

STATE OF CALIFORNIA
COMMISSION ON
PEACE OFFICER STANDARDS AND TRAINING

FINANCE COMMITTEE MEETING



TIME: 10:00 a.m.

DATE: Wednesday, October 23, 2013

PLACE: Embassy Suites
San Francisco Airport - Waterfront
150 Anza Boulevard
Burlingame, California



REPORTER'S TRANSCRIPT OF PROCEEDINGS



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POST Finance Committee Meeting, October 23, 2013

A P P E A R A N C E S

POST COMMISSION FINANCE COMMITTEE MEMBERS PRESENT

MICHAEL SOBEK
(*Acting Committee Chair*)
Sergeant
San Leandro Police Department

LAI LAI BUI
(*Acting Member*)
Sergeant
Sacramento Police Department

PETER KURYLOWICZ, JR.
(*Acting Member*)
Deputy Sheriff
Riverside County Sheriff's Department

JAMES P. McDONNELL
Chief
Long Beach Police Department



POST STAFF PRESENT

ROBERT STRESAK
Executive Director
Executive Office

RICHARD REED
Assistant Executive Director
Executive Office
Administrative Services Division

MARIE BOUVIA
Executive Assistant
Executive Office

DARLA ENGLER
Bureau Chief
Administrative Services Bureau

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A P P E A R A N C E S

POST STAFF PRESENT

continued

CONNIE PAOLI
Administrative Assistant
Executive Office

STEPHANIE SCOFIELD
Bureau Chief
Training Delivery and Compliance Bureau



ALSO PRESENT:

JOYCE DUDLEY
Santa Barbara District Attorney
Santa Barbara County

LAREN LEICHLITER
Sheriff
San Bernardino County Sheriff's Department



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1 **Wednesday, October 23, 2013, 10:02 a.m.**

2 **Burlingame, California**



4 ACTING CHAIR SOBEK: Okay, I would like to welcome
5 everybody to the Finance Committee meeting.

6 If you don't know who I am, I'm Mike Sobek,
7 Commissioner. And I am sitting in today for Commissioner
8 Moir, who is not here for this meeting. I believe she
9 will be here for the Commission meeting tomorrow.

10 And before we start, I'd like to recognize two new
11 commissioners. If they would stand up.

12 First, Joyce Dudley, District Attorney for
13 Santa Barbara. Welcome.

14 *(Applause)*

15 ACTING CHAIR SOBEK: And over in the corner, over
16 there, Laren Leichliter, he's the SEBA -- San Bernardino
17 Sheriff's office -- but SEBA president and --

18 COMMISSIONER LEICHLITER: That is way too much
19 already.

20 ACTING CHAIR SOBEK: I know.

21 And PORAC executive committee member.

22 Welcome, Laren.

23 *(Applause)*

24 ACTING CHAIR SOBEK: Okay, so here we go.

25 A lot to talk about, our finance folks at POST have

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1 been extremely busy, as you will find out in this agenda.
2 They have done a great job; and we appreciate all of
3 their help.

4 Some good news, some bad news type stuff.

5 So we'll start with the approval of the June 28th,
6 2013, Finance Committee meeting minutes.

7 The commissioners who are here that can vote, or
8 approve that, accept that.

9 ACTING MEMBER KURYLOWICZ: Kurylowicz. I make a
10 motion to accept the minutes.

11 MEMBER McDONNELL: I'll second.

12 ACTING CHAIR SOBEK: We've got a motion from
13 Kurylowicz, and a second by McDonnell.

14 All in favor, say "aye."

15 *(A chorus of "ayes" was heard.)*

16 ACTING CHAIR SOBEK: Okay, financial report for the
17 fourth quarter of 2012-13. I would like to bring up
18 Mr. Reed.

19 He is sitting right next to me.

20 MR. REED: Here he is.

21 ACTING CHAIR SOBEK: Thank you.

22 MR. REED: Before I get started, I'd like to
23 introduce Stephanie Scofield, our newest Assistant
24 Executive Director who will be sitting in this chair
25 after this meeting.

