STATE OF CALIFORNIA

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

POST COMMISSION

LEGISLATIVE REVIEW COMMITTEE MEETING

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TIME: 8:30 a.m.

DATE: Thursday, June 23, 2016

PLACE: Commission on Peace Officer Standards

and Training

860 Stillwater Road, Suite 100 West Sacramento, California

REPORTER'S TRANSCRIPT OF PROCEEDINGS

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Reported by:

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APPEARANCES

POST LEGISLATIVE REVIEW COMMITTEE MEMBERS PRESENT

JETHROE MOORE II
(Legislative Review Committee Chair)
Public Member

RICK BRAZIEL
Educator
Humboldt State University

LAI LAI BUI Sergeant Sacramento Police Department

ROBERT DOYLE
Sheriff
Marin County Sheriff's Office

JOYCE DUDLEY Santa Barbara District Attorney Santa Barbara County

LARRY J. WALLACE for KAMALA HARRIS Attorney General's Office

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POST STAFF PRESENT

(participating staff)

STEPHANIE SCOFIELD
Interim Executive Director
Executive Office

RALPH BROWN
Legislative Consultant
Executive Office

MARIE BOUVIA
Executive Assistant
Executive Office

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1	Thursday, June 23, 2016, 8:32 a.m.
2	West Sacramento, California
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4	COMMITTEE CHAIR MOORE: I call the Legislative
5	meeting to order.
6	Marie, do you want to do roll call?
7	MS. BOUVIA: Okay.
8	Braziel?
9	COMMISSIONER BRAZIEL: Here.
10	MS. BOUVIA: Bui?
11	COMMISSIONER BUI: Here.
12	MS. BOUVIA: Doyle?
13	COMMISSIONER DOYLE: Here.
14	MS. BOUVIA: Dudley?
15	COMMISSIONER DUDLEY: Here.
16	MS. BOUVIA: Moore?
17	COMMITTEE CHAIR MOORE: Here.
18	MS. BOUVIA: Wallace?
19	(No response)
20	COMMITTEE CHAIR MOORE: Okay, we're all set.
21	Approval of the action summaries and minutes?
22	COMMISSIONER BRAZIEL: Moved. Braziel.
23	COMMISSIONER DUDLEY: Second. Dudley.
24	COMMITTEE CHAIR MOORE: All right, well, good
25	morning, everyone. How is everyone doing?

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(Chorus of "good mornings.")
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2
          COMMITTEE CHAIR MOORE: All those in favor, we're
3
     going to keep going.
4
          COMMISSIONER BRAZIEL: We're having a good day;
5
     right?
6
          COMMITTEE CHAIR MOORE: Oh, we're on a roll; right?
7
          So let's go over our action item summaries.
8
          Ralph, will you take us there?
9
          MR. BROWN: Sure. Will do.
10
          Good morning, Chair, Members of the Committee.
11
          A couple of things to start out with that are not on
12
     that, on the bills of interest.
13
          As we discussed at the last committee meeting, there
     was a submission of a trailer bill from the Governor's
14
15
     office. That made its way into SB 843, which is the
16
     public safety trailer bill introduced by the Committee on
17
     Budget and Finance.
18
          (Mr. Wallace entered the meeting room.)
19
          MR. BROWN: And under section 35, it will modify
20
     13501 of the Penal Code to state that "The Governor shall
21
     designate the chair of the Commission from among the
22
     members of the Commission. The person designated as the
23
     chair shall serve at the pleasure of the Governor. The
24
     Commission shall annually select a vice chair from its
25
     members. A majority of the members of the Commission
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1	shall constitute a quorum."
2	So this bill is currently a package of financial
3	bills for the budget are currently sitting on the
4	Governor's desk for signature. So you should be aware
5	of that.
6	COMMISSIONER DUDLEY: So, Chair, my understanding
7	is that it's on his desk; and also that it will be signed
8	by June 27^{th} . And it's also on the agenda today for
9	electing a chair. So it would be my suggestion, given
10	that it's allegedly going to be signed on the 27^{th} and
11	it's presently on his desk, that perhaps you make a
12	motion, Commissioner Moore, that we take that off the
13	agenda and put it onto the October agenda. Because I
14	fully expect that somewhere between now and then, the
15	Governor is going to be making that appointment.
16	COMMITTEE CHAIR MOORE: That sounds good.
17	Are there any questions on that?
18	(No response)
19	COMMITTEE CHAIR MOORE: So should the Chair accept
20	the motion, or does the Chair make the motion?
21	COMMISSIONER DUDLEY: I think it was just a
22	suggestion.
23	COMMITTEE CHAIR MOORE: A suggestion? Well, would
24	someone make the motion?
25	COMMISSIONER DUDLEY: What I'm suggesting is that

