

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

The mission of the California Commission on Peace Officer Standards and Training is to continually enhance the professionalism of California law enforcement in serving its communities.



October 6, 2005

International Training Resources

Attn: Ben Tisa

2269 Chestnut Street, #161

San Francisco, CA 94123

Arnold Schwarzenegger
Governor

Bill Lockyer
Attorney General

Dear Mr. Tisa:

The investigation of the allegations of unsafe training practices in the 80-hour Basic Special Weapons and Tactics (SWAT) course certified to Monterey Peninsula College, CCN 4100-23000, and presented by Ben Tisa, David Bliss, and Randy Quon, doing business as International Training Resources (ITR), is concluded. As you know, the certification of that course and the following training courses certified to ITR were suspended on March 14, 2005:

- Firearms/Sub-Machine Gun, CCN 1025-31990
- Tactical Breaching, CCN 1025-33576.

The findings of our investigation as it relates to International Training Resources confirm the following:

1. International Training Resources conducted unsafe live fire exercises as part of the SWAT course and exposed students and instructors to unnecessary hazards.
2. International Training Resources permitted unsafe live fire exercises to be presented as part of the SWAT course without ensuring proper safety equipment was used by students and instructors.
3. International Training Resources allowed instructors to instruct SWAT course curriculum that were not approved.
4. International Training Resources permitted an unsafe live fire exercise to be presented as part of the SWAT course that was not approved in the certified curriculum.
5. International Training Resources presented a suspended course (CCN 4100-23011).

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As a result of these findings, the following actions are effective on October 1, 2005:

- A. The suspension of the certification of Firearms/Sub-Machine Gun, CCN 1025-31990, is lifted and the certification is restored.
- B. The suspension of the certification of Tactical Breaching, CCN 1025-33576 is lifted and the certification is restored.
- C. Basic Special Weapons and Tactics, CCN 4100-23000 is decertified.
- D. The certification of Special Weapons and Tactics Update, CCN 4100-23011, will remain suspended pending modification of the curriculum and instructors as directed and approved by POST staff.

Further, International Training Resources, including Ben Tisa, Davis Bliss, and Randy Quon, is notified that it is not an approved presenter of Special Weapons and Tactics training courses, either for direct certification or as the presenter/instructor of a course certified to another entity.

If you have any further questions regarding this matter you may contact Senior Consultant Mario Rodriguez at (916) 227-4867 or Bureau Chief Bud Lewallen at (916) 227-4874.

Sincerely,


KENNETH J. O'BRIEN
Executive Director

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