



**Nomination Form**  
**POST Excellence in Training Award**  
**Application for 2015 Nominees**



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**Section 1. Nominee Information**

1. Award Category (select one only) ☒ Individual ☐ Lifetime ☐ Organizational

2. Nominee Frank Montoya

3. Title (if applicable) Master Field Training Officer

4. Agency/Organization (if applicable) Los Angeles Sheriff's Department

5. Mailing Address

6. Contact Numbers

**Section 2. Nominator Information**

7. Name Stephen G. Moreno

8. Title Sergeant

9. Agency/Organization Los Angeles Sheriff's Department

10. Mailing Address

11. Contact Numbers

12. Department Head/CEO

13. Signature

Complete all remaining sections. Attach additional pages if needed.

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**Nomination Form: POST Excellence in Training Award  
Application for 2015 Nominees****Section 1 – Nominee****Section 2 – Nominator****Section 3 – Justification****Section 4 – Documentation****Section 3. Justification for Nomination – REQUIRED****14. Describe the individual's or organization's purpose and training responsibility.**

As one of only 19 Master Field Training Officer's (MFTO) Department wide, Deputy Montoya has been responsible for overseeing Norwalk Station's field training program. Prior to being assigned to Norwalk Station, he was assigned as the MFTO at Altadena Station.

As a MFTO, Deputy Montoya has overseen his respective station's field training programs, which included supervising patrol trainees and mentoring the complement of field training officers. He worked closely with the Department's Advanced Officer Training Unit (AOT) as a liaison between the Station and AOT. He furthermore was responsible for the continued development and implementation of in-service training.

**15. Describe the nominee's overall achievement.**

Deputy Frank Montoya has been with the Department 24 years, and has been involved in training patrol deputies for nearly 10 years. He was a field training officer at Compton Station for 6 1/2 years, and has been a MFTO since 2012. He has trained and mentored dozens of field trainees respectively.

As a MFTO, Deputy Montoya has gone beyond the duties prescribed to him at the station level lending his experience and expertise to deputies Department wide. He has implemented patrol preparation classes which have assisted numerous deputies working custodial assignments, and he has developed a digital library (patrol exemplar) available to patrol and custodial personnel. His patrol exemplar has benefitted well over 300 deputy sheriffs.

Deputy Montoya continuously developed and implemented in-service training with a focus on active shooter, tactical proficiency, detainee management, vehicle pull over and approach, and search and seizure. Many of his training recommendations and ideas have been adopted throughout the Department.

Deputy Montoya voluntarily teaches tactics and Department policy subjects several times a year at Department patrol schools and often monitors academy classes. He has additionally taught and or assisted in training active shooter tactics to officers of the Santa Paula Police Department, the California Highway Patrol, the Pasadena Police Department, and the Jet Propulsion Laboratory Protective Services.

Deputy Montoya facilitated the acquisition and training of several brand new Lojack systems for Norwalk, Altadena, and Compton Station's and coordinated training in this valuable law enforcement system.

Since his promotion to MFTO in 2012, Deputy Montoya took it upon himself each year to update the Field Training Phase Tests (Phases 1 - 6) to reflect current laws and policies.

Deputy Montoya has taken advantage of numerous training classes to educate himself in applicable areas of law enforcement. He often attends and pays for classes and seminars during his days off. He then frequently shares what he learns in training with departmental personnel.

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As a MFTO, Deputy Montoya created a patrol preparation curriculum for deputies, outside of Norwalk Station, assigned to Custody Division that have not been patrol certified. He taught a variety of patrol related classes, often on his own time, which introduced custodial deputies to a majority of patrol related matters, which included, but was not limited to, search and seizure, officer safety/tactics, case law, Department policies, booking procedures, ethics and report writing.

In addition, Deputy Montoya assisted the Department with the design and development of Tactical Proficiency Training, along with our new report forms. Since its inception, the Tactical Proficiency Training has been mandated as a yearly update to all personnel working patrol, due the recognized benefit it offers regarding safe tactics, Department policy refreshers, and the mitigation of risk management topics.

At each station Deputy Montoya was assigned to as the MFTO, he tirelessly developed a patrol exemplar which included pertinent Department and Station information as related to patrol. He offered this information or "Brain Book" to not only newly assigned trainees, but to numerous students at patrol schools and custody assigned deputies. The amount of reference material equated to a digital library that is commonly referenced by field deputies.

**b) Impact**

Deputy Montoya's efforts have been a tremendous benefit to the deputy sheriff's at the stations he has been assigned to, as well as deputies working custody assignments preparing to work patrol stations. His patrol preparation classes, patrol exemplars, variety of training classes, his continuous law enforcement education and training, and overall achievements have positively impacted the field training program. These efforts have undoubtedly benefitted newly assigned trainees transitioning to patrol, numerous patrol deputies, and outside law enforcement agencies.

**c) Reputation/Recognition**

The following are Deputy Montoya's certifications, which include but are not limited to; Drug Recognition Expert, Tactics instructor, Active Shooter instructor, Patrol School lecturer and monitor, "Taser" instructor, Academy instructor and monitor, "Sure Fire" Low Light Tactics instructor, Racial Profiling instructor, and EVOC Driving Awareness instructor. See attached for further.

MFTO Frank Montoya is recognized as a proactive and energetic leader within the Sheriff's Department. His knowledge, experience, and desire of fostering a positive training environment has assisted countless members of the Department.

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**17. Provide a brief list of any supporting documents included with this application.**

**To complete your application:**

- 1) Make sure you have filled in all applicable sections.
- 2) Print and sign form.
- 3) Attach all supporting documents.
- 4) Send your completed application to:



**Excellence in Training Screening Committee  
c/o California POST  
Executive Office  
860 Stillwater Road, Suite 100  
West Sacramento, CA 95605**

**Application questions: 916.227.2808 — Janice Bullard**