

**Nomination Form****POST Excellence in Training Award****Application for 2015 Nominees**[POST Home](#)[California Home](#)[Section 1 – Nominee](#)[Section 2 – Nominator](#)[Section 3 – Justification](#)[Section 4 – Documentation](#)**Section 1. Nominee Information**1. Award Category (select one only) ☒ Individual ☐ Lifetime ☐ Organizational

2. Nominee Frank Lobato

3. Title (if applicable) Master Field Training Officer

4. Agency/Organization (if applicable) Los Angeles County Sheriff's Department

5. Mailing Address

6. Contact Numbers

**Section 2. Nominator Information**

7. Name Charles Cabarrubias

8. Title Sergeant

9. Agency/Organization Los Angeles County Sheriff's Department

10. Mailing Address

11. Contact Numbers

12. Department Head/CEO

13. Signature

**Complete all remaining sections. Attach additional pages if needed.**[Section 3 – Justification](#)[Section 4 – Documentation](#)[How to Submit](#)

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12-3-15  
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## Nomination Form: POST Excellence in Training Award Application for 2015 Nominees

[Section 1 – Nominee](#)[Section 2 – Nominator](#)[Section 3 – Justification](#)[Section 4 – Documentation](#)

### Section 3. Justification for Nomination – REQUIRED

#### 14. Describe the individual's or organization's purpose and training responsibility.

MFTO Frank Lobato is responsible for monitoring and overseeing the Field Training Program at Carson Sheriff's Station. Additionally, he is responsible for developing and implementing training for personnel assigned to the station. Some of this training includes active shooter, tactical proficiency, defensive tactics, pursuit, "bridging the gap" (community oriented policing), traffic stops, and mental illness.

#### 15. Describe the nominee's overall achievement.

MFTO Lobato identified a need for interactive pursuit training at patrol stations. He was innovative in developing a pursuit simulator which created new approaches to training and lead to improved quality and delivery of law enforcement training.

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Application for 2015 Nominees****Section 3. Justification for Nomination *continued*****16. Give explanations for each of the following three criteria to support your nomination.****a) Innovation**

MFTO Lobato identified the need to develop unique and innovative designs for vehicle pursuit training. He realized vehicle pursuits pose a risk to officer and public safety and identified risk management and litigation concerns. In order to meet these concerns he developed a pursuit training simulator which creates a dynamic scenario and creates critical thinking. MFTO Lobato developed a simulator that provides a video pursuit scenario and has several endings which are dependent on the students decision making. Built into the simulator are interactive elements which creates a realistic environment. Not only is the video realistic and interactive there are external sounds (sirens, helicopter, people, and vehicle), communication with a partner, and radio communication with a dispatcher during the entire simulation. This medium of improved, innovative training introduces new creative approaches which places the student in a realistic vehicle pursuit. The lessons learned and skills acquired by the student greatly enhance their performance as deputies. MFTO Lobato created all of this without the need for the high-dollar outlay normally associated with the type of equipment such an endeavor would require. Instead, he put the whole simulator together using equipment from his band.

**b) Impact**

MFTO Lobato identified a need to be innovative and develop dynamic training as it pertains to vehicle pursuits. Additionally with a reduction of personnel, monies, and resources, he identified innovative ways to create and deliver realistic training to personnel and the department. It has been documented by administration that this training has greatly enhanced the performance of personnel assigned to Carson Station. Their performance as it pertains to real life vehicle pursuits has been greatly enhanced and is reflected in their officer and public safety, and adherence to policy and laws. Deputies that have participated in the simulator all say it has greatly increased their confidence and awareness of all factors that might occur during a vehicle pursuit. Deputies are able to evaluate their performance and critically discuss options to enhance their performance during vehicle pursuits. The effectiveness of this medium of training is being adopted by other stations within the department.

**c) Reputation/Recognition**

Management within the department has identified that this training simulator has an important place in training personnel to prepare them for vehicle pursuits. Division chiefs have instructed personnel within their command to have numerous stations adopt and implement this training. MFTO Lobato has met with representatives from several stations. He assisted them in creating pursuit videos specific to their locations and developed pursuit simulators at their station. Department executives have identified the need for implementing this simulator training within the department to enhance personnel performance and is additionally utilized when specific training needs are identified. Personnel routinely request to participate in the simulator training because they realize it greatly sharpens their skills in vehicle pursuits.

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**Section 4. Support Documentation – REQUIRED**

**17. Provide a brief list of any supporting documents included with this application.**

**To complete your application:**

- 1) Make sure you have filled in all applicable sections.
- 2) Print and sign form.
- 3) Attach all supporting documents.
- 4) Send your completed application to:



**Excellence in Training Screening Committee  
c/o California POST  
Executive Office  
860 Stillwater Road, Suite 100  
West Sacramento, CA 95605**

Application questions: 916.227.2808 — Janice Bullard