The following information is provided to assist in reviewing the regulation text changes:

- Single strike-out (red or green) or single underline (blue) text reflects the deletion of existing text or addition of new text.
- Double strike-out and double underline (green) reflects text removed from Commission Regulation 1052(f) and moved to Commission Regulations 1055 or 1059.

The following sections have text that was copied, not moved, from 1052 to 1059 because it needs to reside in both sections. It reflects in blue underline text:

- 1059(b)(5)(B)(3-4)- copied from 1052 (a)(9)(D) as it was not included under 1052(f) when the injury reporting requirement was added to regulation.
- 1059(c)- copied verbatim from 1052(c) with the exception of the reference to 1059 (new text).
- 1059(d)- copied verbatim from 1052(d) with the exception of the reference to basic courses in the last sentence.
- 1059(f)- copied verbatim from 1052(i).

Text of Proposed Regulatory Action

Amend Commission Regulations 1001, 1051, 1052, 1055, 1056, 1057, 1058, 1070, 1081, and 1082 Add New Commission Regulation 1059

1001. Definitions.

"Academy Coordinator" is an individual responsible for the coordination of instruction and the management of basic courses.

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"POST Administrative Manual (PAM)" is a document containing Commission Regulations, and Procedures, guidelines, laws, and forms relating to POST programs.

"POST-certified Course" or "Certified Course" is a program of instruction authorized by the Commission for presentation that follows the requirements set forth in Regulations 1051-10589.

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"Test-Use and Security Agreement" is an accepted agreement between a training basic course presenter and POST that identifies the terms and conditions under which a presenter may acquire and use specific confidential POST-constructed comprehensive and exercise tests material. Failure to comply with the terms and conditions of such agreement is grounds for decertification in accordance with Commission rRegulation section 1057.

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"Web-Based Training (WBT)" is any training that can be accessed via the World Wide Web (Internet) or a local or wide area network. <u>Basic courses certified under</u> <u>Commission Regulation 1059 are not authorized for WBT.</u> For the purposes of certification, WBT will be divided into the following two components:

(1) Instructor-led training

(2) Self-paced training which includes self-paced WBT

Note: Authority cited: Sections 13506 and 13510.3, Penal Code. Reference: Sections 830.1, 13503, 13507, 13510, 13510.1, 13510.3, 13510.5 and 13523, Penal Code.

Text of Proposed Regulatory Action

Amend Commission Regulations 1001, 1051, 1052, 1055, 1056, 1057, 1058, 1070, 1081, and 1082 Add New Commission Regulation 1059

1051. Course Certification Program.

(a) The Commission administers the Course Certification Program to provide needed and quality training to law enforcement personnel. References to a course being "POST-certified" means that the Commission has approved presentation of the course in accordance with Regulations 1052-1056, and 1059.

Note: Authority cited: Sections 13503 and 13506, Penal Code. Reference: Section 13503(e), Penal Code.

1052. Requirements for Course Certification (Refer to Commission Regulation 1059 for basic course certification requirements).

(a) Instructor-Led Training

Every instructor-led training course submitted to POST for certification, including those presented in a classroom setting or delivered online (i.e., live webinars) but excluding those basic courses certified under Regulation <u>1052(f)1059</u>, shall be evaluated in accordance with the following factors:

• • •

(f) In addition to the criteria specified in Regulation 1052(c) and (d), each request for certification of a basic course [i.e., Regular Basic Course (standard and modular formats), Specialized Investigators' Basic Course, Public Safety Dispatchers' Basic Course, PC 832 Arrest and Firearms Course, and the Requalification Course] shall be evaluated in accordance with the following criteria:

(1) Instructor-Led Basic Course Training

(A) Development of course was approved by the Basic Training Bureau based on an established ongoing, unmet training need
(B) Course Content
(C) Expanded course outline minimally to the third level of detail to sufficiently explain the course content
(D) Hours of Instruction
(E) Qualifications of Instructors, Coordinators, and/or Academy Staff (reference Regulations 1070 and 1071 for minimum training standards)
(F) Target audience and number of trainees
(G) Physical Facilities Appropriate for the Training
(H) Methods of Course Presentation

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 (I) Learning activities (e.g., table-top exercises, role playing, scenarios) or
other means of assessing student learning (e.g., cognitive or manipulative
skills tost)
1. Provide brief description of any learning activity (as defined in
Regulation 1001) that may be used during each course
presentation.
2. Training presenters shall have the flexibility to select any of the
learning activities they described as required in Regulation
1052(f)(1)(l)1. during a course presentation, provided the course
content is delivered as certified.
 Training presenters may introduce new learning activities not
referenced/described during the initial course certification process
to enhance learning. Any new learning activity introduced into the
course curriculum on other than a temporary basis shall be added
to the expanded course outline and submitted to POST staff for
approval of the course modification.
 Each training presenter of POST-certified courses involving the
manipulative skills training shall implement a formal written safety
policy. Training presenters shall at all times develop and implement
safety policies for courses when applicable or when student safety
is involved. Training presenters shall refer to the POST Guidelines
for Student Safety in Certified Courses 2007, herein incorporated
by reference, for clarification and requirements. The POST Basic
Training Bureau shall review and approve safety policies.
(J) Methods of assessing student learning (e.g., learning activities
demonstrations, testing, teach backs)
(K) Availability of staff to administer and properly oversee the course
(L) Process for student evaluation of the course
(M) Projected course cost and tuition per student
(N) Instructor/traince ratios
(O) Provisions for student safety, if applicable (refer to POST Guidelines
for Student Safety for Certified Courses 2007)
(2) Instructor-Lod Basic Course Training Certification Request
The following information, provided to POST via EDI, shall constitute a complete
course certification request for a basic course:
(A) Course Administration Information collected via EDI shall consist of the following:
1 Agonov submitting request