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1 So, Stephanie, welcome aboard.

2 She is sitting at the desk, and she may have some
3 input for us here as we go along this morning.

4 MS. SCOFIELD: Thank you, Dick.

5 MR. REED: Okay, so we'll start off with the
6 financial report for the fourth quarter of 2012-13.
7 That's Tab Number 2. And I'll give you the 30,000-foot
8 view; and we can go as in depth as you would like to on
9 the explanations.

10 For 2012-13, we ended up with about two and a half
11 million dollars less revenue than what we had projected
12 and what we had received from the year before. And
13 that's reflected on Attachment A.

14 Connie, I don't think you need to bring it up unless
15 somebody has questions.

16 But you'll see that it's two and a half million
17 dollars less.

18 Since we are already there, you'll notice that the
19 only column that -- revenue column that remained
20 constant, is the \$14 million that we got from the
21 driver's training fund. The revenues that we received
22 were significantly less than the year before. And the
23 special, or the other revenue, also was a lower dollar
24 amount.

25 Other revenue -- for those that are new in the

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1 room -- POST gets, besides the Peace Officer Training
2 Fund, we get revenues from -- we get a coroner's fee.
3 For every death in the state of California, we get a
4 dollar. That's a little gruesome, but that's about a
5 quarter of a million dollars a year that we receive. And
6 that's courtesy of the Coroners Association that
7 instituted that several years ago.

8 We also have things like escheat when there are
9 uncashed checks, and we get interest on our reserve fund,
10 there's several things that add to that other revenue
11 source. But that also was down slightly from last year.

12 So we ended up about \$2.6 million lower on revenues
13 than we expected last year.

14 Flipping the page to Attachment B, you'll see that
15 we anticipated having 32,500 trainees. But probably
16 because we increased reimbursement the year before and
17 brought back backfill, we ended up with 43,000 trainees,
18 which is significant; more than what we anticipated. And
19 consequently, in Chart 2 down below, our expenditures
20 were about \$6 million higher than the year before. We
21 anticipated it being slightly higher, but not to that
22 extent.

23 So revenues are down; reimbursements are up; and so
24 that results in a problem that we'll discuss a little bit
25 later on.

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1 The last chart on this page is, of course, our
2 categories of reimbursement. And you'll see that in
3 every category -- resident subsistence, commuter
4 subsistence, resident travel, commuter travel, tuition,
5 and backfill -- in every one of those columns, we spent
6 more in 2012-13 than we did in 2011-12. All the while,
7 I'll say again, as our revenues are falling.

8 Any questions on last year's report?

9 *(No response)*

10 MR. REED: Okay, Tab Number 3 is a list of our
11 contracts. Each year, we recap contracts that we entered
12 into last year. The Commission approves these contracts
13 before we enter into them. These are the contracts that
14 we did have.

15 And there are two types of contracts at POST: We
16 have training contracts for those that do provide
17 training; and we also have support contracts for things
18 like copy-machine rental and ancillary things that we
19 have to have people do. We've got a contract with the
20 State Controller's Office for \$350,000, because they
21 perform our audits of our training presenters.

22 So it's a variety of things that we do, about 20 or
23 so of those contracts. We have about a hundred or so
24 training contracts. The rest are support contracts.

25 The very last page will show a recap of our contract

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1 expenditures for the year. And we are authorized
2 \$18,866,000 and some change. Of that, we spent
3 \$12,142,000.

4 So if you're looking at the chart, you're saying,
5 well, where did that other \$6.7 million go?

6 \$5 million of that is contract money that we're
7 authorized to spend, and we approved the contractors to
8 spend, that didn't get spent. And that can happen, most
9 commonly, when we, for instance, authorize someone to
10 give five presentations of a class; but for whatever
11 reason, they only give four. So we capture that money
12 back.

13 This money normally stays on the books through the
14 Controller's office for two years, after the contract
15 has expired. However, in this year, because of an issue
16 involving a shortfall projection, we have been in contact
17 with the Controller's office, and are in the process of
18 disencumbering that money early.

