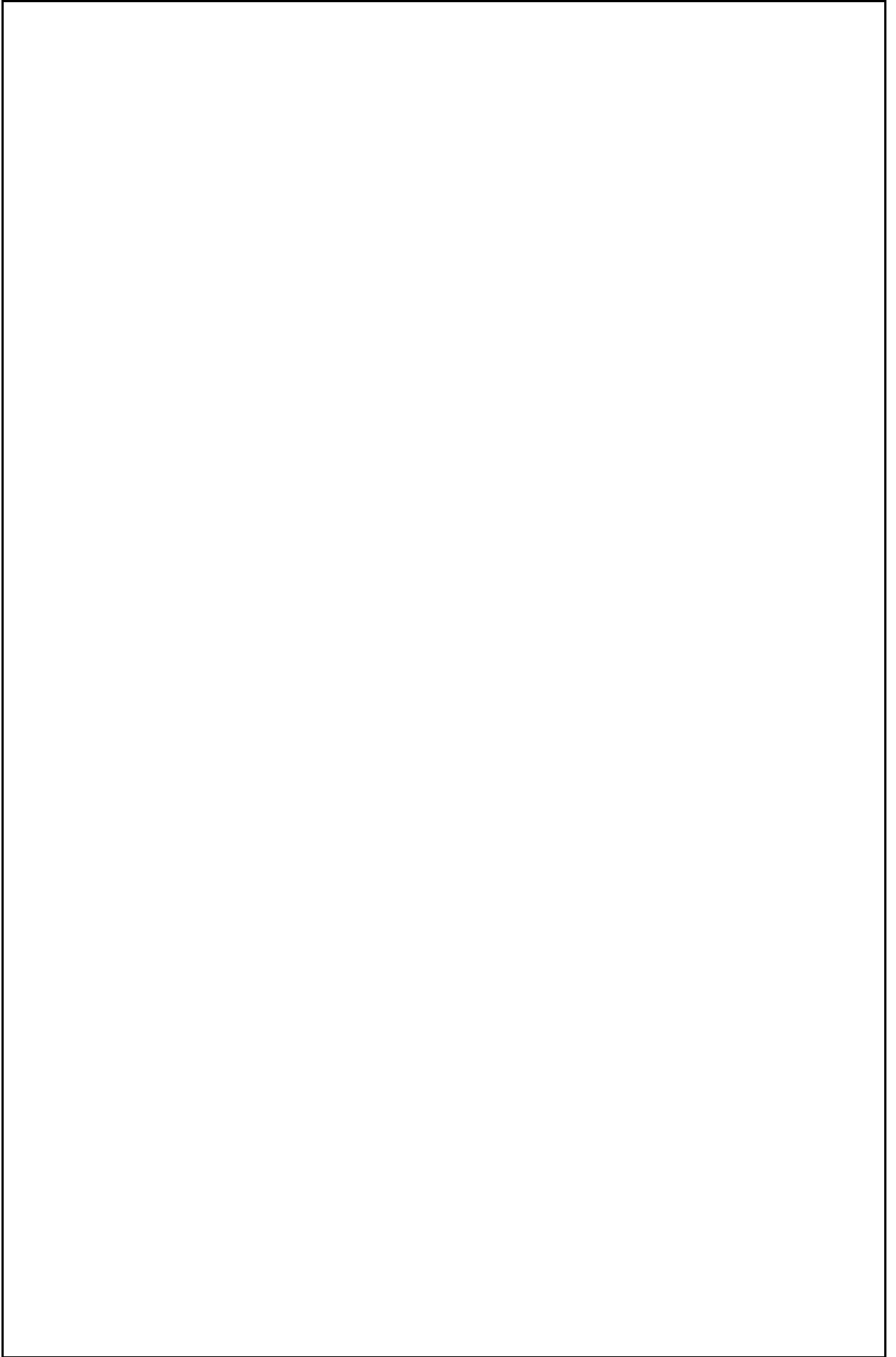
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**POST Commission Meeting, June 25, 2015**

**Thursday, June 25, 2015, 10:00 a.m.**

**Universal City, California**

**--oOo--**

COMMISSION CHAIR HUTCHENS: Good morning to everyone. And this is the call to order for the POST Commission meeting.

Welcome, all in attendance.

And we will begin with the Color Guard, provided by the Los Angeles County Sheriff's Department. If you will please all stand for the Color Guard and the flag salute.

*(The Los Angeles County Sheriff's Department Color Guard entered the meeting room, flag salute.)*

COMMISSION CHAIR HUTCHENS: If you will please join me in the Pledge of Allegiance.

*(The Pledge of Allegiance was recited.)*

COMMISSION CHAIR HUTCHENS: I'd like you to join me in a moment of silence, honoring the officers who lost their lives in the line of duty since the last meeting.

The following officer died in the line of duty since our last meeting:

Officer Michael Johnson, San José Police Department.

*(Moment of silence was observed.)*

COMMISSION CHAIR HUTCHENS: Thank you.

*(The Los Angeles County Sheriff's Department Color Guard exited the meeting room.)*

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1 COMMISSION CHAIR HUTCHENS: Let's give a big round  
2 of applause for the Color Guard.

3 *(Applause)*

4 COMMISSION CHAIR HUTCHENS: Please be seated.

5 I'd also like to thank Commissioner McDonnell for  
6 providing the Color Guard this morning.

7 Thank you very much.

8 Okay, roll call of Commission members.

9 MS. PAOLI: Bui?

10 COMMISSIONER BUI: Here.

11 MS. PAOLI: DelaRosa?

12 COMMISSIONER DELAROSA: Here.

13 MS. PAOLI: Doyle?

14 *(No response)*

15 MS. PAOLI: Dudley?

16 COMMISSIONER DUDLEY: Here.

17 MS. PAOLI: Hutchens?

18 COMMISSION CHAIR HUTCHENS: Here.

19 MS. PAOLI: Kurylowicz?

20 COMMISSIONER KURYLOWICZ: Here.

21 MS. PAOLI: Leichliter?

22 COMMISSION VICE CHAIR LEICHLITER: Here.

23 MS. PAOLI: Lowenberg?

24 *(No response)*

25 MS. PAOLI: McDonnell?

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1 COMMISSIONER MCDONNELL: Here.

2 MS. PAOLI: Moir?

3 COMMISSIONER MOIR: Here.

4 MS. PAOLI: Moore?

5 COMMISSIONER MOORE: Here.

6 MS. PAOLI: Smith?

7 COMMISSIONER SMITH: Here.

8 MS. PAOLI: Wallace?

9 COMMISSIONER WALLACE: Here.

10 COMMISSION CHAIR HUTCHENS: Thank you.

11 It is now my pleasure to introduce the POST Advisory  
12 Committee Chair, Commissioner Casas; the POST Legal  
13 Counsel, William "Toby" Darden; and our Executive  
14 Director, Mr. Bob Stresak.

15 We have a welcoming address from Michael Durant,  
16 the President of the Peace Officers Research Association  
17 of California, PORAC; and he will provide our opening  
18 remarks.

19 Thank you for being here today.

20 MR. DURANT: Thank you, Sheriff.

21 Welcome, and thank you all for the opportunity to  
22 speak to the POST Commission and those present.

23 My name is Mike Durant. I'm a senior deputy with  
24 Santa Barbara County Sheriff's Department and also the  
25 president for the Peace Officers Research Association of

1 California.

2 I've been in law enforcement for nearly 30 years.  
3 Effective, responsible, and respected law enforcement is  
4 critical to a functioning society, where families feel  
5 safe, commerce can be conducted, and plans for a civil  
6 and exciting future can be formed.

7 California law enforcement is not without  
8 significant challenges. You only have to pick up the  
9 newspaper to read where mistakes are sometimes made by  
10 individuals on both sides of a different situation, and  
11 the need for communication and improvement becomes  
12 apparent. However, law enforcement in California works  
13 in the most diverse society on the planet. The men and  
14 women who wear our uniform need to be educated and  
15 trained to understand the complications of our rapidly  
16 evolving times.

17 It's true that we are not working without  
18 controversy and that technology won't hasten a modern  
19 approach to how our work is reviewed; but the cops on the  
20 street are, for the most part, examples of extraordinary  
21 courage and decency, and are dedicating their lives to  
22 the betterment of all of our communities throughout  
23 California.

24 Being a successful peace officer begins with the  
25 training that we receive.

## POST Commission Meeting, June 25, 2015

1           In 1959, then Governor Jerry Brown, on his first  
2           term, signed legislation establishing the Commission  
3           on the Peace Officer Standards and Training as a  
4           special-fund agency. This legislation was developed by  
5           members of PORAC, CPOA, State Sheriffs, and Cal Chiefs.

6           Folsom Police Department was the very first agency  
7           to enter POST's training program in 1960. By the end  
8           of that decade, 341 agencies were participating. Today,  
9           there are more than 600 agencies that are participating  
10          in POST.

11          For nearly 60 years, POST has been molding the most  
12          professional, dedicated, and trustworthy police force in  
13          our nation.

14          The first person charged with leading POST for more  
15          than six decades was former PORAC President Gene  
16          Muehleisen. Captain Muehleisen from San Diego Police  
17          Department, I still can hear his voice where he is  
18          asking for the passion and the professionalism of law  
19          enforcement and the standardization of all  
20          law-enforcement training throughout all of California.  
21          He would say, the way to keep our streets safe is to do  
22          the best, to have public safety training continuously  
23          evolving and improving to keep up with the changing  
24          times.

25          Our digital age has seen the advent of new



1 technology that will ultimately allow officers and those  
2 we serve to better understand the dangerous tasks  
3 associated with protecting our neighborhoods.

4 I'd like to commend POST on their Learning Portal  
5 at this point. The work that has been done in the  
6 Learning Portal is above and beyond; and I think we're  
7 going to recognize a lot of that today. But I'd like to  
8 commend POST for the Learning Portal and the training  
9 that they have done.

10 As we've seen in recent times, the job of a cop is  
11 extraordinarily difficult. However, California peace  
12 officers have had some peace of mind knowing that they  
13 are going to be equipped and accomplish the task at hand.

14 Education, training, and new technology are not  
15 inexpensive endeavors. California is finally beginning  
16 to bounce back from the worst recession since the  
17 Roosevelt Administration.

18 Just yesterday, we saw Governor Brown sign  
19 California's budget for 2015 and 2016. Although POST  
20 was not fully funded, collectively, members of the  
21 Commission and law-enforcement leaders from throughout  
22 the state were instrumental in helping restore part of  
23 that funding.

24 We, in law enforcement, continue to insist that  
25 public safety is a priority and that funding should not

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1 be restored only to 2015, but in future years.

2 POST has made a positive difference in the lives of  
3 every Californian. POST has helped keep our streets safe  
4 and our families secure. And if our families aren't  
5 safe, nothing else matters.

6 I thank all of the POST Commissioners, the Advisory  
7 council for their dedication to our professionalism in  
8 law enforcement.

9 Thank you all very much.

10 *(Applause)*

11 COMMISSION CHAIR HUTCHENS: Thank you, Mr. Durant,  
12 for those thoughtful and relevant comments this morning.  
13 It's much appreciated.

14 And now we have our awards presentation. It's the  
15 2014 POST Excellence in Training awards.

16 *(Commission Chair Hutchens walked to*  
17 *awards presentation area.)*

18 COMMISSION CHAIR HUTCHENS: Good morning. I am  
19 Sheriff Sandra Hutchens, Chair of the POST Commission.

20 Each year, the Commission recognizes individuals  
21 and an organization that have greatly contributed to  
22 the success and effectiveness of the law-enforcement  
23 community.

24 On behalf of the entire Commission, it is my  
25 pleasure to honor this year's recipients, who have

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1 distinguished themselves by demonstrating a commitment  
2 to exceptional service or excellence in training.

3 Assisting me today is Mario Casas, Vice Chair of  
4 the Commission Advisory Committee; and Mr. Bob Stresak,  
5 Executive Director of POST.

6 Thank you.

7 At this time, I would like to ask the award  
8 recipients to come forward to be recognized.

9 *(Award recipients stepped forward to awards*  
10 *presentation area)*

11 *(Applause)*

12 COMMISSION CHAIR HUTCHENS: It's a good-looking  
13 group up here.

14 The POST Excellence in Training Award was in 1994  
15 to encourage the innovation, quality, and effectiveness  
16 of peace-officer training, and to recognize the "best of  
17 the best."

18 The categories of the POST Excellence in Training  
19 award are: Individual Achievement, Organizational  
20 Achievement, and Lifetime Achievement. The O.J. "Bud"  
21 Hawkins Award is for exceptional service to the  
22 law-enforcement community.

23 The Commission is proud to offer these annual awards  
24 that affirm California's national reputation of being in  
25 the forefront of law-enforcement training.

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1           This year, there were 23 nominees for four award  
2 categories. The 14-member Commission Advisory Committee  
3 received all submissions; and after a rigorous screening  
4 process, provided their recommendations to the Commission  
5 for approval.

