

STATE OF CALIFORNIA  
PEACE OFFICER STANDARDS AND TRAINING  
**POST COMMISSION MEETING**  
**OPEN SESSION**



TIME: 10:00 a.m.  
DATE: Thursday, October 22, 2015  
PLACE: Double Tree Hotel - Mission Valley  
7450 Hazard Center Drive  
San Diego, California



REPORTER'S TRANSCRIPT OF PROCEEDINGS



Reported by:  
Daniel P. Feldhaus  
California Certified Shorthand Reporter #6949  
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A P P E A R A N C E S

POST COMMISSIONERS PRESENT

SANDRA HUTCHENS  
(*Commission Chair*)  
Sheriff-Coroner  
Orange County

RICHARD DELAROSA  
Mayor  
City of Colton

ROBERT DOYLE  
Sheriff  
Marin County

JOYCE DUDLEY  
Santa Barbara District Attorney  
Santa Barbara County

PETER KURYLOWICZ, JR.  
Deputy Sheriff  
Riverside County Sheriff's Department

JIM McDONNELL  
*Chief*  
Long Beach Police Department

JETHROE MOORE II  
Public Member

BATINE RAMIREZ  
Deputy Sheriff  
Placer County Sheriff's Department

LARRY J. WALLACE  
for KAMALA D. HARRIS, Attorney General  
Department of Justice



A P P E A R A N C E S

POST STAFF PRESENT

*(participating staff)*

ROBERT STRESAK  
Executive Director  
Executive Office

WILLIAM "TOBY" DARDEN  
POST Commission Counsel  
Department of Justice  
Office of the Attorney General

DAVID CORNEJO  
Assistant Executive Director  
*(Administrative Services Division)*  
Executive Office

ALEXIS BLAYLOCK  
Senior Consultant  
Training Delivery Bureau  
*(Outgoing Legislative Consultant)*  
*Executive Office)*

RALPH BROWN  
*(Incoming)* Legislative Consultant  
Executive Office

CONNIE PAOLI  
Administrative Assistant II  
Executive Office



Also Present

GEORGE BEITEY  
*(Advisory Committee Chair)*  
California Community Colleges

DAVID BEJARANO  
Chief of Police  
City of Chula Vista

A P P E A R A N C E S

Also Present

*continued*

JAMES DAVIS  
(Advisory Committee Member)  
California Academy Directors' Association

RONALD E. LOWENBERG  
Dean/Director  
Golden West College



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**POST Commission Meeting, October 22, 2015**

**Thursday, October 22, 2015, 10:04 a.m.**

**San Diego, California**

--oOo--

COMMISSION CHAIR HUTCHENS: I'd like to welcome you all to the POST Commission meeting.

I would now -- the Color Guard will be provided by the Chula Vista Police Department.

Please stand.

*(The Chula Vista Police Department Color Guard entered the meeting room, flag salute.)*

COMMISSION CHAIR HUTCHENS: Please join me in the Pledge of Allegiance.

*(The Pledge of Allegiance was recited.)*

*(The Chula Vista Police Department Color Guard exited the meeting room.)*

COMMISSION CHAIR HUTCHENS: Please join me in thanking the Chula Vista Color Guard.

*(Applause)*

COMMISSION CHAIR HUTCHENS: The following officers died in the line of duty since our last meeting:

Officer David Nelson from Bakersfield Police Department.

Sergeant Scott Lunger, Hayward Police Department.

Please join me in a moment of silence.

*(Moment of silence was observed.)*

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1 COMMISSION CHAIR HUTCHENS: Thank you.  
2 Please be seated.  
3 Roll call of Commission members.  
4 MS. PAOLI: Braziel?  
5 *(No response)*  
6 MS. PAOLI: Bui?  
7 *(No response)*  
8 MS. PAOLI: DelaRosa?  
9 COMMISSIONER DELAROSA: Here.  
10 MS. PAOLI: Doyle?  
11 COMMISSIONER DOYLE: Here.  
12 MS. PAOLI: Dudley?  
13 COMMISSIONER DUDLEY: Here.  
14 MS. PAOLI: Hutchens?  
15 COMMISSION CHAIR HUTCHENS: Here.  
16 MS. PAOLI: Kurylowicz?  
17 COMMISSIONER KURYLOWICZ: Here.  
18 MS. PAOLI: Leichliter?  
19 *(No response)*  
20 MS. PAOLI: McDonnell?  
21 COMMISSIONER MCDONNELL: Here.  
22 MS. PAOLI: Moir?  
23 *(No response)*  
24 MS. PAOLI: Moore?  
25 COMMISSIONER MOORE: Here.

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1 MS. PAOLI: Ramirez?

2 COMMISSIONER RAMIREZ: Here.

3 MS. PAOLI: Smith?

4 *(No response)*

5 MS. PAOLI: Wallace?

6 COMMISSIONER WALLACE: Here.

7 COMMISSION CHAIR HUTCHENS: And, now, I'm going to  
8 turn it over to our Executive Director for some  
9 introductions.

10 EXECUTIVE DIRECTOR STRESAK: Thank you, Madam Chair.

11 I'd like to take this opportunity to introduce our  
12 new commissioners.

13 Batine Ramirez. Batine comes to us from Placer  
14 County Sheriff's.

15 I was talking to her yesterday, and she occasionally  
16 runs 33 miles at a time.

17 So welcome so much.

18 Anything you'd like to say to the Commission?

19 COMMISSIONER RAMIREZ: One time. I did it one time.

20 EXECUTIVE DIRECTOR STRESAK: One time?

21 Impressed me.

22 Any thoughts? Comments?

23 COMMISSIONER RAMIREZ: Just happy to be here.

24 EXECUTIVE DIRECTOR STRESAK: Our other new  
25 commissioner is Commissioner Rick Braziel, former Chief

1 of Police of Sacramento Police Department. He was unable  
2 to attend due to a previously scheduled commitment. But  
3 we welcome him also.

4 I'd also like to take the opportunity to introduce  
5 our new Assistant Executive Director, Dave Cornejo.

6 Dave, could you please stand?

7 Dave comes to us with over 20 years of State  
8 executive and managerial experience, overseeing  
9 financial, information technology, and administrative  
10 programs. He has served as the chief financial officer  
11 for the California Department of Public Health, and the  
12 fiscal chief for the California Public Employees'  
13 Retirement System. A good guy to know.

14 He has administrative experience with State law  
15 enforcement and emergency response programs, including  
16 the California Department of Corrections and Rehab,  
17 CAL FIRE, and Department of Fish and Wildlife.

18 Prior to becoming a state manager, Dave was a  
19 college professor at Cosumnes River College in  
20 Sacramento, and taught both computer information science  
21 and business administration courses. He has an MBA from  
22 California State University Sacramento.

23 He brings an incredible amount of energy and  
24 experience and fiscal insight to this organization. We  
25 look forward to working with him.

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1           And, Dave, would you like to say a few words to the  
2 Commission?