19 We think of this \$6.7 million, that we're going to
20 disencumber about \$5 million, which will allow us to
21 put that to the reserve in 2012-13, converting that
22 \$2.4 million into about \$7.5 million for our reserve.
23 I'll explain that a little more about how that can help
24 us later on.

25 Again, this is all geared toward obviating what

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1 Finance projects to be a reserve deficit at the end of
2 2014-15. So we're sort of building into that.

3 Any questions on our contracts?

4 *(No response)*

5 MR. REED: And the next thing you'll see on
6 contracts will probably be at the next meeting, when
7 we'll be coming to you with our list of proposed
8 contracts for 2014-15. And that will be when you approve
9 that.

10 And then at the end of that year, then you'll do
11 this same kind of a recap with that contract.

12 Okay, the next tab, Tab 4, is our budget expenditure
13 actuals for 2012-13. You'll see, at the top of the page,
14 on Attachment A, we are appropriated -- the Governor's
15 office approved \$58,877,000 for us to expend. And at the
16 very bottom of that page, he makes a budgetary assumption
17 that we're going to spend all of that.

18 The next column over to the right is what we
19 actually spent. So, for instance, in administration and
20 contracts, you can see the total that we were authorized
21 was \$19 million -- or I beg your pardon, 21,182,000. We
22 actually expended \$19,426,000. We saved \$1.755 million
23 over what we were appropriated.

24 Again, though, we had 43,000 trainees as opposed to
25 32,005 that we anticipated. And so we spent virtually

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1 all of the reimbursement money that we were authorized.
2 \$19,517,000.

3 At the end of the day, we spent \$56 million --
4 \$56.4 million -- and that leaves us a reserve last year
5 of \$2,400,000.

6 Okay, now, remember the \$5 million that we said
7 we're going to disencumber? That should bring that
8 \$2,400,000 -- once we have that number approved through
9 the Controller's office, we should end up with a year-end
10 balance of approximately \$7.5 million.

11 For right now, as far as the auditor and
12 Controller's office is concerned, we have an end-of-year
13 balance of \$2,453,000.

14 Any questions on our expenditures for last year?

15 *(No response)*

16 MR. REED: Under Tab 5, this is our first quarter
17 financial report for this year. The first quarter, of
18 course, ended at the end of September.

19 At the end of this first quarter this year, we ended
20 up with revenues approximately \$508,000 less than we had
21 last year, which is about a six -- excuse me a second.

22 Our revenues are 6.25 percent less than they were
23 last year, for the same period. So last year, our
24 revenues were falling; and, again, this year, so far,
25 they're falling.

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1 Traditionally, our revenues do not come back as
2 quickly as local agencies. And one of the problems we
3 probably have been having is that we increased
4 reimbursement to the locals a couple years ago; and that
5 helped them through a rougher time. But now, as our
6 revenues are falling, we are going to have to reel that
7 in, so that we reduce our expenditures.

8 Anyway, so we're getting so far this year,
9 6.25 percent less, or \$508,000 less than we received in
10 the first quarter of last year.

11 Questions?

12 *(No response)*

13 MR. REED: Attachment B will show that last year at
14 this time we reimbursed 9,279 trainees. This year, we
15 are slightly down, 8,899. That's on Chart Number 1.

16 Chart Number 2, however, will show that in spite of
17 the fact that we have fewer trainees, we spent \$417,000
18 more in reimbursement this year, to date.

19 And the chart below shows which categories are being
20 reimbursed the most. You'll see that commuter
21 subsistence and commuter travel are both down. Those are
22 the ones where people are staying close to home.

23 Every other category is up: Resident subsistence,
24 resident travel, tuition, and backfill. These are all
25 areas that we actually increased reimbursement. They're

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1 more costly training, and that's what people are going
2 to. So they've been basically doing what we encouraged
3 them to do, and that's why we have an increase in the
4 reimbursements.