6           In addition to the trophies that will be given to  
7 the recipients today, their names will be inscribed on  
8 a perpetual plaque located at POST's headquarters.

9           We begin with Individual Achievement.

10          The recipient of the POST Excellence in Training  
11 Individual Achievement Award for 2014 is Officer Wynn  
12 Mooney from the Fresno Police Department.

13          *(Applause)*

14          COMMISSION CHAIR HUTCHENS: Thank you.

15          MS. BULLARD: Officer Wynn Mooney has been training  
16 peace officers for over 20 years. He began as a field  
17 training officer in 1993; and as an attestation to his  
18 abilities, many of his trainees went on to hold  
19 supervisory, management, and command leadership roles  
20 within the organization.

21          When Officer Mooney was assigned a K-9 unit, he  
22 was responsible for training in multiple areas, from  
23 K-9 deployments to legal issues. Many of his trainees  
24 credited him personally not only for their success in  
25 the program, but their success in the department.

1           Officer Mooney was selected as the driver-training  
2     instructor for Fresno Police Department, which included  
3     Driver Awareness, EVOC, PIT, and Simulators. As the  
4     lead driving instructor, Officer Mooney was responsible  
5     for not only instruction, but course creation, logistical  
6     needs, fleet management, and policy and legal updates.  
7     He is also recognized as a court-certified expert on  
8     police driving.

9           In 2006, Wynn was selected to assist with the design  
10    of an 80-acre facility that would be utilized for all  
11    levels and subjects of law-enforcement training. He was  
12    instrumental in designing and developing a driver  
13    training facility that is used by agencies throughout  
14    the state. His efforts resulted in a driver awareness  
15    area and a state-of-the-art hard-surface driving course  
16    that can mimic multiple environments. He also assisted  
17    in the design of the tactical house, shooting ranges,  
18    instructional building, and the simulator area.

19          Officer Mooney's efforts allow the RTC to train  
20    85 agencies' logistical and 5,000 officers a year. He  
21    has personally trained over 10,000 officers in the past  
22    five years; and that doesn't include cadets.

23          Fresno Police Department has drawn a direct  
24    correlation between Officer Mooney's training and a  
25    decrease in use-of-force incidents.

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1           A co-worker and previous student of Officer Mooney  
2       summed it up: *"Wynn is known for giving everything he*  
3       *has so that others can succeed. His goal has always been*  
4       *that everyone is safe and everyone makes it home."*

5           For these reasons, Officer Wynn Mooney is the  
6       winner of the 2014 POST Excellence in Training Award for  
7       Individual Achievement.

8           *(Applause)*

9           *(Photo taken of Wynn Mooney, Commission Chair*  
10       *Sandra Hutchens, Executive Director Bob Stresak,*  
11       *and Advisory Committee Vice Chair Mario Casas.)*

12       MS. MOONEY: Let me start with a very special  
13       "thank you" to my captain, Lydia Carrasco, and Sergeant  
14       Joey Alvarez and everyone at the Fresno Police Department  
15       training bureau and training unit. Thank you for your  
16       faith in me. Thank you for allowing me to be a part of  
17       the team.

18       A very quick "thank you" to my family. Thanks for  
19       always being there for me with your love and support.  
20       I couldn't have done it without you.

21       And last, but not least, certainly everyone on the  
22       POST Commission, everyone involved with this selection  
23       process, I am humbled and I'm honored to be selected for  
24       this.

25       Thank you very much.

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1           *(Applause)*

2           COMMISSION CHAIR HUTCHENS: The recipient of the  
3 POST Excellence in Training Organization Achievement  
4 Award for 2014 is the Museum of Tolerance - Tools for  
5 Tolerance for Law Enforcement.

6           Accepting the award on behalf of the Museum of  
7 Tolerance is Director Mark Katrikh.

8           *(Applause)*

9           MS. BULLARD: In 1996, POST partnered with the  
10 Simon Wiesenthal Museum of Tolerance in Los Angeles to  
11 develop the Tools for Tolerance for Law Enforcement  
12 program.

13           This unique collaboration, that began with one  
14 cultural diversity course, is now a robust program with  
15 ten POST-certified and very profound courses.

16           The Wiesenthal Center is an international human-  
17 rights organization dedicated to preserving the memory  
18 of the Holocaust through education, awareness, and  
19 promoting social justice.

20           The Tools for Tolerance Program utilizes the  
21 Museum's high-tech, interactive exhibits as a social  
22 environment designed to challenge visitors to confront  
23 personal bias and promote awareness about tolerance  
24 issues.

25           The Museum of Tolerance was involved in creating

1 and updating the state-mandated Biased Based, Fair and  
2 Impartial Policing curriculum. This course provides a  
3 safe and supportive environment for participants to  
4 engage in a rich, open discussion on the skills necessary  
5 for ethical and equally just law enforcement.

6 During the sixth session of the Sherman Block  
7 Supervisory Leadership Institute, law-enforcement  
8 supervisors spent three days at the Museum discussing  
9 the application of ethical leadership, to build the  
10 trust and respect needed to serve today's diverse  
11 communities.

12 The Tools for Tolerance program is recognized  
13 nationally and internationally. This year, the program  
14 will surpass 100,000 law-enforcement students. And a  
15 recent survey revealed that 95 percent of students think  
16 or speak about this program six months after attending.

17 One of the participants who utilized the principles  
18 that he learned from the Tools for Command Staff course,  
19 wrote, "As I began to appreciate our differences and how  
20 we could benefit from all of our unique life and career  
21 experiences, my team blossomed into a solid unit, who  
22 not only cared for one another as people, but they cared  
23 about the mission that we were assigned to accomplish."

24 For these reasons, the Museum of Tolerance Tools  
25 for Tolerance for Law Enforcement Program is the winner



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1 of the 2014 POST Excellence in Training Award for  
2 Organizational Achievement.

3 *(Applause)*

4 *(Photo taken of Mark Katrikh, Commission Chair*  
5 *Sandra Hutchens, Executive Director Bob Stresak,*  
6 *and Advisory Committee Vice Chair Mario Casas.)*

7 MR. KATRIKH: Dear Commissioners, POST staff,  
8 Advisory Committee members: It is a sincere pleasure to  
9 join you here this morning to accept this award on behalf  
10 of the Museum of Tolerance and the Tools for Tolerance  
11 Program.

12 We have just been so honored to be part of the work  
13 that the Commission has been doing for almost 20 years  
14 now at the Museum with law enforcement. And as Jan  
15 mentioned, we have actually served over 100,000. This  
16 year, we've surpassed the 100,000 mark.

17 And I just wanted to share with you a quote from  
18 one of our participants, because I think our participants  
19 speak for our program much better than any of us can.  
20 And it actually is from an SLI participant, who shared  
21 with us, on reflecting on his experience at the Museum,  
22 that "If we do not seek to understand those whom we serve  
23 in policing, we may be faced with incorrect assumptions  
24 about them. These very assumptions hamper our ability  
25 to be better officers, community members, and family

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1 members. The only way to untangle these assumptions is  
2 to think about the other side of the coin, the  
3 unexpected, and to question reality."

4 It's this type of introspection that really goes far  
5 as we engage in some serious dialogue around building  
6 community trust in California today.

7 I thank you again, and invite all of you to come to  
8 the Museum and to join us in these conversations whenever  
9 you like.

10 Thank you.

11 *(Applause)*

12 COMMISSION CHAIR HUTCHENS: The recipient of the  
13 POST Excellence in Training Lifetime Achievement is  
14 Gregory Dossey, retired director of Allan Hancock Police  
15 Academy.

16 *(Applause)*

17 MS. BULLARD: Greg Dossey began his law-enforcement  
18 career with Los Angeles Police Department in 1972. It  
19 did not take long for him to start focusing on the  
20 Department's Arrest and Control training.

21 A long-time student of martial arts, Mr. Dossey  
22 redesigned the LAPD Arrest and Control course, utilizing  
23 his education and expertise in the field of physiology,  
24 to develop a program that incorporated all areas of the  
25 mind and body.

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1           His methodology that included ethics and discipline,  
2           was enthusiastically embraced by the students and by his  
3           agency. His unique and innovative approach set a new  
4           standard, not only for his department, but for agencies  
5           throughout California, and eventually throughout the  
6           nation. His program not only increased the  
7           professionalism of law enforcement, but reduced the  
8           number of officer and suspect injuries.

9           In 1997, LAPD awarded Mr. Dossey the Distinguished  
10          Service Medal for creating and teaching the new LAPD  
11          Arrest and Control curriculum. That same year, his  
12          innovative training was featured in TIME magazine and  
13          on a Discovery Channel television special indicating that  
14          it was, quote, "the most sought-after, defensive tactics  
15          training for law-enforcement professionals," unquote.

16          In 1998, Mr. Dossey was awarded his Shodan  
17          first-degree black belt in Aikido, became a federal  
18          court-qualified expert witness on police use of force,  
19          and participated in the development of the POST Basic  
20          Academy Physical Conditioning Manual and the Academy  
21          Physical Fitness Instructor Basic course.

22          He also was asked to serve as an expert on a panel  
23          developed by the U.S. Department of Homeland Security,  
24          TSA, to develop physical-restraint skills for airline  
25          personnel.

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1           In 1999, Mr. Dossey retired from LAPD and became  
2           the coordinator for Allan Hancock Police Academy. In  
3           this position, he was committed to officer safety and  
4           physical fitness. His training curriculum and methods  
5           have had an impact on the careers of thousands of  
6           entry-level and in-service officers.

7           In 2007, Mr. Dossey was inducted into the Black Belt  
8           Masters Hall of Fame for lifetime contributions to  
9           law-enforcement training.

10          He became the director of Allan Hancock Academy and  
11          presided as president of the California Academy Directors  
12          Association from 2008 to 2014.

13          Mr. Dossey retired from Allan Hancock in 2014.  
14          However, he is still a Level 1 reserve officer for  
15          San Luis Obispo County Sheriff's Department and still  
16          continues to use his remarkable talent to train law  
17          enforcement.

18          For these reasons, Gregory Dossey is awarded the  
19          2014 POST Excellence in Training Award for Lifetime  
20          Achievement.

21               *(Applause)*

22               *(Photo taken of Gregory Dossey, Commission Chair*  
23               *Sandra Hutchens, Executive Director Bob Stresak,*  
24               *and Advisory Committee Vice Chair Mario Casas.)*

25          MR. DOSSEY: Well, these are kind of scribbles, but

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1 I know what they mean.

2 I'm going to thank the POST Commissioners, the  
3 Advisory Committee, my clandestine nominators.

4 I'm sincerely honored and deeply touched, actually,  
5 and more than a little surprised. Well, I was surprised  
6 until about a month ago, when I found out about this.  
7 But I also have to admit, I'm feeling just a little bit  
8 guilty; because it seems to me, that an award like this  
9 should go to somebody who has struggled and worked hard  
10 on an onerous, unpleasant task that was tedious and took  
11 years, in spite of adversity. And frankly, I have just  
12 been having fun and enjoying.

13 I see so many of my friends out here in the group,  
14 both back there and here, even as the commissioners  
15 that -- it's been a delight. And so I'm feeling a little  
16 disoriented because I was just having fun. And it was  
17 thoroughly a pleasant task.

18 I've enjoyed all the collaborations and committees  
19 and perspectives, and looking at different views that  
20 I hadn't even considered.

21 Mark Twain once said that, *"The definition of a*  
22 *camel is a horse designed by a committee."*

23 And having been on more than my share of POST  
24 committees, I'd like to think that we mostly came up  
25 with horses and only a few camels. But then there's

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1 times when a camel is the best thing, too.

2 Again, I've had fun.

3 I'd like to thank specific people -- Bob Stresak,  
4 Alan Deal, Bob Ziglar -- he's not here, I don't think --  
5 from POST. Robin Green from LAPD. Commander Jim Vogue,  
6 and Under-Sheriff Tim Olivas. Lots of other folks. Some  
7 CADA members that I've worked with as president, over the  
8 years -- I don't see Rich Lindstrom here this morning --  
9 some of the folks at the Allan Hancock Academy, thank  
10 you for your support and tolerance. And I really do --  
11 I'm deeply honored and thankful.

12 Thanks again.

13 *(Applause)*

14 COMMISSION CHAIR HUTCHENS: Our last award is the  
15 "Bud" Hawkins Exceptional Service Award.

16 This year's recipient is Steven Ames, retired  
17 coordinator of Golden West College Criminal Justice  
18 Training Center.

19 *(Applause)*

20 MS. BULLARD: Mr. Steve Ames has been making  
21 remarkable contributions to the law-enforcement community  
22 for 37 years. He started his career in 1977 with the  
23 City of La Palma. He was a field training officer and  
24 a SWAT team member.

25 It was in 1979 that Mr. Ames started pursuing his

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1 passionate avocation as an instructor and tactical  
2 officer at the Fullerton College. He set high standards  
3 for himself; and by modeling those standards, he inspired  
4 others to emulate him.

5 Mr. Ames was avid about training and instructed in  
6 Arrest and Control, Ethics, Field Officer Training,  
7 Lifetime Fitness, Reserve Coordinator, and Vehicle  
8 Pullovers, to name a few.