3           MR. CORNEJO: Thank you very much.

4           I just wanted to say how honored I am to be joining  
5 the POST family leadership. I look forward to working  
6 closely with the Commission and all of its stakeholders.

7           My focus here for the first couple of months will be  
8 working on obtaining long-term sustainable funding for  
9 POST and also working on some administrative issues.

10          If I have not already introduced myself to you,  
11 please come by.

12          Thank you very much.

13          EXECUTIVE DIRECTOR STRESAK: Thank you, Dave.

14          And my next item would be James Davis.

15          This is Jim's last meeting with us. He has been a  
16 member of the Advisory Committee, a valuable asset and  
17 contributing member to the group.

18          Jim, we wanted to thank you for your service, for  
19 everything that you've done, and wish you all the best  
20 in the future, and just express our appreciation for all  
21 your efforts.

22          Thank you so much, Jim.

23          MR. DAVIS: Thank you. It's been an honor.

24          *(Applause)*

25          EXECUTIVE DIRECTOR STRESAK: And then lastly, I just

1 wanted to announce that Alexis Blaylock, who has so aptly  
2 represented us in the Legislature, in addressing the  
3 legislative analysis involving POST operations, will be  
4 moving on. She is transferring to the Training Delivery  
5 Bureau, where she will become an area consultant.

6 And so, Alexis, we want to thank you for your  
7 efforts. It's been a difficult job. There's been some  
8 challenges this year. And we appreciate all you have  
9 done to make the professionals in the California law  
10 enforcement, to raise it to a higher plane.

11 So thank you so much, Alexis.

12 *(Applause)*

13 EXECUTIVE DIRECTOR STRESAK: And then lastly, I'd  
14 like to introduce Ralph Brown, also known as "Tiny."

15 Ralph, could you stand up?

16 It's kind of an inside joke.

17 But, anyway, Ralph will be replacing Alexis. Ralph  
18 was formerly at the Basic Training Bureau, where he  
19 headed up our basic course certification review. And he  
20 has now stepped into the role of legislative liaison for  
21 POST.

22 Welcome, Ralph. And thank you.

23 MR. BROWN: Thank you.

24 *(Applause)*

25 EXECUTIVE DIRECTOR STRESAK: With that, Madam Chair,

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1 I yield the floor back to you.

2 COMMISSION CHAIR HUTCHENS: Okay, thank you.

3 We have a welcoming address from David Bejarano,  
4 President of California Police Chiefs' Association, to  
5 provide opening remarks.

6 Chief Bejarano, thank you for being here.

7 CHIEF BEJARANO: Thank you, and good morning to all  
8 of you.

9 Let me first address a rumor. The City of Chula  
10 Vista has not taken over the City of San Diego; but we're  
11 honored to be here.

12 It's almost like wearing three different hats. I  
13 started my career with San Diego Police Department -- I  
14 was there for 25 years; and then now in Chula Vista for  
15 about seven years.

16 But again, on behalf of the City of San Diego Chief  
17 Zimmerman, who couldn't be here; Cal Chiefs; and my  
18 position as Chief in Chula Vista, we would like to  
19 welcome all of you. I think everybody loves coming to  
20 San Diego. We took care of the weather for you, so it's  
21 going to be great for all of you, if you decide to stay a  
22 little over.

23 But on a serious note, I want to really recognize  
24 the important work that all of you do.

25 Interesting this morning, I saw an article, I



1 believe from the communities around Ferguson. And they  
2 were talking about an initiative to standardize training  
3 for all departments in that area. Well, we've been doing  
4 that for 40, 50 years; and that's the work that all of  
5 you do.

6 There's a reason, I believe -- and most chiefs up  
7 and down the state ,and sheriffs up and down the state  
8 would agree -- and nationwide -- the reason we're  
9 normally in the best practice area, on the cutting edge,  
10 the reason we have the leaders that we do up and down the  
11 state and all of you here in this room, it's obviously  
12 based on the foundation, the cornerstone, the training  
13 that POST provides. From the initial hiring and  
14 selection process, those audits you conduct to make sure  
15 we're doing the right thing; and then the progression of  
16 careers, from the basic level, combining the education  
17 and training to be at the advanced level. And as I  
18 mentioned before, preparing our leaders for the future at  
19 SLI, Command College, we're all big believers in that.

20 So, again, on behalf of the California Chiefs'  
21 Association, all of law enforcement, we thank you for the  
22 important work that you do.

23 And, once again, have a productive meeting, and  
24 welcome again to San Diego.

25 Thank you.

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1 EXECUTIVE DIRECTOR STRESAK: Thank you.

2 *(Applause)*

3 EXECUTIVE DIRECTOR STRESAK: Chief, as the sitting  
4 president of Cal Chiefs, I just want to thank you for  
5 your cooperation and the relationship that we've had,  
6 that we continue to maintain. And I wanted to let you  
7 know that it is appreciated; and I look forward to  
8 continued collaboration on mutual areas of interest.

9 Thank you so much.

10 CHIEF BEJARANO: Thank you. My pleasure.

11 COMMISSION CHAIR HUTCHENS: Okay, Public Comment.

12 This is the time on the agenda for public comment.  
13 This is time set aside for members of the public to  
14 comment on either items on the Commission agenda or  
15 issues not on the agenda but pertaining to POST  
16 Commission business.

17 Members of the public who wish to speak are asked to  
18 limit their remarks to no more than five minutes each.  
19 Please be advised that the Commission cannot take action  
20 on items not on the agenda.

21 Do we have any public comment at this time?

22 *(No response)*

23 COMMISSION CHAIR HUTCHENS: Okay, seeing none,  
24 Approval of Action Summary and Minutes.

25 Approval of the action summary and minutes of the

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1 previous commission meetings, action summary and meeting  
2 minutes from June 25<sup>th</sup>, 2015.

3 If the Commission concurs, the appropriate action  
4 would be a motion to approve the action summary and  
5 meeting minutes from the last Commission meeting.

6 COMMISSIONER DUDLEY: Motion. Dudley.

7 COMMISSIONER McDONNELL: Second. McDonnell.

8 COMMISSION CHAIR HUTCHENS: All those in favor?

9 *(A chorus of "ayes" was heard.)*

10 COMMISSION CHAIR HUTCHENS: Opposed?

11 *(No response)*

12 COMMISSION CHAIR HUTCHENS: Motion passes.

13 Consent items:

14 Report on the First Statistical Report for Fiscal  
15 Year 2014-2015 Course Certification. This item reflects  
16 the status report of training courses that have been  
17 certified, decertified, or modified during the fiscal  
18 year 2014-15. It also reflects the total number of  
19 certified courses and presenters of courses.