5 Questions?

6 *(No response)*

7 MR. REED: That's the first quarter.

8 We've been in a lot of discussion with Finance about
9 when our revenues may come back, what we can expect to
10 see. They don't expect to see our revenues come back
11 anytime soon. When they do see them come back, they
12 expect it to be rather slow.

13 And so right now, we can see that in spite of what
14 we'd rather see, they're correct that our revenues are
15 still slipping a little bit.

16 Questions?

17 *(No response)*

18 MR. REED: Okay, Tab Number 7.

19 MS. ENGLER: Six.

20 MR. REED: I beg your pardon, did I miss 6?

21 MS. ENGLER: Yes.

22 MR. REED: Did I miss 6? Oh, that's bad.

23 Tab 6 is expenditures for this year, projected
24 expenditures. Again, the Governor's office approved us
25 for \$59,447,000; remembering, of course, that our

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1 revenues are only going to be about \$54 million, plus the
2 \$14 million that we get for driver's training.

3 We are hoping this year, as you'll recall from the
4 last chart, to have 37,500 trainees, not the 43,000 that
5 we had last year.

6 And while we've been approved for \$59,447,000, we're
7 anticipating spending approximately \$53,725,000. And
8 that is, of course, we're hoping to trim the sails so
9 that we can start making an impact on the \$7.8 million
10 projected deficit for next year. So this chart speaks to
11 the fact that we don't want to wait until next year to
12 start effecting needed savings.

13 So we have two expenditure items on the agenda
14 today, F and G. And we'll get a presentation on those in
15 just a minute.

16 Yes?

17 ACTING CHAIR SOBEK: Can we clarify that E and F,
18 it's actually F and G.

19 MR. REED: I'm sorry.

20 ACTING CHAIR SOBEK: There is a typo on the letters
21 for the expenditure items on the October agenda. It's
22 actually going to be F and G and not E and F, just to
23 clarify to the commissioners.

24 MR. REED: And the \$125,000 item is actually
25 \$61,150. So that will be a total expenditure on new

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1 agenda items of \$207,148, not the \$270,998 that's listed;
2 which works to our favor a little bit, actually.

3 So this is what we're anticipating expending in
4 2013-14.

5 What this end-of-year balance does not reflect,
6 however, it does not include the \$5 million
7 disencumbrance that we've been discussing, or the
8 \$2.4 million hold-over, the prior-year balance. Finance
9 didn't know what that number was, so that's not in the
10 chart that we've reflected on earlier. But that will
11 come in. So we actually have an adjustment of about
12 \$7.5 million. But since it hasn't really happened
13 legally yet, we don't really count it. But that's where
14 we think we're going in terms of reaching our goal of
15 wiping out the deficit and leaving POST with at least a
16 modest reserve at the end of 2014-15.

17 Questions?

18 *(No response)*

19 MR. REED: There has to be questions.

20 Chief?

21 MEMBER McDONNELL: No.

22 MR. REED: It's scaring me, if you all understand
23 this.

24 MS. ENGLER: You're heading on to Number 7. That
25 might be the question period.

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1 MR. REED: Okay, if there's no questions on that
2 chart, now, we head to Number 7.

3 As you'll recall at our last meeting, that was when
4 we first heard from Finance that we anticipated what they
5 then thought was about a \$5 million shortfall. And after
6 looking at some numbers, and we found out that we're
7 going to have significantly more trainees this year, the
8 \$5 million, we informed them, actually looked to us more
9 like \$7.8 million.

10 And you'll be able to see, from the first
11 attachment, that they agree with our number now. So 7.8
12 million is what we're working off of.

13 Anyway, so we worked with Finance, and we identified
14 what we think the problem is. If you look at
15 Attachment A -- that's awful small print, so I won't
16 expect anybody to be able to follow that. But this chart
17 does reflect the fact that at about 2008 and 2009 is when
18 our reserves started falling, and that's when our
19 revenues started dropping precipitously. We went from a
20 \$41 million reserve at the end of 2008-2009; and then in
21 successive years, we dropped to \$38 million, \$36 million,
22 \$30 million, \$31 million, \$30 million; and we're
23 projected to be at \$30 million through 2016-2017. This
24 is up from a revenue of over \$41 million and \$42 million
25 per year is what we're used to getting.

