

Intellectual Property Agreement

As part of POST's mission of setting selection and training standards for California peace officers, POST researches, develops, and produces original works of authorship, creations, and/or inventions about the selection and training of peace officers (the "Materials"). In exchange for the opportunity to help maintain and improve the selection and training of California peace officers, and for other consideration, including potential entitlement to reimbursement of travel expenses and a per-diem allowance associated with assisting POST, the receipt of which consideration is acknowledged, Subject Matter Expert has agreed, working alone or jointly with others, to conceive, create, author, write, record, compile, modify, improve, and/or enhance POST's Materials.

Because it is critical for POST to preserve and protect all its Materials, and all related intellectual property rights (including but not limited to copyrights) in them, Subject Matter Expert acknowledges POST's exclusive ownership of all the Materials, and all associated intellectual property rights. Subject Matter Expert further irrevocably assigns, conveys, grants, and transfers to POST, exclusively, any and all of Subject Matter Expert's right, title, and interest, if any, in the Materials, and any and all additional associated intellectual property rights, along with any and all registrations of or applications to register such rights, and any and all rights to enforce such rights. Subject Matter Expert shall sign such documents and take such actions as POST may reasonably require, at the cost and expense of POST, as may be necessary to enable POST to acquire, perfect, and/or enforce POST's ownership and intellectual property rights in the Materials. Subject Matter Expert shall not make, use, sell, disclose, reproduce, modify, make derivative works based on, distribute, perform, and/or display the Materials. Furthermore, Subject Matter Expert forever waives and agrees not to assert rights that Subject Matter Expert may claim, have in, or acquire with respect to the Materials, or any part(s) thereof, to object to or prevent modification or destruction of the Materials, or any part(s) thereof, and/or to withdraw from circulation or use or control publication or distribution of the Materials, or any part(s) thereof.

This agreement is not a contract of employment and does not require POST to employ Subject Matter Expert for any period of time, or pay any compensation to Subject Matter Expert, other than, potentially, reimbursing travel expenses and paying a per-diem allowance, as required under California law. Subject Matter Expert understands that this Agreement is binding on Subject Matter Expert and his or her heirs, assigns, and/or legal representatives.

Date: _____

Subject Matter Expert Signature

Date: _____

For Commission on Peace Officer Standards and Training
(POST)

[Job Title]