1. Agoncy submitting request 2. Course information a. Course title

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b. Course number
c. Course hours
d. Secondary course title
e. Course description
f. Fiscal year
g. If the course is a variable format course
h. Participating agencies and target audience
i. If the course is specifically job related for dispatchers
i. Estimated annual trainces
k. If course is to be published in the course catalog
3. Mandated information
a. Do you want to request perishable skills approval?
b. Does this course meet a legislative mandate?
c. Does this course moet a POST regulation training
mandate?
4. Course information dotails
a. Does this course require standardized curriculum?
b. Does this course revisit content from prior course(s)? (i.e.
refresher course)
c. Is this an update course? (i.e., material changes over
timo)
d. Does this course require a safety policy? (e.g., Arrest and
Control, Firearms)
e. Are there subventions or college financial support?
f. Does this course require prerequisite(s)? (e.g., Basic
Course)
g. Does this course have enrollment restrictions?
h. Project(s) description (if required)
i. Is there a college affiliation?
j. Somostor or quartor indicator
k. Number of units granted
5. Presentation information
a. Maximum enrollment for each presentation
b. Maximum number of presentations per year
c. Indicate course on-site/off-site presentations
d. Course address(es)
e. Number and size of classroom facilities
f. Presentation methods (indicate all techniques used)
g. Training aids
h. Mothods of assessing loarning goals and objectives
(indicate all methods used)

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6. Financial information
a. Indicate POST Reimbursement Plan (refer to Regulation
1015(c))
b. Non-reimbursable tuition
7. General information
a. Course coordinator name
b. Course coordinator telephone
c. Email
(B) Course instructor resume, shall be completed by the course presenter
for each instructor assigned to instruct in any POST certified/approved
course. The Presenter Approval section of the resume shall be completed
for each instructor of a "Specialized Training Subject", listed in Regulation
1070 in compliance with Regulation 1082, and who has been evaluated
and met the instructor training requirements. The course instructor resume
information collected via EDI shall consist of the following:
1. Course title
2. Presenter submitting resume
3. Personal information
a. POST ID
b. Instructor's name (first, middle, last, suffix)
c. Current occupation
d. Current employer (primary)
e. Business address (street, city, state, zip)
f. Business phone number
g. Business email
h. Subject(s) assigned to instruct (e.g., firearms, legal
updato) i. Uichast degree obtained
i. Highest degree obtained
j. Year obtained
k. Major I. Education/teaching-credential
m. College/university granting degree (including city and
state) n. Professional licenses or certificates
o. Law enforcement experience or other experience
including any directly related to this instructional assignment
(e.g., patrol, SWAT, traffic), and number of years
4. Instructor experience (courses taught)
5. Course information
a. Subjects instructor teaches in this course (e.g., Firearms,
Logal Update)
Logal opdatoj

Amend Commission Regulations 1001, 1051, 1052, 1055, 1056, 1057, 1058, 1070, 1081, and 1082 Add New Commission Regulation 1059

6. Instructor development training
a. Instructor development training including that which is
specific to this course
i. Course title
ii. Course control number (or presenter name if not
POST-certified)
iii. Total hours
iv. Date completed
v. Specialized subjects listed in Regulation 1070(b) or
1070(c)
b. Regular Basic Course instructors shall complete the
AICC, Regulation 1082 or pass the AICC Equivalency
process, Regulation 1009(c)(4)
7. Presenter approval
a. Presenter/designee (person authorized to approve
instructor)
i. Name (first, middle, last)
b. Presenter contact information
i. Office phone
ii. Cell phone
iii. Fax
iv. Email
(C) Expanded course outline shall minimally include: presenter name and
presenter identification number and course name or title on each page,
page numbers, and subject topics to the third level of detail to sufficiently
indicate the technical information in the subject areas, methods for
assessing student learning. A generic outline example is as follows:
Presenter Name, Presenter Identification Number
Course Name or Title
Page Number
(A) Topic 1 or Section 1
1. First Subtopic/Section Content
a. Content Breakdown
b. Content Breakdown
2. Second Subtopic/Section Content
a. Content Breakdown
b. Content Breakdown
(B) Topic 2 or Section 2
1. First Subtopic/Section Content
a. Content Breakdown
b. Content Breakdown
2. Second Subtopic/Section Content

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> a. Content Breakdown b. Content Breakdown

(D) Hourly distribution schedule must indicate total hours per course presentation, total number of days per class, days per week, and the specific name(s) of instructor(s) and topics scheduled during each course hour.

(E) Course safety policies and procedures for courses when applicable, (reference POST Guidelines for Student Safety in Certified Courses 2007 for clarification and sample policies) must minimally address:

Presenter Name, Presenter Identification Number

Course Name or Title

Page Number

(A) Rules of safety and conduct

- 1. General rule
- 2. Course specifics
- 3. Site specific rules

(B) Reporting and handling injuries

- 1. Minor injuries
- 2. Major injuries

(C) Ratios of instructional staff to students

(D) Address, phone number, and contact person for each training site

(E) Name, location, and phone number of nearest emergency medical facility for each training site

(F) Course budget is necessary if the cost per student exceeds \$100. (reference Regulation 1054) Course budget information collected via EDI shall consist of the following:

(A) Course title

- (B) Presenter
- (C) Site indicator: onsite or offsite
- (D) Services

1. Instruction (name, hours, rate, high cost

- justification)
- 2. Coordination

a. General (name, course hours, rate per 8 hours)

b. Presentation - onsite (name, hours, rate, high cost justification)

3. Clerical (name, hours, rate)

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(E) Travol
1. Coordinators
2. Instructors
(F) Indirect costs as defined in Regulation 1054(j)
(G) Supplies and equipment
1. Books/pamphlots/handouts (description, quantity,
item cost)
2. Cortificates (description, quantity, item cost, cost)
3. Notebooks (description, quantity, item cost, cost)
 Paper/office supplies (description, quantity, item cost, cost)
5. Printing/reproduction (description, number of
pages, rate per page, number of students, cost)
6. Equipment (item, specific cost)
(H) Support costs
1. Course facility costs (e.g., itom, cost)
2. Miscellaneous [item cost (e.g., room rental,
telephone, postage)]
(I) Subventions
1. Course facility costs (e.g., item, grants, gifts, FTES)
2. Type (e.g., cash, equipment, services)
(3) Each academy shall designate an academy director whose qualifications,
based upon education, experience, and training shall include a demonstrated
ability to manage an academy. Any academy director appointed on or after April
1, 2020, shall have sworn, full-time, first-level supervisory experience. The
academy director is ultimately responsible for academy performance and is the
primary point of contact to POST.
(A) Academy management responsibilities shall include:
1. Integrating and sequencing instruction;
2. Managing instructional methods, testing, and remedial training;
3. Hiring, assigning, and evaluating performance of the
instructor(s), coordinator(s), training officer(s), and staff;
4. Coordinating, budgeting, and controlling academy resources;
and
5. Maintaining academy discipline.
6. Supervising academy operations for certification compliance
when instruction is being conducted.
(1) Each apadamy shall design to an apadamy apardinator where qualifications

(4) Each academy shall designate an academy coordinator whose qualifications, based upon knowledge, experience, and training, shall include a demonstrated ability to coordinate the instruction and management of the Regular Basic Course instructional system. Any academy coordinator appointed on or after April 1, 2020, shall have sworn, full-time, first-level supervisory experience.