9 In 1981, Mr. Ames transferred to Orange Police  
10 Department and became the senior recruit training officer  
11 at Golden West College Academy. In this position, he  
12 continued to mold and develop the future of law  
13 enforcement.

14 Mr. Ames moved up in the ranks in Orange Police  
15 Department. He worked motors, backgrounds, was the  
16 public information officer. He supervised personnel  
17 and training bureaus, tactics training, staff, and honor  
18 guard; and was the explorer and reserve coordinator,  
19 belonging to the California Law Enforcement Reserve  
20 Coordinators Association for many years. As a  
21 lieutenant, he managed traffic, patrol, investigations;  
22 and as a captain, commanded investigations and  
23 administration divisions.

24 Mr. Ames' dedication to the needs of others is  
25 reflected in his efforts to start a scholarship program

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1 for returning combat veterans. Creating partnerships  
2 with Huntington Beach Assistance League, Orange County  
3 Chiefs and Sheriffs Association, American Legion,  
4 Kiwanis, and the National Exchange Club, Mr. Ames'  
5 concept became a reality and now provides financial aid  
6 to qualified veterans to offset the cost of attending  
7 the regular basic course.

8 During his law-enforcement career, Mr. Ames was  
9 honored by the California State Legislature for  
10 life-saving actions, and he received the City of Orange  
11 1985 Employee of the Month and the 2008 Chiefs Medal for  
12 Distinguished Service.

13 After retiring as a captain from Orange Police  
14 Department, Mr. Ames became the Criminal Justice Training  
15 Center coordinator for Golden West College. In this  
16 position, he continued his dedication to police service  
17 and training. He was a member of the POST Consortium  
18 Advisory Committee, California Association of Academy  
19 Directors. He directed the College's Law Enforcement Art  
20 and History Project, and was acknowledged by the College  
21 president and Center director for his sustained efforts  
22 in developing plans to build a new facility at the  
23 College which will be completed in 2017.

24 When Mr. Ames finally did retire, he was awarded the  
25 2014 Alumni Pillar of Achievement by Golden West College.



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1           Mr. Ames has many legacies; but one of the most  
2           important is the hundreds of ethical leaders who  
3           currently fill the ranks of California law enforcement  
4           who he trained and inspired.

5           Jackie Gomez-Whiteley, Chief of Cypress Police  
6           Department, said: *"Over the years, I've been impressed*  
7           *with Steve's consistency and unwavering commitment and*  
8           *passion to community policing, law-enforcement training,*  
9           *and professionalism. His commitment to excellence has*  
10          *significantly enabled others to have productive careers.*  
11          *He made me a better peace officer and certainly a better*  
12          *leader."*

13          For these reasons, Mr. Steve Ames is awarded the  
14          O.J. "Bud" Hawkins Exceptional Service Award for 2014.

15          *(Applause)*

16          *(Photo taken of Steven Ames, Commission Chair*  
17          *Sandra Hutchens, Executive Director Bob Stresak,*  
18          *and Advisory Committee Vice Chair Mario Casas.)*

19          MR. AMES: Well, was that really me? Man.

20          I'd like to thank the POST Commission and the  
21          members of the POST staff that I have enjoyed working  
22          with through the bulk of my career.

23          I am amazed at the quality of work that gets done  
24          in meetings like this, even though they can be tedious  
25          sometimes. But as a long-time consortium member, I

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1 always looked forward to receiving the directives from  
2 the Commission, and putting those into place. And that  
3 was a phenomenal thing.

4 I'd like to thank my clandestine nominators and the  
5 executive staff of Golden West College -- Ron Lowenberg,  
6 Rick Hicks, Rich Wemmer, and Cindy Onusz from Golden West  
7 College is also here today. Thank you all so much.

8 When you've been married for 41 years, really no  
9 "achievement" is done on your own, okay.

10 And primarily, I'd like to acknowledge the  
11 contributions of my wife, Ethelmarie, for what has  
12 occurred in my career. Because truly, I probably  
13 wouldn't be a peace officer, were it not for her. And,  
14 you know, she never gave me a problem with any of the  
15 assignments I took. And she created a home for our  
16 family -- for me and our three children. And for that,  
17 I will be forever grateful.

18 And I share this with you, Sweetie.

19 Thank you.

20 *(Applause)*

21 COMMISSION CHAIR HUTCHENS: Now, that's why he got  
22 the award.

23 May I ask all of the award winners to please join  
24 me up here for a photo? And then don't run away after  
25 the photo.

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1           *(Photo taken of Wynn Mooney, Mark Katrikh,*  
2           *Gregory Dossey, Steven Ames, Commission Chair*  
3           *Sandra Hutchens, Executive Director Bob Stresak,*  
4           *and Advisory Committee Vice Chair Mario Casas.)*

5           COMMISSION CHAIR HUTCHENS: I wanted them to stay  
6           so we could give them another round of applause for the  
7           2014 POST Excellence in Training Awards.

8           *(Applause)*

9           MS. BULLARD: Ladies and gentlemen, this concludes  
10          the 2014 POST Excellence in Training ceremony. I thank  
11          all of you for coming.

12          *(Recess from 10:36 a.m. to 10:46 a.m.)*

13          COMMISSION CHAIR HUTCHENS: Okay, thank you.

14          This is the time on the agenda for public comment.  
15          This is time set aside for members of the public to  
16          comment on either items on the Commission agenda, or  
17          issues not on the agenda but pertaining to POST  
18          Commission business.

19          Members of the public who wish to speak are asked to  
20          limit their remarks to no more than five minutes each.  
21          Please be advised that the Commission cannot take action  
22          on items not on the agenda.

23          And with that, do we have any members of the public  
24          who wish to speak at this time?

25          COMMISSIONER MOORE: Madam Chair?

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1 COMMISSION CHAIR HUTCHENS: Commissioner Moore.

2 COMMISSIONER MOORE: I do believe there are two  
3 members of the public that have come up and would like to  
4 approach and speak.

5 Should I bring them up, or should they just walk up?

6 COMMISSION CHAIR HUTCHENS: Yes, please.

7 COMMISSIONER MOORE: Ms. Showman, would you come  
8 first?

9 MS. SHOWMAN: Thank you.

10 Hi. My name is Vickie Showman, and I appreciate the  
11 opportunity to speak to you all.

12 This is my daughter, Diana Showman; and she is the  
13 reason that I'm here. She was 19 years old.

14 Last August, she had a mental-health crisis that led  
15 her to call 9-1-1; and law enforcement responded, and she  
16 was shot and killed.

17 The loss of my daughter is overwhelming. I can't  
18 tell you what it means to me. I know that there is  
19 absolutely nothing that can be done to change my  
20 situation today or my family's situation. But I don't  
21 want any other family to go through this kind of pain,  
22 losing their mentally ill child. I urge you to push for  
23 more mental-health training for law enforcement.

24 In the course of any law-enforcement officer's  
25 career, they will encounter mentally ill people. They

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1 will need to make decisions that may be life and death.

2 Please, please, please help give them the tools  
3 to guide the outcome to something better than what my  
4 daughter had.

5 Thank you very much.

6 COMMISSION CHAIR HUTCHENS: Thank you.

7 And you have our condolences for your loss.

8 Thank you for sharing today.

9 MS. SHOWMAN: Thank you very much.

10 COMMISSION CHAIR HUTCHENS: Do we have another  
11 speaker?

12 MS. WATKINS: My name is Sharon Watkins, and I had  
13 written a letter. I want to read a couple of paragraphs  
14 from the letter that I had written.

15 It's very fresh to me. It happened four months ago.  
16 So it may take me a couple of minutes to get through it.

17 Dear POST Committee:

18 It has taken me quite some time, first, to decide to  
19 write this letter, and second, to put my heart into  
20 words.

21 On February 11<sup>th</sup>, 2015, my 23-year-old son was shot  
22 and killed by San José Police officers.

23 According to statements told to me by the doctors  
24 that worked on him, he was shot in the head multiple  
25 times, to a point beyond recognition. By the time my

1 son's body reached the hospital, he had no esophagus,  
2 and he had -- his heart had not beaten for 45 minutes.

3 My son was not in a position to cause harm. He  
4 needed help; and that is something I believe they should  
5 have known. I believe it's their job to distinguish  
6 between a cry for help and a threat to their lives.

7 Perhaps they did know but chose not to care. That's  
8 something that I'll never know, but you do.

9 You know, because you are responsible for the  
10 decisions, the behavior, and the overall conduct of every  
11 police officer with a gun in his hand.

12 You choose to give the police officer all the  
13 weapons they need to kill, but they need more than just  
14 the tools of an assassin. They need to learn to save a  
15 life when they get a cry for help in any form, whether  
16 on a bridge, the roof of a building, or in the middle of  
17 a street. It's your job to give them these tools.

18 I'm asking you to do your job.

19 I'd just like to add that my son was also a young  
20 father. My granddaughter will be three on Sunday. And  
21 had they known or had the tools to diffuse that situation  
22 non-violently, because he was -- he needed help, the only  
23 person's life in danger that day was his. Had they had  
24 the tools to recognize a mental breakdown and diffuse  
25 it non-violently, then my son would be able to see his

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1     little girl turn three years old.

2             I want to thank you for the opportunity to speak to  
3     you, and to share my heart and my pain.

4             And, like Vickie said, I don't want another family,  
5     another mother, another child to lose somebody because  
6     they don't have the tools that they need, because the  
7     policemen are not equipped with the tools that they need  
8     to help someone who is having a mental breakdown.

9             Thank you.

10            COMMISSION CHAIR HUTCHENS: Thank you for your  
11     comments; and we're very sorry for your loss.

12            Commissioner Moore.

13            COMMISSIONER MOORE: If I could put this in a little  
14     context real quickly?

15            COMMISSION CHAIR HUTCHENS: Can you speak into the  
16     mike? I can't...

17            COMMISSIONER MOORE: If I could put this into  
18     context real quickly.

19            It was, Mahatma Gandhi was correct when he said no  
20     culture can live if it attempts to be exclusive. And  
21     since my time on POST, I think it's time for us as POST  
22     to begin to write a new narrative. And that narrative  
23     should be that we are here for the people in the  
24     communities in which we serve. And by bringing the  
25     community forward such as this, so they can understand

1     how they can help us effect change and get adequate  
2     funding, and get adequate support from the communities  
3     in order to address the mental-health issues of this  
4     state, perhaps we could help change the legislative  
5     bodies in getting more direct funding, immediate funding  
6     to address these issues more directly, and not have it  
7     tied up in the political systems; so that the officers  
8     would be given adequate tools and training, with no  
9     more -- nothing holding it up. So this is what I just  
10    wanted to bring.

11           And as we often talk about community policing  
12    in the 21<sup>st</sup> century, what we have to remember is we don't  
13    belong to the politicians, we don't belong to any one  
14    segment of society; but we belong to this community, and  
15    this community as a whole. And so if we can galvanize,  
16    get the communities to come up and say, "We want POST to  
17    have this funding, we want POST to have these resources,"  
18    and be given to them, I think we should take our  
19    narrative to the public, and get our public to support  
20    us, to better identify with who we are and the  
21    capabilities of this body.

22           Thank you.

23           COMMISSION CHAIR HUTCHENS: Thank you, Commissioner  
24    Moore.

25           Are there any other Commission comments?



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1           (No response)

2           COMMISSION CHAIR HUTCHENS: Okay, do we have any  
3 other members of the public who wish to speak at this  
4 time?

5           MR. DARDEN: I think you have one.

6           MS. BULLARD: Madam Chair, there is one.

7           COMMISSION CHAIR HUTCHENS: Yes, please come  
8 forward.

9           MS. VALDEZ: Hello. My name is Alexia Valdez. I'm  
10 here because I applied for a peace-officer job, and I'm  
11 a U.S. citizen. But I was not able to use my U.S.  
12 passport, which is valid, to prove that I was a U.S.  
13 citizen.

14           And I think the policy that the POST Commission  
15 has on not accepting any passport is detrimental to  
16 foreign-born people.

17           And I've written a letter to the Commission, and  
18 I have not received a reply. And I think it would be  
19 nice to receive some sort of a word or an explanation.

20           The one that they give on the Web site is not  
21 really adequate. They state that they're trying to ban  
22 nationals from using passports. And in reality, all  
23 you have to do is look and see that they're born in  
24 American Samoa. And the other thing is that by banning  
25 passports, you're not giving American Samoans the

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1 opportunity to apply and become a citizen within three  
2 years.

3 That's it.

4 COMMISSION CHAIR HUTCHENS: Thank you. Thank you  
5 for your comments.

6 Do we have any other members of the public who wish  
7 to speak at this time?

8 *(No response)*

9 COMMISSION CHAIR HUTCHENS: Thank you.

10 This will close our public-comment session.

11 The next item is approval of action summary  
12 and minutes.

13 We have our action summary, February 19<sup>th</sup>, and our  
14 meeting minutes.

15 If the Commission concurs, I would entertain a  
16 motion to approve both the action summary and the meeting  
17 minutes from the last Commission meeting.