20 This report is presented for information only. No  
21 action is required.

22 Report on the Renewal of the Operational Agreement  
23 with San Diego Regional Training Center for Fiscal Year  
24 2015-2016, Violence Against Women Act. In August 1997,  
25 the Commission approved acceptance of Violence Against

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1 Women Act grant funds for the development of domestic-  
2 violence and sexual-assault training for law enforcement.  
3 Since then, the Violence Against Women Act grant has  
4 historically been administered by a POST management  
5 fellow or a member of POST staff. In fiscal year  
6 2014-15, OES, the grantor of the Violence Against Women  
7 Act funds, advised that there would be new and extensive  
8 requirements for the application of grant funds.

9 The Commission determined the new requirements would  
10 put a substantial staffing and financial burden on POST;  
11 and declined to request grant funds for that fiscal year.

12 San Diego Regional Training Center applied and  
13 received the grant funds. And the Commission approved  
14 POST entering into an operational agreement with the  
15 San Diego Regional Training Center to contribute the  
16 in-kind match in an amount not to exceed \$130,000.

17 The Executive Director has approved renewal of the  
18 operational agreement with the San Diego Regional  
19 Training Center in the same amount for fiscal year  
20 2015-16.

21 This report is presented for information only. No  
22 action is required.

23 Report on Automation of POST Profiles. This item  
24 updates the Commission on POST's most recent improvement  
25 in delivering POST profiles to law-enforcement personnel

1 throughout California. This item serves as a status  
2 update to planned enhancements detailed in the  
3 October 23<sup>rd</sup>, 2014, Commission agenda item and  
4 presentation entitled "Report on Computer Services Bureau  
5 Technology Projects and Strategies."

6 This report is information only. No action is  
7 required.

8 Report on Reinstating the LEOKA Program. Since  
9 1986, POST staff has examined the circumstances that have  
10 led to every accidental death or felonious murder of a  
11 California peace officer. The Law Enforcement Officer  
12 Killed or Assaulted in the Line of Duty, LEOKA, Report  
13 was published every five years.

14 After the release of the 2004 report, staffing  
15 issues required the discontinuation of the program.  
16 POST has reinstated the program and has commenced work  
17 on a ten-year addition that will incorporate the data  
18 extracted from incidents between 2005 and 2014.

19 The LEOKA program is identified as relevant to the  
20 POST Strategic Plan Objective A.1.1, *Identify and convey*  
21 *information on emerging trends to the field;* and A.1.4,  
22 *Enhance and continue study of driver-training methods and*  
23 *vehicle-related high-risk activities to improve training*  
24 *and enhance safety.*

25 The Executive Director has approved the allocation

1 for funds in an amount not to exceed \$102,000 to  
2 reinstitute this program.

3 Please stop me if you have comments or anything.

4 Report on the Cognitive Task Analysis. POST staff,  
5 in collaboration with Dr. Gary Klein, is conducting  
6 research on the cognitive processes of law-enforcement  
7 officers responding to critical incidents and unusual  
8 occurrences, and how law-enforcement officers make  
9 critical decisions in these circumstances. The Cognitive  
10 Task Analysis data collection will identify the cognitive  
11 skills and decision-making strategies essential for  
12 improved initial responses to a wide range of critical  
13 incidents. By providing officers additional cognitive  
14 skills, incident outcome should likewise result in more  
15 desirable solutions.

16 This study supports POST Strategic Plan Strategy  
17 A.1.1, *Identify and convey information on emerging trends*  
18 *to the field.*

19 This report is presented for information only. No  
20 action is required.

21 Report on the Status to Implement Commission  
22 Direction Related to Training Presented by the California  
23 Association of Tactical Trainers, formerly International  
24 Training Resources.

25 On July 21<sup>st</sup>, 2011, a student was injured during the

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1 presentation of a training course, Distraction Device  
2 Breaching, instructor certified to and presented by  
3 International Training Resources. POST staff conducted  
4 an investigation which led to the decertification of  
5 22 courses certified to ITR.

6 On June 28<sup>th</sup>, 2012, ITR appealed the staff decision  
7 to the Commission. A written decision was rendered by  
8 the Commission on July 9<sup>th</sup>, 2012. Three determinations  
9 were made in this decision, and POST staff continues to  
10 work with ITR to implement the Commission's direction  
11 regarding ITR's courses. In keeping with the component  
12 of the direction to return sedentary courses to active  
13 status, four courses have been certified. One  
14 non-sedentary course has also been certified, and three  
15 more are under review.

16 ITR changed the organization's name to the  
17 California Association of Tactical Trainers, which has  
18 been used in all subsequent Commission reports.

19 Commission Resolutions. The Commission presented  
20 the following resolutions: Kathleen Laurel Espell,  
21 retired employee, Commission on POST; Rachel S. Fuentes,  
22 Commission on POST; Ron Lowenberg, Dean, former  
23 Commissioner, Golden West College.

24 Could we have Dean Lowenberg please come forward?

25 EXECUTIVE DIRECTOR STRESAK: Commissioner Lowenberg,

1 it is my honor to present you with this resolution.

2 And it briefly states that you started your law  
3 enforcement career in 1967; and you have served as the  
4 Chief of Police for the City of Cypress, City of Pomona,  
5 City of Huntington Beach, and Costa Mesa for a total of  
6 12-plus years in executive service.

7 You've received several awards for excellent  
8 service, including the Orange County Together Award, the  
9 Annual Community Police Award in Leadership, and the  
10 Governor's Award for Excellence in Peace Officer Training  
11 Lifetime Achievement.

12 You have served in many law-enforcement  
13 associations, including as president of Cal Chiefs, chair  
14 of California Peace Officers' Association Training  
15 Services, President of Orange County Chiefs of Police,  
16 and Chiefs of Police and Sheriffs' Association, and as  
17 a lifetime member of IACP.

18 You have been the Dean/Director of Golden West  
19 College Criminal Justice Training Center since 2003;  
20 and you have served on this commission for a total of  
21 16 years between 1989 to 1995 and 2005 to 2015.

22 Now, therefore, let it be known that Ron Lowenberg  
23 has devoted his career to professionalism of California  
24 law enforcement, both through his service as a peace  
25 officer, his expertise as an educator, and as a



1 commissioner who provided sage and insightful direction  
2 to Peace Officer Standards and Training for almost two  
3 decades.

4 It is in the spirit of gratitude and appreciation  
5 that the California Commission on POST presents you with  
6 this resolution and remains eternally thankful for all  
7 that you have contributed and for all that you have  
8 accomplished.

9 Ron, you've been a friend, a mentor; you have been  
10 strong when necessary; you've been compassionate when  
11 appropriate, and you've been rock-steady all the way.

12 I want to thank you from the bottom of my heart.  
13 I hold you dear and esteemed as a friend. I hope our  
14 relationship continues, and I wish you all the best.

15 Thank you so much.

16 *(Applause)*

17 MR. LOWENBERG: Wow. Thank you very much.

18 I've got to tell you, it felt a little different  
19 sitting in the front row. But I do remember many, many  
20 years ago when I had the privilege of serving on the  
21 POST Advisory Committee -- and representing Cal Chiefs,  
22 by the way -- I had the opportunity to sit in the front  
23 row as an Advisory Committee member. And then as the  
24 resolution points out, I had the privilege of serving on  
25 the Commission on two separate occasions: First of all,

1 as a representative of Cal Chiefs, and then as an  
2 educator/trainer this last time around.

