§ 1005. Minimum Standards for Training (Refer to Regulation 1007 and PAM Section H for *reserve peace officer* training standards).

- (a) Minimum Entry-Level Training Standards (Required)
  - (1) Basic Course Requirement

Every peace officer, except Reserve Levels II and III, those peace officers listed in subsections 1005(a)(3) [peace officers whose primary duties are investigative], 1005(a)(4) [coroners or deputy coroners], and 1005(a)(7) [jail deputies], shall complete the Regular Basic Course before being assigned duties which include the exercise of peace officer powers. Requirements for the Regular Basic Course are set forth in PAM Section D-1-3.

(A) Field Training Program Requirement

Every peace officer, except Reserve Levels II and III, jail deputies, and those officers described in subsections 1005(a)(1)(B)1-5, following completion of the Regular Basic Course and before being assigned to perform general law enforcement uniformed patrol duties without direct and immediate supervision, shall complete a POST-approved Field Training Program as set forth in PAM Section D-13.

(B) Exemptions to the Field Training Program Requirement

An officer is exempt from the Field Training Program requirement following completion of the Regular Basic Course:

- 1. While the officer's assignment remains custodial related, or
- 2. If the officer's employing department does not provide general law enforcement uniformed patrol services and the department has been granted an exemption as specified in Regulation 1004, or
- 3. If the officer is a lateral entry officer possessing a POST Basic Certificate and who has either:
  - a. Completed a POST-approved Field Training Program, or
  - b. One year previous experience performing general law enforcement uniformed patrol duties, or
- 4. If the officer was a Level I Reserve and is appointed to a full-time peace officer position within the same department and has previously completed the department's entire POST-approved Field Training Program within the last 12 months of the new appointment, or has the signed concurrence of the department head attesting to the individual's competence, based upon experience and/or other field training as a solo general law enforcement uniformed patrol officer, or

5. If the officer's employing department has obtained approval of a field training compliance extension request provided for in Regulation 1004.

More specific information regarding basic training requirements is located in PAM Section D-1.

### (C) Basic Course Waiver

A Basic Course Waiver (BCW) provides an exemption from the Regular Basic Course (RBC) or Specialized Investigator Basic Course (SIBC) training requirements. A BCW is granted to individuals with qualifying out of state or federal law enforcement experience, whose law enforcement training, experience and education are deemed by POST to demonstrate sufficient law enforcement knowledge, skill and proficiency. The prescribed course of training appropriate to the individual's appointment is determined by the Commission and is specified in sections 1005(a) or 1007(a). The requirements for the RBC and SIBC are specified in Commission Procedure Section D-1.

Acceptance of the BCW in lieu of successful completion of a RBC or SIBC is at the discretion of the employing agency. The BCW does not determine an individual's employability, nor is it a means of requalifying training. Individuals with prior qualifying California law enforcement experience are not eligible for the BCW and must complete requalification as defined in Regulation 1008.

A BCW is valid for three years from the date it is granted. After three years, the requirements for requalification or attendance in a RBC or SIBC attach, as specified in Regulation 1008. Individuals may not apply for a second BCW.

A waiver of attendance for the RBC will satisfy attendance at SIBC. However, a waiver of attendance for SIBC training does not satisfy the RBC training requirement.

## 1. Eligibility

## a. Regular Basic Course Waiver

To be eligible for a waiver of the RBC, an individual must meet the following training, education and experience requirements:

- i. Successful completion of a 200 hour minimum basic general law enforcement training course certified or approved by California POST or a similar standards agency of another state, or a federal agency general law enforcement basic course, and
- ii. At least 664 hours of general law enforcement training, which includes the basic course requirement listed in Regulation 1005(a)(1)(A) and
- iii. Legislatively mandated training included in the POST-certified RBC, and

iv. At least one year of out-of-state general law enforcement experience as defined in Regulation 1001. Experience must have been acquired subsequent to the completion of basic training.

b. Specialized Investigators' Basic Course (SIBC) Waiver

To be eligible for a waiver of the SIBC, an individual must meet the following training, education and experience requirements:

- i. Successful completion of a basic investigative course similar in content to the SIBC, certified or approved by California POST or a similar standards agency of another state, or a federal agency general or investigative basic course.
- ii. At least 591 hours of investigative or general law enforcement training, which includes the basic course requirement listed in Regulation 1005(a)(1)(a), and
- iii. Legislatively mandated training included in the POST-certified SIBC, and
- iv. At least one year of out-of-state investigative or general law enforcement experience. Experience must have been acquired subsequent to the completion of basic training and, as determined by POST, commensurate with law enforcement duties of California investigative agencies.

#### 2. Basic Course Waiver Process

A Basic Course Waiver shall be determined through a four-step process: (1) Application/Self-Assessment, Documentation, and Fee Requirements; (2) POST Training Evaluation; (3) Basic Course Waiver Assessment; and (4) Waiver Issuance.

