



EDMUND G. BROWN JR.  
GOVERNOR

KAMALA D. HARRIS  
ATTORNEY GENERAL

## POST Advisory Committee Meeting

### Action Summary

Museum of Tolerance  
9786 W. Pico Boulevard  
Los Angeles, CA 90035

Wednesday, February 24, 2016

#### A. CALL TO ORDER

Chair Casas called the meeting to order at 1:09 p.m.

#### B. FLAG SALUTE

Chair Casas led the group in the flag salute.

#### C. MOMENT OF SILENCE

Chair Casas asked for a moment of silence for Officer Bryce Hanes, San Bernardino Police Department, Officer Ricardo Galvez, Downey Police Department and Deputy Scott Ballantyne, Tulare County Sheriff's Department who lost their lives in the line of duty.

#### D. INTRODUCTIONS

Advisory Committee Members, POST Commissioners, POST staff, and members of the audience introduced themselves.

#### E. ROLL CALL

##### Members Present

George Beitey – California Community College  
Alex Bernard – Public Member  
Marcelo Blanco – Peace Officers' Research Association of California (PORAC)  
Jim Bock – Specialized Law Enforcement  
Ed Bonner – California State Sheriffs' Association (CSSA)  
Mario Casas – California Coalition of Law Enforcement Associations (CCLEA)  
James Davis – California Academy Directors' Association (CADA) (Retired)  
Greg Garner – California Police Chiefs Association (CPCA)  
Sandra Spagnoli – California Peace Officers' Association (CPOA)  
Randy Waltz – California Association of Police Training Officers (CAPTO)  
Bradley Young – California Association of Administration of Justice Educators (CAAJE)

### Members Absent

Elmo Banning – Public Member  
Mark Brunet – California Highway Patrol (CHP)  
Alan McFadon – Public Safety Dispatcher Advisory Council (PSDAC)

### Commissioners Present

Rick Braziel  
Lai Lai Bui  
Richard DeLaRosa  
Joyce Dudley  
Sandra Hutchens  
Peter Kurylowicz, Jr.  
Laren Leichliter  
Geoff Long  
Sylvia Moir  
Jethroe Moore  
Batine Ramirez

### POST Staff Present

Ralph Brown, Legislative Consultant, Executive Office  
Marie Bouvia, Executive Assistant, Executive Office  
Janice Bullard, Assistant Executive Director, Standards and Development Division  
Dave Cornejo, Assistant Executive Director, Administrative Services Division  
Connie Paoli, Administrative Assistant II, Executive Office  
Stephanie Scofield, Assistant Executive Director, Field Services Division  
Robert Stresak, Executive Director, Executive Office

### Guests Present

Paul Brown, Sacramento Police Department  
Daniel Feldhaus, CSR, Inc.  
Stacy Hutt  
Michael Parker, Los Angeles County Sheriff's Department

## **F. ANNOUNCEMENT AND CORRESPONDENCES**

Assistant Executive Director Jan Bullard, Standard and Development Division, announced the outgoing and incoming correspondences under Tab L of the Commission Meeting Agenda. The outgoing correspondences from Executive Director Robert A. Stresak to: 1) Jarrod Burguan, Chief San Bernardino Police Department, expressing sympathy over the tragic on-duty death of Officer Bryce Hanes; 2) Carl Charles, Chief, Downey Police Department, expressing sympathy over the tragic on-duty death of Office Ricardo Galvez; 3) Michael Boudreaux, Sheriff, Tulare County Sheriff's Department, expressing sympathy over the tragic on-duty death of Deputy Scott

Ballantyne; and 4) Michael Boudreaux, Sheriff, Tulare County Sheriff's Department, expressing sympathy over the tragic on-duty death of Pilot James Chavez.

The incoming correspondence was from Lanny Brown, President, California Academy Directors Association (CADA), recommending himself to replace James Davis as the CADA representative to the Advisory Committee.

## **G. APPROVAL OF MINUTES**

**MOTION** – Blanco, **SECOND** – Bernard, carried to approve the action summary and minutes of the October 21, 2015, Advisory Committee meeting held at the Doubletree – Mission Valley, 7450 Hazard Center Drive, San Diego, California.

## **H. REVIEW OF COMMISSION MEETING AGENDA**

### Consent Calendar – Agenda Items B.1 through B.12

Jan Bullard began discussion with combining: 1) Consent Agenda Item B.6 – Report on In-Service Mental Health Training in Relation to Senate Bill 11 and Senate Bills 29, 2) Agenda Item F – Report on Proposed Changes to the Training and Testing Specifications for Peace Officer Basic Courses, and 3) Agenda Item G – Report on Proposed Revisions to Commission Procedures D-13-3 and D-13-4 in Relation to Senate Bill 29 (Mental Health in Field Training).