3 I'm going to miss all of you that I've had the  
4 privilege of serving with for many, many years, some of  
5 you longer than others. But we all know we serve at the  
6 pleasure of the Governor. And I got the clue when I was  
7 talking to the folks from the Governor's office, in my  
8 phone interview, which she kept asking me and reminding  
9 me that I was the senior member of the Commission. She  
10 mentioned that three times, so I figured it's probably  
11 time that they're looking for new blood. And I see that  
12 the Governor's office has done a great job of welcoming  
13 the new commissioners to the Commission.

14 But it has been an honor serving; and I'll always  
15 look back on this experience as very positive.

16 And I want to thank POST staff because we all know  
17 that that's who does the real work. We just meet on a  
18 quarterly basis, and make decisions, and help guide  
19 staff's great work.

20 In my other role as a dean and director of a  
21 regional criminal training center, I also have  
22 opportunity to work with great staff -- POST staff and  
23 my own staff. And I don't know who did the math, but,  
24 actually, I did -- I was a police chief for over 22 years  
25 in those agencies, those different agencies, the last

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1 two agencies just for a short period of time.

2 So thank you for this beautiful resolution. I will  
3 hang this in a prominent place in my office at Golden  
4 West College. And maybe, if I decide to retire someday,  
5 I'll hang it in my den.

6 *(Applause)*

7 EXECUTIVE DIRECTOR STRESAK: Madame Chair.

8 COMMISSION CHAIR HUTCHENS: Well, I would just like  
9 to say, I have the opportunity to work with Ron in Orange  
10 County. He's a member of our Orange County Chiefs of  
11 Police and Sheriffs' Association; and we interact on  
12 training issues as well. And I am lucky because I  
13 continue to get to work with him. But I'm going to miss  
14 his guidance and his leadership on this commission.

15 And I want to thank you personally for your service.

16 MR. LOWENBERG: Thank you, Madam Chair.

17 COMMISSION CHAIR HUTCHENS: All right, so if the  
18 Commission agrees, I would seek a motion to approve all  
19 of the consent items.

20 COMMISSIONER DOYLE: So moved. Doyle.

21 COMMISSIONER McDONNELL: Second. McDonnell.

22 COMMISSION CHAIR HUTCHENS: All in favor?

23 *(A chorus of "ayes" was heard.)*

24 COMMISSION CHAIR HUTCHENS: Opposed?

25 *(No response)*

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1 COMMISSION CHAIR HUTCHENS: Motion passes.

2 Thank you.

3 Finance Committee.

4 Commissioner Kurylowicz, do you have a report?

5 The Finance Committee was held on Wednesday,  
6 October 21<sup>st</sup>, here in San Diego.

7 FINANCE COMMITTEE CHAIR KURYLOWICZ: Yes, we do have  
8 our report. And to save everybody's ears from my speech  
9 at this time, I'm going to have David Cornejo give the  
10 report, if you don't mind.

11 COMMISSION CHAIR HUTCHENS: Thank you.

12 MR. CORNEJO: Thank you very much.

13 The Finance Committee met yesterday, October 21<sup>st</sup>.  
14 The Committee heard reports on the prior-year revenue,  
15 expenditures, contracts, reimbursements, and a report on  
16 current-year Budget Act presumptions.

17 Some of the highlights and some of the lowlights  
18 included prior-year revenue fell \$1.2 million in the  
19 previous year to \$27.9 million.

20 We spent 97 percent of our budget last year. And  
21 we ended the year with \$11 million in our Peace Officers'  
22 Training Fund.

23 The Committee recommends and I request approval of  
24 these five reports.

25 COMMISSION CHAIR HUTCHENS: Thank you.

**POST Commission Meeting, October 22, 2015**

1           If the Commission concurs, the appropriate action  
2 would be a motion to approve the Finance Committee  
3 report.

4           COMMISSIONER DELAROSA:   So moved.   DelaRosa.

5           COMMISSIONER WALLACE:   Second.   Wallace.

6           COMMISSION CHAIR HUTCHENS:   All in favor, say "aye."

7           *(A chorus of "ayes" was heard.)*

8           COMMISSION CHAIR HUTCHENS:   Opposed?

9           *(No response)*

10          COMMISSION CHAIR HUTCHENS:   Thank you.

11          Basic Training Bureau.   Report on Revision of  
12 Commission Regulations 1070 and 1082, in Relation to the  
13 First-Aid/CPR/AED Instructor Course.

14          The California Emergency Medical Services Authority,  
15 which establishes first-aid/CPR training standards for  
16 public safety personnel, has approved revisions to the  
17 California Code of Regulations, Division 9, Title 22,  
18 Chapter 1.5, *First-aid Standards for Public Safety*  
19 *Personnel*, that significantly increase the level of  
20 skills to be taught to peace officers.   POST has  
21 collaborated with EMSA to amend Commission regulations to  
22 meet the needs of law enforcement and the public.

23          If the Commission concurs, the appropriate action  
24 would be a motion to amend Commission Regulations 1070  
25 and 1082 as described in the staff report.

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1 Do we have a motion?

2 COMMISSIONER DOYLE: So moved. Doyle.

3 COMMISSIONER MOORE: Second. Moore.

4 COMMISSION CHAIR HUTCHENS: Thank you.

5 All in favor?

6 *(A chorus of "ayes" was heard.)*

7 COMMISSION CHAIR HUTCHENS: Any opposed?

8 *(No response)*

9 COMMISSION CHAIR HUTCHENS: The motion passes.

10 Executive Office. Report on Request to Delete  
11 Strategic Plan -- Strategic Plan Strategy D.1.2, Provide  
12 Online Resources on Procedural Justice and Police  
13 Legitimacy.

14 "Procedural Justice" and "Police Legitimacy" have  
15 been in the forefront of discussion for law enforcement  
16 throughout the United States. One of the four main  
17 goals developed during the update of the POST Strategic  
18 Plan was enhance law enforcement's ability to serve  
19 their communities. Under this goal is Strategic Plan  
20 Strategy D.1.2, *Provide online resources for agencies*  
21 *on Procedural Justice and Police Legitimacy.*

22 Staff worked with subject-matter experts to amass  
23 relevant resources and to make them available on the  
24 POST Procedure Justice Web page, accessible from the main  
25 POST Web site.

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1           If the Commission concurs, the appropriate action  
2       would be a motion to approve the deletion of Strategic  
3       Plan Strategy D.1.2, *Provide online resources for*  
4       *agencies on Procedural Justice and Police Legitimacy* as  
5       completed.