18 COMMISSIONER McDONNELL: I'll move.

19 COMMISSION CHAIR HUTCHENS: A motion.

20 COMMISSIONER DELAROSA: Madam Chair, I'd like to  
21 abstain from those two items. I was not in attendance  
22 at those two meetings.

23 COMMISSION CHAIR HUTCHENS: Yes, Commissioner.  
24 Which numbers?

25 COMMISSIONER DELAROSA: I wasn't in attendance at

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1 those meetings.

2 COMMISSION CHAIR HUTCHENS: Okay, thank you.

3 Do I have a second?

4 COMMISSIONER MOORE: Second.

5 COMMISSION CHAIR HUTCHENS: Thank you.

6 Motion passes.

7 Oh, all in favor?

8 *(A chorus of "ayes" was heard.)*

9 COMMISSION CHAIR HUTCHENS: Thank you.

10 Opposed?

11 *(No response)*

12 COMMISSION CHAIR HUTCHENS: That was just me asking.

13 I wasn't opposed.

14 MS. PAOLI: I just want to confirm that that was  
15 McDonnell and Moore.

16 COMMISSIONER MOORE: Yes.

17 MS. PAOLI: Thank you.

18 If you could say your names, I'd appreciate it.

19 COMMISSION CHAIR HUTCHENS: Thank you.

20 And, now, I'd like to call on the Executive Director  
21 to talk about a very special award POST received.

22 EXECUTIVE DIRECTOR STRESAK: Thank you, Madam Chair.

23 I think, first and foremost, we should take a  
24 moment to introduce our latest and newest commissioner,  
25 Mr. Richard DelaRosa, who is the sitting mayor of the

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1 City of Colton.

2 Richard, Welcome. And would you like to give some  
3 opening remarks to the Commission, and tell them a little  
4 bit about yourself.

5 COMMISSIONER DELAROSA: Thank you.

6 I'm just honored to be here with professionals that  
7 I see and that I've read about coming to know the POST  
8 Commission.

9 I come from a Department of Corrections background,  
10 27 years. Retired in 2014. I served on the City Council  
11 from '98 to 2010. Left the City Council because I knew  
12 I was going to have some retirement decisions to make.

13 In 2014, I was elected mayor of the City. It's a  
14 small city, just south of here: 60,000 people, 16 miles  
15 wide.

16 And I just look forward to being a team player with  
17 you professionals here. And I know that, from reading up  
18 on you, that everyone sitting at this table has a heart  
19 for the law-enforcement community. And we're going to  
20 do our best to make sure that California is represented  
21 at the table of police officers, men and women,  
22 firefighters. And I'm just glad to be here.

23 Thank you.

24 EXECUTIVE DIRECTOR STRESAK: Thank you, Richard.

25 I just wanted to take a moment to recognize another

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1 milestone that POST has accomplished recently, within  
2 the last week.

3 As you may be aware, video productions are complex.  
4 They require a lot of energy, a lot of skill, a lot of  
5 expertise, and a lot of creativity that goes into that  
6 type of product; and it has to convey a significant  
7 message. So it's a challenging piece of work.

8 So, once again, for the second year in a row, POST  
9 has received another Emmy Award due to the work of  
10 digital OutPost from San Diego, under the leadership of  
11 Jan Bullard, and our Learning Technology Resource Bureau,  
12 Jan Myyra.

13 And I wanted to just take a moment to recognize  
14 that. And we'll pass this around. And there will be a  
15 polishing cloth afterwards, so don't worry about the  
16 fingerprints -- and just share that.

17 So congratulations.

18 *(Applause)*

19 COMMISSION CHAIR HUTCHENS: Thank you, Mr. Executive  
20 Director.

21 And you have some items -- these are some  
22 housekeeping items.

23 You have an appearance release for the "B" film,  
24 "B" roll that was filmed today. And so please sign that  
25 before you leave today.

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1           There also is a Commission committee assignments for  
2           2015-16; and so take a look at that.

3           There is a document on all of the commissioners,  
4           with their information. And then also a document that  
5           shows the appointment and the end date of your Commission  
6           appointment.

7           You have a travel-claim reimbursement.

8           And with respect to travel, my understanding is now  
9           POST and all state agencies must use for all travel,  
10          Cal Travel Store. So you have a card at your seat.

11          And I think that is it. Okay, we covered that all.

12          COMMISSIONER MOIR: Madam Chair?

13          COMMISSION CHAIR HUTCHENS: Yes, Commissioner Moir.

14          COMMISSIONER MOIR: I don't believe we received the  
15          committee assignments on this side of the table.

16          COMMISSION CHAIR HUTCHENS: Okay, we'll make sure  
17          we get that for you.

18          COMMISSIONER MOIR: Thank you very much.

19          COMMISSION CHAIR HUTCHENS: Thank you.

20          Okay, now, we have our consent calendar. We have,  
21          I believe, 11 items.

22          You've had a chance to review it, I hope.

23          Is there any item that you would like to pull and  
24          have a staff report on? Any of the commissioners?

25          COMMISSIONER MOIR: Madam Chair?

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1 COMMISSION CHAIR HUTCHENS: Yes?

2 COMMISSIONER MOIR: While I don't wish Item 10 to  
3 be pulled, I have a comment prior to the vote.

4 COMMISSION CHAIR HUTCHENS: Okay. Anyone else?

5 *(No response)*

6 COMMISSION CHAIR HUTCHENS: Commissioner Moir, would  
7 you like to address your comment?

8 COMMISSIONER MOIR: Yes. Regarding Item 10, and  
9 the fee structure, yesterday our esteemed Executive  
10 Director spoke of paying for a California driver's  
11 license renewal. And while that provides an example of  
12 a fee for service, the California driver's license  
13 represents a choice. Driving in the state of California  
14 is a privilege, not a right or mandate. So using that  
15 logic, we pay for the privilege.

16 Much of what POST regulates are mandates, whether  
17 it is in testing, in hiring, in backgrounds, et cetera.  
18 Passing legislatively mandated fees onto locals is  
19 tantamount to passing on fees again to our communities  
20 and to applicants.

21 This is another creative strategy pursued by POST  
22 staff, but it is a flawed means to righting the course  
23 undertaken in another time. And that other time -- and  
24 what I'm referring to is the manner in which POST is  
25 funded. POST is not General-Funded, as was alluded to

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1 by our PORAC president in his opening remarks just this  
2 morning.

3 But POST carries the water regarding mandates that  
4 are legislated by our state and that mandate; and those  
5 legislative mandates requires stability of funding.

6 I do not support charging our communities, our  
7 locals for those fees, for those actions that are seen  
8 as anything other than a mandate -- pardon me, anything  
9 other than a privilege. I would only support those items  
10 that are a choice by local agencies, something such as  
11 the tabs for backgrounds. And so, therefore, I am  
12 opposed, in principle and intellectually, to the charging  
13 of fees. And I would, during the vote, either abstain or  
14 vote "no" to that particular item.

15 Thank you.

16 COMMISSION CHAIR HUTCHENS: Thank you.

17 Okay, if there's no other comments on any of the  
18 consent items, if I could get a motion?

19 And when you make a motion or second, if you could  
20 state your name first. It would make it easier.

21 COMMISSIONER BUI: Motion by Bui.

22 COMMISSION CHAIR HUTCHENS: Second?

23 COMMISSIONER KURYLOWICZ: By Kurylowicz.

24 COMMISSION CHAIR HUTCHENS: All in favor?

25 *(A chorus of "ayes" was heard.)*



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1 COMMISSION CHAIR HUTCHENS: Opposed?

2 COMMISSIONER MOIR: Commissioner Moir. I am "aye"  
3 on all, but a "no" on Item 10.

4 COMMISSION CHAIR HUTCHENS: Okay, abstain?  
5 *(No response)*

6 COMMISSION CHAIR HUTCHENS: The motion carries.  
7 Thank you.

8 Finance Committee. Commissioner Moir, do you have a  
9 report?

10 FINANCE COMMITTEE CHAIR MOIR: Yes. This one will  
11 be much easier than my previous.

12 So yesterday, your Finance Committee met. And we,  
13 of course, were again supported by the great work of  
14 Assistant Executive Director Stephanie Scofield. She  
15 again did an amazing job in clarifying a very large  
16 amount of data.

17 The report on revenue is this: Revenue from  
18 July 1<sup>st</sup>, 2014, to April 30<sup>th</sup>, 2015, totaled  
19 \$21.4 million. This is an 8 percent drop in revenue  
20 compared to fiscal year 2013-2014.

21 Report on expenditures: 82 percent of the  
22 Commission's budget has been expended or encumbered  
23 through April 30<sup>th</sup>, 2015. \$10.1 million is remaining  
24 in the budget for the remainder of this fiscal year.

25 General Fund expenditures total \$900,000. And this

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1 is out of the authorized \$3.2 million that was a General  
2 Fund allocation.

3 Reimbursement for all Plan IV -- which are the  
4 travel and per diem courses -- was authorized from  
5 April 1<sup>st</sup>, 2014, through June 30<sup>th</sup>, 2015.

6 Report on reimbursements: Local agency  
7 reimbursements from July 1<sup>st</sup>, 2014, through April 30<sup>th</sup>,  
8 2015, totaled \$12.2 million. This is a 3 percent decline  
9 in reimbursements as compared to the last fiscal year.

10 The report on the proposed budget for fiscal year  
11 2015-2016: The Commission's proposed budget for '15-16  
12 totals \$55.2 million. There was a \$5.2 million reduction  
13 in the May Revise to three items:

14 Number 1: A reduction of \$800,000 in the  
15 Administrative program.

16 Number 2: A reduction of \$2.5 million in local  
17 agency reimbursements. This results in the indefinite  
18 suspension of backfill, as voted on at the February 2015  
19 Commission meeting.

20 Number 3: A reduction of \$1.9 million in training  
21 contracts.

22 This financial report led us to a position where we,  
23 as the Finance Committee, had a robust conversation --  
24 and I'll pause there for a moment so you can reflect on  
25 the graph aligning with the very astute demand of former

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1 Commissioner Barney Melekian.

2 Moving forward, we had a deep conversation at the  
3 Finance Committee meeting yesterday. It was a  
4 continuation and outgrowth of what we embarked on in  
5 February.

6 We recognize that sustainable funding source beyond  
7 the faltering Penalty Assessment Fund and the fixed  
8 Driver Training Fund -- these special funds that fund  
9 POST, to support California's law-enforcement employees;  
10 the 90,000 people that serve communities across this  
11 state, with pride -- it is faltering and it is no longer  
12 sustainable. We need to pursue a new path to add to our  
13 funding method.

14 We had the conversation that this funding may seem  
15 to some that it's about POST; but it is really about  
16 California law enforcement and the service and protection  
17 that California provides to local communities.

18 I would offer this, Madam Chair, two options: One,  
19 is to form a subcommittee following public notice and  
20 all the parameters of public notice; or, two, that we  
21 direct staff, as a Commission, to follow the Strategic  
22 Plan that we will vote on later. And as we vote on it,  
23 specifically aligned to this initiative is section B.11  
24 on page 10.

25 That concludes my finance report.

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1 COMMISSION CHAIR HUTCHENS: Okay, any questions?

2 *(No response)*

3 COMMISSION CHAIR HUTCHENS: Comments?

4 *(No response)*

5 COMMISSION CHAIR HUTCHENS: Thank you.

6 We have a Commission resolution for Katherine  
7 Hobson, retired Management Counseling, Leadership  
8 Development Bureau, Commission on POST.

9 EXECUTIVE DIRECTOR STRESAK: Kathy, come on up.

10 *(Applause)*

11 EXECUTIVE DIRECTOR STRESAK: So earlier this year,  
12 Kathy announced her intention to move on to another  
13 chapter in her life. And with that, we sadly celebrated  
14 her departure from POST a few weeks back.

15 And today is an opportunity to publicly acknowledge  
16 Kathy's 40 years of service -- 40 years of service in the  
17 State of California.

18 *(Applause)*

19 EXECUTIVE DIRECTOR STRESAK: I want to cover a few  
20 "whereases" here in this resolution.

21 MS. HOBSON: You're not going to read them all, are  
22 you?

23 EXECUTIVE DIRECTOR STRESAK: I'm not going to read  
24 them all. No, I'm not.

25 MS. HOBSON: Oh, good.

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1 EXECUTIVE DIRECTOR STRESAK: But I'm just going  
2 to indicate, Katherine came to the Commission on POST  
3 on June 18<sup>th</sup>, 1984, with a promotion to executive  
4 secretary II, working for a POST Executive Director and  
5 the Commission.

6 So throughout her career, she worked at Management  
7 Counseling. She began her work there in 1991, where over  
8 the next 24 years, she reviewed management studies and  
9 peace-officer feasibility studies, coordinated revisions  
10 to POST law-enforcement records management guides and  
11 to basic records and records supervisor training courses,  
12 and managed team-building workshops, field management  
13 training and police chief, city manager team-development  
14 training programs.