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(A) Regular Basic Course instructional system coordination responsibilities shall include:

1. Developing sequenced instructional schedules;

2. Overseeing and evaluating instructional, technological, testing, a -nd remedial training;

3. Participating in the hiring process of instructor(s), training officer(s) and staff, and making recommendations for their selection and assignment; and evaluating instructor's(s') and training officer's(s') performance;

4. Delivering course curriculum in accordance with the Training and Testing Specifications; and

5. In the absence of the director or when designated, supervising academy operations for certification compliance when instruction is being conducted.

(5) Each Modular Format presenter, that is not an academy, shall designate a coordinator whose qualifications, based upon knowledge, experience, and training, shall include a demonstrated ability to coordinate the instruction and management of the Regular Basic Course instructional system. Any coordinator appointed on or after April 1, 2020, shall have sworn, full-time, first-level supervisory experience. The coordinator is ultimately responsible for course performance and is the primary point of contact for POST.

(A) Regular Basic Course instructional system coordination responsibilities shall include:

1. Developing sequenced instructional schedules;

2. Overseeing and evaluating instructional, technological, testing, and remedial training;

3. Participating in the hiring process of instructors(s), training officer(s) and staff, and making recommendations for their selection and assignment;

4. Evaluating instructor's(s') and training officer's(s') performance;
 5. Approving student enrollment based on verification of completion of course prerequisites;

6. Delivering course curriculum in accordance with the Training and Testing Specifications; and

7. Supervising academy operations for certification compliance when instruction is being conducted.

(6) Each Modular Format presenter, that is not an academy, shall comply with the minimum training standards for coordinators as prescribed in Regulation 1071.

(7) Each academy shall designate recruit training officers whose qualifications, based upon knowledge, experience, and training, shall include a demonstrated ability to supervise trainees attending a Regular Basic Course - Standard Format, Module I, or the Specialized Investigator's Basic Course. Any recruit training

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officer appointed on or after April 1. 2020, shall have sworn, full-time law enforcement experience. (A) Recruit training officer responsibilities shall include: 1. Monitoring that instruction meets state legislative mandates and Commission regulations and procedures: 2. Providing day-to-day first line supervision of trainces; 3. Supporting, motivating, mentoring, evaluating, and advising trainces: 4. Performing Operational risk management and enforcing the student safety policy; and 5. Ensuring compliance with all local, state, and federal laws and administrative procedures associated with the educational and workplace environment. (8) The position of academy director, coordinator(s) and recruit training officer(s) are independent positions held by separate individuals. (9) Each academy shall designate a scenario manager. (A) Scenario Manager responsibilities shall include: 1. Performing role player and evaluator selection, training, and schedulina: 2. Supervising scenario demonstration, and testing; 3. Providing scenario briefings, logistics, and protocols; 4. Ensuring the security of scenario test events and documents: and 5. Designating the safety officer(s). (10) Each academy shall designate scenario evaluators. (A) Scenario evaluator's responsibilities shall include: 1. Performing scenario scene management: 2. Ensuring security of scenario test events and documents; Ensuring scene safety; and 4. Evaluating and documenting trainee performance. (11) Each college academy shall institute an advisory committee of law enforcement officials to assist in providing logistical support and validation of the training. (12) Each academy/presenter shall comply with the minimum training standards for directors, coordinators, recruit training officers, scenario managers, and scenario evaluators as prescribed in Regulation 1071. (13) Each academy/presenter shall comply with the Test-Use and Security Agreement as defined in Regulation 1052. (14) Each academy shall establish and comply with the Test Administration and Security Policy, as specified in the POST Basic Courses Test Management and Security Protocols 2018.

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(gf) Courses for which POST has established minimum curriculum and/or hourly requirements must comply with those requirements at the time of the certification request and any subsequent presentations. (See Regulation(s) 1081, 1082, and any training specifications referenced in Training Procedure, section D-1, which have been incorporated into regulation by reference.) An exception would be a course pilot presentation that is determined to meet amended curriculum, hourly, and/or course certification requirements, in which case, POST certification and presentation approval may be granted. In addition to meeting the amended curriculum, hourly, and/or course certification requirements, a pilot presentation must meet any additional requirements set forth in Regulations 1052, 1054, 1055, and-1056, and 1059. Any course attendee who has successfully completed a POST-certified pilot presentation shall receive credit for the training (thus satisfying the training mandate) even though the training occurred prior to the adoption of the training mandate or required curriculum/hours. POST has established the following process for approval and implementation of a pilot presentation:

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(hg) No course shall be certified which restricts attendance to a single agency, unless the purpose of the course is to improve that agency and attendance by non-agency personnel would jeopardize the success of the course.

(ih) The presenter of a POST-certified course shall review all audio-visual training materials and publicly broadcasted material prior to use as a training resource. The review of this material shall emphasize the avoidance of materials that depict situations, tactics, and procedures that could lead a trainee to take inappropriate actions on the job.

(1) For the purposes of this regulation, "audio-visual training materials" are defined as audio tapes, CD-ROM discs, computer animations, digitized audio, and video files, DVD discs, films, slides, videotapes, web-based, and other similar media.

(ji) Training presented in conjunction with association meetings or conferences presented by associations may be certified subject to the requirements set forth in Regulation 1052, along with the following conditions:

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(kj) Single-track Training

Single-track training: All attendees receive the same training at one time.

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(I/K) Multi-track Training

Multi-track training: attendees can select training from a list of workshops.

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(m/) POST Symposiums

POST symposiums are designed to disseminate information or address current and future problems encountered by law enforcement. The Commission may authorize reimbursement for POST symposiums on a Letter of Agreement (LOA) or Training Reimbursement Request (TRR).

(nm) The Commission shall only endorse or co-sponsor courses, seminars, or conferences when POST has assisted in planning the event, developing the subject matter or program, and selecting instructors or speakers.