Bullard reported that SB 11 and SB 29 mandates additional mental health training be provided to law enforcement officers in the Regular Basic Course, the Field Training Program, and for in-service level personnel. Bullard commented that SB 11 requires an increase in the mental health hours to the Regular Basic Course from six hours to 15 hours. She said that the Basic Training Bureau met with subject matters experts (SMEs) from a variety of disciplines, including a representative from Senate Beall's office. Nine hours were added to the Regular Basic Course which comprised of content and student exercises; and that Agenda Item F requested Commission approval for amendment to the Training and Testing Specification for Peace Officer Basic Course for Learning Domain 37 to reflect these changes. It also requires POST to develop and make available a minimum of a three-hour course covering a variety of mental health topics for all peace officers the rank of supervisor and below who are assigned to patrol. Bullard commented that staff in Training Program Services Bureau will design this course so that it will also meet the requirements for Perishable Skills Program (PSP) communication credit. The expanded course outline and hourly will be made available for all agencies to download from the POST Mental Health webpage. Bullard stated that Senate Bill 29 requires the current 40-hour mandated field training officer course to be updated to contain four hours of mental health training. Bullard commented that the Basic Training Bureau staff determined the best approach would be to modify existing scenario based content focusing the learning and training skills on mental health content. Bullard stated that the mandated course will remain 40 hours.

Next, Bullard commented that additional mental health competencies are required to be added to the field training program. She said POST staff has worked with the SMEs and have added those competencies to the Field Training Officer (FTO) manual. She commented the agencies will not need to resubmit their manuals for approval, but they will be required to submit an attestation to POST that they are including the additional content. Bullard said that both the updates of the FTO course and the competencies are presented in Agenda Item G requesting Commission approval for amendment to Commission Procedures D-13-3 and D-13-4. It also required FTOs, after January 2017, to receive an additional eight hours of crisis intervention behavioral health training within 180 days of assignment. She commented that although POST is not required to develop this training, Training Program Services Bureau has determined that creating and making this course available to field training officers would help to alleviate confusion for agencies trying to determine if a course met the content requirement of the bill. Bullard said that the course will be available by June 2017. The information regarding this course will be presented at a future Commission meeting as it will require Commission approval to amend POST Regulation 1081.

Bullard called Assistant Executive Director Stephanie Scofield, Field Services Division, to report on Consent Item B.7 – Report on the Status to Implement Commission Direction Related to Training Presented by the California Association of Tactical Trainers (CATT), Formerly International Training Resources. Scofield began with explaining how POST, in July 2011, learned of a student injury that occurred during a presentation of a training course provided by the International Training Resources. Scofield commented that POST staff conducted an investigation, which led to the decertification of 22 of the presenter's courses. In June of 2012, the International Training Resources appealed POST's decision to the Commission and on July 9, 2012, the Commission rendered a written decision in the appeal. Scofield said the decision had three determinations: 1) the course where the student was injured was to remain decertified; 2) four sedentary classroom courses where students received instruction in a passive manner, needed to be reviewed and recertified; and 3) the final written decision by the Commission was that the other courses that involved active student learning (high-profile, high-liability SWAT-type courses) were to be recertified one at a time and to meet the Commission's highest regulations. Scofield reported two of the non-sedentary courses have been presented. The Commission's decision also mandated that the first presentation of these courses were to be audited by POST to ensure compliance with POST standards. To date, the two courses have not been presented and that POST is still working with the presenter on his time-line. Because this agenda item is presented at every Commission meeting, Scofield requested to make it an annual report to be presented during the February Commission meeting.

Bullard reported on Consent Item B.9 – Report on Use of Intellectual Property Agreement. She commented that whenever POST develops or produces original training or resource materials such as curriculum, guidelines, or training videos, staff uses subject matter experts (SMEs) to ensure the contents are contemporary and accurate. Bullard commented that POST was advised by legal counsel that in order to preserve and protect POST-developed materials all SMEs should be required to sign an Intellectual Property Agreement relinquishing any rights to ownership. Bullard reported that POST's Deputy Attorney General has developed an agreement to be used at all meetings where SMEs assist in developing curricula, guidelines, videos, self-paced courses, and any other resources designed to be made available to the field. Bullard also reported that the agreement and instructions sent with the invitation letter will advise the SMEs that they must be

willing to sign this document waiving their rights of ownership in order to participate in the meetings. POST staff will collect the signed agreements at the beginning of the first meeting. The Intellectual Property Agreements will be kept on file in compliance with the state records retention requirements. This will begin March 2016.

