

**TRAINING AND TESTING
SPECIFICATIONS FOR LEARNING DOMAIN #03
POLICING IN THE COMMUNITY/PRINCIPLED POLICING**

~~July 1, 2018~~Pilot

RBC	Other Basic Courses					Requal
	832	III	II	I	SIBC	
X		X			X	X
X		X			X	X
X		X			X	X
X		X			X	X
X		X			X	X
X		X			X	X
X		X			X	X
X		X			X	X
X		X			X	X
X		X			X	X
X		X			X	X

I. LEARNING NEED

Peace officers need to know that their role in the community is to work in partnership with community members to resolve or reduce problems for the benefit of those who live and work there.

LEARNING OBJECTIVES

A. Define community policing

B. Identify the essential components of community policing, including:

1. Problem solving
2. Addressing quality of life issues
3. Partnerships with the community
4. Partnerships with other agencies
5. Internal and external resources

C. Identify community policing goals, including:

1. Reducing/preventing crime
2. Reducing the fear of crime
3. Improving the quality of life
4. Increasing community:
 - a. Awareness
 - b. Involvement
 - c. Ownership
5. Increasing local government involvement in problem solving

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	832	III	II	I	SIBC	
X		X			X	X
X		X			X	
X		X			X	
X		X			X	
X	X	X			X	
X	X	X			X	
X	X	X			X	
X	X	X			X	
X	X	X			X	
X	X	X			X	
X	X	X			X	
X	X	X			X	
X	X	X			X	
X	X	X			X	
X	X	X			X	
X	X	X			X	
X	X	X			X	

D. Discuss community policing philosophy

E. Discuss the history of policing models, including:

1. Traditional
2. Professional
3. Community

F. Identify peace officer responsibilities in the community, including:

1. Maintaining order
2. Enforcing the law
3. Preventing crime
4. Delivering service
5. Educating and learning from the community
6. Working with the community to solve problems

G. Differentiate between proactive and reactive policing

H. Discuss community expectations of peace officers

I. Recognize peace officers' responsibilities to enforce the law, including:

1. Adhering to all levels of the law
2. Fair and impartial enforcement
3. Knowing the patrol beat or area of responsibility

J. Identify the elements of area/beat knowledge, including:

1. Critical Sites
2. Locations requiring special attention, i.e. hot spots
3. Potentially dangerous areas

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X	X	X			X	X
X			X		X	
X	X	X			X	
X			X		X	
X			X		X	
X			X		X	
X			X		X	
X	X	X			X	X
X	X	X			X	X
X	X	X			X	X
X	X	X			X	X
X	X	X			X	X

K. Discuss current and emerging issues that can impact the delivery of services by peace officers

L. Identify the components that comprise communities

M. Discuss opportunities where peace officers educate and learn from community members

N. Identify resources which provide opportunities to educate and learn from the community, including:

1. Community forums
2. Community advisory groups

O. Recognize a peace officer's role in influencing community attitudes

P. Discuss government expectations of law enforcement and peace officers

II. LEARNING NEED

Peace officers need to understand that community partnerships provide opportunities to effect greater change than could be accomplished by any one group alone.

LEARNING OBJECTIVES

A. Define community partnerships

B. Discuss the key elements for developing trust between community partners, including:

1. Truth
2. Respect
3. Understanding
4. Support
5. Teamwork

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X	X	X			X	X
X			X		X	X
X			X		X	X
X			X		X	X
X			X		X	X
X	X	X			X	X
X	X	X			X	X
X	X	X			X	X
X	X	X			X	X
X	X	X			X	X
X	X	X			X	X
X	X	X			X	X
X			X		X	X
X			X		X	

- C. Discuss the relationship of ethics to the badge of office
- D. Identify the essential partnering skills, including:
1. Leadership
 2. Communication
 3. Facilitation
 4. Community mobilization
- E. Discuss leadership skills in community policing
- F. Define communication
- G. Recognize the components of a message in communications with others, including:
1. Content (words)
 2. Voice characteristics
 3. Nonverbal signals
- H. Recognize the potential effects of negative nonverbal signals
- I. Give examples of effective communication techniques for:
1. Active listening
 2. Establishing effective lines of communication
 3. Overcoming barriers to communication
- J. Discuss the communication techniques that can be used for obtaining voluntary compliance
- K. Define facilitation

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X			X		X	
X			X		X	
X			X		X	
X			X		X	
X			X		X	X
X			X		X	X
X			X		X	X
X			X		X	X
X			X		X	X
X			X		X	
X			X		X	X

R. Discuss the benefits of maintaining a positive relationship with the news media

S. Discuss the components of a community inventory, including:

1. Partners
2. Stakeholders
3. Community collaboration

T. Define homeland security

U. Identify the benefits of integrating community mobilization and homeland security

III. LEARNING NEED

Peace officers need to recognize that effective problem solving is a process that identifies and addresses the underlying conditions of crime and disorder in the community.

LEARNING OBJECTIVES

A. Define the term “problem”

B. Identify the elements of the crime triangle, including:

1. Victim
2. Offender
3. Location

C. Discuss the Broken Windows Theory

D. Define problem solving

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X			X		X	X
X		X			X	X
X		X			X	
X			X		X	
X			X		X	X
X			X		X	
X			X		X	
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X			X		X	

- E. Distinguish between Problem Oriented Policing (POP) and Community Policing (CP)
- F. Define and discuss a problem solving strategy
- G. Apply a problem solving strategy
- H. Define crime prevention
- I. Identify crime prevention strategies
- J. Give examples of crime risk factors
- K. Identify methods for recognizing crime problems
- L. Define Crime Prevention Through Environmental Design (CPTED)
- M. Identify the principles of Crime Prevention Through Environmental Design (CPTED)
 - 1. Natural surveillance
 - 2. Access control
 - 3. Territorial reinforcements
 - 4. Image
- N. Discuss crime prevention programs within the community

IV. LEARNING NEED

Peace officers should understand the application of Principled Policing, including Procedural Justice and how it leads to Legitimacy and benefits the officer, agency, and community.