15 Quite a large responsibility. And she handled that  
16 with aplomb.

17 You handled that with responsibility, and you  
18 consistently performed well and loyally to our  
19 stakeholders.

20 *Whereas Katherine has demonstrated*  
21 *exemplary honesty, passion, and attention*  
22 *to detail in each of her assignments; and*

23 *Whereas she has proudly raised two*  
24 *children, Christopher, a successful associate*  
25 *information systems analyst with the*

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1           *California Department of Corrections and*  
2           *Rehabilitation, and Stephanie, a college*  
3           *student, both of whom are married and*  
4           *raising beautiful families of their own.*

5           So congratulations, Kathy. And with this  
6 presentation, we wish you the best in your future.

7           MS. HOBSON: Thank you.

8           EXECUTIVE DIRECTOR STRESAK: And we wish you  
9 excitement and travel plans and rest and lots of books,  
10 and whatever else you want to do.

11          MS. HOBSON: Yes. All of the above.

12          EXECUTIVE DIRECTOR STRESAK: Would you like to share  
13 a few words?

14          MS. HOBSON: Sure. Thank you, Bob. It's beautiful.  
15 Thank you very much.

16           I did not prepare anything. But I just wanted to  
17 say what an honor it's been to work for POST the last  
18 31 of my 40 years with the State. I was with the  
19 Department of Justice before that.

20           It is an organization made up of incredible people  
21 who are committed to the mission of the organization,  
22 to supporting California law enforcement, and through  
23 them, the communities in California. It's all about the  
24 people.

25           So I just appreciate the time at POST. I've

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1 received support both personally and professionally over  
2 all the years. POST has been a big part of my life.  
3 Over half my life has been spent at POST. A big part of  
4 my family's lives.

5 My grandson learned to walk, he took his first steps  
6 at POST. So it's truly been a part of the family. I  
7 have felt part of the POST family, and I feel that I will  
8 always remain so.

9 So thank you all very much.

10 *(Applause)*

11 *(Photo taken of Katherine Hobson with*  
12 *Executive Director Stresak.)*

13 COMMISSION CHAIR HUTCHENS: Okay, we're going to go  
14 back to the Finance Committee report. And I'm going to  
15 ask Commissioner Moir to give the two alternatives for  
16 moving forward, and then for discussion amongst the  
17 Commission.

18 FINANCE COMMITTEE CHAIR MOIR: Happily, Madam Chair.

19 COMMISSION CHAIR HUTCHENS: Thank you.

20 FINANCE COMMITTEE CHAIR MOIR: The two options as  
21 we see them:

22 Number one is to form a subcommittee, following all  
23 the rules surrounding public notice. And the composition  
24 of that committee could be whatever pleases this  
25 Commission and POST staff.

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1           And Number 2, is that we direct staff to follow the  
2       Strategic Plan, Section B.11, outlined on page 10, which  
3       we will actually vote on later.

4           I will actually read the content of that for you,  
5       so it will provide some clarity.

6           It says this: "B.11.1, Strategy: Analyze and  
7       identify additional funding sources."

8           COMMISSION CHAIR HUTCHENS: Thank you.

9           FINANCE COMMITTEE CHAIR MOIR: Those are the two  
10       options as we see them.

11          COMMISSION CHAIR HUTCHENS: Thank you.

12          Do we have discussion on those two options, on your  
13       preference?

14          FINANCE COMMITTEE CHAIR MOIR: Madam Chair, there  
15       actually may be a third option, which is a hybrid, that  
16       still remains focused on this strategy in the Strategic  
17       Plan.

18          COMMISSION CHAIR HUTCHENS: I'm sorry. Could you  
19       say that again?

20          FINANCE COMMITTEE CHAIR MOIR: There may be even a  
21       hybrid option that could be staff and Commission. So  
22       there's actually a third option. And I merely limited  
23       you to two. I'm sorry.

24          COMMISSION CHAIR HUTCHENS: Okay.

25          EXECUTIVE DIRECTOR STRESAK: A couple quick



1        comments, if I could.

2                Both proposals are viable.  However, they both have  
3        some strengths and some weaknesses.

4                A subcommittee, while affording members of the POST  
5        Commission and others in the law-enforcement community,  
6        would provide a vehicle for a voice.  However, I think  
7        under some Public Records rulings, there could be some  
8        difficulties with that, or some complications.

9                Assigning staff to perform a function that's within  
10       our existing and newly created Strategic Plan appears to  
11       be the most logical choice, and would give us a degree  
12       of agility.  And at the same time, we could afford  
13       opportunity for input, creative ideas, thoughts as we  
14       move through that.

15               So with that, unless there's any other comments --  
16       Stephanie? -- I'll just leave that decision up to this  
17       board.

18               FINANCE COMMITTEE CHAIR MOIR:  A question:  Is it  
19       problematic then for staff to consider a creative  
20       strategy that may be viewed as self-serving?  Or does  
21       it lead to better advocacy for outside parties to be at  
22       the table for the creative thought, and then pursuing  
23       that thought?

24               EXECUTIVE DIRECTOR STRESAK:  That's a fair question.  
25       And it would be my hope and desire that we do not embark

1 on self-fulfilling endeavors.

2 Our mission is -- our commitment has always been to  
3 support and serve the men and women who are out there,  
4 serving our communities. So I would hope that we would  
5 maintain a higher ideal in the pursuit of that. But  
6 I think your question is fair, and I think if there's a  
7 possibility of a perception, I think we would work and  
8 remain aware of that.

9 COMMISSION CHAIR HUTCHENS: I would make a motion  
10 that we would allow that to be, that staff would come up  
11 with those as part of the Strategic Plan, would come up  
12 with some options in terms of identifying some more  
13 creative solutions to our structural deficit.

14 COMMISSIONER DUDLEY: Motion -- second, Dudley.

15 COMMISSION CHAIR HUTCHENS: Discussion?

16 COMMISSIONER BUI: I'm sorry, Commissioner Moir,  
17 did you say that there was a third hybrid option?

18 FINANCE COMMITTEE CHAIR MOIR: I can envision that  
19 there would be a third hybrid option, that it would bring  
20 commissioners and staff to the same table, to generate  
21 creative thought and leverage the collective wisdom of  
22 the groups.

23 COMMISSION CHAIR HUTCHENS: I don't think -- and  
24 correct me if I'm wrong -- I don't think there is  
25 anything preventing that, staff asking for that insight

1 if commissioners wanted to volunteer but not have a  
2 separate ad hoc committee, is what I'm thinking.

3 And I'm looking to counsel.

4 Is that problematic?

5 MR. DARDEN: Well, we have to be careful because of  
6 the Bagley-Keene concerns. So Bagley-Keene basically  
7 says that there can't be any attempt to come to consensus  
8 outside of a public meeting. So there can't be serial  
9 communications or communications going along the wheel  
10 of a hub, effectively, where all commissioners or  
11 multiple commissioners come to a decision without it  
12 being in the context of a public meeting and subject to  
13 a notice and agenda.

14 So it strikes me that we're really talking about,  
15 you know, two separate paths. One would be to instruct  
16 staff to come back at the next meeting with a full report  
17 on ways to flesh out revenue. Two, would be to establish  
18 a subcommittee, and it could either be -- the Commission  
19 could delegate to the Chair the ability to establish a  
20 subcommittee, or the Commission itself could establish a  
21 subcommittee.

22 But under the law, if you have more than two members  
23 of a committee -- and it can be two commissioners, plus  
24 a public person, or three commissioners -- as long as  
25 you have three, then it's subject to all the strictures

1 of the Bagley-Keene Act.

2 And what that basically means is, all the meetings  
3 have to be held in public. It has to be subject to --  
4 it has to be agendized and noticed in advance with at  
5 least ten days, and then an opportunity for the public  
6 to attend.

7 FINANCE COMMITTEE CHAIR MOIR: Madam Chair, two key  
8 points that I would like to surface.

9 And thank you, Mr. Darden.

10 One, is that I have total faith in staff. They have  
11 proven, time and time again, to do what serves California  
12 law enforcement and, in essence, serves Californians. So  
13 I don't have reluctance there. I have reluctance because  
14 our State reduced POST staff by five members, at the same  
15 time that the State is looking at adding legislative  
16 mandates. And I think we are asking staff to do a heavy  
17 lift at the same time that their workload is going to  
18 increase, and they're not getting the support that they  
19 need. That is my reluctance.

20 Further, I am not in any way advocating to do more  
21 work. However, as an individual, I would do whatever  
22 this Commission needs to support the initiatives and to  
23 support a sustainable funding source.

24 So I wanted those two things noted.

25 And I appreciate the reminder about the public

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1 notice. And I will serve at the will of the Commission.

2 MR. DARDEN: So, Commissioner, we do have a motion  
3 and a second on the table.

4 So with the discussion on that, it could be voted  
5 on. If that's voted down, we could go to another one.

6 COMMISSION CHAIR HUTCHENS: All right.

7 COMMISSIONER MOORE: I just have a question.

8 COMMISSION CHAIR HUTCHENS: Commissioner Moore?

9 COMMISSIONER MOORE: I just have a question for  
10 clarity. The Chair made the motion.

11 Is that in order, or should someone else make that  
12 motion?

13 COMMISSION CHAIR HUTCHENS: I made the motion.

14 COMMISSIONER MOORE: You made the motion? So the  
15 chair can make the motion?

16 COMMISSION CHAIR HUTCHENS: Yes. I asked.

17 MR. DARDEN: (Nodding head.)

18 COMMISSIONER MOIR: Well done.

19 COMMISSION CHAIR HUTCHENS: Commissioner Smith?

20 COMMISSIONER SMITH: If we end up having some type  
21 of a committee that looks at a more sustainable funding  
22 source, I think there also should be a look at how  
23 agencies are reimbursed, how the money is actually spent  
24 also. A lot of it goes to travel and per diem costs.  
25 Is spending it for tuition a better model? Are there

1 better models of our out-go?

2 I don't know if there's something that could be  
3 wrapped into this also.

4 COMMISSION CHAIR HUTCHENS: It's my understanding --  
5 and I'll defer to the Executive Director -- that staff  
6 has really been looking at everything, in terms of how  
7 to address this budget issue. But I'll defer to the  
8 Executive Director on that.

9 EXECUTIVE DIRECTOR STRESAK: Thank you, Madam Chair.  
10 We continue to look internally at those processes  
11 and procedures, especially those that have been instilled  
12 for decades and decades. And the question is, can we do  
13 better? And the question is, can we look at certified  
14 courses that perhaps are 24 hours, that can really be  
15 competently delivered in 16 hours, and reduce  
16 reimbursement?

17 So we're looking at all those factors. We're  
18 looking at regulatory language. And we're looking at  
19 automating our procedures. More accurate accounting.  
20 We depend on the State Controller's Office for periodic  
21 audits.

22 And all those, I believe -- I see, at least, as part  
23 of my role to continue to look at improving the agility  
24 and what we do at POST.

25 So to answer your question in short form is that we

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1 have an eye on that; and wherever we can, we will reduce  
2 and improve its efficiency.

3 COMMISSIONER SMITH: Thank you.

4 COMMISSION CHAIR HUTCHENS: Any other comments from  
5 the Commission?

6 *(No response)*

7 COMMISSION CHAIR HUTCHENS: So we have a motion.  
8 And I don't recall who made the second.

9 MS. PAOLI: Commissioner Dudley.

10 COMMISSION CHAIR HUTCHENS: Commissioner Dudley.  
11 All in favor?

12 *(A chorus of "ayes" was heard.)*

13 COMMISSION CHAIR HUTCHENS: Opposed?

14 *(No response)*

15 COMMISSION CHAIR HUTCHENS: Thank you. The motion  
16 carries.

17 We need a motion now to approve the Finance  
18 Committee report.

19 COMMISSION VICE CHAIR LEICHLITER: Motion.  
20 Leichliter.

21 COMMISSIONER McDONNELL: Second. McDonnell.

22 COMMISSION CHAIR HUTCHENS: Okay, a motion and  
23 second.

24 All in favor?

25 *(A chorus of "ayes" was heard.)*

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1 COMMISSION CHAIR HUTCHENS: Opposed?

2 *(No response)*

3 COMMISSION CHAIR HUTCHENS: The motion carries.

4 Basic Training Bureau, you have before you a Report  
5 on Proposed Changes to the Training and Testing  
6 Specifications for Peace Officer Basic Courses. The  
7 proposed changes affect the Learning Domains in Property  
8 Crimes, Controlled Substances, and Vehicle Operations.

9 Is there anyone who would like to hear a staff  
10 report?

11 *(No response)*

12 COMMISSION CHAIR HUTCHENS: Do I have a motion to  
13 approve the changes to the Training and Testing  
14 Specifications for the Peace Officer Basic Courses?