The document POST Basic Course Test Management and Security Protocols 2018 adopted effective January 1, 2009, and amended May 3, 2012, October 1, 2014, April 1, 2016, February 15, 2017, and July 1, 2018, is herein incorporated by reference.

Note: Authority cited: Sections 13503 and 13506, Penal Code. Reference: Section 13503(e), Penal Code.

1055. Requirements for Course Presentation.

(a) Term of Certification

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(g) Required Documents to Submit Upon Completion of Presentation

A completed *Course Roster, POST 2-111 (Rev 02/2015)* shall be prepared and submitted to the Commission after completion of each certified course presentation. A completed Course Roster shall include all individuals and the number of hours completed by each individual, whether or not successful completion of the course was achieved. Where applicable, <code>Tthe following documents shall accompany each course roster:</code>

(1) Any Training Reimbursement Requests, POST 2-273 (Rev 04/2015) provided to the presenter by an individual; , and

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(2) A written statement from the course coordinator explaining how an individual successfully completed the course but missed more than five percent of the certified hours of all basic training courses, Training Procedure Section D-1 or ten percent of the certified hours of any other POST-certified course; --

(3) A complete schedule reflecting the content for any presentation of a basic course certified under Commission Regulation 1059, to include the following:

(A) the total hours of the presentation, total number of days per class, and days per week, and

(B) the specific name(s) of instructor(s) and topics scheduled during each <u>course hour including a reference to the Training and Testing</u> Specifications for Peace Officer Basic Courses content that was covered

(C) the specific name(s) of test proctors/evaluators for each POSTrequired test

(D) a brief description of any learning activity (as defined in Regulation 1001) that was presented beyond that required in the Training and Testing Specifications for Peace Officer Basic Courses<u>used during the course</u> presentation.

All documents must be submitted to the Commission no later than 10 calendar days following the ending date of the presentation. Subsequent to submission of these documents, the coordinator shall contact the Commission about needed corrections.

(h) Retention of Certification Documents

For any POST-certified course, a current copy of the documents required by Regulations 1052(a) and (b) and 1059 (a) and (b) must be kept on file at the presenter's facility for inspection by POST.

The document, *Training and Testing Specifications for Peace Officer Basic Courses*, adopted effective January 1, 2001, and amended effective October 1, 2001, January 1, 2002, July 1, 2002, January 1, 2003, January 1, 2004, August 15, 2004, September 15, 2004, July 1, 2005, January 1, 2006, January 19, 2007, July 1, 2007, August 8, 2007, January 1, 2008, July 1, 2008, January 1, 2009, July 1, 2009, January 1, 2010, July 1, 2010, July 1, 2011, January 1, 2012, July 1, 2012, January 1, 2013, August 1, 2013, February 1, 2014, August 1, 2014, August 1, 2015, February 1, 2016, August 1, 2016, February 1, 2017, February 15, 2017, August 1, 2017, July 1, 2018, and April 1, 2020, is herein incorporated by reference.

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Note: Authority cited: Sections 13503 and 13506, Penal Code. Reference: Section 13503(e), Penal Code.

1056. Annual Recertification.

Each certified course is reviewed prior to the beginning of a new fiscal year. Every presenter shall receive a Course Certification Report from POST for each certified course. These reports shall be reviewed and signed by the presenter or presenter's designee and returned to POST to ensure certification for the proceeding fiscal year. A POST review shall include evaluation of the continuing need for the course, currency of curriculum, and adherence to requirements for course certification per Regulations 1052 and 1059, and course presentation per Regulation 1055. POST-developed multimedia training courses (e.g., telecourses, CD-ROM courses, and Web-based courses) are automatically recertified and shall not receive a course certification report. Basic courses, as defined in PAM SectionsCommission Procedure, section D-1 and D-10 Commission Regulation 1008 may be modified, by the Commission, biannually and are subject to review on that basis.

Note: Authority cited: Sections 13503 and 13506, Penal Code. Reference: Section 13503(e), Penal Code.

1057. Denial of Course Certification/Suspension/Decertification.

An action to deny certification, or to suspend or decertify a course may be taken by an Assistant Executive Director when:

(a) There is no current demonstrated need for the course set forth in Regulation 1052 (a) or (b), or

(b) There is no current demonstrated need for the basic course set forth in Commission Regulation 1059 (a) or (b), or

(bc) There is no longer a demonstrated need for the course, or

(ed) There is failure to comply with requirements set forth in Regulations 1052-1055 and 1059, or

(de) There are other reasons warranting denial of certification/suspension/decertification as determined by the Commission.

Note: Authority cited: Sections 13503 and 13506, Penal Code. Reference: Section 13503(c), Penal Code.

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1058. Appeals Process.

(a) Any action to deny certification, or to suspend or decertify a course may be appealed to the Executive Director.

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At an appeal hearing, the burden of proof is on the appellant to demonstrate to the Commission that error was committed by POST staff in its decision (refer to PAM Section Commission Procedure, section D-16 for Commission Appeals Process).

The Executive Director shall notify the appellant in writing of the Commission's decision within 15 calendar days following the conclusion of the hearing.

Note: Authority cited: Sections 13503 and 13506, Penal Code. Reference: Section 13503(c), Penal Code.

1059. Requirements for Basic Course Certification.

(1a) Instructor-Led Basic Course Training

<u>eEach request for certification of a basic course [i.e., Regular Basic Course (standard</u> and modular formats), Specialized Investigators' Basic Course, Public Safety Dispatchers' Basic Course, PC 832 Arrest and Firearms Course, and the Regualification Course] submitted to POST shall be evaluated in accordance with the following criteria:

(1) Basic courses certified under this Regulation section are not authorized for Web-based Training (Refer to Commission Regulation 1001). Temporary exemptions may be granted by the Executive Director during a period when the Governor of California declares a State of Emergency;

(A2) Development of the course was approved by the Basic Training Bureau based on an established ongoing, unmet training need;

(3) A completed Basic Course Certification Attestation and, when necessary, an (C) Eexpanded course outline minimally to the third level of detail to sufficiently explain the any course content to be presented beyond that required in the Training and Testing Specifications for Peace Officer Basic Courses, to include:

(DA) Hours of Instruction

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 (IB) Learning activities (e.g., table-top exercises, role playing, scenarios) or other means of assessing student learning (e.g., cognitive or manipulative skills test)

 Provide brief description of any learning activity (as defined in Regulation 1001) that may be used during each course presentation.
 Training presenters shall have the flexibility to select any of the learning activities they described as required in Regulation 1052(f)(1)(l)1. during a course presentation, provided the course content is delivered as certified.