6           Do I have a motion?

7           COMMISSIONER RAMIREZ: Motion to approve.

8       Ramirez.

9           COMMISSIONER McDONNELL: Second. McDonnell.

10          COMMISSION CHAIR HUTCHENS: All in favor?

11       *(A chorus of "ayes" was heard.)*

12          COMMISSION CHAIR HUTCHENS: Any opposed?

13       *(No response)*

14          COMMISSION CHAIR HUTCHENS: The motion passes.

15       Standards, Evaluations, and Research Bureau. Report  
16       on Proposed Changes to the Peace Officer Selection  
17       Requirements.

18           This item describes proposed changes to the Peace  
19       Officer Selection Requirements: Commission regulations  
20       1951, 1953, 1954, and 1955.

21           The proposed changes to the Peace Officer Selection  
22       Requirements incorporate forthcoming changes to  
23       Government Code section 1031(e), Peace Officer Education  
24       Requirements; provide clear and consistent requirements  
25       for the sharing of background information between the

1 background investigator and the screening psychologist;  
2 outline the requirements for the reporting of continuing  
3 professional education courses by peace-officer screening  
4 psychologist, and clarify that only candidates found  
5 medically and psychologically suitable can be appointed  
6 as peace officers.

7 If the Commission concurs, the appropriate action  
8 would be a motion to amend Commission Regulations 1951,  
9 1953, 1954, and 1955, subject to the notice of proposed  
10 regulatory action process.

11 Do I have a motion?

12 COMMISSIONER DELAROSA: Motion to amend Commission  
13 Regulations as stated. DelaRosa.

14 COMMISSION CHAIR HUTCHENS: Second?

15 COMMISSIONER RAMIREZ: Second. Ramirez.

16 COMMISSION CHAIR HUTCHENS: All in favor?

17 *(A chorus of "ayes" was heard.)*

18 COMMISSION CHAIR HUTCHENS: Any opposed?

19 *(No response)*

20 COMMISSION CHAIR HUTCHENS: The motion passes.

21 Training Delivery and Compliance Bureau. Report  
22 on Commission Regulation 1081 in Relation to Rifle and  
23 Shotgun Training.

24 Peace officers that possess short- and long-barrel  
25 rifles and shotguns in the course and scope of their



1 duties are required by Penal Code and/or Commission  
2 regulations to complete POST-certified courses of  
3 training.

4 The training requirement was enacted by the  
5 Legislature as part of Senate Bill 359, which amended  
6 Penal Code section 12020(b) with an effective date of  
7 July 13<sup>th</sup> 1999.

8 In response to the training mandate, POST assembled  
9 a committee of subject-matter experts to assist in the  
10 development of the necessary course. Although the  
11 legislation only applied to short-barrel rifles and  
12 shotguns, it was the recommendation of the subject-matter  
13 expert committee that the training requirement should  
14 also include long-barrel rifles and shotguns. The  
15 rationale was that the competencies and safety factors  
16 addressed in the training would be the same, regardless  
17 of barrel length.

18 The Committee's work led to the development of a  
19 two-part training course: Part I for long-/short-barrel  
20 shotgun training, minimum of 16 hours; and Part II for  
21 long-/short-barrel rifle training, minimum of 16 hours.

22 On October 28<sup>th</sup>, 1999, the Commission approved the  
23 training to meet the legislative mandate of SB 359, and  
24 the amendments to Regulation 1081, which created the  
25 requirement for the training to be extended to

1 long-barrel rifles and shotguns.

2 After the Notice of Regulatory Action and approval  
3 of the regulations by the Office of Administrative Law,  
4 the regulation took effect; and notice of the legislative  
5 mandate and related Commission action was provided to the  
6 field by a POST bulletin.

7 Recently, POST has become aware of confusion and  
8 compliance issues related to the legislation and the  
9 regulation related to rifle and shotgun training. The  
10 concern has risen to the level that requires Commission  
11 notification and direction regarding whether to maintain  
12 or amend the previous Commission action.

13 If the Commission concurs, the appropriate action  
14 would be a motion to maintain the current regulatory  
15 training requirement for peace officers in the POST  
16 program, reimbursable and non-reimbursable, to possess  
17 either or both long- and short-barrel rifles and shotguns  
18 in the course and scope of their duties, or to provide  
19 staff with direction to further study this matter, and  
20 report back to the Commission at its February 25<sup>th</sup>, 2016,  
21 meeting.

22 So I'm going to ask if there is any discussion at  
23 this point; and then would ask if there's any public  
24 comment on this, because I think there has been some  
25 concern about this.

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1 COMMISSIONER RAMIREZ: I have a question.

2 COMMISSION CHAIR HUTCHENS: Commissioner Ramirez?

3 COMMISSIONER RAMIREZ: So yesterday, one of the  
4 chiefs was asking about her department, and she provided  
5 training but it doesn't fit with what POST has determined  
6 as the right training. So are we going to evaluate our  
7 standards to help those organizations that can't afford  
8 to retrain them all at the established POST requirements  
9 we have now?

10 COMMISSION CHAIR HUTCHENS: I will defer to the  
11 Executive Director. But what I heard staff mention  
12 yesterday was that they were going to review --  
13 everything would be handled on an individual basis.  
14 But the issue was that the courses were not submitted for  
15 certification. And they typically do not post-certify --  
16 or certify after the fact.

17 EXECUTIVE DIRECTOR STRESAK: Commissioner, thank you  
18 for your question.

19 I guess, the initial point is that the short-barrel  
20 rifle training is enacted by law -- it's a part of  
21 PC 33220 -- and that failed to really articulate  
22 short-barrel and long-rifle weapons. As a result of  
23 that, the Commission made an effort to cover the  
24 long-barrel requirement by adding regulatory language.  
25 And then over the years, it apparently has kind of

1 surfaced to a level of confusion. There's two 16-hour  
2 courses, one for the short-barrel, one for the long  
3 barrel.

4 So we are making, A, our effort to articulate this  
5 to all the boards -- Cal Chiefs, Cal Sheriffs, PORAC --  
6 to make them aware of this issue. And we're going to  
7 ask, to call upon the executive officers of each agency  
8 to look into it to make sure they're sufficiently  
9 trained.

10 The bottom line is, if you're going to possess a  
11 long-barrel rifle, you'd better train in it. That's  
12 nothing new. Everybody's aware of that.

13 We're looking at the regulatory change to clarify  
14 the language to simplify this somewhat. And in addition  
15 to that, we've initiated a legislative amendment to  
16 change 33220 to incorporate "short-barrel" and  
17 "long-barrel" language.

18 On top of all that, our area consultants are aware  
19 of this issue; and we are working on a case-by-case basis  
20 with involved law-enforcement agencies to come up with  
21 viable solutions that don't compromise ethics, integrity,  
22 and doesn't violate the law.

23 So we are working through that. I hope that kind of  
24 answers your question, if not...

25 COMMISSIONER RAMIREZ: That's fine. Thank you.

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1 EXECUTIVE DIRECTOR STRESAK: Very good.