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1 At the same time that was happening, our reserves
2 dropped from a high of about \$30 million, down to 23,
3 21, 20, 25, 16, 5.9, and then to the negative 7.8,
4 negative 22, and negative 37.

5 And just for clarification, the last three numbers
6 cannot happen. We cannot let that happen. We cannot
7 submit a deficit budget to Finance. Finance cannot
8 submit a deficit budget to the Governor. They won't
9 accept it.

10 So the question becomes, "POST, what are you going
11 to do?"

12 So this is a plan that we've developed that's been
13 accepted by Finance.

14 Now, we had to develop this between meetings; and
15 Finance is working on their final plan right now because
16 they have to get their galleys prepared for internal
17 approval and submission to the Governor, because the
18 Governor, remember, is going to introduce his budget
19 probably on January the 10th. So there is a lot of
20 pre-approval, legislative approval; and if we're going to
21 have Assembly and Senate Budget Committee meetings, that
22 all has to happen before then.

23 So we developed a plan that we think will get us
24 where we need to go academically and mathematically; and
25 then we developed some alternatives for reaching these

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1 goals. So this is really a two-part agenda item.

2 The first part we had to do to satisfy Finance.

3 The second part, when we talk about how we're going
4 to do it, is what we had to tell Finance we were going to
5 do, and it had to make sense to them. However, the
6 commissioners may wish to review this, and they may have
7 questions about, "Well, did you really have to do this?
8 Did you really have to do that? Do you really have to
9 suspend backfill? Do we really have to suspend all the
10 Plan IV courses for 18 months?" And those are all fair
11 questions. And those are all subject to review.

12 We can change that, as long as we still reach the
13 bottom line.

14 So before we get into the details of what we did
15 here, I wanted to make that clear, that the Commission
16 still has the ultimate decision on whether what we've
17 done is prudent.

18 And in developing our alternatives, we had about a
19 dozen different things that we could have done to get to
20 the goal that we needed to reach. But some of them would
21 have been injurious to either mandated courses or what
22 we call legacy courses, things like the Command College,
23 or SLI, or some of our instructor certification courses,
24 those kinds of things. We tried to stay away from those
25 and not do damage to the kinds of courses that our

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1 officers really need. And officer safety courses were
2 also considered.

3 So we tried to hit the target without decimating
4 anything; and remembering, of course, that this is only
5 an 18-month period.

6 Our Executive Director has been before the chiefs'
7 groups and the sheriffs' groups, and explained our
8 position. And they seem to understand at this point. So
9 you can maybe direct some questions to him when we get to
10 the point where that's appropriate.

11 So, anyway, that's how this developed.

12 And so this chart basically, the one we are on,
13 shows how we got to where we are and what we have to do.

14 Chart B, Attachment B, is the bulletin that we sent
15 to the field on October the 8th, more or less laying out
16 this information, and giving them dates. Again, we
17 wanted to do this as soon as possible, so that the field
18 would have time to adjust to it, ask questions, plan
19 training.

20 It takes a long time to plan training and get
21 reliefs lined up and figure out how you're going to meet
22 your goals and keep everybody within CPT requirements
23 without business as usual. So we wanted to give them at
24 least as much notice as we could. So we got them a full
25 quarter of notice to work on this.

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1 Following behind Attachment B, there is an
2 attachment to B, which is Attachment 1, which is the list
3 of courses that are exempt from these restrictions. And
4 we've added to that in the past week or so, and exempted
5 a couple of other courses that came to our attention that
6 it was vague. We got a lot of phone calls from the
7 field. I took every single phone call that came from the
8 field, and I returned every phone call that came from the
9 field. And if it was an e-mail, I called the individuals
10 back, so that we had a personal discussion, to make sure
11 that they understood what we needed to do. So I had very
12 good contact with them to this point.