(E4) Qualifications of Instructors, Directors, Coordinators, Recruit Training Officers, Scenario Managers, Scenario Evaluators, and/or Academy StaffTest Proctors/Evaluators (reference Regulations 1070 and 1071 for minimum training standards and Commission Procedure, section D-1 for test proctor/evaluator training requirements)

(E5) Target audience and number of trainees

(G6) Physical Facilities Appropriate for the Training

(H7) Methods of Course Presentation

(<u>J8</u>) Methods of assessing student learning (e.g., learning activities demonstrations, testing, teach backs)

(K9) Availability of staff to administer and properly oversee the course

(L10) Process for student evaluation of the course

(M11) Projected course cost and tuition per student

(N12) Instructor/trainee ratios

(Q13) Provisions for student safety, if applicable (refer to POST Guidelines for Student Safety for Certified Courses 2007)

4. (A) Each training presenter of POST-certified basic courses involving the manipulative skills training shall implement a formal written safety policy. Training presenters shall at all times develop and implement safety policies for courses when applicable or when student safety is involved. Training presenters shall refer to the POST Guidelines for Student Safety in Certified Courses 2007, herein incorporated by reference, for

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clarification and requirements. The POST Basic Training Bureau shall review and approve safety policies.

(2b) Instructor-Led Basic Course Training Certification Request

<u>The following information, provided to POST via EDI, shall constitute a complete course</u> <u>certification request for a basic course:</u>

(A1) Course Administration Information collected via EDI shall consist of the following:

<u>1.(A) Agency Presenter submitting request</u>

2.(B) Course information

<u>a1. Course title</u>

<u>b2. Course number</u>

e3. Course hours

d4. Secondary course title

e5. Course description

f6. Fiscal year

<u>g7. If the course is a variable format course</u>

<u>h8. Participating agencies and target audience</u>

i9. If the course is specifically job related for dispatchers

i10. Estimated annual trainees

<u>k11. If course is to be published in the course catalog</u>

3.(C) Mandated information

<u>a1. Do you want to request perishable skills approval?</u>

<u>b2. Does this course meet a legislative mandate?</u>

e3. Does this course meet a POST regulation training mandate?

4.(D) Course information details

a1. Does this course require standardized curriculum?
b2. Does this course revisit content from prior course(s)? (i.e., refresher course)
c3. Is this an update course? (i.e., material changes over time)
d4. Does this course require a safety policy? (e.g., Arrest and Control, Firearms)
e5. Are there subventions or college financial support?
f6. Does this course require prerequisite(s)? (e.g., Basic Course)
g7. Does this course have enrollment restrictions?
h8. Project(s) description (if required)

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i9. Is there a college affiliation?
i10. Semester or quarter indicator
k11. Number of units granted
5.(E) Presentation information
a1. Maximum enrollment for each presentation
b2. Maximum number of presentations per year
c3. Indicate course on-site/off-site presentations
d4. Course address(es)
e5. Number and size of classroom facilities
f6. Presentation methods (indicate all techniques used)
g7. Training aids
h8. Methods of assessing learning goals and objectives (indicate all methods used)
6.(F) Financial information

<u>a1. Indicate POST Reimbursement Plan (refer to Regulation</u> <u>1015(c))</u> <u>b2. Non-reimbursable tuition</u>

7.(G) General information

<u>a1. Course coordinator name</u> <u>b2. Course coordinator telephone</u> <u>e3. Email</u>

(B2) Course instructor resume, shall be completed by the course presenter for each instructor assigned to instruct and/or proctor/evaluator assigned to administer a test in any POST certified/approved basic course. The Presenter Approval section of the resume shall be completed for each instructor of a "Specialized Training Subject", listed in Regulation 1070 in compliance with Regulation 1082, and/or test proctor/evaluator administering a test in compliance with Commission Procedure, section D-1, and who has been evaluated and met the instructor/proctor/evaluator training requirements. The course instructor resume information collected via EDI shall consist of the following:

<u>1.(A) Course title</u>
 <u>2.(B) Presenter submitting resume</u>
 <u>3.(C) Personal information</u>

 <u>a1. POST ID</u>
 <u>b2. Instructor's name (first, middle, last, suffix)</u>
 <u>63. Current occupation</u>

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<u>d4. Current employer (primary)</u>
<u>e5. Business address (street, city, state, zip)</u>
<u>f6. Business phone number</u>
<u>q7. Business email</u>
<u>h8. Subject(s) assigned to instruct (e.g., firearms, legal update)</u>
<u>i9. Highest degree obtained</u>
<u>i10. Year obtained</u>
<u>k11. Major</u>
<u>12. Education/teaching credential</u>
<u>m13. College/university granting degree (including city and state)</u>
<u>n14. Professional licenses or certificates</u>
e15. Law enforcement experience or other experience including
any directly related to this instructional assignment (e.g., patrol,
SWAT, traffic), and number of years
4.(D) Instructor experience (courses taught)
<u>5.(E) Course information</u>
a1. Subjects instructor teaches in this course (e.g., Firearms, Legal
<u>Update)</u>
6.(F) Instructor/proctor/evaluator development training
a1. Instructor development training including that which is specific
to this course
<u>ia. Course title</u>
iib. Course control number (or presenter name if not POST-
<u>certified)</u>
<u>iiic. Total hours</u>
ivd. Date completed
<u>ve. Specialized subjects listed in Regulation 1070(b) or</u>
<u>1070(c)</u>
<u>b2. Regular Basic Course instructors shall complete the AICC,</u>
Regulation 1082 or pass the AICC Equivalency process, Regulation
<u>1009(c)(4)</u>
<u>7.(G)</u> Presenter approval
<u>a1. Presenter/designee (person authorized to approve instructor)</u>
<u>ia. Name (first, middle, last)</u>
<u>b2. Presenter contact information</u>
ia. Office phone
<u>iib. Cell phone</u>
<u>iiic. Fax</u>
<u>ivd. Email</u>

(3) Course Certification Attestation signed by Director or Coordinator and, when necessary, an (C) Eexpanded course outline that shall minimally include: presenter name and presenter identification number and course name or title on

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each page, page numbers, and subject topics to the third level of detail to sufficiently indicate the technical information in the subject areas, methods for assessing student learning. 3. Training pPresenters may introduce new learning activities not referenced/described during the initial course certification process to enhance learning. Any new learning activity introduced into the course curriculum on other than a temporary basis shall be added to the expanded course outline and submitted to POST staff for approval of the course modification.

