



POST

EDMUND G. BROWN JR.
GOVERNOR

KAMALA D. HARRIS
ATTORNEY GENERAL

**COMMISSION ON
PEACE OFFICER STANDARDS AND TRAINING**

September 3, 2015

Vikas Kurian
[REDACTED]

**RE: FINDINGS OF COMPLAINT REGARDING THE SOUTH BAY REGIONAL
TRAINING CONSORTIUM ACADEMY**

Dear Mr. Kurian,

As noted in our prior email correspondence which began on July 17, 2015, at your request the California Commission on Peace Officer Standards and Training (POST) initiated a formal investigation into the circumstances surrounding your dismissal from the South Bay Regional Training Consortium Academy (the Academy). Pursuant to POST policy, the presenter has primary responsibility for the investigation of the complaint. The Academy has completed the investigation and provided POST with its findings.

On behalf of POST, I reviewed the findings of the Academy's investigation with the focus of verifying compliance with regulations applicable to the Academy's presentation of the course. My review included an evaluation of the report generated by the Academy and your email correspondence with attachments.

The Academy's investigation determined test administration, remedial training, and retest procedures along with applied standards of proficiency as related to your training were proper. Their investigation upheld their prior dismissal decision.

My independent findings with regard to your training at the Academy and your subsequent dismissal are that the Academy's testing and remediation processes were not a factor in your dismissal.

The Academy's actions did not detrimentally affect your training and therefore POST will take no further action regarding this investigation.

Sincerely,

A handwritten signature in dark ink, appearing to read "Michael Barnes".

MICHAEL BARNES
Basic Course Coordinator

cc: Scott Loggins, Basic Training Bureau Chief, POST
Don Lane, Law Enforcement Consultant II, POST
Gregg Giusiana, Director-South Bay Regional Training Consortium