15 COMMISSIONER WALLACE: Motion. Wallace.

16 COMMISSION CHAIR HUTCHENS: Motion, Wallace.

17 COMMISSIONER MOORE: Second. Moore.

18 COMMISSION CHAIR HUTCHENS: Second, Moore.

19 All in favor?

20 *(A chorus of "ayes" was heard.)*

21 COMMISSION CHAIR HUTCHENS: Opposed?

22 *(No response)*

23 COMMISSION CHAIR HUTCHENS: The motion carries.

24 Executive Office, Report on Request to Approve the  
25 2015 Strategic Plan.



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1 Did you have a report, Mr. Director?

2 EXECUTIVE DIRECTOR STRESAK: I believe we have a  
3 report. Joe Sampson will be reporting.

4 COMMISSION CHAIR HUTCHENS: Thank you.

5 MR. SAMPSON: Thank you.

6 Good morning -- yes, morning. Commissioners and  
7 esteemed guests and friends, I'd like to present the  
8 Strategic Plan -- 2015 Strategic Plan for you today.

9 Greg Dossey, who I know from years back, talked  
10 about sometimes when a product comes out of committee,  
11 you either have a horse or a camel. I assure you, this  
12 is not a camel. So as we proceed forward today, I want  
13 to explain a little bit about the Strategic Plan to you.

14 You all have been updated throughout the process  
15 by, every other month, a report that came from me.

16 I'm Joe Sampson, by the way, from Management  
17 Counseling, Leadership Development Bureau, also known  
18 for the last 18 months as "the project manager."

19 So we've been really working hard since February  
20 of 2013, and really honed in the last 18 months, as  
21 I stated, working with Sacramento State Center for  
22 Collaborative Policy, who I'll refer to as "CCP." They  
23 have been the facilitators for the Strategic planning  
24 process, as we have moved it along through the various  
25 steps.

1 I'm going to talk a little bit, primarily about the  
2 Strategic Plan; but I want you to understand that the  
3 Plan also contains two actual -- there are two actual  
4 documents that go with the Plan. One is the public  
5 Strategic Plan, and the other is the Implementation Plan.  
6 Later on in the presentation, I'll have a side-by-side  
7 comparison of those for you all.

8 So just quickly, we have the purpose of the plans up  
9 here. You can see that on your own.

10 I'll say about the Strategic Plan, you will see, as  
11 you look through it, it contains some overarching goals,  
12 that I'm going to talk about how we arrived at those  
13 goals. Then it has some objectives, objectives that we  
14 would like to meet and achieve. And then underneath  
15 those objectives, strategies or methods and ways by which  
16 we hope to achieve the objectives that are contained in  
17 the plan.

18 The Implementation Plan, I'll talk about a little  
19 bit about that. Your role today, of course, as the  
20 Commission is to approve the Strategic Plan that contains  
21 the overarching goals, objectives, and strategies.

22 The Implementation Plan itself is an accompanying  
23 document. It allows us internally, inside the  
24 organization, to be able to get into the weeds and really  
25 dig down. The Implementation Plan contains tasks and

1 actions that are very detailed and specific. But those  
2 tasks and actions can also be changed based on the needs  
3 of the organization, based on the vision of POST  
4 leadership, and also certainly the needs of the people  
5 that we serve, the law-enforcement agencies and the  
6 communities.

7 So we'll come back to that in a little bit. I just  
8 wanted you to be aware that that second Implementation  
9 Plan does exist.

10 So one of the important things that I wanted really  
11 do today, and part of the reason why I'm standing up --  
12 I work better on my feet than on my seat -- is to really  
13 talk to you about the Strategic Plan, and really try and  
14 share a little bit about the process with you; because  
15 that has been such a -- both challenging, but yet amazing  
16 journey for our staff, for some of the -- I know some of  
17 the commissioners and Advisory Committee members were  
18 involved with us on that. So I wanted to just kind of  
19 give you a feel for it.

20 This has been a facilitated planning process, which  
21 essentially means CCP has taken POST staff through a  
22 number of steps in order to arrive at the documents that  
23 you have in front of you.

24 We started out early on with interviews of our  
25 internal stakeholders, meeting with staff. Every staff

1 had the opportunity to be interviewed by CCP. We  
2 gathered information from them.

3 We focused outward to our external stakeholders.  
4 And many of you were involved in that, and sheriffs and  
5 chiefs, and different levels of the law-enforcement  
6 organizations, different organizations and groups, the  
7 academy directors group, dispatch managers group, the  
8 records managers group. All of this information was  
9 brought in.

10 We also sent out surveys -- a number of surveys for  
11 any groups that we thought that we might have missed in  
12 order to get feedback as to where we wanted to go, what  
13 we wanted to do, who we wanted to serve, and who would  
14 benefit from the product that results from our work of  
15 going into the future.

16 So after that happened, we felt that it was  
17 important to, once we had all of these reams of  
18 information and surveys and interviews completed, to  
19 validate that. And so CCP facilitated a two-day staff  
20 workshop. We invited a cross section of staff to  
21 participate in that, to look at the data, to give us  
22 their opinions, their ideas, to help compare that to the  
23 agency's -- to our organizational mission, and see that  
24 those things were in line with where we're headed and  
25 where we would like to head.

1           We also, in order to actually get the plan from  
2       concept phase to a written document, we engaged a small  
3       team of staff -- 14 people -- led by Assistant Executive  
4       Director Bullard, to help us what's called a DIT,  
5       development and design implementation team, to actually  
6       do that: To design this document so that it would be  
7       valuable and effective as we go forward.

8           Of course, we had the March two-day workshop for  
9       representatives from the Advisory Committees and  
10      commissioners. Some of you were at that, and had the  
11      opportunity to participate with us, with the DIT, to  
12      further hone down the ideas and the needs and the  
13      objectives that we would like to achieve going forward.

14          And then just a couple of weeks ago, we had an  
15      all-staff meeting, a preview meeting after we got the  
16      written document together, to vet it one more time before  
17      we took it to its final written stage that you have  
18      before you. And that was to get staff feedback on the  
19      document, on the objectives, on the strategies; and to  
20      figure out if what we had, in fact, in the document  
21      resonated with what staff is doing and what they think  
22      we should be doing from that perspective.

23          So back to the main plan goals. You can see  
24      those -- and a large part of how these overall goals came  
25      to be, I talked to you about the process. One of the

1 important things when you're doing strategic planning is  
2 that you actually hear what's being said to you from the  
3 people that are giving you the information from the  
4 interviews, the surveys, and all that. Because if you  
5 don't hear it, then you end up with a product that  
6 perhaps isn't focused exactly on really where you want  
7 to go, and certainly isn't focused on the needs of the  
8 agencies in the field and the constituents, and  
9 ultimately the communities that we all serve.

10 So one of the things that we heard was that there  
11 are a lot of emerging issues in the field, in  
12 communities. We're certainly all aware of everything  
13 that's going on recently in the news. And emerging  
14 issues will continue to happen, as we all know from  
15 our experience. So POST wants to be at the forefront,  
16 maintain leadership. We heard people say that we need  
17 you to provide the training and help us stay current and  
18 help us stay out in front and help us deal with some of  
19 these issues that we're facing today, and issues that we  
20 will face going forward into the future, to resolve some  
21 of the challenges, some of which we heard about from  
22 public comment today, in fact.

23 Also, as staff, we want to increase our efficiency  
24 in our systems and our operations. We want to use the  
25 resources that we have. Although they may be diminishing

1 from time to time, but we want to use them in the most  
2 efficient manner that we can, so that we can deliver the  
3 product, deliver the service, deliver the training in an  
4 effective and efficient way.

5 We also heard people say that, "Well, we don't  
6 always know completely what you produce or what your  
7 services are," or "What can I do when I go on a  
8 Web site?"

9 Technology was a part of the discussion that we had  
10 throughout this process. And so in hearing that feedback  
11 come back from the field, one of the main goals is that  
12 we increase the awareness and access to our services  
13 and products. And certainly, we want to enhance law  
14 enforcement's ability to serve the community. Again,  
15 that's where the rubber meets the road. We heard people  
16 say that. We heard you all say that in our meetings.  
17 And so as we move forward into the plan, that will be  
18 something that we focus on.

19 Okay, so that's kind of how we got to where we are.  
20 Those are the main goals.

21 And so now I wanted to give you a side-by-side of  
22 the two documents, just to make sure everyone understands  
23 how they work together.

24 So the Strategic Plan on one side and the  
25 Implementation Plan.

1           The overarching goals that I just spoke about in the  
2       Strategic Plan are the same overarching goals that are  
3       found in the Implementation Plan. So these go hand in  
4       hand. The objectives are the same, the objectives being  
5       the desired state.

6           The strategies are the same, from the Strategic Plan  
7       to the Implementation Plan. The same strategies, how  
8       we're going to meet those objectives.

9           On the left-hand side -- or my left-hand side, you  
10      can see that there's tasks associated with each strategy.  
11      So we need to have a way to make those strategies happen.  
12      And those will be the tasks that are assigned out to  
13      groups of staff, subgroups of staff, committees, task  
14      forces. Those tasks and actions may be flexible, as  
15      the dynamic that surrounds POST changes. It gives our  
16      leadership the ability to be agile, in fact, and to  
17      prioritize as different things happen, as different  
18      resources become available.

19          And the Implementation Plan is primarily for  
20      internal use. It's an internal document that parallels  
21      the Strategic Plan.

22          So one of the big things that we know about  
23      strategic plans -- and many of you in your careers have  
24      probably been through them. I have had two. I have a  
25      background in strategic planning, and also a lot of



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1 experience in different agencies, in working through  
2 these plans. But sometimes what we don't do in our  
3 strategic plans is monitor the progress after we get the  
4 plan voted on, approved, and completed in a nice binder.

5 So we know that won't happen here.

6 And one of the things that we have committed to,  
7 is to connect our operational decisions to the Strategic  
8 Plan goals. The DIT will continue to meet in likely a  
9 different format than what we have been meeting in; but  
10 we'll continue to meet, and to check on, as projects are  
11 assigned out, tasks are assigned out, and we'll monitor  
12 those tasks and actions, to make sure that the objectives  
13 are completed in the plan.

14 At the March meeting, we talked about -- at the  
15 March meeting with the Advisory and Commission  
16 representatives, we talked about wanting to keep you all  
17 informed also. And so the Commission will receive an  
18 annual update starting in October. But we will also be  
19 having a progress meeting with representatives from the  
20 Commission and the Advisory Committee at least annually  
21 to catch up, to sit down in the same room, to talk about  
22 the progress, and talk about what's going well, maybe  
23 what changes need to be made.

24 And certainly, along the way, the Commission will  
25 be advised and apprised of what's going on and how the

1 objectives are being met. Because the projects that  
2 routinely come to you all -- contracts, different things  
3 that come to you all for approval, will all be, again,  
4 connected to the objectives in the Strategic Plan.

5 So what are the next steps?

6 Assuming your approval today, we close out the  
7 planning phase. The Strategic Plan has been developed  
8 in three phases.

9 The first phase was the assessment phase that I  
10 talked about, where we gather all the information,  
11 interviews, and all that.

12 The second phase was actually the planning phase,  
13 where the DIT got together with CCP and actually started  
14 to hone everything and to write the document and to  
15 produce the final written document.

16 So upon your approval, we then move into the  
17 implementation phase, Phase 3. And in the implementation  
18 phase, as we go back to the shop, to POST, then we'll  
19 begin to prioritize the tasks, set timelines, have  
20 measurable ways to meet and monitor progress.

21 So that brings me to the conclusion of the official  
22 presentation.

23 I did want to say, though, on a personal note and  
24 as a staff at POST, the staff has been really involved  
25 in this, and we've been really excited about this plan.

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1     It's been a lot of work, but the process has been great.  
2     But we are pretty confident and excited about the fact  
3     that as we go forward with this plan, we'll be able to  
4     begin to better address some of the needs out there in  
5     the field. We'll, of course, through that, become a  
6     better organization; and we'll be able to really move  
7     forward in a positive way.

8             So it's really had a positive effect on the staff,  
9     and a lot of things that are happening -- all the good  
10    things that are already happening inside the  
11    organization. And I'm excited about that.

12            At first, I wasn't as thankful that I volunteered  
13    to be the project manager; but now, I'm more thankful  
14    as we've gotten to this phase of the project.

15            So I'll take any questions now.

16            *(No response)*

17            MR. SAMPSON: Wow. That was great.

18            Okay, seeing no questions...

19            Thank you.

20            EXECUTIVE DIRECTOR STRESAK: Joe, I want to take  
21    this moment to thank you for your diligence and your  
22    perseverance and your commitment to the project. You've  
23    moved it along well.

24            MR. SAMPSON: Thank you.

25            EXECUTIVE DIRECTOR STRESAK: You've moved it along

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1       timely, and I believe you've moved it along very  
2       successfully. So thank you so much.

3               MR. SAMPSON: Thank you.

4               COMMISSION CHAIR HUTCHENS: Thank you.

5               So do we have any questions or comments?

6               COMMISSIONER KURYLOWICZ: I have a question.

7               COMMISSION CHAIR HUTCHENS: Commissioner Kurylowicz.

8               COMMISSIONER KURYLOWICZ: As far as the reporting  
9       back to us, how often will they do it or report on the  
10      progress?