2 COMMISSION CHAIR HUTCHENS: Any other discussion on  
3 the Commission?

4 *(No response)*

5 COMMISSION CHAIR HUTCHENS: Any public comment?

6 *(No response)*

7 COMMISSION CHAIR HUTCHENS: Hearing none, do we have  
8 a motion to maintain the current regulatory training  
9 requirement for peace officers in the POST program?

10 COMMISSIONER MOORE: Motion. Moore.

11 COMMISSIONER KURYLOWICZ: Kurylowicz. Second.

12 COMMISSION CHAIR HUTCHENS: A motion, second.

13 All in favor, say "aye."

14 *(A chorus of "ayes" was heard.)*

15 COMMISSION CHAIR HUTCHENS: Opposed?

16 *(No response)*

17 COMMISSION CHAIR HUTCHENS: Okay, motion passes.

18 EXECUTIVE DIRECTOR STRESAK: Madam Chair, we have to  
19 backtrack to Item G.

20 COMMISSION CHAIR HUTCHENS: Yes. I skipped one.

21 Going back to Item G, Report on an Amendment of the  
22 Basic Courses Test Management and Security Protocols  
23 2014, Regulations 1005, 1007, 1008, and 1052, and  
24 Procedures D-1 and D-10.

25 As part of an ongoing process, current regulations

1 and procedures related to basic courses are reviewed to  
2 determine if revisions are necessary. This report covers  
3 modifications to POST Administrative Manual Regulations  
4 1005, 1007, 1008, 1052, Procedures D-1, D-10, and the  
5 POST *Basic Courses Test Management and Security*  
6 *Protocols, 2014*, protocols.

7 Some of the revisions are adding a requirement for  
8 any proctor of a written test to complete POST-delivered  
9 proctor training, revisions to PC 832 testing language  
10 for consistency, with all other basic courses,  
11 elimination of instructor access to specific test-item  
12 content, and clarification of the retesting process.  
13 Additional revisions have been made for the purpose of  
14 clarity, in testing/test-security requirements, and  
15 consistency in language.

16 If the Commission concurs, the appropriate action  
17 would be a motion to approve the staff-recommended  
18 modifications to Commission Regulations 1005, 1007, 1008,  
19 1052, Procedures D-1, D-10, and the POST *Basic Courses*  
20 *Test-Management and Security Protocols 2014*.

21 Do I have a motion?

22 COMMISSIONER KURYLOWICZ: Motion by Kurylowicz.

23 COMMISSION CHAIR HUTCHENS: Second?

24 COMMISSIONER DELAROSA: Second. DelaRosa.

25 COMMISSION CHAIR HUTCHENS: All in favor?

1           (A chorus of "ayes" was heard.)

2           COMMISSION CHAIR HUTCHENS:   Opposed?

3           (No response)

4           COMMISSION CHAIR HUTCHENS:   Thank you.   The motion  
5 passes.

6           Item I, Report on Revision to Commission Regulations  
7 1005 and 1081 in Relation to Rifle and Shotgun Training.

8           Peace officers that possess short- and long-barrel  
9 rifles and shotguns in the course and scope of their  
10 duties are required by the Penal Code and/or Commission  
11 regulation to complete POST-certified courses of  
12 training.   The training requirement was enacted by the  
13 Legislature as part of Senate Bill 359, which amended  
14 Penal Code section 12020(b), effective July 13<sup>th</sup>, 1999.

15          A staff report was developed and submitted to the  
16 Commission, recommending that it approve a two-part  
17 training course, including both long- and short-barrel  
18 rifles and shotguns.   The subject-matter experts  
19 recommended that the training requirement also extend to  
20 long-barrel shotguns and rifles.   On October 28<sup>th</sup>, 1999,  
21 the Commission approved the two-part course as an  
22 addition to Commission Regulation 1081.

23          Recent inquiries from the field have shown that  
24 among some agencies, there is a misunderstanding about  
25 and/or a lack of knowledge of the training requirement

1 to possess rifles.

2 Staff has taken a number of steps in an effort to  
3 enhance awareness of the legislative mandate, and  
4 Commission action, and clarify the training requirements.  
5 As part of this effort, staff is proposing revisions to  
6 Commission Regulations 1005 and 1081 to more clearly  
7 define the training required to possess rifles and  
8 shotguns.

9 If the Commission concurs, the appropriate action  
10 would be a motion to approve the changes as described  
11 in the staff report.

12 Do I have a motion?

13 COMMISSIONER DUDLEY: Motion. Dudley.

14 COMMISSIONER WALLACE: Second. Wallace.

15 COMMISSION CHAIR HUTCHENS: Motion and a second.

16 All in favor?

17 *(A chorus of "ayes" was heard.)*

18 COMMISSION CHAIR HUTCHENS: Opposed?

19 *(No response)*

20 COMMISSION CHAIR HUTCHENS: Motion passes.

21 Committee reports. The Advisory Committee.

22 The Chair of the Advisory Committee, do you have a  
23 report for us?

24 ADVISORY COMMITTEE CHAIR BEITEY: We heard various  
25 comments from staff yesterday regarding the Cognitive



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1 Task Analysis, the long-rifle issue, and some EMSA  
2 requirements. And our committee adopted to recommend  
3 approval of all of those reports.

4 We also had elections yesterday. And I'm proud to  
5 announce that the incoming chair for next year will be  
6 Mario Casas, and the vice chair will be Sandra Spagnoli.

7 That's my report. Thank you.

8 COMMISSION CHAIR HUTCHENS: Thank you, Commissioner.

9 And congratulations to the new chair and vice chair.

10 Legislative Review Committee. The Chair of the  
11 Legislative Review Committee will report on the results  
12 of the Legislative Review Committee meeting held on  
13 Thursday, October 22<sup>nd</sup>.

14 LEG. REVIEW COMTE CHAIR MOORE: Good afternoon.

15 We had a meeting this morning, fairly well.

16 Would you like me to report on each individual bill,  
17 or just that -- is that how you'd like me to do it?

18 Well, we talked about AB -- all the way back to the  
19 top.

20 Report on Request for Approval of Legislation.  
21 Staff is recommending that the Commission authorize the  
22 Executive Director to seek legislation to allow an  
23 individual to designate on his or her tax return that a  
24 specific amount be deducted for deposit into the Peace  
25 Officers Training Account fund established by this

1 proposal. This proposal has potential to increase POST's  
2 revenue. And in Item B.11.1, Analyze and identify  
3 additional funding sources in the 2015 Strategic Plan.

4 We talked about the downside, risk that funds  
5 identified for other nonprofits might go to POST. There  
6 are 16 to 18 different groups. Also, that we maybe have  
7 some confusion with Peace Officers Memorial, and we  
8 should make contact to avoid conflict of interest. And  
9 also, we wanted to approach the author as of yet.

10 POST needs a long-term solution for funding, and  
11 we approved that our director continue in that direction.

12 A bill of interest, C, an oral report was given.

13 AB 65, Local law-enforcement: body-worn cameras:  
14 grant program. It costs POST \$14 million annually.  
15 Active bill. And we want you to continually watch this.