13 And off of those phone calls, some of our staff got
14 calls as well. And I asked staff if they got calls, to
15 get them to me; but also develop questions for an FAQ
16 sheet. And last week, we did put out, I believe it was a
17 three-page FAQ that goes with this, to clarify our intent
18 and what we needed to do. So that's already hit the
19 field as well.

20 It's not in your attachments. I do have a hard copy
21 if anybody wants that before you leave. And you haven't
22 seen it, but it's also on our Web site.

23 So that's where we are.

24 And so the goal is to get to the end of 2014-15
25 without a deficit.

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1 And there are some other things that we've shared
2 with Finance. We didn't give it to them initially
3 because we're still working through our plan. But there
4 are things like on our TMAS replacement project, that our
5 bureau chief of Information Services is with us here --
6 or Computer Services is here. That's \$2 million, two
7 years. And that's been approved by the Commission, but
8 we didn't have the money to do it. So we've carved that
9 out.

10 We have a \$900,000 project up in Learning Technology
11 Resource Center that we've been approved for, but we need
12 to carve out the money to do that.

13 And we have a couple of other things.

14 And all of these total \$4 million. So we added that
15 to the \$7.8 million. And that's kind of the benchmark
16 that we're trying to reach.

17 And after we reach that \$12.8 million, we also want
18 to remember to try to leave you with at least a modest
19 reserve, if not a prudent reserve.

20 And at the last meeting, Commissioner Moir says,
21 "Well, what is a prudent reserve?" A prudent reserve,
22 to the Department of Finance, used to be considered about
23 10 percent of your total budget -- or for us, about
24 \$6 million. We won't probably get there this time, but
25 we might get close. And if we start -- if the measures

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1 that we're proposing here yield a greater savings than
2 what we anticipated, the Executive Director, with the
3 Commission approval, could start returning money to the
4 field sooner than the end of 2014-15. That will probably
5 be food for discussion at successive meetings after this.

6 So just to make sure we touch on it here, I think
7 you've got the four items that we want to do:

8 We're going to suspend backfill for 15 months.

9 We're going to hold contract courses to their
10 2012-13 level, until the end of 2014-15.

11 We're going to suspend Plan IV reimbursement, except
12 contract courses and mandated courses, for 15 months.

13 And for a year, we're going to suspend symposia,
14 workshops, and seminars. Symposia, workshops, and
15 seminars are a \$1.7 million item for us each year. And
16 if you notice on the side of the agenda item, we're
17 only tagging a \$500,000 savings. And that's because
18 some of the workshops that we do are absolutely critical.
19 It happens occasionally that we have to revise a
20 curricula -- for instance, a SWAT curriculum or an
21 officer survival course or if there's a training mandate,
22 we have to have an SME workshop to develop that. So the
23 Executive Director has the authority for the next year,
24 beginning June 1st, 2014, to waive that.

25 We've talked to the field. People have called and

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1 asked, "Well, are there going to be exceptions?" One of
2 the things we say is: "Well, if you have something
3 scheduled for July, can you move it into June?" And some
4 of them said, "Yeah, we can do that." And that's okay
5 with us. That fits within what we're trying to do here.

6 So we've done a little bit of counseling to the
7 field. And that seems to have gone down okay. So that's
8 what we're hoping to capture. And if all of that comes
9 to play, then we'll save \$13,500,000, and hopefully not
10 have a deficit.

11 Now, I would like questions if we have them.

12 MR. STRESAK: A couple quick comments before we
13 entertain questions.

14 Just a couple things I need to reemphasize is, point
15 number one is that we were under the Department of
16 Finance time-line; and, thus, we had to strategize and
17 complete a report and a plan before the Commission
18 meeting.

19 So, as Dick mentioned, they were busy preparing for
20 the January Governor's budget, and we have to comply with
21 that time-line.

22 Point number two is that this strategy is scalable;
23 that we will continue to monitor it, to look at it, to
24 address as the economic winds changed, we'll try to
25 respond accordingly, and give and take wherever we can.