you make that motion while I'm chairing the next meeting. 1 COMMITTEE CHAIR MOORE: Okay, all right. I just 2 3 wanted to be clear if you were going to make a motion. 4 COMMISSIONER DUDLEY: It's your motion. 5 COMMITTEE CHAIR MOORE: Okay, all right. COMMISSIONER DUDLEY: Thank you. 6 7 COMMITTEE CHAIR MOORE: Continue, Ralph. 8 MR. BROWN: Thank you. 9 The next point is the marijuana initiative. 10 this is gaining a tremendous amount of speed. It has 11 qualified for the November ballot. And this will have a 12 significant impact throughout the state, particularly 13 on POST operations, affecting the basic course, the FTO program, backgrounds, and several other programs. 14 15 So you should be aware that we are working internally to discuss these issues, meeting with other 16 17 stakeholders, to plan for the passage of this by the 18 voters. If it doesn't, then obviously everybody 19 throttles back and stands down. But I think it's 20 important that we need to be prepared for the passage of 21 that legislation. 22 COMMISSIONER DUDLEY: What are we doing to prepare? 23 MR. BROWN: Well, right now, we just are learning --24 I recently attended a workshop at Cal State Sheriffs, 25 and received an overview of the potential impacts to

California based on what's currently taking place in 1 2 Colorado. And it's very devastating, between the 3 increased homelessness, children -- the admissions to ERs, the higher THC levels that are being produced now, 5 and causing more ER visits, et cetera, et cetera. Canine: Canines no longer can sniff -- wouldn't be 6 7 able to sniff for marijuana. So how are we going to deal 8 with that? I mean, it's just a myriad of issues. 9 So we're just starting those discussions now, so we 10 can start developing a plan. I'm sure the executive team 11 will commence with that, but... 12 INTERIM EXECUTIVE DIRECTOR SCOFIELD: 13 intent to bring internal stakeholders together, identify the areas within POST that this is going to touch, which 14 15 is a lot, from the basic course, all the way to in-service training -- identify the areas that this is 16 17 going to touch, and then pull together external 18 stakeholders to determine what the curriculum will need 19 to be, and the changes that need to be done to the 20 training curriculum throughout the state, quite honestly. 21 COMMISSIONER DUDLEY: Excellent. 22 MR. BROWN: Yes. 23 COMMISSIONER DUDLEY: I think some of the states 24 had said, "We didn't think it wasn't going to pass. We 25 weren't ready." So I know that CDAA is talking about

1 that, the Sheriffs' Association. So obviously it would 2 be good if we could get ahead of it; and if it didn't 3 pass, terrific from my perspective; but if it does pass, we've got to be ready. 4 5 Thank you. 6 COMMITTEE CHAIR MOORE: I find it interesting. How 7 does this work at airports with people coming out of 8 Colorado? 9 MR. BROWN: Well, so we know that, federally, 10 marijuana is still illegal; and that is a federal 11 location. So I think it would still be illegal, and there would be marijuana interdiction teams there, I 12 13 would suspect. But I don't know. I mean, it's all new territory for all of us, really. 14 15 The short answer is, we just don't know yet. COMMITTEE CHAIR MOORE: So I quess we should just 16 17 take a look at what they have on their books that's 18 already working or not working, and try to apply it to 19 us. 20 COMMISSIONER DUDLEY: And I think they have been 21 speaking to the police associations, the Sheriffs' 22 Association, CDAA. Oregon has come down and Washington 23 has come down and have told us those kinds of things. 24 But, again, if it's imminent, it's going to hit 25 California, and POST is going to need to respond.

MR. BROWN: I think at the latest legislative 1 2 advocate group meeting we had this month, the estimate 3 was 56 percent of those polled would be not in favor of legalizing marijuana for recreational use. 4 5 But who knows what's going to happen by the time all the advertising hits by November, so... 6 7 COMMISSIONER DUDLEY: Thank you. 8 MR. BROWN: Okay. Moving forward, bills of 9 interest: 10 AB 86: In essence, this bill would have required 11 the Attorney General to appoint a special prosecutor to direct an independent investigation of an officer that's 12 13 involved in use of force or deadly force. However, this bill died in Assembly Appropriations. 14 15 AB 1118: This would have established a procedural justice task force, which would be administered by the 16 17 Board of State Community Corrections. However, this bill 18 died in Assembly Appropriations. 19 AB 1469: This would have made technical and 20 non-substantive changes to PC 832. That died in Assembly Appropriations -- or, correction, in Assembly. 21 22 AB 1760: Human trafficking bill. This would have 23 been a rather large impact on POST operations. It would have required a peace officer to determine whether a 24 suspect of a crime is a minor, and if the minor was a 25