11              EXECUTIVE DIRECTOR STRESAK: He's back.

12              Joe?

13              COMMISSION CHAIR HUTCHENS: He's coming back.

14              MR. SAMPSON: Are you talking -- are you asking for  
15      a formal report or just actually a periodic coming back  
16      to the Commission?

17              COMMISSIONER KURYLOWICZ: I guess both. You know,  
18      a formal report on what's going on, how it's operating,  
19      and then if things need to be changed or tweaked.

20              MR. SAMPSON: Sure. The formal report will be  
21      annually; and it's October 2016 will be the first full  
22      formal report that comes back to the Commission.  
23      However, from what I understand from the executive team,  
24      is anytime you all need information, they'll be able to  
25      bring that to you. And then as they go through the

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1 different items for approval and consent, they will show  
2 how those are tied back to the plan.

3 So did I capture that?

4 MS. BULLARD: Absolutely perfect.

5 Because we want, every time we come to you with  
6 something, we are going to draw a nexus to it. Because  
7 the most important part of this is that it doesn't just  
8 go on a shelf, it stays in the forefront, it stays as a  
9 guideline. And when we come to you, we say, "This is  
10 why we're doing this project. This is why we want this  
11 contract, because it supports one of our strategies, our  
12 objectives in pursuit of our goals."

13 COMMISSIONER KURYLOWICZ: Great. Thank you for the  
14 clarification. I appreciate it.

15 COMMISSIONER DELAROSA: Madam Chair, I had a  
16 question.

17 COMMISSION CHAIR HUTCHENS: Thank you.

18 Any other questions before Joe walks away?

19 COMMISSIONER BUI: Oh, actually, I do.

20 COMMISSION CHAIR HUTCHENS: Commissioner Bui.

21 COMMISSIONER DELAROSA: Don't leave yet.

22 COMMISSIONER BUI: No, go ahead. You're our newest  
23 commissioner.

24 COMMISSIONER DELAROSA: Can you go back to your  
25 next-step slide?

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1           Okay, the implementation phase of priorities, tasks,  
2           and assignments. When do you recommend that the  
3           Commission come together on that, on those implementation  
4           phases?

5           MR. SAMPSON: Well, the implementation --

6           COMMISSIONER DELAROSA: You said that the other one,  
7           the Strategic, you were to come back annually. But these  
8           will be annually, or they'll be...?

9           MR. SAMPSON: Yes, the implementation will be the  
10          ongoing progress that we make on the tasks that are  
11          included in the Implementation Plan.

12          The Implementation Plan -- the Strategic Plan only  
13          takes you up to strategies; and under those strategies,  
14          there's a ton of tasks. It's another document that we  
15          have that we'll be using internally.

16          So when I say "implementation phase," I mean that  
17          in the next few weeks we'll go back, we'll sit down,  
18          we'll have a meeting, and we'll say, "Okay, now that the  
19          Strategic Plan has been approved by the Commission,  
20          here's our Implementation Plan, in order to take  
21          everything that we have in these documents and begin to  
22          put it into practice."

23          COMMISSIONER DELAROSA: So the priorities and tasks  
24          have already been set?

25          MR. SAMPSON: Some of them have. But part of

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1 implementing the plan, the implementation phase is from  
2 now until 2020. So part of that is to go back and  
3 reprioritize, it's a continual evolving, moving, living  
4 type of document. So all of the actions that we take  
5 at POST will revolve around that.

6 COMMISSIONER DELAROSA: Thank you.

7 COMMISSION CHAIR HUTCHENS: Commissioner Bui?

8 COMMISSIONER BUI: I hate to get into the minutiae  
9 of the strategy; but at the meeting, there was some  
10 discussion about issues that go really far beyond just  
11 law-enforcement issues, such as mental health and youth  
12 getting stuck into the criminal justice system and the  
13 need to create partnerships with other state departments,  
14 so that we are collaboratively working on these issues  
15 together, since obviously, as law enforcement, we cannot  
16 solve those issues on our own.

17 Is that somewhere in this plan?

18 MS. BULLARD: I think the beauty of this document  
19 being designed to the fact that we have an operational  
20 Implementation Plan is, that's going to allow us at any  
21 time that we have -- that we want to or we are ready to,  
22 to implement those as task and action items. And we  
23 can set those up and start working on those at any time  
24 because they come under and they are supporting our  
25 strategies and our objectives.

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1           So we can get into that in our task, in our daily  
2       operations. Because all of this is our daily operation  
3       of how we're going to continue working, and focusing our  
4       efforts and our energies. So that can certainly go under  
5       there. And it is supported by our strategies and  
6       objectives.

7           COMMISSIONER BUI: Great. Thank you.

8           MR. SAMPSON: And one of the things, too, that we  
9       developed, as a result of our meeting in March, was on  
10      the POST Web site, under the Strategic Plan, there's a  
11      section there, it's an interactive section. I think,  
12      if you recall, for some of you that were there at that  
13      workshop, where if you have a question or something like  
14      that, or a comment, there is a place on there where the  
15      people on the DIT, we receive that information. And so  
16      I'm sure through that, the executive team will be able to  
17      get back and, you know, basically be able to answer your  
18      questions.

19          COMMISSION CHAIR HUTCHENS: Any other questions or  
20      comments?

21          *(No response)*

22          COMMISSION CHAIR HUTCHENS: Thank you.

23          MR. SAMPSON: All right, I almost made it out the  
24      first time.

25          COMMISSION CHAIR HUTCHENS: Don't go too far,



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1       though.

2               MR. SAMPSON:   Okay.

3               COMMISSION CHAIR HUTCHENS:   All right, so if there  
4       are no other questions or comments, if the Commission  
5       concurs, I would be entertaining a motion to approve the  
6       2015 Strategic Plan, and to approve the deletion of the  
7       2008 Strategic Plan, Objective D.4.10, update of the  
8       Strategic Plan as completed.   Easy for me to say.

9               COMMISSIONER KURYLOWICZ:   Motion by Kurylowicz.

10              COMMISSION CHAIR HUTCHENS:   Motion by Commissioner  
11       Kurylowicz.

12              COMMISSIONER MOIR:   Second.   Moir.

13              COMMISSION CHAIR HUTCHENS:   Thank you.

14              All in favor?

15              *(A chorus of "ayes" was heard.)*

16              COMMISSION CHAIR HUTCHENS:   Opposed?

17              *(No response)*

18              COMMISSION CHAIR HUTCHENS:   The motion carries.

19              Thank you.

20              Management Counseling, Leadership Development  
21       Bureau.   This is a report on a revision to Commission  
22       regulation in relation to course certification.   A review  
23       was conducted of Regulations 1001, 1052, 1053.

24              These clarify requirements for course certification  
25       and the certification process, and separate the two

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1 regulations into categories of instructor-led training  
2 course certification and self-paced training course  
3 certification. The definition of "Learning Activity" was  
4 added to Regulation 1001, and the Self-Paced Training  
5 Course Certification Request was revised, and a  
6 Self-Paced Training Subject-Matter Expert Resumé form was  
7 developed.

8 So is there any desire to have a report from staff?  
9 Those are essentially the changes.

10 *(No response)*

11 COMMISSION CHAIR HUTCHENS: Okay, so if I could  
12 entertain a motion to approve the changes as described in  
13 the staff report?

14 COMMISSIONER DUDLEY: I so move. Dudley.

15 COMMISSIONER WALLACE: Second. Wallace.

16 COMMISSION CHAIR HUTCHENS: Okay, all in favor?

17 *(A chorus of "ayes" was heard.)*

18 COMMISSION CHAIR HUTCHENS: Opposed?

19 *(No response)*

20 COMMISSION CHAIR HUTCHENS: Motion carries.

21 Under G, Report on Revision to Commission Regulation  
22 and Procedure in Relation to Reimbursements for training.

23 Is there desire to have a staff report on this?

24 COMMISSIONER MOIR: Madam Chair?

25 COMMISSION CHAIR HUTCHENS: Yes?

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1           COMMISSIONER MOIR: I don't desire a staff report;  
2           but I do want to commend staff for swift action, knowing  
3           that many agencies have been audited recently by the  
4           State; and the language has been precarious, at best.  
5           I commend staff for taking the action that they took.

6           COMMISSION CHAIR HUTCHENS: Thank you, Commissioner  
7           Moir.

8           EXECUTIVE DIRECTOR STRESAK: Thank you.

9           COMMISSION CHAIR HUTCHENS: Okay, do I have a motion  
10          to approve the changes as described in the staff report  
11          under Item G?

12          COMMISSIONER MOORE: Moore. I make the motion.

13          COMMISSION CHAIR HUTCHENS: Second?

14          COMMISSION VICE CHAIR LEICHLITER: Second.  
15          Leichliter.

16          COMMISSION CHAIR HUTCHENS: Thank you.

17          All in favor?

18          *(A chorus of "ayes" was heard.)*

19          COMMISSION CHAIR HUTCHENS: Opposed?

20          *(No response)*

21          COMMISSION CHAIR HUTCHENS: The motion carries.  
22          Committee reports.

23          The Advisory Committee, Commissioner Casas?

24          ADVISORY COMMITTEE VICE CHAIR CASAS: Thank you,  
25          Madam Chair.

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1           There really isn't any report. We obviously went  
2 over your calendar and so forth, and everyone was  
3 approving it to move forward. So no Advisory report this  
4 morning.

5           COMMISSION CHAIR HUTCHENS: Thank you.

6           Do I have a motion to approve the Advisory Committee  
7 report? Or do we need to, since there's no...

8           Okay, we need to.

9           COMMISSION VICE CHAIR LEICHLITER: Motion.  
10 Leichliter.

11          COMMISSIONER BUI: Bui. Second.

12          COMMISSION CHAIR HUTCHENS: Thank you.

13          All in favor?

14          *(A chorus of "ayes" was heard.)*

15          COMMISSION CHAIR HUTCHENS: Opposed?

16          *(No response)*

17          COMMISSION CHAIR HUTCHENS: The motion carries.  
18 Legislative Review Committee.

19          Commissioner Moore?

20          LEGISLATIVE REVIEW COMMITTEE CHAIR MOORE: Yes. We  
21 met this morning. And Ms. Blaylock did an excellent job  
22 in bringing us information. There was no positions  
23 taken, so there is nothing to really report out on. It  
24 was just for information only.

25          COMMISSION CHAIR HUTCHENS: Thank you.

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1 Do I have a motion to approve the report?

2 COMMISSIONER BUI: Motion. Bui.

3 COMMISSION CHAIR HUTCHENS: Motion, Bui.

4 COMMISSIONER McDONNELL: Second. McDonnell.

5 COMMISSION CHAIR HUTCHENS: Second, McDonnell.

6 All in favor?

7 *(No response)*

8 COMMISSION CHAIR HUTCHENS: Opposed?

9 *(No response)*

10 COMMISSION CHAIR HUTCHENS: The motion carries.

11 I'm not going to read the correspondence, but you  
12 can see -- is there anything you wanted to highlight,  
13 Mr. Director?

14 EXECUTIVE DIRECTOR STRESAK: No.

15 COMMISSION CHAIR HUTCHENS: Okay, you can see that  
16 in your documents.

17 Under Old Business, there are no old-business items.

18 Under New Business, nomination of replacement for  
19 Advisory Committee member, Andrew Bidou, Chief, Vallejo  
20 Police Department, who represented the California Police  
21 Chiefs Association, has resigned.

22 CPCA President David Bejarano recommended that Greg  
23 Garner, Chief, Selma Police Department, act as the CPCA  
24 replacement appointee on the POST Advisory Committee.

25 Do I have a motion to approve Chief Greg Garner as

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1 the CPCA replacement appointee on the POST Advisory  
2 Committee?

3 COMMISSIONER KURYLOWICZ: Motion by Kurylowicz.

4 COMMISSIONER WALLACE: Second. Wallace.

5 COMMISSION CHAIR HUTCHENS: All in favor?

6 *(A chorus of "ayes" was heard.)*

7 COMMISSION CHAIR HUTCHENS: The motion passes.

8 And now nomination of reappointment of an Advisory  
9 Committee member, CAAJE President Michael Grabowski  
10 recommends that Advisory Committee representative Bradley  
11 Young be reappointed to the POST Advisory Committee.

12 Do I have a motion?

13 COMMISSIONER DUDLEY: Motion. Dudley.

14 COMMISSION CHAIR HUTCHENS: Motion, Dudley.

15 COMMISSIONER SMITH: Second. Smith.

16 COMMISSION CHAIR HUTCHENS: Second, Smith.

17 All in favor?

18 *(A chorus of "ayes" was heard.)*

19 COMMISSION CHAIR HUTCHENS: Opposed?

20 *(No response)*

21 COMMISSION CHAIR HUTCHENS: The motion carries.

22 And nomination of replacement for Advisory Committee  
23 member Chuck King, Captain, California Highway Patrol,  
24 who represented the Highway Patrol on the POST Advisory  
25 Committee has transferred.

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1 Commissioner Farrow recommended Mark Brunet, Chief,  
2 CHP, as the replacement appointee on the POST Advisory  
3 Committee.

