



Nomination Form

POST Excellence in Training Award

Application for 2015 Nominees

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Section 1. Nominee Information

1. Award Category (select one only) ☒ Individual ☐ Lifetime ☐ Organizational

2. Nominee MICHAEL SELLERS

3. Title (if applicable) DEPUTY SHERIFF, MASTER FIELD TRAINING OFFICER

4. Agency/Organization (if applicable) LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

5. Mailing Address

6. Contact Numbers

Section 2. Nominator Information

7. Name BYRON G. WAINIE

8. Title LIEUTENANT

9. Agency/Organization LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

10. Mailing Address

11. Contact Numbers

12. Department Head/CEO

13. Signature

Complete all remaining sections. Attach additional pages if needed.

[Section 3 – Justification](#)[Section 4 – Documentation](#)[How to Submit](#)POST
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Section 1 – NomineeSection 2 – NominatorSection 3 – JustificationSection 4 – Documentation**Section 3. Justification for Nomination – REQUIRED****14. Describe the individual's or organization's purpose and training responsibility.**

The purpose of the Master Field Training Officer is to provide direct leadership to Field Training Officers and provide assistance in the development and implementation of the Field Training Program. This involves training, mentoring, and monitoring all personnel who become involved in the Field Training Program.

DUTY AREAS & JOB ACTIVITIES**1. Monitor, evaluate, and provide feedback on the Field Training Program.**

Assist in the development, and update, of the Los Angeles County Sheriff Department's Field Training Program. Attend meetings of training administrators and provide input for improving the Field Training Program. Maintain a liaison with other station operations such as Detective Bureau and Community Relations for information that may impact and benefit the Field Training Program as well as patrol operations. Mentor and ride with deputies who have completed patrol training and provide additional training and advice.

2. Teach job knowledge, skills, core values, and ethics.

Assist Training Sergeants in conducting valuable training for trainees and Field Training Officers, as well as all patrol trained station personnel. Continue to serve as an active Field Training Officer as needed. Instill responsibility and self-discipline by communicating the importance of the Core Values, and modeling them to Field Training Officers and trainees. Instill a sense of duty to report officer misconduct and all facts relevant to such misconduct. Conduct ethics training.

3. Perform supervisory and administrative duties.

Analyze Daily Observation Reports prepared by Field Training Officers regarding the activities of trainees. Provide station orientation to trainees. Assist in the maintenance of trainees' records. Assist the Training Sergeant with the Field Training Program as necessary. Monitor, review, and ensure that all directives and responsibilities outlined in the Training Officer's Manual and the Field Trainees' Manual are applied. Recognize and/or bring to the attention of supervisors exceptional or deficient performance by a Field Training Officer. Provide input into a system designed to be utilized by all Field Training Officers in the sharing of information throughout the County.

4. Provide information to non-patrol trained deputies on patrol preparedness. Attend and assist with Patrol School.

Speak at Custody, Correctional, and Court Services facilities regarding patrol preparedness, specifically to those seeking an assignment at a patrol station.

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15. Describe the nominee's overall achievement.

The nominee's dedication to the Department's Field Training Program aided in reconstructing the training program at Santa Clarita Vally Station. The below principles were implimented by the Master Field Training Officer and training staff to enhance the station's training program:

Discuss deficiencies with Field Training Officers or trainees to determine the causes of deficiencies and assist with implementation of remedial plans. Gather assistance in dealing with a trainee's deficiencies by discussing areas of needed improvement with other Field Training Officers. Ride with trainees and provide remedial training, documenting strengths and weaknesses, and consult with the Training Sergeant and Unit Commander for possible initiation of patrol failure procedures. Refer a trainee to Los Angeles County Sheriff's Department resources or outside resources for help with personal problems that are affecting or could affect their performance. If it is determined that a trainee has a learning disability (e.g., dyslexia), refer the trainee to the appropriate resources for assistance. Be cognizant of signs of potential fatigue or stress that may impact a trainee's performance, and refer the trainee to the appropriate resources.

Section 3. Justification for Nomination *continued*

16. Give explanations for each of the following three criteria to support your nomination.

a) Innovation

The nominee incorporated the latest tactics and technology which afforded station personnel the opportunity to broaden their options, which included expanded use of communications, tactics, canine, air support, and advanced less-lethal options.

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b) Impact

Santa Clarita Vally Station personnel have embraced the new training concepts presented by the nominee. Personnel are now working smarter and more efficiently when dealing with hazardous situations and/or high risk suspects.

c) Reputation/Recognition

The nominee is a 26 year veteran of the Los Angeles County Sheriff's Department with 18 years of patrol experience. He has been a Master Field Training Officer for the past 6.5 years. The nominee has over 30 commendations for exemplary conduct during his tenure as a Los Angeles County Sheriff's Deputy.

Section 4. Support Documentation – REQUIRED

17. Provide a brief list of any supporting documents included with this application.

- Los Angeles County Sheriff's Department Meritorious Service Award
- Certification of Completion, CSU, Long Beach FTP/SAC Field Training
- Los Angeles County Sheriff's Department Patrol Rifle Instructor's Course
- Los Angeles County Sheriff's Department Quality Service Award
- Los Angeles County Sheriff's Department Enhanced Active Shooter Strategies Instructor Course
- Los Angeles County Sheriff's Department Tactics Instructors Course

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To complete your application:

- 1) Make sure you have filled in all applicable sections.
- 2) Print and sign form.
- 3) Attach all supporting documents.
- 4) Send your completed application to:



Excellence in Training Screening Committee
c/o California POST
Executive Office
860 Stillwater Road, Suite 100
West Sacramento, CA 95605

Application questions: 916.227.2808 — Janice Bullard

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