1 human-trafficking victim, and whether or not they were 2 suspected of a crime as a result of being human-3 trafficked. A lot of complexities there. That bill was referred to Assembly Appropriations suspense file, and is 5 not moving forward. 6 AB 1857: This bill would require a peace officer 7 to disclose to the staff of a hospital if an inmate was 8 brought in or if he was brought in to a medical facility 9 and had violent tendencies. That, the author pulled the bill on March 29th. 10 11 AB 1860 would require the Board of State and Community Corrections to develop a grant program to make 12 13 funding available for law-enforcement entities to purchase body-worn cameras. That bill was referred to 14 15 Assembly Appropriations suspense file also. I think there's some other activity going on behind the scenes 16 that we'll hear about later on. 17 18 AB 1872: This actually turned out to be a 19 gut-and-amend bill. Originally, it was for referring to 20 deputy sheriffs of Merced County; but it has since turned 21 into an Appropriations bill recently, as of, I think, June 1st, for UC Merced, for \$1.3 million. So we'll take 22 23 that off the radar. Number 8, AB 1940: This bill is getting a lot of 24 25 traction. The bill would require law-enforcement

agencies to -- if they employ peace officers that use body-worn cameras, require to develop a body-worn camera policy. And the significant part of this bill, is that the bill would require the policy to be available to peace officers and allow peace officers to review audio-video recordings before making a report for an internal affairs investigation statement. And that's huge. So that's a big win.

The bill was read for the third time and ordered for a third reading on May the $31^{\rm st}$.

AB 2224: This bill would have authorized probation officers, in the performance of their duties, to display blue lights on their emergency vehicles. After some extensive discussions with our partners and some discussions with the author, the author pulled the bill. A lot of complexities here, potentially liability issues, with pursuits and that kind of thing. I mean, what's the blue light for; right? A lot of concerns.

Conceptually, it is a good idea. You know, it was a well-meaning piece of legislation; but potentially some issues there.

AB 2361: So this is currently very actively being pursued. As a matter of fact, I attended the Senate Public Safety Hearing on Tuesday on this bill. So what they want to do, is take the security force at UC --

correction, USC, which is a private university, and convert them to a law-enforcement entity.

POST did a feasibility study back in 1991, and recommended that it's not good policy to allow the individual, an independent private entity, peace-officer powers. And the current methodology and practice, is that entities seek out an MOU with a local agency -- for example, Stanford uses, for their security, they have an MOU contract with Santa Clara County. So they have Santa Clara County deputies there. So that's now -- this is just being amended to include that kind of language.

And additionally -- in addition, USC has reached out to us to start a feasibility study for them, a current one. So we'll see where that goes.

AB 2533: This bill would require a public-safety officer to provide a minimum three days' notice -- receive a three-day notice before the public safety department or any agency releases Internet audio-video recordings of the officer. That bill was referred to the Committee on Public Safety on May the 26th.

The whole idea there is, is the officer noticed whether or not their images or audio are going to be released on the Internet by the agency. So there's some POBOR issues there and privacy issues there that they're trying to work through behind the scenes.

1 AB 2624: That bill would require the LAO's office, 2 in consultation with the Commission, to conduct a study 3 to determine the effectiveness of community policing engagement programs. That bill was referred to Assembly 4 5 Appropriations suspense file. It started to get a little 6 complex, and who was going to be responsible for collecting what data, and how we were going to analyze 7 8 that data. 9 AB 2626: This bill would require the Commission to 10 develop and disseminate training for peace officers on principled policing -- whoops, lost my page, sorry -- and 11 procedural justice and implicit bias. 12 13 This bill was held in Committee Appropriations on the 27th of May. However, we are still working with 14 15 DOJ to develop that course, and will make it available for law enforcement in the very near future. So we've 16 17 been actively working on it. 18 SB 1221 --19 COMMISSIONER BRAZIEL: I have a question for you. 20 MR. BROWN: I'm sorry. 21 COMMISSIONER BRAZIEL: If I may? And, actually, the 22 question is more for Stephanie. 23 So we know that's the direction everyone is going is, POST looking at the Basic Academy, supervisor course, 24 25 management course, how do you develop -- knowing it's

going to eventually get that way, start now, developing 1 2 those, to take out of the DOJ, collaborative, and start 3 putting -- weave that through the academy and supervisor 4 course, management, SLI, all of it? 5 INTERIM EXECUTIVE DIRECTOR SCOFIELD: That's 6 correct. 7 COMMISSIONER BRAZIEL: Okay, thank you. INTERIM EXECUTIVE DIRECTOR SCOFIELD: We've already 8 9 begun conversations for the basic course. We are 10 piloting a train-the-trainer course here coming up in the 11 next month. We're going to work off the pilot, to see if 12 there's any changes that need to be made to that course 13 based on student feedback. We'll take that, and then take the objectives from 14 those courses and begin to build that into the course 15 16 that you mentioned. 17 COMMISSIONER BRAZIEL: Okay. 18 MR. BROWN: SB 1221: It would authorize the 19 Commission to make the Commission course on 20 law-enforcement interaction with mentally disabled persons available to firefighters. 21 22 We had some extensive discussions with the bill's 23 author, and created some amendments to include that the State Fire Marshal shall be responsible for updating the 24 25 curriculum. So basically, there's a piece of legislation