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1 And at the same time, the strategy still allows some
2 organizational forward movement, so that we, at least
3 from my perspective, are not stagnating through this
4 period of time.

5 When you look at the predictability and the economic
6 factors that we are looking at, it's kind of a Rubik's
7 Cube of variables. And if you look at realignment impact
8 on the field, if you look at employment statistics, if
9 you look at the government shutdown issues and the
10 residual effect of that, and the national debt,
11 sequestration, and other factors, our guess sometimes is
12 as good as yours, where we're going. I'm not sure that
13 we are enjoying a period of economic stability yet, but
14 we'll continue to monitor that.

15 I want to also emphasize the support that we have
16 received from major law-enforcement organizations --
17 Cal Chiefs, Cal Sheriffs, CPOA and PORAC -- in terms of
18 being supportive and understanding at this point in time.

19 We'll continue to look at alternative revenue
20 strategies. We have some correspondence to the
21 Governor's office and Department of Finance to look at
22 alternative strategies, and some things that perhaps are
23 a little bit out of the box but could serve us in the
24 long-term, in terms of stabilizing our revenues and
25 minimizing the instability of the Penalty Assessment

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1 Fund.

2 You have all heard me say that this is perhaps a
3 convergence of factors between reduced resources at the
4 local law enforcement level, reduced resources at the
5 court level, reduced resources at the prosecutorial
6 level, and reduced traffic citations of about one million
7 fewer citations over the last year.

8 So we are dealing with all those factors. And rest
9 assured, that we'll continue to monitor and serve you in
10 the best interest of the field.

11 We are focusing on maintaining core values at this
12 point. As we kind of contract those core values, we'll
13 remain driving resources to basic course delivery. We
14 believe that's the foundation from which we all spring.
15 So academies will continue to be supported, and RTO, FTO,
16 Director Academy workshops.

17 Instructor quality will remain one of our core
18 values in terms of making sure that we attain the highest
19 levels of instructor quality while we address this.
20 In-service priorities, officer safety, high liability
21 courses will remain part of our core values. And, of
22 course, mandatory training. And then as I alluded to,
23 organizational movement with the POST testing system and
24 technology that supports, that underlines all our
25 efforts.

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1 So we will -- that's our juggling act. And wish us
2 the best.

3 And lastly, I'd like to comment on Mr. Reed.

4 This is Dick's last Finance Committee meeting.

5 Dick, another one bites the dust. Thank you so much
6 for comprehensively reporting. Thank you so much for
7 having a steady hand on the financial rudder here, as we
8 move through these turbulent waters. And thank you for
9 your efforts and your commitment.

10 So I just wanted to recognize you for everything
11 that you've done day-in and day-out for this organization
12 and for the stakeholders of California law enforcement.

13 So thank you, Dick. It was a pleasure.

14 MR. REED: Thank you.

15 *(Applause)*

16 MR. STRESAK: Questions?

17 ACTING CHAIR SOBEK: Questions?

18 (No response)

19 MR. REED: Clarity.

20 ACTING CHAIR SOBEK: Is that it?

21 MR. REED: No, we have expenditure items.

22 ACTING CHAIR SOBEK: We have one more thing, right?
23 Our expenditures on the agenda items.

24 MR. REED: Okay, the last thing on the agenda is
25 Items F and G, which are the two expenditure items.

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1 You can have a presentation, if you wish.

2 Where is Bob?

3 There is Bob. He's sitting in the back of the room.

4 Okay, he'll learn better. He'll get to the front as
5 soon as he's called a couple times.

6 It's our customary practice. These are new
7 expenditure items to the Commission, and so we run them
8 by the Advisory Committee and the Finance Committee,
9 hoping to get concurrence. And then if those two groups
10 recommend to the Commission that we support them, then
11 they usually back that play.

12 The first item is for a contract for law enforcement
13 driving simulator instructor update training and
14 associated materials, and that is for \$61,150.