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<u>X</u>			<u>X</u>		<u>X</u>	
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<u>X</u>			<u>X</u>		<u>X</u>	
<u>X</u>			<u>X</u>		<u>X</u>	
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<u>X</u>			<u>X</u>		<u>X</u>	
<u>X</u>			<u>X</u>		<u>X</u>	

LEARNING OBJECTIVES

A. Define procedural justice

B. Define legitimacy

C. Identify the four principles of procedural justice

1. Voice

2. Neutrality

3. Respectful treatment

4. Trustworthiness

D. Identify the benefits of procedural justice for law enforcement and the community, including:

1. Safety

2. Lower stress

3. Fewer complaints

4. Greater cooperation

5. Voluntary compliance and support for law enforcement actions and increased legitimacy

6. Lower crime, greater public safety

V. LEARNING NEED

Peace officers should recognize how their cynicism can negatively affect community partnerships and how law enforcement and community relationships based in Procedural Justice support the officer and community

LEARNING OBJECTIVES

A. Define cynicism

B. Discuss peace officer cynicism and its effect on law enforcement and the community

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<u>X</u>			<u>X</u>		<u>X</u>	
<u>X</u>			<u>X</u>		<u>X</u>	
<u>X</u>			<u>X</u>		<u>X</u>	
<u>X</u>			<u>X</u>		<u>X</u>	
<u>X</u>			<u>X</u>		<u>X</u>	
<u>X</u>			<u>X</u>		<u>X</u>	
<u>X</u>			<u>X</u>		<u>X</u>	

C. Discuss community's cynicism and its effect on law enforcement

D. Discuss the relationship between peace officer cynicism and community cynicism

VI. LEARNING NEED

Peace officers should understand the application of the four principles of procedural justice and their effect on the decision-making process and its relationship to legitimacy. Peace officers should understand the importance of process versus outcome

LEARNING OBJECTIVES

A. Discuss the application of Procedural Justice

B. Explain how applying the principles of Procedural Justice can improve the relationship between law enforcement and communities.

VII. LEARNING NEED

Peace officers should understand historical and generational perspectives to proactively address mistrust of law enforcement.

LEARNING OBJECTIVES

A. Discuss how applying Procedural Justice garners trust and enhances law enforcement and community relations.

B. Discuss the impact of historical and modern events affecting legitimacy and trust.

C. Discuss the concept of a community bank account and its:
1. deposits
2. withdrawals

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X			X		X	
X			X		X	
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X X X X			X X X X		X X X X	
X			X		X	

VIII. LEARNING NEED

Peace officers should recognize implicit bias, and how it can be a barrier to Voice, Neutrality, Respect, and Trustworthiness. Peace officers should understand the science behind the concept of implicit bias and the situations where it is likely to influence decision making. Peace officers should use methods to effectively mitigate the influence of implicit bias on decision making.

LEARNING OBJECTIVES

A. Define implicit bias

B. Identify sources of implicit bias

C. Identify the impacts of the following:

1. Implicit bias
2. Stereotyping/labeling
3. Prejudice

D. Understand methods to combat the following:

1. Implicit bias
2. Stereotyping/labeling
3. Prejudice

IX. REQUIRED TESTS

NONE

~~XIV.~~ REQUIRED LEARNING ACTIVITIES

- A. The student will participate in one or more learning activities from the POST-developed *Instructor's Guide to Learning Activities for Leadership, Ethics and Community Policing (December 2005)* or other comparable sources. At a minimum, each activity must address how peace officers, agencies, and

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X		X			X	
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X			X		X	
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X			X		X	
X			X		X	
X			X		X	
X			X		X	X
X			X		X	X
X			X		X	X
X			X		X	X
X			X		X	X
18	2	6	12		18	4

communities benefit from community policing.

- B. The student will participate in a learning activity that will reinforce an understanding of a problem solving strategy.
- C. The student will participate in a role-playing learning activity that simulates a public problem-solving meeting with conflicting positions about a local issue. The activity shall focus on and generate discussion, during and after the activity, based upon the following:
1. Community policing philosophy
 2. Community mobilization
 3. Partnerships
 4. Leadership
 5. Facilitation techniques
 6. Communication skills
- D. The student will participate in learning activity depicting a situation in which the subject is initially noncompliant with verbal instructions to produce identification. The student will demonstrate the communication skills to resolve the conflict including:
1. Making an “ethical appeal” based upon a peace officer’s professional presence and providing the subject with an opportunity to voluntarily comply (asking)
 2. Identifying the law, policy, or rationale that applies to the situation, answering the subject’s implied question “why?”, and providing another opportunity for the subject to voluntarily comply (setting context)
 3. Explaining the options or courses of action which could be taken by the peace officer and their potential personal consequences to the subject, and providing the subject with yet another opportunity to voluntarily comply (presenting options)
 4. Taking the action appropriate to the situation if the subject fails to voluntarily comply (e.g., arrest)

~~XIV~~. HOURLY REQUIREMENTS

Students shall be provided with a minimum number of instructional hours on policing in the community.

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~~VI~~XII. ORIGINATION DATE

January 1, 2001

XI~~V~~II. REVISION DATE

January 1, 2004

August 15, 2004

September 15, 2004

January 1, 2006

January 19, 2007

July 1, 2008

July 1, 2010

July 1, 2011

July 1, 2012

February 15, 2017

July 1, 2018