1	that says, we shall make available to fire or, you
2	know, LD-37 training. But it's up to them, it's their
3	responsibility to update the curriculum to fit the
4	firefighter environment.
5	COMMISSIONER DUDLEY: So with that amendment being
6	made, why is it being held up at all?
7	MR. BROWN: It's not being held up. It was referred
8	to the Public Safety Committee on 5/12.
9	COMMISSIONER DUDLEY: Are any issues in it for POST?
10	MR. BROWN: No, no. There was initially.
11	Initially, it appeared a little ambiguous, in
12	that so that if you read the first round of the bill,
13	the question was, are we going to be responsible to
14	revise the curricula for the State Fire Marshal, right.
15	COMMISSIONER DUDLEY: Okay.
16	MR. BROWN: So my request to the author was, "Can
17	you please remove the requirement of POST, and replace
18	that with 'State Fire Marshal shall update the
19	curriculum'"? And they said, "Absolutely."
20	COMMISSIONER DUDLEY: So all they're asking us to do
21	is to share our curriculum with them. Any amendments
22	they want to make that are more applicable to the
23	firefighters, they're going to make themselves, and any
24	updates they're going to make themselves. So it's
25	released of any liability if they come back at us and

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say, "Your curriculum didn't include that part"?
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2
          MR. BROWN: Correct.
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          COMMISSIONER DUDLEY: Okay, good. Thank you.
4
          MR. BROWN: Correct. Spot on.
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          SB 1337: This bill would provide the members of a
6
     fire department or a fire-protection agency the ability
     to basically investigate or prevent terrorism with peace
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8
     officers, and carry firearms under the terms and
9
     conditions of their agency. After some collaboration
10
     with POST and several other law-enforcement partners, the
11
     author pulled the bill.
12
          I think we had a little mission creep going on there
13
     and some other concerns. So that's no longer on the
     table. However, there is a --
14
15
          COMMISSIONER DOYLE: Is that what it's called,
      "mission creep"?
16
17
          MR. BROWN: Well, it would --
18
          COMMISSIONER DOYLE: I'm just kidding.
19
          MR. BROWN: Sir, yes, sir.
20
          COMMISSIONER DOYLE: I think others call it a little
21
     bit stronger.
22
          MR. BROWN: This is a matter of public record.
23
     Thank you.
          SB 1362 would authorize persons employed -- security
24
25
     officers of the Los Angeles County Metropolitan
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1 Transportation Authority to detain individuals on 2 properties controlled and operated by the Authority. And 3 it would also allow them to carry shotguns and batons. However, after some discussion with POST and 4 5 collaborators, collaboration with other agencies, the author pulled the bill. 6 7 COMMISSIONER DUDLEY: You started to say something 8 a few minutes ago about 1337. You said, "There's been 9 some..." and then you got interrupted. 10 Were you going to say something else about 1337? Some movement in some direction? 11 12 MR. BROWN: Oh, yes, I'm sorry. Yes. 13 So there has been some discussion with some of the other -- there's several groups of firefighting entities 14 15 out there. There's the California Department of Fire -or California Association of Firefighters, and Fire 16 17 Investigators, and Arson Investigators, and Fire Chiefs 18 Association. So a couple of those entities are 19 interested in using this kind of bill language moving, 20 going forward. 21 COMMISSIONER DUDLEY: Right. 22 MR. BROWN: And the visualization I received was the 23 following: "Gee, Ralph, in a case, à la San Bernardino, wouldn't it be great if fire could work lockstep with law 24 25 enforcement, arrive at the scene, and work side by side