16 Number 2: AB 334 by Cooley, Peace officers:  
17 training: profiling of motorcycle riders, as a protected  
18 class stalled, and is still active; but it may return in  
19 calendar year '16.

20 This bill would require POST to develop and ensure  
21 that the profiling of motorcycle riders is addressed in  
22 the basic and in-service training. It would require  
23 local law-enforcement agencies adopt written policies  
24 designed to condemn and prevent the profiling of  
25 motorcycle riders.

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1           Number 3: AB 546, Gonzalez: Peace officers: basic  
2 training requirements. In the process of getting  
3 certified with POST, there's no impact to POST.

4           I'll go to Number 4, if there's no questions,  
5 AB 953, Weber: Law enforcement: racial profiling. It  
6 passed. Called on racial identity. Gathering  
7 information, take some information, perceived race or  
8 others to look at effective January 1. Recommended  
9 reading depends on size of the agency profiling. Will  
10 update training for POST. Conversation to start,  
11 who would be on the committee. The Governor can appoint  
12 or AG, was most of that discussion.

13           The bill would establish the Racial and Identity  
14 Profiling Act of 2015, revise the definition of "racial  
15 profiling" to, instead, refer to "racial or identity  
16 profiling." Requires agencies that employ peace officers  
17 to collect specific data and ensure annual reports to the  
18 Attorney General. It required an Attorney General to  
19 establish the Racial Identity and Profiling Advisory  
20 Board, RIPA.

21           Like I say, the recommendation was, from me pretty  
22 much, that we try to get someone on that panel or board.

23           Number 5: AB 1168. This bill, until January 1,  
24 2019, extends a three-year requalification requirement to  
25 five years for a deputy sheriff assigned as a PC 830.1(c)

1     custodial peace officer when being reassigned from  
2     custodial assignments to PC 830.1(a) general law  
3     enforcement duties with the responsibility for the  
4     prevention and detection of crime, provided that certain  
5     conditions applied. No impact to POST or to law  
6     enforcement.

7             Number 6: AB 1194, Mental health: involuntary  
8     commitment. No impact to law enforcement or to POST.

9             Number 7: SB 11, Beall, Peace officer training:  
10    mental health. This bill would require POST to increase  
11    the mental-health training in the Regular Basic Course  
12    from six hours to at least 15 hours, without increasing  
13    the hours of the Regular Basic Course. This bill would  
14    also require the Commission to establish and keep updated  
15    a three-hour classroom-based continuing training course  
16    related to behavioral and law-enforcement interaction  
17    with persons with mental illness, intellectual  
18    disability, and substance-use disorders.

19            There was some challenges to consolidate some  
20    material. Section -- added to two sections: 135.26  
21    added five hours that are not necessary. 135.27,  
22    redundant. Two sections regarding mental health shows  
23    duplicate of effort. Some might combine them in the  
24    future. We'll get back to the author of that bill.

25            Unfunded training, August 1, 2016, start, almost

1 impossible -- we felt was almost impossible to get it  
2 done.

3 Number 8: Peace officer training: mental health.  
4 This bill required the Commission to require all field  
5 training officers have at least eight hours crisis-  
6 intervention, behavioral health training. The bill would  
7 require the Commission to update the existing field  
8 training officer course to include at least four hours of  
9 classroom instruction regarding persons with mental  
10 illness or intellectual disabilities.

11 The bill would also require the Commission to update  
12 the existing field training guide to include specific  
13 topics relating to mental illness and intellectual  
14 disability.

15 9, Senate Bill 795. This bill includes an amendment  
16 to Government Code section 1031(e) requested by POST to  
17 update the outdated language regarding minimum education  
18 requirements for peace officers.

19 ABX2-15, End of life. This bill, formerly  
20 introduced as SB 128, enacts the End of Life Option Act  
21 authorizing an adult who meets certain qualifications,  
22 who has been determined by his or her attending physician  
23 to be suffering from a terminal disease, as defined, to  
24 make a request for a drug prescribed for the purpose of  
25 ending his or her life.

1           It would create new crimes, making it a felony to  
2 knowingly alter or forge a request for medication  
3 to end an individual's life without his or her  
4 authorization, or to conceal or destroy rescission of  
5 request for medication, if it is done with the intent or  
6 effect of causing the individual's death. It would also  
7 be a felony to knowingly coerce or exert undue influence  
8 on an individual to request medication for the purpose  
9 of ending his or her life, or to destroy a rescission of  
10 request.

11           This bill creates significant considerations for  
12 law enforcement and prosecutors, and will also require  
13 POST to address substantial training requirements and  
14 basic coroner, homicide investigation, and in-service  
15 training of patrol, officers, and supervisors.

16           Number 11: Staff intends to request the  
17 authorization from the Administration to seek an  
18 amendment to Penal Code section 33220(b), that extends  
19 the existing short-barrel training requirements for  
20 shotguns and rifles, to include the use of long-barrel  
21 rifles and long-barrel shotguns by on-duty peace officers  
22 when the use is authorized by the agency and is within  
23 the course and scope of their duties.

24           Current statute only requires the training for  
25 short-barrel rifles and short-barrel shotguns.

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1 Currently, long-barrel shotguns and long-barrel rifles  
2 are addressed in POST regulations.

3 And that concludes my report.

4 COMMISSION CHAIR HUTCHENS: Commissioner Moore,  
5 thank you for that.

6 And so if the Commission concurs, the appropriate  
7 action would be a motion to approve the Legislative  
8 Review Committee report.

9 COMMISSIONER DOYLE: So moved. Doyle.

10 COMMISSIONER RAMIREZ: Second. Ramirez.

11 COMMISSION CHAIR HUTCHENS: All in favor?

12 *(A chorus of "ayes" was heard.)*

13 COMMISSION CHAIR HUTCHENS: Opposed?

14 *(No response)*

15 COMMISSION CHAIR HUTCHENS: And I need to go back  
16 up to the Advisory Committee. And if the Commission  
17 concurs, the appropriate action would be a motion to  
18 approve the Advisory Committee report.

19 COMMISSIONER DELAROSA: Motion to approve Advisory  
20 Committee report. DelaRosa.

21 COMMISSION CHAIR HUTCHENS: Second?

22 COMMISSIONER RAMIREZ: Second. Ramirez.

23 COMMISSION CHAIR HUTCHENS: All in favor?

24 *(A chorus of "ayes" was heard.)*

25 COMMISSION CHAIR HUTCHENS: Opposed?

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1           (No response)

2           COMMISSION CHAIR HUTCHENS: Motion passes.

3           Correspondence: The following is correspondence  
4 sent from POST.

5           From POST: To Greg Williamson, Chief, Bakersfield  
6 Police Department, expressing sympathy over the tragic  
7 on-duty death of Officer David Nelson. Diane Urban,  
8 Chief, Hayward Police Department, expressing sympathy  
9 over the tragic on-duty death of Sergeant Scott Lunger.