(A) The Course Certification Attestation information collected via EDI shall consist of the following:

1. Presenter Name

2. Course Name or Title

3. Course Control Number

4. Presenter agreement of the following:

a. Adopt and present the current curriculum, hours, and testing requirements outlined in both the Training and Testing Specifications for Peace Officer Basic Courses and any pilot approved Training and Testing Specifications at the time of course certification.

b. Maintain records of the curriculum presented in lesson plan form, total instructional hours, instructors, test proctor(s)/evaluator(s), scenario managers, scenario evaluators, and scenario role players for each presentation of the course, and, upon request, make these documents available for inspection by POST.

<u>c. Comply with all other requirements for basic course</u> <u>certification as outlined in this Regulation section and submit</u> <u>all other requirements through EDI (e.g., course instructor</u> resumes, safety policy, etc.).

d. Submit course roster and complete schedule upon completion of the course.

- 5. Director or Coordinator
- 6. Title
- 7. Contact Number
- 8. Email
- 9. Signature
- <u>10. Date</u>

(B) A generic outline example is as follows:

Presenter Name, Presenter Identification Number Course Name or Title

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 Page Number

 (A) Topic 1 or Section 1

 1. First Subtopic/Section Content

 a. Content Breakdown

 b. Content Breakdown

 2. Second Subtopic/Section Content

 a. Content Breakdown

 b. Content Breakdown

(4) Breakdown of positions, by role, that must meet minimum training requirements (instructors, test proctors, scenario managers, etc. (reference Commission Regulations 1070 and 1071 for minimum training standards and Commission Procedure D-1 for test proctor/evaluator training requirements)). The information collected via EDI shall consist of the following:

(A) Instructors listed by topic (learning domain)
(B) Director(s)
(C) Coordinator(s)
(D) Recruit Training Officer(s)
(E) Scenario Manager(s)
(F) Scenario Evaluator(s)
(G) Test proctor(s)/evaluator(s) and test type (e.g., comprehensive, exercise, etc.)

(E5) Course safety policies and procedures for courses when applicable, (reference POST Guidelines for Student Safety in Certified Courses 2007 for clarification and sample policies) must minimally address:

Presenter Name, Presenter Identification Number <u>Course Name or Title</u> <u>Page Number</u> <u>(A) Rules of safety and conduct</u> <u>1. General rule</u> <u>2. Course specifics</u> <u>3. Site specific rules</u> <u>(B) Reporting and handling injuries</u>

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<u>1. Minor injuries</u>
 <u>2. Major injuries</u>
 <u>3. Training shall at all times be conducted in a manner</u>
 <u>designed to minimize any risk of injury and to promote</u>
 <u>student, staff, and instructor safety.</u>
 <u>4. The POST Basic Training Bureau shall be notified in</u>
 writing within five (5) business days when an injury requiring more than basic first aid occurs during training.
 (C) Ratios of instructional staff to students

(D) Address, phone number, and contact person for each training site

(E) Name, location, and phone number of nearest emergency medical facility for each training site

(<u>E6</u>) Course budget is necessary if the cost per student exceeds \$100. (reference Regulation 1054) Course budget information collected via EDI shall consist of the following:

(A) Course title

(B) Presenter

(C) Site indicator: onsite or offsite

(D) Services

1. Instruction (name, hours, rate, high cost justification)

2. Coordination

a. General (name, course hours, rate per 8 hours)

b. Presentation - onsite (name, hours, rate, high cost justification)

3. Clerical (name, hours, rate)

<u>(E) Travel</u>

1. Coordinators

2. Instructors

(F) Indirect costs as defined in Regulation 1054(j)

(G) Supplies and equipment

1. Books/pamphlets/handouts (description, quantity, item cost)

2. Certificates (description, quantity, item cost, cost)

3. Notebooks (description, quantity, item cost, cost)

4. Paper/office supplies (description, quantity, item cost, cost)

5. Printing/reproduction (description, number of pages, rate per page, number of students, cost)

6. Equipment (item, specific cost)

(H) Support costs

1. Course facility costs (e.g., item, cost)

2. Miscellaneous [item cost (e.g., room rental, telephone, postage)]

Text of Proposed Regulatory Action

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(I) Subventions

<u>1. Course facility costs (e.g., item, grants, gifts, FTES)</u> <u>2. Type (e.g., cash, equipment, services)</u>

(c) Course Certification Review

(1) Presenters must allow a minimum of 60 days for staff to approve the course certification request. Approval must be granted via EDI prior to the presentation of the course. If the request is incomplete, the presenter will be required to make the necessary changes in accordance with Commission Regulation 1059 and resubmit the course via EDI. This may extend the time required to complete the course certification process.

(2) POST will notify the requestor via EDI of the decision to approve or disapprove certification of a course.

(3) Any requestor not satisfied with a certification action may submit an appeal in accordance with Commission Regulation 1058.

(d) Modifications to Course Certification

(1) All courses shall be presented as certified. Course presenters shall submit, via EDI, modification(s) to the budget, attestation and, if necessary, course content, total course hours, staff positions, resumes, location, and/or number of presentations a minimum of 30 days in advance of a course presentation. Approval of the modification must be granted via EDI prior to the presentation of the course. CPT credit will not be awarded to students attending basic courses.

(e) In addition to the criteria specified in Regulation <u>1052(c)</u> and (d), <u>1059(a)</u> – (d), <u>each request for certification of a basic course shall be evaluated in accordance with the following criteria:</u>

(31) Each academy shall designate an academy director whose qualifications, based upon education, experience, and training shall include a demonstrated ability to manage an academy. Any academy director appointed on or after April 1, 2020, shall have sworn, full-time, first-level supervisory experience. The academy director is ultimately responsible for academy performance and is the primary point of contact to POST.

(A) Academy management responsibilities shall include:

1. Integrating and sequencing instruction;

2. Managing instructional methods, testing, and remedial training;

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<u>3. Hiring, assigning, and evaluating performance of the instructor(s), coordinator(s), training officer(s), and staff;</u>
<u>4. Coordinating, budgeting, and controlling academy resources;</u> and

5. Maintaining academy discipline.

<u>6. Supervising academy operations for certification compliance</u> when instruction is being conducted.