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in the initial stage of the scene?" That was the
1
2
     picture-thinking.
3
          COMMISSIONER DUDLEY: It is a big issue for arson
4
     investigators whether they get to carry weapons or not,
5
     throughout California.
6
          MR. BROWN: Right.
7
          COMMISSIONER DUDLEY: And some jurisdictions allow
8
     it and some don't.
9
          MR. BROWN: Correct.
10
          COMMISSIONER DUDLEY: And those that don't, there
11
     are some investigators that are unhappy with that.
12
          MR. BROWN: Correct.
13
          COMMISSIONER BRAZIEL: Ralph --
          MR. BROWN: Yes, sir?
14
15
          COMMISSIONER BRAZIEL: I can brief the Commission
     once the San Bernardino report is made public -- so, in
16
     fact, I was working on it late last night since I'm on
17
18
     the review team -- to educate the Commission more on the
19
     appropriate uses and the reviews of firefighters being
20
     armed versus not armed. And particularly, it's meant for
21
     the paramedics going in, who goes in a hot zone versus a
22
     warm zone, and who is armed and who is not; and can you
23
     actually provide medical care when you're carrying a
24
     machine gun versus not.
25
          MR. BROWN:
                      Right.
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COMMISSIONER BRAZIEL: So there's a lot of that 1 2 debate; versus the arson investigators, it's a totally 3 different scenario, with arrest powers and that. This is about the "Can I dress like a SWAT guy, be a SWAT guy, 4 5 but be a firefighter?" -- knowing that you can't tend to someone when you're carrying all that gear. 6 7 MR. BROWN: Correct. COMMISSIONER BRAZIEL: But once the U.S. Attorney 8 9 General releases the report, then we can talk more about that in detail. 10 11 COMMISSIONER DUDLEY: You also addressed the issue of safety vests for the firefighters. 12 13 COMMISSIONER BRAZIEL: For all first responders. Ballistic equipment is the recommendation. 14 15 COMMISSIONER DOYLE: And I think there's a lot of agencies -- what we're doing in the county is, because 16 17 there's an interest by firefighters to be prepared --18 not to carry machine guns, but to be able to be there 19 quickly and clear. But weapons were not part of that 20 training preparation. 21 MR. BROWN: Yes, the camps used to be kind of split 22 in that area. There are some that are saying, 23 "Absolutely, we don't want to. It's definitely mission 24 drift, and we don't want to have any part of that. We'll 25 just carry the hoses. We'll come in after you guys

secure it, and we're all good." 1 2 COMMISSIONER DOYLE: True. 3 MR. BROWN: And there's another camp that says, "Absolutely, we can walk in there lockstep with you guys. 4 5 And, you know, kick the door, " and it's like, okay. That's another discussion. 6 7 COMMITTEE CHAIR MOORE: Ralph, how many other 8 departments, fire departments, are cross-trained or have 9 police departments who serve as police officers and 10 firefighters? How many departments do we have like that? 11 MR. BROWN: I believe we only have one, which is 12 Sunnyvale, I believe. However, I think Riverside or 13 San Bernardino, I think, is discussing that, or reviewing that model. 14 15 COMMITTEE CHAIR MOORE: And also I just had another question on AB 1940, the policy for BWC review. 16 17 MR. BROWN: Okay. 18 COMMITTEE CHAIR MOORE: Did that die, or ...? 19 MR. BROWN: Okay, let me look at that. 20 1940. That bill was read for the third time and 21 amended, ordered for a third hearing -- a reading. So 22 it was amended to include some of the language that I 23 pointed out, which was that officers would want to be able to review video prior to -- have the right to review 24 25 video prior to writing a report and doing an

investigation. That was the language that was recently 1 2 added. COMMITTEE CHAIR MOORE: Prior to writing a report? 3 4 MR. BROWN: Correct, correct. 5 COMMITTEE CHAIR MOORE: Did POST have any recommendations on that? 6 7 MR. BROWN: I don't know if we officially do or not. 8 Stephanie? 9 INTERIM EXECUTIVE DIRECTOR SCOFIELD: We -- in late 10 2015, we pushed out an information video on body-worn 11 cameras. Because this is equipment, the Commission's usual position is not to get involved in local equipment 12 13 agency policy. However, this information on video pulled stakeholders together to talk about what's worked, what 14 15 hasn't. Everywhere from CPRA requests, to viewing the video, to not viewing the video. So it's more of an 16 17 informational video that's available to our clients. But 18 as far as its specific position, unless the Commission 19 wants to take a position, we normally don't do that. 20 COMMITTEE CHAIR MOORE: If you get a chance to look 21 at what we did down in San José, we have the officers --22 because we want to have the officers make sure that 23 whatever they see, and they give the reason why they shot, versus -- or why they did what they did, versus 24 25 getting a chance to look at it and then to determine what

they did. So we can have an understand- -- if there's a 1 2 problem involved in a shooting. 3 So if you could get a chance to take a look at the San José Police. 4 5 MR. BROWN: Sure. I will. COMMITTEE CHAIR MOORE: And the next one will be, I 6 7 think, 2533, three-day notice on release of information. 8 That's just from the department's perspective? 9 MR. BROWN: Yes. And there's some discussion going 10 on back and forth between labor and management. That's really what that is, between Cal Chiefs and CPOA and 11 PORAC. And that's whether or not -- if the officer 12 13 should have the ability to, I guess, recommend that they file an injunction to prohibit the agency from posting 14 15 that information on the Internet. So there is a lot of background discussion taking place on that. 16 17 COMMITTEE CHAIR MOORE: That's interesting, because 18 I believe that most officers should operate under the 19 guise or understanding that the cameras are on them, 20 anyway; and that someone, some place, is recording them. 21 And that stuff is going to go up on Facebook, regardless 22 if the industry releases it or not. So I don't know how we handled it here, but that 23 should be their understanding, was when I talked with the 24 25 San José police, that whatever you do, assume it's being