Bullard called Assistant Executive Director Dave Cornejo, Administrative Services Division, to report on Consent Item B.11 – Report on POST Online Testing Systems. Cornejo reported that an extensive analysis and efforts to procure a replacement testing system has been unsuccessful for the POST’s Testing Management Assessment System (TMAS). Cornejo reported that a decision was made to suspend the project work with the existing vendor on security fixes and move the system to POST’s server. Cornejo also commented that POST’s decision to continue to use of the currently-deployed TMAS system in its more secure form would allow POST to meet system requirements within and available budget and staffing level.

#### Finance Committee – Agenda C

No report made.

#### Action Agenda Items – Tabs D through H

Bullard reported on Agenda Item H – Report on Proposed Changes to Commission Regulation 1084 (c) and (d), which entails the Standardized POST Training Curriculum for Tactical Medicine Training course. The amendments will bring the curriculum in alignment with two of POST recent updated publications: 1) POST Special Weapons and Tactics (SWAT) Operational Guidelines, and 2) Tactical Medicine Operational Programs and Standardized Training Recommendations. Bullard commented that the curriculum updates will reflect significant advancements that have been made in tactical medicine, recent regulatory changes to Title 22 revision to First Aid/CPR/AED training requirements for peace officers, and AB 1598 from Assemblyman Rodriguez requirements for better preparation for public safety personnel in tactical casualty care and collaborative response to critical incidents. Bullard said that the amendments include focus on bleeding, the inability to breathe, and chest trauma. Changes also includes adding key topics such as *special populations* and updating language to contemporary terms. Bullard commented that these changes have been vetted and approved by the California Tact Emergency Medical Services Advisory Committee.

**MOTION** – Bock, **SECOND** – Bonner, and carried unanimously to support the full agenda.

See attached transcript for a full detailed report.

## **I. PRESENTATIONS**

Two presentations was made:

- Open Data Presentation – Executive Office, Assistant Executive Director Dave Cornejo; and

- This is POST Video – Executive Office, Assistant Executive Director Janice Bullard.

Both presentations were well received.

## **J. REPORT ON THE NOMINATIONS FOR THE POST EXCELLENCE IN TRAINING AWARDS**

Chair Casas announced the recommended winners and runners-up for the 2015 POST Excellence and Training Awards.

**MOTION** Blanco, **SECOND** Bock, carried unanimously to accept and forward to the Commission the recommended winners and runners-up of the 2015 POST Excellence in Training Awards as:

### **Individual Achievement**

- **Winner** – Deputy Anthony Moore, Los Angeles County Sheriff’s Department is the winner for the 2015 POST Excellence in Training Award for Individual Achievement.
- **Runner-up** – Sergeant Theresa Dawson, Los Angeles County Sheriff’s Department is the runner-up for the 2015 POST Excellence in Training Award for Individual Achievement.

### **Organizational Achievement**

- **Winner** – Orange Police Department is the winner for the 2015 POST Excellence in Training Award for Organizational Achievement.
- **Runner-up** – Los Angeles County Sheriff’s Department, Training Bureau-Video Production Unit – Surviving an Active Shooter is the runner-up for the 2015 POST Excellence in Training Award for Organizational Achievement.

### **Lifetime Achievement**

- **Winner** –Mildred K. O’Linn, Partner, Manning & Kass, Ellrod, Ramirez, Trester LLP is the winner for the 2015 POST Excellence in Training Award for Lifetime Achievement.
- **Runner-up** – William W. Bedsworth, Associate Justice, California Courts, 4<sup>th</sup> District Court of Appeals is the runner-up for the 2015 POST Excellence in Training Award for Lifetime Achievement.

## **K. REPORT ON THE NOMINATIONS FOR THE O.J. “BUD” HAWKINS EXCEPTIONAL SERVICE AWARDS**

Chair Casas reported there were no nominations for the O.J. “Bud” Hawkins award.

#### **L. ADVISORY COMMITTEE MEMBER REPORTS**

See attached transcript for Advisory Committee member reports.

#### **M. COMMISSIONER COMMENTS**

See attached transcript for Commissioners' comments.

#### **N. OLD AND NEW BUSINESS**

Bullard reminded the Advisory Committee Members that a private tour for the Advisory Committee will be immediately following this meeting.

#### **O. NEXT MEETINGS**

In closing, Bullard announced the Legislative meeting will be held tomorrow morning at 8:30 a.m., in the Training Room and that the Commission meeting will follow at 10:00 a.m., in Classrooms 1-3.

Bullard announced that the June 22-23, 2016, Commission meeting will be held at POST Headquarters, in West Sacramento, California.

#### **P. ADJOURNMENT**

**Motion** – Waltz, **Second** – Blanco, carried unanimously to adjourned the Advisory Committee Meeting.

Chair Casas adjourned the meeting at 2:28 p.m.

Respectfully submitted,

MARIE BOUVIA  
Executive Assistant

Attachment – Transcript