(42) Each academy shall designate an academy coordinator whose gualifications, based upon knowledge, experience, and training, shall include a demonstrated ability to coordinate the instruction and management of the Regular Basic Course instructional system. Any academy coordinator appointed on or after April 1, 2020, shall have sworn, full-time, first-level supervisory experience.

(A) Regular Basic Course instructional system coordination responsibilities shall include:

1. Developing sequenced instructional schedules:

2. Overseeing and evaluating instructional, technological, testing, and remedial training;

3. Participating in the hiring process of instructor(s), training officer(s) and staff, and making recommendations for their selection and assignment; and evaluating instructor's(s') and training officer's(s') performance:

<u>4. Delivering course curriculum in accordance with the Training and Testing Specifications; and</u>

5. In the absence of the director or when designated, supervising academy operations for certification compliance when instruction is being conducted.

(53) Each Modular Format presenter, that is not an academy, shall designate a coordinator whose qualifications, based upon knowledge, experience, and training, shall include a demonstrated ability to coordinate the instruction and management of the Regular Basic Course instructional system. Any coordinator appointed on or after April 1, 2020, shall have sworn, full-time, first-level supervisory experience. The coordinator is ultimately responsible for course performance and is the primary point of contact for POST.

(A) Regular Basic Course instructional system coordination responsibilities shall include:

1. Developing sequenced instructional schedules;

<u>2. Overseeing and evaluating instructional, technological, testing, and remedial training;</u>

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<u>3. Participating in the hiring process of instructors(s), training</u> officer(s) and staff, and making recommendations for their selection and assignment;

4. Evaluating instructor's(s') and training officer's(s') performance;

5. Approving student enrollment based on verification of completion of course prerequisites;

6. Delivering course curriculum in accordance with the Training and Testing Specifications; and

7. Supervising academy operations for certification compliance when instruction is being conducted.

(64) Each Modular Format presenter, that is not an academy, shall comply with the minimum training standards for coordinators as prescribed in Regulation 1071.

(75) Each academy shall designate recruit training officers whose qualifications, based upon knowledge, experience, and training, shall include a demonstrated ability to supervise trainees attending a Regular Basic Course - Standard Format, Module I, or the Specialized Investigator's Basic Course. Any recruit training officer appointed on or after April 1, 2020, shall have sworn, full-time law enforcement experience.

(A) Recruit training officer responsibilities shall include:

1. Monitoring that instruction meets state legislative mandates and Commission regulations and procedures:

2. Providing day-to-day first line supervision of trainees;

3. Supporting, motivating, mentoring, evaluating, and advising trainees;

4. Performing Operational risk management and enforcing the student safety policy; and

5. Ensuring compliance with all local, state, and federal laws and administrative procedures associated with the educational and workplace environment.

(86) The position of academy director, coordinator(s) and recruit training officer(s) are independent positions held by separate individuals.

(97) Each academy shall designate a scenario manager. Any scenario manager appointed on or after April 1, 2021, shall have sworn, full-time law enforcement experience, and possess a POST Basic Certificate.

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(A) Scenario Manager responsibilities shall include:

<u>1. Performing role player and evaluator selection, training, and scheduling;</u>

2. Supervising scenario demonstration, and testing:

3. Providing scenario briefings, logistics, and protocols;

<u>4. Ensuring the security of scenario test events and documents;</u> <u>and</u>

5. Designating the safety officer(s).

(108) Each academy shall designate scenario evaluators. Any scenario evaluator appointed on or after April 1, 2021, shall have sworn, full-time law enforcement experience, and possess a POST Basic Certificate.

(A) Scenario evaluator's responsibilities shall include:

- 1. Performing scenario scene management;
- 2. Ensuring security of scenario test events and documents;
- 3. Ensuring scene safety; and
- 4. Evaluating and documenting trainee performance.

(<u>119</u>) Each college academy shall institute an advisory committee of law enforcement officials to assist in providing logistical support and validation of the training.

(1210) Each academy/presenter shall comply with the minimum training standards for directors, coordinators, recruit training officers, scenario managers, and scenario evaluators as prescribed in Regulation 1071.

(<u>1311</u>) Each academy/presenter shall comply with the Test-Use and Security Agreement as defined in Regulation <u>1052</u>1001.

(1412) Each academy/presenter_shall establish and comply with the Test Administration and Security Policy, as specified in the POST Basic Courses Test Management and Security Protocols 2018.

(f) The presenter of a POST-certified basic course shall review all audio-visual training materials and publicly broadcasted material prior to use as a training resource. The review of this material shall emphasize the avoidance of materials that depict situations, tactics, and procedures that could lead a trainee to take inappropriate actions on the job.

(1) For the purposes of this Regulation, "audio-visual training materials" are defined as audio tapes, CD-ROM discs, computer animations, digitized audio,

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and video files, DVD discs, films, slides, videotapes, web-based, and other similar media.

Commission Procedure Section D-1-1 adopted effective September 26, 1990, and amended January 14, 1994, August 7, 1996, January 1, 2001, January 1, 2004, and September 15, 2004, is herein incorporated by reference.

Commission Procedure Section D-1-2 adopted effective September 26, 1990, and amended January 11, 1992, January 14, 1994, August 7, 1996, February 13, 1997, September 25, 1998, January 1, 2004, September 15, 2004, and August 26, 2006, is herein incorporated by reference.

Commission Procedure Section D-1-3 adopted effective April 15, 1982, and amended January 24, 1985, September 26, 1990, January 14, 1994, July 16, 1994, December 16, 1994, August 16, 1995, August 7, 1996, November 27, 1996, February 22, 1997, August 16, 1997, December 4, 1997, January 1, 2001, January 1, 2002, April 10, 2002, January 1, 2004, September 15, 2004, January 1, 2006, January 19, 2007, July 1, 2007, January 1, 2009, May 3, 2012, July 21, 2012, April 1, 2014, October 1, 2014, April 1, 2016, and February 15, 2017, is herein incorporated by reference.

Commission Procedure Section D-1-4 adopted effective October 20, 1983, and amended September 26, 1990, October 27, 1991, January 14, 1994, May 7, 1995, July 21, 2000, January 1, 2001, July 1, 2002, September 15, 2004, January 1, 2006, January 19, 2007, July 1, 2007, January 1, 2009, May 3, 2012, October 1, 2014, April 1, 2016, and February 15, 2017, is herein incorporated by reference.