recorded. Because today, instead of people helping, they 1 2 pull out cameras and record. And so I don't know how 3 that is a real concern. Maybe I'm not understanding 4 something. 5 COMMISSIONER DUDLEY: There would be a Public 6 Records request from the media, and they'd say, "We want 7 this recording. We want this document. We want 8 something." And then law enforcement would have ten 9 days -- or anybody would have ten days to respond to that 10 or ask for an extension. And I think when it becomes an 11 issue in terms of law-enforcement safety or it becomes an issue in terms of victim identification or things like 12 13 that, that some process -- some review process should 14 occur. 15 COMMITTEE CHAIR MOORE: Should occur? COMMISSIONER DUDLEY: We can never legislate what 16 17 civilians are going to do; but I think we are in a 18 position to legislate law enforcement's response to a 19 public-records request and the posting. I think that's 20 where the area is, as best as I can see. 21 Stephanie, your thoughts? 22 INTERIM EXECUTIVE DIRECTOR SCOFIELD: I agree. 23 COMMISSIONER BRAZIEL: And I totally appreciate 24 where you're coming from; because the reviews we're doing 25 now, whether it's Ferguson or Stockton or San Bernardino,

we're finding that not only are people posting it on 1 2 YouTube, but they're streaming it live. So the story is 3 being told from one perspective; but law enforcement tends to wait weeks, if not months, to share their 4 5 perspective. And you can't control the story if you 6 don't tell the story. 7 COMMITTEE CHAIR MOORE: Right, right. 8 COMMISSIONER BRAZIEL: So the world is changing as 9 far as the immediate release of video versus not 10 releasing it at all. So those are the conversations 11 being added. 12 COMMITTEE CHAIR MOORE: All right. 13 COMMISSIONER BRAZIEL: Cal Chiefs, Cal Sheriffs, Cal DAs, says how do we deal with this new paradigm of --14 15 in fact, with Stockton, some of the stuff was on the Web before the pursuit was over, with the bank robbery. 16 17 the chiefs and sheriffs are dealing with something the 18 media knows something about, and they haven't seen it 19 yet, and they're responding to it in the middle of the 20 action. So the world has changed when it comes to video. 21 MR. BROWN: Yes. 22 COMMITTEE CHAIR MOORE: And I was just saying that 23 because it's easier to help quell the storm if there is another side being released, instead of having to deal 24

with the storm, and 20 days or next month it's finally

25

released, and then we've got an "aha" moment. But if we could stop those "aha" moments beforehand.

And some of the San José policy, if you look at it, is the command officer on-site has the chance to look at it and determine if he'll let people in the community look at it at that time to stop whatever could be boiling. And it really helps, from a community perspective, that we're able to keep down a lot of the unrest.

And a part of what I'll be doing -- you guys heard that Trump came to San José, and we had a great time.

And so the review process is ongoing, and the arrests are made after they reviewed the cameras. And we were able to look at and see who had weapons and who did what.

And then when the community comes out and we're making these steps to do X, Y, and Z, there is less community pushback, because the community felt that they were part of the actual review process.

So, again, I just wanted to recommend that you get a chance to look at San José's policy and what we're doing in San José.

COMMISSIONER DOYLE: Well, I mean, on that issue, about whether officers should review or not, I think what POST has done is appropriate. I don't think POST's role is to make a recommendation, because those are really

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1
     local issues.
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          COMMITTEE CHAIR MOORE: And I agree with you,
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     Commissioner Doyle.
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          MR. BROWN: Agreed.
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          COMMISSIONER DUDLEY: The other problem is if law
6
     enforcement releases it, then they're going to come to
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     the District Attorney's office and say that we're trying
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     to contaminate the jury pool: "This is what the Sheriff
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     put out, this is what all your potential jury members
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     are going to see, and you condoned that." So that
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     becomes yet another issue for us.
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          MR. BROWN: Correct.
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          COMMITTEE CHAIR MOORE: See, it's multifaceted, like
     you said.
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          COMMISSIONER DUDLEY: It is.
          COMMITTEE CHAIR MOORE: Is there anything else right
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17
     now?
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          MR. BROWN: No, sir.
19
          That's the end of my report.
20
          Does anybody have any questions?
21
          (No response)
22
          MR. BROWN: Great.
          COMMISSIONER BRAZIEL: Before we adjourn, I have a
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24
     couple comments --
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          MR. BROWN:
                       Sure.
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1 COMMISSIONER BRAZIEL: -- and potentially a motion, 2 if I could make one. 3 Mr. Brown and I have had this conversation before. So before the Leg. Committee was put together, because 4 5 there were positions taken on bills and votes and things like that; now, it's more informative. So we're just 6 7 taking what we do here and then re-reporting it out to 8 the rest of the Commission. 9 COMMITTEE CHAIR MOORE: Correct. 10 COMMISSIONER BRAZIEL: I think there are important conversations to have with the whole Commission. 11 12 COMMITTEE CHAIR MOORE: Okay. 13 COMMISSIONER BRAZIEL: So I don't know if it's a "recommends to the full Commission," a motion, a vote, 14 15 then a recommendation. But my thought is to basically disband this subcommittee, and the report be presented in 16 17 a structure for the whole Commission so we can have these 18 conversations with everybody; but that this committee 19 either be restructured or brought back as a committee 20 that looks at organizational change within POST, so it's 21 a subcommittee that's looking at organizational change. 22 We've been talking about strategic planning, hiring 23 a new executive director. That a subcommittee on organizational change be created; and it could be this 24

