

**Nomination Form****POST Excellence in Training Award****Application for 2015 Nominees**[POST Home](#)
[California Home](#)[Section 1 – Nominee](#)[Section 2 – Nominator](#)[Section 3 – Justification](#)[Section 4 – Documentation](#)**Section 1. Nominee Information**1. Award Category (select one only) ☐ Individual ☒ Lifetime ☐ Organizational

2. Nominee Bryan Proctor

3. Title (if applicable) Lieutenant

4. Agency/Organization (if applicable) Los Angeles County Sheriff's Department

5. Mailing Address

6. Contact Numbers

Section 2. Nominator Information

7. Name Scott Gage

8. Title Captain

9. Agency/Organization Los Angeles County Sheriff's Department

10. Mailing Address

11. Contact Numbers

12. Department Head/CEO

13. Signature

Complete all remaining sections. Attach additional pages if needed.[Section 3 – Justification](#)[Section 4 – Documentation](#)[How to Submit](#)

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**Nomination Form: POST Excellence in Training Award
Application for 2015 Nominees**[Section 1 – Nominee](#)[Section 2 – Nominator](#)[Section 3 – Justification](#)[Section 4 – Documentation](#)**Section 3. Justification for Nomination – REQUIRED****14. Describe the individual's or organization's purpose and training responsibility.**

Lieutenant Bryan Proctor has served the Los Angeles County Sheriff's Department for over 33 years. He is currently the Lieutenant/Officer in Charge of the Field Operations Training Unit (FOTU). This unit is responsible for arrest and control, use of force, emergency vehicle operation (EVOC), and motorcycle enforcement training. The unit also responds to significant uses of force and deputy involved shootings to provide subject matter input for investigations, policy, and Critical Incident Review and Executive Force Review panels.

15. Describe the nominee's overall achievement.

Lieutenant Proctor has been a trainer for the Department since 1983 where he trained and mentored newly assigned deputies at the Hall of Justice custody facility. From 1983-1994, he was assigned to Temple Station as a field training officer and acting Watch Sergeant. Between 1994 and 1998, Bryan was assigned to the Force Training Unit-Training Bureau where he developed, instructed, and evaluated staff in the areas of use of force and arrest and control. He also served as a subject matter expert and liaison to Executive Force Review Panels. In July 1998, he coordinated Departmental-wide Continued Professional Training (CPT), functioned as a less-lethal weapons instructor, and revised Departmental policy on lesson plans for the Total Appendage Restraint Procedure (TARP). Bryan served as a Recruit Training Officer (RTO) 1999-2000. In November of 2000, he was promoted to the rank of Sergeant and was assigned to field operations at East Los Angeles Station where he continued his commitment to training others as a Community Oriented Policing (COPS) Team Leader through special projects and work with the station's training office. In July of 2005, Bryan returned to the Training Bureau and was assigned as the supervising sergeant for the Field Operations Training Unit where he served until being promoted to Lieutenant in April of 2008. His experiences in training were so valued by the organization that he was transferred back to the Training Bureau in October of 2009 to manage Recruit Training as the Academy Director. From 2009 to 2015, Bryan served as the Lieutenant Responsible for Recruit Training. In February of 2015, he returned home to the Field Operations Training Unit as the Officer in Charge.

Nomination Form: POST Excellence in Training Award

Application for 2015 Nominees

Section 3. Justification for Nomination *continued*

16. Give explanations for each of the following three criteria to support your nomination.

a) Innovation

Due to his deep familiarity with uses of force and training, Bryan was called upon to reorganize the Department's approach to use of force, arrest and control, and defensive tactics training. After studying the issue, he created the modern day Field Operations Training Unit at the Los Angeles County Sheriff's Department. This unit centralized arrest and control and use of force training.

While a headquarters training unit can only accomplish a certain amount of work, Bryan continued to work on methods to increase training delivery to more students. As a result, he managed the transition to a combined centralized-decentralized CPT-Perishable Skills training program. The Field Operations Training Unit conducted training for students, operated train-the trainer programs for unit-level trainers, and coordinated and supervised unit-level decentralized CPT-Perishable Skills training.

Bryan's direct supervisor, Captain Alan Smith, commented, "I believe that Bryan qualifies for the Lifetime Achievement Award based on the following: Over half of his 33 year career in law enforcement has been dedicated to training in some capacity or another. He was assigned to the Training Bureau at all three ranks (deputy, sergeant and lieutenant), and was also assigned to various patrol station training office's at all three ranks. Just on appearance and physical shape alone, he truly fits the role of training and represents all that one would expect when you identify yourself as a "trainer." He is in phenomenal condition and has maintained a lifetime fitness program his entire career. He has also been a member of the Department's various Baker to Vegas Teams his entire career.

b) Impact

To truly understand the impact Bryan had on training within the Los Angeles County Sheriff's Department, one needs to understand the overwhelming number of peace officers that Bryan has influenced. As mentioned before, Bryan began training and mentoring deputies 32 years ago. That coupled with the fact that Bryan is still training and influencing newly hired peace officers, who will continue to work another 30 years, gives Bryan over 62 years of influence in how peace officers perform in Southern California.

c) Reputation/Recognition

As a long-time subject matter expert in arrest and control and training, Bryan was a sought after resource for numerous local, regional, and larger groups.

Bryan received the Department's Distinguished Service Award in 2011 for accomplishments in providing a Women in Law Enforcement Self Defense series of training that involved 70 female law enforcement officers from multiple agencies.

Captain Smith also said, "I believe that Sheriff McDonnell said it best when he first met Bryan. His initial response was, "Now you look like someone assigned to training." The Sheriff based his response on Bryan's overall impeccable uniform appearance and his clearly apparent physical condition. Similarly, Bryan has been a true role model for those he has supervised. He represents the best in training and has set a high bar for others to follow. His overall leadership style and effectiveness was most evident in leading by example. He never asked more of his subordinates than what he himself could do, which was evident in his actions. He mixed it up with his staff and participated in nearly every aspect of the training program, again, leading by example.

In summary, Bryan's qualifications for this award are not measured by projects, tasks or programs he created or developed, but instead by his actions. His value to training was found in his character, leadership, mentorship and actions. These qualities alone caused his subordinates to raise their own game and perform at a higher level, which resulted in some of the best training around. Bryan was the type of leader that complimented the project/task driven leaders, who together made our training program the quality program that it is today."

Nomination Form: POST Excellence in Training Award
Application for 2015 Nominees

Section 4. Support Documentation – REQUIRED

17. Provide a brief list of any supporting documents included with this application.

Distinguished Service Award
Commendation - Force Training
Commendation - City Council Academy Training
Commendation - Hostage Rescue Training
Commendation - Regional Community Academy Training
Commendation - Honor Guard Detail
Commendations (2) - Baker to Vegas running team

To complete your application:

- 1) Make sure you have filled in all applicable sections.
- 2) Print and sign form.
- 3) Attach all supporting documents.
- 4) Send your completed application to:

Nomination Form: POST Excellence in Training Award
Application for 2015 Nominees



Excellence in Training Screening Committee
c/o California POST
Executive Office
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West Sacramento, CA 95605

Application questions: 916.227.2808 — Janice Bullard

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