10          Correspondence to POST from Greg Ahern, Sheriff-  
11 Coroner, Alameda County Sheriff's Department, expressing  
12 appreciation for POST Executive Director attending and  
13 sharing feedback on the Urban Shield program presentation  
14 held in September.

15          Old business: Nominations for Training in  
16 Excellence awards.

17          EXECUTIVE DIRECTOR STRESAK: This is just to remind  
18 you that it is an open period right now to nominate those  
19 within the organizations for the Training in Excellence  
20 awards. And I believe the closing date is December 4<sup>th</sup>,  
21 2015.

22          COMMISSION CHAIR HUTCHENS: Thank you.

23          Under new business, there are no new-business items  
24 at this time.

25          The first future Commission dates, future Commission



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1 meetings will be held on: February 24-25, 2016, at the  
2 Museum of Tolerance in Los Angeles; June 22-23, 2016,  
3 Sheraton Anaheim, in Anaheim; and October 26<sup>th</sup> through  
4 the 27<sup>th</sup>, 2016, POST, in West Sacramento.

5 So are there any comments before we adjourn to  
6 closed session from any of the Commission members?

7 COMMISSIONER DUDLEY: I have comments.

8 COMMISSION CHAIR HUTCHENS: Commissioner Dudley.

9 COMMISSIONER DUDLEY: Thank you.

10 Is this on? Are we good? Thank you.

11 Something's been on my mind and I think on every  
12 law-enforcement agency's mind, and in thinking about  
13 what I wanted to say today, I went back to the mission  
14 of POST. It's the mission of POST to continually enhance  
15 the professionalism of California law enforcement in  
16 serving its community.

17 So it's my opinion that the largely media-driven  
18 negative image of law enforcement does not enhance the  
19 professionalism of California law enforcement in serving  
20 its community.

21 I accept, and want us to take responsibility that,  
22 at times, a few California law-enforcement officers  
23 themselves, in their actions, do not enhance the  
24 professionalism of California law enforcement; but I'm  
25 confident that countless times per day, everywhere,

1 throughout California, by their very actions, law  
2 enforcement does, in fact -- law-enforcement personnel  
3 do, in fact, enhance the professionalism of California  
4 law enforcement in serving its community.

5 I would suggest that we discuss how POST can take  
6 an active role in ensuring our community hear about these  
7 actions because I believe it comports with our mission to  
8 continually enhance the professionalism of California law  
9 enforcement in serving its community.

10 And the reason I bring this up now is, I recently  
11 met with a city college professor -- excuse me, president  
12 who is retiring. And when I asked her why, she said,  
13 "There's so much negativity. No one ever speaks up for  
14 what a fine community college we have."

15 And I thought, well, that also applies to us in  
16 law enforcement. We all turn on the news, we see the  
17 images of law-enforcement officers; but we don't ever  
18 talk about the great things that are happening  
19 throughout. And I think it's incumbent on us as POST  
20 commissioners to ensure that that word get out as well.

21 COMMISSION CHAIR HUTCHENS: Thank you.

22 Any other comments?

23 *(No response)*

24 COMMISSION CHAIR HUTCHENS: Okay, before I go into  
25 closed session here, I'd like to thank all the

1 commissioners for your participation. I know we were  
2 very close to not having a quorum. So thank you for  
3 coming.

4 And in light of the comments made by Commissioner  
5 Dudley, I would like -- one of the things that I always  
6 say, as I travel around, is we have POST, we have  
7 standards in California; and that's why we are miles  
8 and miles -- light years, in some cases -- years ahead  
9 in terms of our professionalism in our law enforcement.

10 So I would like to extend a thank you for our  
11 Executive Director, Robert Stresak, and all of the POST  
12 staff who really keep us in line, and keep us focused  
13 on our professionalism. And that doesn't happen by  
14 chance. As we know, sometimes we're like herding cats,  
15 I'm sure, out there to staff; that we have so many  
16 agencies who are all trying to do the right thing. But  
17 it's important that we have individuals who go out and  
18 inspect us, and ensure that we are following the  
19 professionalism that we have established in this state,  
20 and that professionalism that serves us well when the  
21 true stories actually come out about what law enforcement  
22 does in California.

23 Thank you for your comments, Commissioner Dudley.

24 EXECUTIVE DIRECTOR STRESAK: Madam Chair, if I may  
25 make a response.

1 Commissioner Dudley, I thank you for your comment.

2 I thank you for your concern.

3 And the issue has always been, how do we speak  
4 loudly for the majority of officers that engage in  
5 thousands and thousands of daily contacts, that run to  
6 danger continually; that serve and save and represent the  
7 strength for the weak, and all those other issues and all  
8 those other principles that we stand for. We continually  
9 struggle with how to address that issue.

10 I can tell you that we will look at that internally.  
11 And I think as you were talking, I said perhaps maybe a  
12 minimum of a bulletin or a message from me online to  
13 address some of the good work that we continually do over  
14 and over again.

15 The challenge has always been that we can easily  
16 preach to the choir. The challenge is how do you reach  
17 out to those non-church members, so to speak.

18 And we've looked in the past, we used to have a  
19 California Law Enforcement Image Coalition. We've made  
20 multiple attempts to coalesce those kind of efforts.

21 And I agree with you, now more than ever, we need  
22 to reevaluate and see where we are.

23 The negative impact of media coverage has affected  
24 recruitment, retention, affected morale, affected perhaps  
25 an officer's willingness sometimes to remain in the

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1 struggle. And so we will work with that.

2 I would be open to any recommendations from the  
3 Commission at this place and time to evaluate ideas and  
4 explore possibilities and concepts that we could work  
5 collectively to address.

6 Thank you.

7 COMMISSION CHAIR HUTCHENS: Thank you.

8 All right, so our meeting is adjourned. And we are  
9 going into closed session.

10 *(Recess from 11:03 a.m. to 11:20 a.m.)*

11 *(The Commission met in closed executive*  
12 *session from 11:20 a.m. to 11:43 a.m.)*

13 *(The Commission returned to open session*  
14 *at 11:45 a.m.)*

15 COMMISSION CHAIR HUTCHENS: Okay, we are back in  
16 session.

17 And during the closed session period, we discussed  
18 the items that are listed under "Closed session," a  
19 number of legal items were discussed.

20 Are there any other comments at this time from  
21 anyone?

22 *(No response)*

23 COMMISSION CHAIR HUTCHENS: Okay, then we stand  
24 adjourned.

25 Thank you.

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(The Commission meeting concluded at  
11:45 a.m.)



**REPORTER'S CERTIFICATE**

I hereby certify:

That the foregoing proceedings were duly reported by me at the time and place herein specified; and

That the proceedings were reported by me, a duly certified shorthand reporter and a disinterested person, and was thereafter transcribed into typewriting.

In witness whereof, I have hereunto set my hand on November 12, 2015.

---

Daniel P. Feldhaus  
California CSR #6949  
Registered Diplomat Reporter  
Certified Realtime Reporter