committee -- I'm just throwing it out for thought -- just

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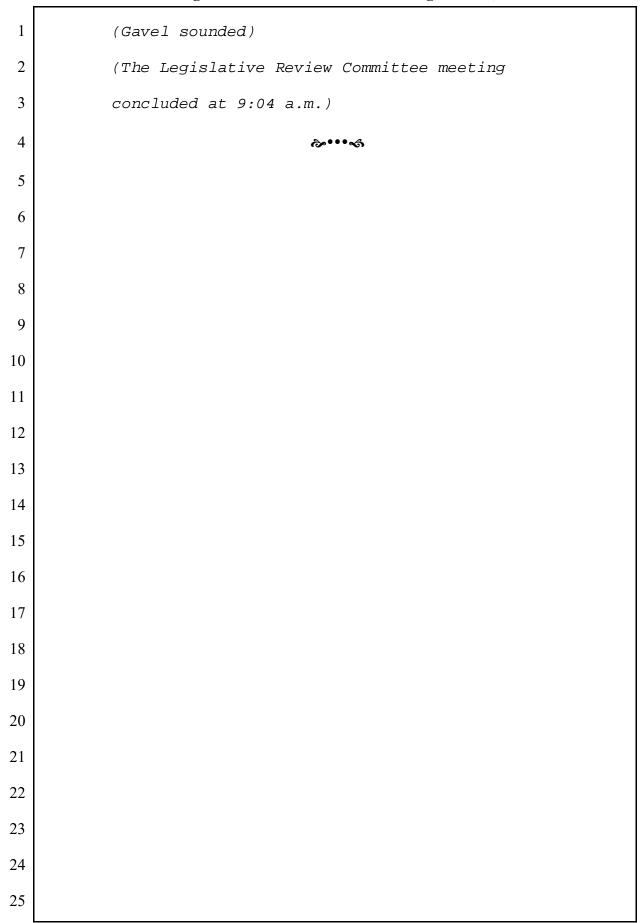
1 renamed, retasked, repurposed. Or completely done, and 2 then form a new one. I'm not sure how it is. But I think these are important conversations for the whole 3 Commission to participate in, not just the subcommittee. 4 5 But we also -- I think we also need another 6 subcommittee on organizational change and development, 7 that helps guide the strategic planning process, the 8 executive director, all of that. 9 So I throw that there for thought. 10 COMMITTEE CHAIR MOORE: I like it. 11 COMMISSIONER BUI: Mr. Chair, I completely agree with you. And years ago, we had a subcommittee called 12 13 the Long-Range Planning Committee, and that was disbanded due to budget cuts. 14 15 I mean, we met, I think, probably two or three times a year to talk about such issues. And I think it's a 16 17 great idea to maybe swap -- change this committee out 18 for the Long-Range Planning, since we did away with that 19 one years ago. 20 COMMISSIONER DUDLEY: I also agree with Commissioner 21 Braziel, especially because there is really no reason to 22 have this committee anymore because we're not taking a 23 position. When we could take a position a year ago, then we would really carefully discuss these bills and decide 24 25 what position we would take. Since it is just

