



POST

EDMUND G. BROWN JR.  
GOVERNOR

KAMALA D. HARRIS  
ATTORNEY GENERAL

October 24, 2011

Mr. David Bliss  
International Training Resources  
1040 Grante Road, #155  
Mountain View, CA 94040

Dear Mr. Bliss:

We have completed the review and investigation of the incident that occurred during the ITR presentation of the POST- certified training course, Distraction Device, Breaching – Instructor, Course Control Number 1025-33566, on July 21, 2011, causing the significant injury to Officer Michael Scott, Visalia Police Department.

After reviewing all of the information available to us, including interviews with Officer Scott and other persons who were present in the training course and at the scene, we conclude the incident occurred as a result of:

1. Violation of the provisions of the safety policy approved as a condition of certification of the course;
2. Use of instructors who are not approved as a condition of certification of the course;
3. Departure from the content of the course specified in the approved expanded outline and hourly distribution for the course;
4. Improper and incorrect preparation of distraction device munitions;
5. Experimental use of explosive materials not approved within the certification of the course; and
6. Experimental deployment of equipment and munitions that exceeded the experience and competence of all instructional personnel who were present at the scene.

Further, POST staff is aware of the incident that occurred in 2005 in the SWAT course certified to ITR that resulted in the suspension of that certification for the period of one year.

As a result of these findings, the following actions are effective on October 28, 2011:

October 24, 2011

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A. The following courses are decertified:

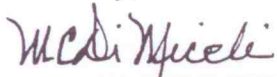
Course No.	Course Title	Hours
24015	Canine/SWAT Deployment	36
24204	Critical Incident Instructor	32
12250	Critical Incident Mgmt & Tactic	40
21635	Defensive Tactic Instructor	80
21665	Defensive Tactic Instructor Update	24
30869	Dispatcher/Tactical Ops Adv	24
30922	Dispatcher/Tactical Ops	40
33566	Distraction Device Breaching Instructor	16
21920	Diversionsary Devices - Instructor	16
31990	Firearms/Sub-Machine Gun	32
32112	Firearms/Tactical Rifle Instr.	48
30985	Less Lethal Weapon Instr.	24
23020	Rifle Marksmanship and Sniper	48
23040	Rifle Marksmanship-Sniper, Adv	48
24271	Search Warrant/Arrest High-Risk	40
23000	Special Weapons & Tactics	80
23030	Special Weapons & Tactics, Cmdr	48
23034	SWAT Commander, Adv.	48
30862	Tactical Operations, Adv.	48
33579	Technical Rope Operations Instructor	48

B. No training course listed above may start or be presented in any manner after 5:00 p.m., October 28, 2011.

C. David Bliss is prohibited from participating in any POST-certified training course as instructor, coordinator, safety officer, or instructional aide or assistant.

If you wish additional information or you wish to discuss these actions, you may contact me at 916-227-2808 or by e-mail at [mike.dimiceli@post.ca.gov](mailto:mike.dimiceli@post.ca.gov).

Yours truly,



MICHAEL C. DiMICELI  
Assistant Executive Director

MCD:mlb

COMMISSION ON  
PEACE OFFICER STANDARDS AND TRAINING

October 24, 2011

Mr. Ben Tisa  
International Training Resources  
2269 Chestnut Street, #161  
San Francisco, CA 94123

Dear Mr. Tisa:

We have completed the review and investigation of the incident that occurred during the ITR presentation of the POST- certified training course, Distraction Device, Breaching – Instructor, Course Control Number 1025-33566, on July 21, 2011, causing the significant injury to Officer Michael Scott, Visalia Police Department.

After reviewing all of the information available to us, including interviews with you, Officer Scott, and other persons who were present in the training course and at the scene, we conclude the incident occurred as a result of:

1. Violation of the provisions of the safety policy approved as a condition of certification of the course;
2. Use of instructors who are not approved as a condition of certification of the course;
3. Departure from the content of the course specified in the approved expanded outline and hourly distribution for the course;
4. Improper and incorrect preparation of distraction device munitions;
5. Experimental use of explosive materials not approved within the certification of the course; and
6. Experimental deployment of equipment and munitions that exceeded the experience and competence of all instructional personnel who were present at the scene.

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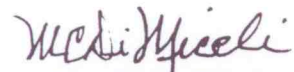
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B. No training course listed above may start or be presented in any manner after 5:00 p.m., October 28, 2011.

C. Ben Tisa is prohibited from participating in any POST-certified training course as instructor, coordinator, safety officer, or instructional aide or assistant.

If you wish additional information or you wish to discuss these actions, you may contact me at 916-227-2808 or by e-mail at [mike.dimiceli@post.ca.gov](mailto:mike.dimiceli@post.ca.gov).

Yours truly,



MICHAEL C. DiMICELI  
Assistant Executive Director

MCD:mlb