Commission Procedure Section D-1-5 adopted effective December 29, 1988, and amended December 19, 1994, July 1, 2002, September 15, 2004, January 1, 2006, August 26, 2006, and February 15, 2017, is herein incorporated by reference.

Commission Procedure Section D-1-7 adopted effective January 1, 2004, and amended September 15, 2004, January 1, 2006, January 1, 2009, May 3, 2012, October 1, 2014, April 1, 2016, and February 15, 2017, is herein incorporated by reference.

The document, *Training and Testing Specifications for Peace Officer Basic Courses*, adopted effective January 1, 2001, and amended effective October 1, 2001, January 1, 2002, July 1, 2002, January 1, 2003, January 1, 2004, August 15, 2004, September 15, 2004, July 1, 2005, January 1, 2006, January 19, 2007, July 1, 2007, August 8, 2007, January 1, 2008, July 1, 2008, January 1, 2009, July 1, 2009, January 1, 2010, July 1, 2010, July 1, 2011, January 1, 2012, July 1, 2012, January 1, 2013, August 1, 2013, February 1, 2014, August 1, 2014, August 1, 2015, February 1, 2016, August 1, 2016,

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February 1, 2017, February 15, 2017, August 1, 2017, July 1, 2018, and April 1, 2020, is herein incorporated by reference.

<u>The document, *Training Specifications for the Public Safety Dispatchers' Basic*</u> <u>*Course* adopted effective December 19, 1994, and amended April 23, 1999, July 1, 2002, July 1, 2010, and July 1, 2011, is herein incorporated by reference.</u>

<u>The document POST Basic Course Test Management and Security Protocols</u> <u>2018 adopted effective January 1, 2009, and amended May 3, 2012, October 1, 2014,</u> <u>April 1, 2016, February 15, 2017, and July 1, 2018, is herein incorporated by reference.</u>

Note: Authority cited: Sections 13503 and 13506, Penal Code. Reference: Section 13503(e), Penal Code.

1070. Minimum Training Standards for Instructors of POST-Certified Specialized Training.

(a) Minimum Training Standards

Instructors of any of the specialized subjects* listed in subsection 1070(b) shall successfully complete the corresponding training course listed in subsection 1070(b), or complete the equivalency process outlined in subsection 1070(c).

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(c) Equivalency Process

The training course specified in subsection 1070(b) may be satisfied through an equivalency evaluation performed by the employing presenter. An individual requesting an evaluation to meet the minimum training course standard shall submit to the presenter an expanded course outline for each course to be considered in the evaluation. The course outline(s) must specify the course title(s), training date(s), and training institution(s). Presenters will base their evaluations on a comparison of the submitted expanded course outline(s) against the minimum content requirements specified in Regulation 1082. The employing presenter shall retain the documentation for approved equivalencies. Although presenters are not required to submit the documentation to POST, their attestation of equivalency is required, via the EDI Course Instructor Resume submitted to POST, pursuant to Regulation 1053.

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Note: Authority cited: Sections 13503, 13506 and 13519.12, Penal Code. Reference: Sections 13503(e), 13519.4 and 13519.12, Penal Code.

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1081. Minimum Standards for Legislatively Mandated Courses.

(a) Legislatively mandated courses, as specified in Commission Regulation 1005(f), pertain to training mandated by the Legislature for various kinds of peace officers and other groups for which the Commission has responsibility to establish minimum standards. The Commission may approve legislatively mandated courses that can be completed in fewer than the minimum hours. In such cases, the courses must be competency-based, where each student demonstrates mastery of clearly specified learning outcomes. Legislatively mandated courses shall meet the following minimum content and hours. Regulations 1052-1056, and 1059 specify the requirements for certification and presentation of these courses.

Credit for legislatively mandated courses that can be completed in fewer hours when using technology-based delivery (i.e., interactive multimedia) will be the same number of hours credited for a traditional instructor-led course. Testing is required to demonstrate competency.

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Note: Authority cited: Sections 831.4, 13503, 13506, 13510, 13511.3, 13515, 13515.27, 13515.28, 13517.7, 13519(f), 13519.4, 13519.8, 13519.12, 13519.14 and 13778, Penal Code. Reference: Sections 629.50, 830.33, 831.4, 832, 832.1, 832.2, 832.3, 832.6, 872(b), 13503(e), 13510, 13510.5, 13511.3, 13515, 13515.25, 13515.27, 13515.28, 13515.55, 13516, 13517, 13517.7, 13519, 13519(e), 13519.1, 13519.2, 13519.3, 13519.4, 13519.6, 13519.8, 13519.12, 13519.14, 13778, 22820, 22835 and 33220(b), Penal Code; Sections 40600 and 40802, Vehicle Code; Section 25755, Business and Professions Code; Section 1797.187, Health and Safety Code; Section 14502, California Corporations Code; and Section 5150, Welfare and Institutions Code.

1082. Minimum Content Requirements for Instructor Courses.

(a) Minimum Course Content

The instructor courses listed in Regulations 1009 and 1070, and in subsection 1082(d), shall meet the minimum content requirements as specified in subsection 1082(d). Regulations 1052-1056, and 1059 specify the requirements for certification and presentation of these courses. Effective March 1, 2008, completion of the Academy Instructor Certification Course specified in subsection 1082(d) or passage of the AICC Equivalency Process specified in Regulation 1009(c)(4) shall be a prerequisite to teaching any* of the specialized subjects listed in Regulation 1070(b) when the subject is taught in the Regular Basic Course, in addition to the requirement to complete the required instructor course listed in subsection 1082(d).

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*The following instructor courses listed in Regulation 1070(b) are excluded from the AICC completion requirement: Institute of Criminal Investigation (ICI) Instructor, Motorcycle Training Instructor, Supervisory Course Instructor, and Supervisory Leadership Institute (SLI) Instructor courses.

(b) Additional Requirements

Requirements for certification and presentation of these courses are specified in Regulations 1052-1056, and 1059. Additional requirements for the Academy Instructor Certification Course are specified in Regulation 1009.

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Note: Authority cited: Sections 13503, 13506 and 13519.12, Penal Code. Reference: Sections 13503(e), 13519.4 and 13519.12, Penal Code.