15 Does anybody want -- if everybody has read the item
16 and understands it and agrees with it, then there may not
17 be a need for a presentation. If they'd like a
18 presentation, Bureau Chief Bob Ziglar is here to
19 accommodate.

20 *(No response)*

21 MR. REED: Hearing none, Item G is a report on a
22 request to fund our AICC -- that's Academy Instructor
23 Certification Program -- to the tune of \$145,998.

24 This is actually money that the Commission
25 previously approved for -- what was the Napa Valley

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1 College Program?

2 MR. STRESAK: Critical thinking.

3 MR. REED: -- the critical-thinking course at Napa
4 Valley College.

5 However, they have opted not to do that
6 presentation. The Commission has heard the item. The
7 money was approved at that time. However, we have opted
8 to try to increase our instructor certification
9 presentations, and can use the money productively in that
10 way.

11 So if there's any need for a presentation, Bureau
12 Chief Ziglar would talk to that.

13 *(No response)*

14 ACTING CHAIR SOBEK: No questions?

15 MR. REED: For those new to the room, the Academy
16 Instructor Certification Program is extremely important.
17 When the community colleges passed, I believe it was
18 AB 1725, in about 1988, they eliminated the need for
19 vocational education instructors to have teacher training
20 and credentials.

21 In the years subsequent to that, we started
22 recognizing a problem with instructor quality; so POST
23 basically began developing instructor development
24 courses. And now, we have an Academy Instructor
25 Certification Institute, if you will. And it's a

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1 requirement for people to have this training to teach
2 in our basic courses.

3 So we're basically doing more train-the-trainer in
4 that regard, to ensure that instructional quality remains
5 high. And that's what we want to use this money for,
6 just so you'll know the background and why it is
7 important.

8 Any questions on Item G?

9 ACTING CHAIR SOBEK: Okay, so we're going to take a
10 vote for recommendation to the full Commission.

11 So if I could have a motion to recommend both of
12 these agenda items?

13 MEMBER McDONNELL: I'll move.

14 ACTING CHAIR SOBEK: Commissioner McDonnell.

15 ACTING MEMBER KURYLOWICZ: Second.

16 ACTING CHAIR SOBEK: Commissioner Kurylowicz seconds
17 the motion.

18 All in favor, say "aye."

19 *(A chorus of "ayes" was heard.)*

20 ACTING CHAIR SOBEK: Any opposed?

21 *(No response)*

22 ACTING CHAIR SOBEK: Okay, so we have those agenda
23 items moved to the full Commission for approval.

24 Any old business?

25 *(No response)*

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1 ACTING CHAIR SOBEK: Any old business here for the
2 Committee?
3 *(No response)*
4 ACTING CHAIR SOBEK: Any new business for the
5 Committee?
6 *(No response)*
7 ACTING CHAIR SOBEK: Okay, so I need a motion to
8 recommend approval of this financial report to the full
9 Commission.
10 MEMBER McDONNELL: I'll move.
11 ACTING CHAIR SOBEK: Commissioner McDonnell.
12 ACTING MEMBER KURYLOWICZ: Second.
13 ACTING CHAIR SOBEK: Commissioner Kurylowicz seconds
14 the motion.
15 All in favor, say "aye."
16 *(A chorus of "ayes" was heard.)*
17 ACTING CHAIR SOBEK: Motion approved.
18 One other item.
19 Mr. Deal, can you stand up for me, please?
20 Where is he at?
21 There he is.
22 Would you stand up for me, please?
23 Let's wish Mr. Deal, Alan Deal, a happy birthday.
24 It's his birthday today.
25 *(Applause)*

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REPORTER'S CERTIFICATE

I hereby certify:

That the foregoing proceedings were duly reported by me at the time and place herein specified; and

That the proceedings were reported by me, a duly certified shorthand reporter and a disinterested person, and was thereafter transcribed into typewriting.

In witness whereof, I have hereunto set my hand on November 14th, 2013

Daniel P. Feldhaus
California CSR #6949
Registered Diplomate Reporter
Certified Realtime Reporter