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information, it should be something that's presented to
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     the entire Commission.
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          And I think keeping the renaming fluid -- because
     right now, it's those issues; but a year from now, it
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     could be something else -- is also important. But for
     now, I agree those are the issues.
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          COMMISSIONER BRAZIEL: A motion?
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          COMMITTEE CHAIR MOORE: Do we need to make a motion
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     or take it back as a recommendation?
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          COMMISSIONER DUDLEY: Yes.
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          COMMITTEE CHAIR MOORE: Which one is it?
          COMMISSIONER BUI: Is that your motion?
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          COMMISSIONER DOYLE: If that's your motion, I'll
     second it.
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          COMMISSIONER BRAZIEL: I'll move what I just said.
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          COMMITTEE CHAIR MOORE: Okay.
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          COMMISSIONER DOYLE: I'll second that.
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          COMMITTEE CHAIR MOORE: Moved and second.
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          MS. BOUVIA: Who was second? Excuse me.
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          COMMISSIONER DOYLE: Doyle. I'm sorry.
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          COMMITTEE CHAIR MOORE: All those in favor, say
22
      "aye."
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          (A chorus of "ayes" was heard.)
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          COMMITTEE CHAIR MOORE: The motion passes.
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          INTERIM EXECUTIVE DIRECTOR SCOFIELD: May I make a
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recommendation to the full Commission when you discuss 1 2 this to the full commission, perhaps direct staff to 3 agendize this in the October meeting for further discussion in terms of where you want -- where the full 4 5 Commission wants to go in terms of direction for this subcommittee. We can absolutely do that. 6 7 COMMISSIONER DOYLE: But when Jethroe does his 8 update, he can obviously tell the full board. 9 INTERIM EXECUTIVE DIRECTOR SCOFIELD: Absolutely. 10 COMMITTEE CHAIR MOORE: All right. 11 COMMISSIONER DUDLEY: Unless we're missing something -- unless us commissioners are missing 12 13 something about why we have this meeting. Is there any other purpose besides information? 14 15 MR. BROWN: No, ma'am. It's to keep you in the loop, because it's very important that you know what's 16 17 out there on the horizon and how that legislation is 18 going to impact our operations. It's mission-critical 19 for you guys to know that. 20 COMMISSIONER DUDLEY: And I again agree with 21 Commissioner Braziel that the entire Commission should 22 hear this because this does affect what we do and how we 23 do it. 24 MR. BROWN: I agree, yes. 25 COMMISSIONER BUI: And if there's any direction that

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the Commission wants to take on either one of these
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     bills, we can just make that during the actual Commission
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     meeting.
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          MR. BROWN: Absolutely.
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          COMMISSIONER DUDLEY: Except we're not allowed to
     take any positions anymore; right?
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7
          MR. BROWN: Correct.
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          COMMISSIONER BUI: That's right.
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          COMMISSIONER DUDLEY: No positions.
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          COMMISSIONER BUI: That's right. Never mind.
          COMMISSIONER BRAZIEL: But we could direct staff to
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     anticipate training needs --
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          COMMISSIONER BUI: Yes.
          COMMISSIONER BRAZIEL: -- and things like that
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     based on potential legislation. And also hear from
     representatives from Cal Chiefs, Cal Sheriffs, and the
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17
     D.A.s, as to what their position may or may not be, so it
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     helps impact and directs POST.
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          MR. BROWN: Correct.
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          INTERIM EXECUTIVE DIRECTOR SCOFIELD:
                                                 I just want
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     to say that although we can no longer take positions on
22
     bills, I want to credit Ralph and his ability to work
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     with the Legislature. He has done an excellent job of
     partnering with the Legislature in terms of what you see
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     today on this agenda, whether language has been changed
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or bills have been pulled. So he's doing an excellent
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     job.
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          COMMISSIONER DUDLEY: I quite agree.
          I think you should keep doing your job because you
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     are there when we're not.
          MR. BROWN: Stop it. You're...
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7
          COMMISSIONER DUDLEY: That's it. Done.
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          COMMISSIONER DOYLE: Well, and I think it goes
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     without saying, that you work with associations that can
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     and help support. Because I know when our leg. committee
11
     looks at stuff and the impact on POST, I mean, we can
     weigh in as Cal Chiefs can.
12
13
          MR. BROWN: Correct.
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          COMMISSIONER DOYLE: Especially if it's going to
15
     impact POST negatively.
          MR. BROWN: Yes, okay.
16
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          INTERIM EXECUTIVE DIRECTOR SCOFIELD: Thank you.
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          MR. BROWN: Very good.
19
          Thank you.
20
          COMMITTEE CHAIR MOORE: All right, is that it?
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          MR. BROWN: That was it.
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          COMMITTEE CHAIR MOORE: That was it?
          I will move to adjourn.
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24
          COMMISSIONER DUDLEY: Second.
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          COMMITTEE CHAIR MOORE: The meeting is adjourned.
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REPORTER'S CERTIFICATE

I hereby certify:

That the foregoing proceedings were duly reported by me at the time and place herein specified; and

That the proceedings were reported by me, a duly certified shorthand reporter and a disinterested person, and was thereafter transcribed into typewriting.

In witness whereof, I have hereunto set my hand on $$\operatorname{\textsc{July}}$\ 11^{th},\ 2016.$

Daniel P. Feldhaus California CSR #6949 Registered Diplomate Reporter Certified Realtime Reporter