

**Nomination Form****POST Excellence in Training Award****Application for 2015 Nominees**[POST Home](#)
[California Home](#)[Section 1 – Nominee](#)[Section 2 – Nominator](#)[Section 3 – Justification](#)[Section 4 – Documentation](#)**Section 1. Nominee Information**1. Award Category (select one only) ☒ Individual ☐ Lifetime ☐ Organizational

2. Nominee Stephen Ramos

3. Title (if applicable) Sergeant

4. Agency/Organization (if applicable) City of Davis Police Department

5. Mailing Address

6. Contact Numbers

Section 2. Nominator Information

7. Name Ton Phan

8. Title Lieutenant

9. Agency/Organization City of Davis Police Department

10. Mailing Address

11. Contact Numbers

12. Department Head/CEO

13. Signature

Complete all remaining sections. Attach additional pages if needed.[Section 3 – Justification](#)[Section 4 – Documentation](#)[How to Submit](#)

Nomination Form: POST Excellence in Training Award Application for 2015 Nominees

[Section 1 – Nominee](#)[Section 2 – Nominator](#)[Section 3 – Justification](#)[Section 4 – Documentation](#)

Section 3. Justification for Nomination – REQUIRED

14. Describe the individual's or organization's purpose and training responsibility.

Sgt. Ramos is currently assigned as a Patrol Watch Commander, SWAT Team Leader, and Department instructor. Sgt. Ramos' instructor duties include:

- *Firearms (handgun)
- *Firearms (tactical rifle)
- *Firearms (tactical shotgun)
- *Weaponless Defense
- *Impact Weapons
- *Impact Munitions
- *Chemical Agents
- *Taser
- *Department Armorer
- *SWAT Instructor

15. Describe the nominee's overall achievement.

It has long been recognized in the tactical community the need for formalized training in the area of shotgun breaching. Almost four years ago, Sgt. Ramos began looking/searching for training to send the Davis and West Sacramento PD SWAT breachers to. After searching for POST Certified training, and not finding any, he brought in a training group from out of state. Sgt. Ramos as well as 3 breachers attended the instructor course hosted by Davis PD. Over the next 18 months, Sgt. Ramos developed the training curriculum and began training with Rick Winters (DPD/WSPD SWAT Training coordinator) to develop team SOP's, Policies, Procedures, and product research.

After more than two years of development, Sgt. Ramos conducted the final ballistic tests and submitted the training outline and safety plan to POST. Sgt. Ramos and POST representatives then spent the next year certifying the course which was finally adopted after nearly four years.

Since the development of the course, demand has been so high (in Northern California) that the classes have filled up by word of mouth only without ever needing to advertise.

**Nomination Form: POST Excellence in Training Award
Application for 2015 Nominees****Section 3. Justification for Nomination *continued*****16. Give explanations for each of the following three criteria to support your nomination.****a) Innovation**

Since this was the first POST Certified Shotgun Breaching course, it had to be developed from the ground up. Sgt. Ramos combined military tactics brought in some part from his own active duty military experience, but mostly from experience brought by a senior SWAT breacher who spent 15 years with the US Navy Seal Teams. Once the military tactics were in place, he then adapted them to fit a law enforcement application. Sgt. Ramos also consulted with numerous outside agencies who deployed shotguns in a breaching capacity, as well as training groups from outside the state.

b) Impact

The students who have attended were given the tools, knowledge, and experience to return to their agencies and develop their own shotgun breaching programs to match their mission needs. Requests for the training are continuously coming in, even though it has never been advertised.

c) Reputation/Recognition

Sacramento FBI has asked DPD/WSPD to teach a condensed version of the training for the Northern, Central, and Sacramento area regional SWAT training days which are attended by approximately 50 teams (total).

**Nomination Form: POST Excellence in Training Award
Application for 2015 Nominees****Section 4. Support Documentation – REQUIRED****17. Provide a brief list of any supporting documents included with this application.**

BRIEF OUTLINE OF COURSE

Shotgun Breaching 1-day certification

COURSE OUTLINE

- I. Orientation (Hour 1)
 - A. Weapons check
 - B. Classroom safety rules
 - C. Introductions
 - D. Course Overview
 - E. Policy
 - F. Shotgun breaching justification/application
- II. Operating procedures for shotgun breaching (Hour 2)
 - A. Breaching target points of a door
 - 1. Attacking the bolt and or Knob
 - 2. Attacking the hinges
 - 3. Goal of shotgun breach
 - 4. Angles of fire when shotgun breaching
 - 5. Sighting of shotgun when breaching
 - 6. Failed breech procedures
- III. Shotgun Breaching ammunition/Ballistics (Hour 3)
- IV. Shotgun handling (Hour 3 continued)
 - A. Clear the weapon
 - B. 7 step function check
 - C. Load the shotgun
 - D. Put into action
- Tactical employment (Hour 4&5)
 - A. Shotgun breaching sequence
- Rehearsals (Hour 4 &5)
 - A. Dry runs with unloaded shotgun (individual)
 - B. Dry runs with unloaded shotgun as part of an element
- V. Live range rehearsals (Hour 6&7)
 - A. Safety precautions/briefing
 - B. Personal protective equipment
 - C. Live fire
- VI. Range Remediations (Hour 8)
- VII. Written Test (Hour 8)
- VIII. Remediations (Hour 8)

**Nomination Form: POST Excellence in Training Award
Application for 2015 Nominees**

To complete your application:

- 1) Make sure you have filled in all applicable sections.
- 2) Print and sign form.
- 3) Attach all supporting documents.
- 4) Send your completed application to:



**Excellence in Training Screening Committee
c/o California POST
Executive Office
860 Stillwater Road, Suite 100
West Sacramento, CA 95605**

Application questions: 916.227.2808 — Janice Bullard

©2010 State of California