4 Do I have a motion to approve Chief Mark Brunet?

5 COMMISSIONER WALLACE: Motion. Wallace.

6 COMMISSION CHAIR HUTCHENS: Motion, Wallace.

7 COMMISSIONER MOORE: Second. Moore.

8 COMMISSION CHAIR HUTCHENS: Second, Moore.

9 All in favor?

10 *(A chorus of "ayes" was heard.)*

11 COMMISSION CHAIR HUTCHENS: Opposed?

12 *(No response)*

13 COMMISSION CHAIR HUTCHENS: Motion carries.

14 COMMISSION CHAIR HUTCHENS: Election of Commission  
15 chair.

16 Do you have something?

17 MR. DARDEN: No.

18 COMMISSION CHAIR HUTCHENS: Okay. I get nervous  
19 when you look at me like that. I know I've done  
20 something wrong.

21 MR. DARDEN: I get that a lot.

22 COMMISSION CHAIR HUTCHENS: I'm used to attorneys  
23 going like this in a deposition, like, "Don't say  
24 anything else."

25 MR. DARDEN: I'm waiting to pounce.

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1           COMMISSION CHAIR HUTCHENS: All right, so far, so  
2 good.

3           So now is the time where I will request nominations  
4 for the Commission chair position. This position will  
5 be effective at the October 2015 Commission meeting in  
6 San Diego.

7           So at this time, I would entertain any ideas for  
8 how we would like to proceed, and I will now defer to  
9 counsel.

10          MR. DARDEN: Okay, so the nomination for the  
11 position pretty much can be done in the way that the  
12 Commission wants to do it.

13          In the past, generally, it's been opened up to  
14 nominations from the floor. Anyone can make nominations.

15          The Commission has, in the past, required a second;  
16 although, I think by the rules of parliamentary  
17 procedure, it's not necessarily required; but the  
18 Commission can do it however it wants to.

19          In the past, a second has been required. So  
20 certainly you can continue to do that, unless someone  
21 wants to make a motion, in terms of changing the  
22 procedure, by which we elect the member.

23          So, generally, the way the procedure would be, is  
24 the chair would open it up to the floor for nominations  
25 to be made. Nominations would be made. And then they



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1 would be voted on in the order that the nominations are  
2 made.

3 And then the first individual who gets the majority  
4 is elected to the position.

5 COMMISSIONER BUI: Toby, I have a question.

6 MR. DARDEN: Yes.

7 COMMISSIONER BUI: We have a nomination committee.

8 MR. DARDEN: Yes.

9 COMMISSIONER BUI: Okay, so would it be appropriate  
10 to have them give us their input or provide us with  
11 their...

12 MR. DARDEN: Absolutely.

13 COMMISSIONER BUI: Okay.

14 MR. DARDEN: Absolutely.

15 COMMISSIONER BUI: That's how we used to do it, how  
16 we did it in the past; and we've kind of veered from  
17 that.

18 MR. DARDEN: Yes. Has there been a meeting of the  
19 nomination committee? I actually was not -- I wasn't  
20 aware of that.

21 COMMISSIONER KURYLOWICZ: Just a get-together of  
22 the past and present chair, and talked about the  
23 vice chair moving into the chair position, and going from  
24 there.

25 MR. DARDEN: Absolutely.

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1           It makes sense to me then that there should just be  
2       some discussion among the Commission. You can talk about  
3       that and whatever discussions you've had, and then throw  
4       it open to nominations.

5           COMMISSIONER KURYLOWICZ: With that being said, as  
6       being part of the committee, our recommended motion is  
7       for Laren Leichliter to -- I don't know if I said that  
8       wrong --

9           COMMISSION VICE CHAIR LEICHLITER: You said it fine.

10          COMMISSIONER KURYLOWICZ: -- to the Chair position,  
11       and Sylvia Moir to Vice Chair is our recommendation.

12          MR. DARDEN: Normally, I think we would do the  
13       election of the chair first, and then the vice chair  
14       would be done next.

15          COMMISSIONER KURYLOWICZ: Okay.

16          MR. DARDEN: So it sounds like we have a nomination  
17       for chair --

18          COMMISSIONER DUDLEY: Second.

19          MR. DARDEN: -- from Commissioner Kurylowicz as  
20       Commissioner Leichliter.

21          COMMISSIONER BUI: I'm sorry, there's a motion for  
22       Commissioner Leichliter as the chair? Is that a motion?

23          MR. DARDEN: It sounded like it wasn't a motion,  
24       but I think --

25          COMMISSIONER KURYLOWICZ: Yes, that was the motion.

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1 COMMISSIONER BUI: Okay, second.

2 COMMISSIONER DELAROSA: There was a second over here  
3 by Joyce.

4 COMMISSIONER BUI: Sorry, I'm having a hard time  
5 hearing.

6 MR. DARDEN: So, actually, we would consider that  
7 a nomination. And then the question would be whether  
8 there would be any other nominations made for any other  
9 commissioners. Then we would vote on Commissioner  
10 Leichliter first, since that was the first nomination  
11 made.

12 So if there are no other nominations, then the Chair  
13 could bring it to a vote.

14 COMMISSION CHAIR HUTCHENS: All right, so do I hear  
15 any other nominations?

16 *(No response)*

17 COMMISSION CHAIR HUTCHENS: So we'll bring this to a  
18 vote for Commissioner --

19 COMMISSION VICE CHAIR LEICHLITER: Leichliter.

20 COMMISSION CHAIR HUTCHENS: -- Leichliter.

21 All in favor? Do I do "all in favor"?

22 MR. DARDEN: Yes, "All in favor" is fine.

23 COMMISSION CHAIR HUTCHENS: All in favor, say "aye."

24 *(A chorus of "ayes" was heard.)*

25 COMMISSION CHAIR HUTCHENS: Opposed?

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1 COMMISSION VICE CHAIR LEICHLITER: I'll abstain.

2 COMMISSION CHAIR HUTCHENS: That's a good idea.

3 Congratulations, Mr. Chair.

4 COMMISSION VICE CHAIR LEICHLITER: Thank you.

5 I don't think my vote would have mattered either  
6 way.

7 COMMISSION CHAIR HUTCHENS: All right. So now we  
8 move to the Vice Chair.

9 MR. DARDEN: We will do the Vice Chair.

10 COMMISSION CHAIR HUTCHENS: So do we have a  
11 nomination for Vice Chair?

12 MR. DARDEN: And traditionally, we would have --

13 COMMISSION CHAIR HUTCHENS: Or --

14 MR. DARDEN: We would have management as the  
15 Vice Chair, because we have --

16 COMMISSION CHAIR HUTCHENS: Yes, because we have  
17 labor as Chair. Yes.

18 MR. DARDEN: Right.

19 COMMISSION CHAIR HUTCHENS: So keep that in mind,  
20 that that's typically been the direction we've gone.

21 COMMISSIONER DUDLEY: I nominate Sylvia Moir.

22 COMMISSION CHAIR HUTCHENS: Nomination for  
23 Commissioner Moir.

24 COMMISSIONER KURYLOWICZ: Second. Kurylowicz.

25 COMMISSION CHAIR HUTCHENS: Second, Kurylowicz.

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1 Any other nominations?

2 *(No response)*

3 COMMISSION CHAIR HUTCHENS: All in favor?

4 *(A chorus of "ayes" was heard.)*

5 COMMISSION CHAIR HUTCHENS: Opposed?

6 *(No response)*

7 COMMISSIONER MOIR: Moir abstains.

8 COMMISSION CHAIR HUTCHENS: Okay. Congratulations.

9 Okay, so we have our future Commission dates. You  
10 can see October 21<sup>st</sup>, 22<sup>nd</sup> in San Diego; February 23<sup>rd</sup>  
11 through 25<sup>th</sup> in Los Angeles, Museum of Tolerance;  
12 June 22<sup>nd</sup>, 23<sup>rd</sup>, Sheraton Anaheim in Garden Grove; and  
13 October 26<sup>th</sup>, 27<sup>th</sup>, POST, in West Sacramento.

14 Before we go into closed session, I'm going to turn  
15 it over to the Executive Director.

16 EXECUTIVE DIRECTOR STRESAK: Thank you, Madam Chair,  
17 and thank you all for your patience.

18 I was remiss when I announced the Emmy Award,  
19 showing you the product that dealt with school violence.  
20 It's three minutes long, and then we can break right  
21 after that.

22 So, Ron Crook, take it away. David Chang.

23 *(The "Did You Know? School Violence" video*  
24 *was played.)*

25 *(Applause)*

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1 EXECUTIVE DIRECTOR STRESAK: Dane, would you stand  
2 up, please?

3 (Applause)

4 EXECUTIVE DIRECTOR STRESAK: And, of course, Jan  
5 and --

6 (Applause)

7 COMMISSION CHAIR HUTCHENS: A wonderful job. Thank  
8 you.

9 Before we go to closed session, I wanted to tell  
10 you, it's been an honor to be the chair, and working with  
11 such great colleagues. I want to thank you for all of  
12 your help.

13 This is truly a group that cares about law  
14 enforcement in the state of California. And I know  
15 you're all busy. For you to devote your time to this  
16 endeavor is commendable. So thank you.

17 And I'd like to thank all of the POST staff. I've  
18 really gotten an opportunity to know you better and  
19 appreciate the hard work that you do. And we know about  
20 the cuts. We've talked about those before. And the  
21 demands don't decrease with cuts, they only increase.  
22 So thank you for all your dedication and hard work.

23 And to our Executive Director, I really appreciate  
24 your assistance through this last year. So thank you  
25 very much.

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1 EXECUTIVE DIRECTOR STRESAK: Thank you.

2 COMMISSION CHAIR HUTCHENS: We have a couple of  
3 legal items we need to add in closed session.

4 MR. DARDEN: Yes. Before we go into closed session,  
5 there are two additional matters that were not on the  
6 agenda, that we also need to discuss.

7 One is L.A. Superior Court case number NC053503.  
8 It's *Knowledge and Intelligence Professionals Program*  
9 *versus Lukin, et al.*

10 There's also another issue involving authorization  
11 of the Commission to pursue legislative action, which  
12 will be discussed pursuant to Government Code section  
13 11126(e). Those are in addition to the items that are  
14 already on the agenda.

15 COMMISSION CHAIR HUTCHENS: Okay, so we will now go  
16 into closed session.

17 *(A recess was taken from 12:07 p.m. to*  
18 *12:22 p.m.)*

19 *(The Commission met in executive closed*  
20 *session from 12:22 p.m. to 1:01 p.m.)*

21 *(A recess was taken from 1:01 p.m. to*  
22 *1:04 p.m.)*

23 *(The gavel sounded.)*

24 COMMISSION CHAIR HUTCHENS: We are back in open  
25 session. And so we want to report out that we have

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1 authorized staff to begin a process with the state in  
2 terms of hiring a search firm for the Executive Director.  
3 And we also have authorized -- I will -- the chair will  
4 be appointing three members of the Commission to review  
5 the applicants for that position.

6 And I apologize, I saw some surprised staff members;  
7 but that is our action.

8 MR. DARDEN: And we also discussed litigation  
9 matters.

10 COMMISSION CHAIR HUTCHENS: And we discussed  
11 litigation matters.

12 Do you want to say anything?

13 EXECUTIVE DIRECTOR STRESAK: Yes. So the cat is out  
14 of the bag.

15 For those staff members present, I announced my  
16 intent to retire or file for retiring at the end of this  
17 year. I do not have a set time-line yet.

18 My idea would be perhaps to file in November, and  
19 knowing that the process takes about 90 days to be  
20 eligible for retirement somewhere in early 2016.

21 My concern is that this Commission had the courtesy  
22 of sufficient notice to begin a selection process; and  
23 that I commit to a facilitated smooth transition.

24 Hopefully, as I explained to the Commission, that I'm  
25 out and the new guy's in -- or the new lady's in, and



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1 all in one easy transition. So my desire is not to have  
2 an interim director while we continue on this path.

3 So I apologize to those who are surprised. There  
4 was an issue of notifying the Commission.

5 And my intent is to notify the entire POST staff  
6 on Monday, during the staff meeting, to brief them on  
7 that. So if you could please keep that close to your  
8 vest right now, so that I can talk to the entire staff  
9 face-to-face.

10 So with that said, thank you.

11 COMMISSION CHAIR HUTCHENS: Thank you.

12 Okay, if there's no other business before the  
13 Commission, we are adjourned.

14 COMMISSIONER MOIR: Thank you.

15 *(The Commission meeting concluded at 1:06 p.m.)*



**REPORTER'S CERTIFICATE**

I hereby certify:

That the foregoing proceedings were duly reported by me at the time and place herein specified; and

That the proceedings were reported by me, a duly certified shorthand reporter and a disinterested person, and was thereafter transcribed into typewriting.

In witness whereof, I have hereunto set my hand on July 14, 2015.

---

Daniel P. Feldhaus  
California CSR #6949  
Registered Diplomat Reporter  
Certified Realtime Reporter