§ 1005. Minimum Standards for Training (Refer to Regulation 1007 and PAM Commission Procedure Section H for reserve peace officer training standards).

[(a) Minimum Entry-Level Training Standards (Required) – (B) Exemptions to the Field Training Program...remains unchanged]

(C) Basic Course Waiver

A Basic Course Waiver (BCW) provides an exemption from the Regular Basic Course (RBC) or Specialized Investigator Basic Course (SIBC) training requirements. and A BCW is granted to individuals from another state, with qualifying out of state or federal no prior California law enforcement experience, whose law enforcement training, experience and education are deemed by POST to demonstrate sufficient law enforcement knowledge, skill and proficiency. The prescribed course of training appropriate to the individual's appointment is determined by the Commission and is specified in sections 1005(a) or 1007(a). The requirements for the RBC and SIBC are specified in POST Administrative Manual (PAM)Commission Procedure Section D-1.

Acceptance of the BCW in lieu of successful completion of a RBC or SIBC is at the discretion of the employing agency. The BCW does not determine an individual's employability, nor is it a means of requalifying training. Individuals with prior <u>qualifying</u> California law enforcement experience are not eligible for the BCW and must complete requalification as defined in Regulation 1008.

A BCW is valid for three years from the date it is granted. After three years, the requirements for requalification or attendance in a RBC or SIBC attach, as specified in Regulation 1008. Individuals may not apply for a second BCW.

[A waiver of attendance for the RBC – Step 2: POST Training Evaluation...remains unchanged]

Step 3: Basic Course Waiver Assessment Process

a. Assessment Methods

There are two methods by which the BCW assessment can be accomplished:

- (1) Attendance and successful completion of a POST-certified Regualification Course; or
- (2) Successful completion of the BCW Testing Process which is only available to individuals who meet the following criteria:. The BCW Testing Process is only available to individuals who have less than a three year break from the last date of service as a peace officer.
 - <u>a.</u> Entering California law enforcement with qualifying out of state or federal law enforcement experience, and
 - b. Will be appointed at middle management or executive rank and will function at the second-level of supervision or above, and
 - c. Have less than a three year break from the last date of service as a peace officer, and
 - d. Submits a letter from the prospective hiring agency, signed by the agency head, that includes the intent to hire the applicant at middle management or executive rank, and a description of the intended job classification and duty assignment

Once an assessment method is chosen, an individual may not switch to the other option. The BCW assessment process must be successfully completed within one hundred eighty days of notification by POST of approval of the evaluation.

[Assessment Method 1: POST-Certified Requalification Course. - The document *Work Sample Test Battery Proctor Manual...*remains unchanged]

Note: Authority cited: Sections 832.1, 832.3, 832.6, 13503, 13506, 13510, 13510.3, 13510.5, 13515.26 and 13519.8, Penal Code. Reference: Sections 830.33, 832, 832.1, 832.3, 832.6, 13506, 13510, 13510.3, 13510.5, 13511, 13513, 13514, 13515.29, 13515.295, 13516, 13517, 13519.8, 13520 and 13523, Penal Code.