Step 1: Basic Course Waiver Application/Self-Assessment and Documentation and Fee Requirements

- a. Self-Assessment: Prior to submitting an application for a Basic Course Waiver, an individual must conduct a self-assessment to verify successful completion of the requirements listed in the applicable section above.
- b. Documentation Requirements: The BCW Application, POST 2-267 (Rev. 10/2019), which is hereby incorporated by reference, must be submitted together with the supporting training, education, and experience documentation described below. The application form must be signed by the individual and the department head, when appropriate. Each application must be accompanied by the following supporting documentation:

- i. Basic Course: A certificate of completion and copy of the course curriculum that outlines course content and hours that is consistent with the date of completion on the certificate.
- ii. Other Training: Certificates of completion, training records, or similar documentation of related training.
- iii. Education: Official transcripts. One semester unit shall be equivalent to a maximum of 20 training hours and one quarter unit shall be equivalent to a maximum of 14 training hours.
- iv. Experience: Written verification of experience shall be listed on agency letterhead from the department head, training manager, or personnel department for which the applicant was employed. The document must specifically state that the applicant completed at least one year of general law enforcement following completion of basic training (or investigative experience, if appropriate). The letter must be accompanied by a duty statement for the position held by the applicant.
- v. Fee: Certified check, money order or electronic payment, payable to the Commission on POST, in the amount specified on the Basic Course Waiver Application (POST 2-267) (Rev. 10/2019).

Incomplete application packets will not be considered for review and will be returned to the applicant.

### Step 2: POST Training Evaluation

Upon receipt of the completed BCW Application POST 2-267 (Rev. 10/2019), all supporting documents and the appropriate fee, POST will evaluate the individual's prior training, education and experience.

Individuals will be notified if additional supporting documents are necessary and/or if application is deficient in one or more areas. An individual shall have up to 180 days from date of notification to provide additional verification without the payment of an additional evaluation fee. Failure to provide the additional verification within that time period will result in closure of the application process. Once closed, a new application (including training certification information) must be filed, subject to the training standards, testing, and fee requirements in effect at the time of submission of the new application.

The individual and the agency, when appropriate, will be notified of the results of the evaluation. If the application is approved, the individual will be eligible to complete the BCW Assessment Process.

#### Step 3: Basic Course Waiver Assessment Process

#### a. Assessment Methods

There are two methods by which the BCW assessment can be accomplished:

- (1) Attendance and successful completion of a POST-certified Requalification Course; or
- (2) Successful completion of the BCW Testing Process which is only available to individuals who meet the following criteria:
  - a. Entering California law enforcement with qualifying out of state or federal law enforcement experience, and
  - b. Will be appointed at middle management or executive rank and will function at the second-level of supervision or above, and
  - c. Have less than a three year break from the last date of service as a peace officer, and
  - d. Submits a letter from the prospective hiring agency, signed by the aency head, that includes the intent to hire the applicant at middle management or executive rank, and a description of the intended job classification and duty assignment.

Once an assessment method is chosen, an individual may not switch to the other option. The BCW assessment process must be successfully completed within one hundred eighty days of notification by POST of approval of the evaluation.

Assessment Method 1: POST-Certified Requalification Course.

- i. The one hundred thirty six hour
   Requalification Course must be taken through a qualified presenter.
- ii. Course content and testing requirements can be found in the POST Training and Testing Specifications.

Assessment Method 2: Basic Course Waiver Testing Process.

The testing process consists of the two components identical to the Requalification Course examinations:

- i. A comprehensive test designed to evaluate an individual's knowledge of basic course content.
- ii. Exercise tests designed to evaluate an individual's manipulative skills acquired in the basic course.
- iii. The testing process is to be administered through a POST Testing Center. Both components are graded pass/fail and must be successfully completed.

#### b. Retest

- i. A comprehensive retest shall be allowed one time only. Arrangements for the comprehensive retest must be made directly with the same POST-certified Requalification Course presenter or POST Testing Center at which the initial comprehensive test was taken. Retesting must take place within ninety days of the initial test. An individual who fails the retest must, before exercising peace officer powers, successfully complete the appropriate POST-certified basic course.
- ii. Retest of one or more modules of the exercise shall be allowed one time only.

  Arrangements for the skills retest must be made directly with the same POST-certified Requalification Course presenter or POST Testing Center in which the skills examination was originally taken. Retesting must take place within ninety days of the initial test. An individual who does not pass the failed module(s) of the skills retest must, before exercising peace officer powers, successfully complete the appropriate POST-certified basic course (RBC or SIBC).
- iii. If the testing requirement is not met due to non-completion or failure of the initial test and retest, the individual is no longer eligible for a waiver and will be required to complete the appropriate POST-certified basic course.

#### Step 4: Issuance of Waiver/Waiver of Attendance

- a. Upon successful completion of the waiver process, a Waiver of Attendance of the appropriate POST-certified basic course will be granted by POST.
- b. Acceptance of a waiver for meeting the appropriate Basic Course training standard shall be at the discretion of the employing agency.
  - (2) Every district attorney investigator or inspector (Penal Code section 830.1), regularly employed and paid as such, in addition to the Regular Basic Course training requirement set forth in Regulation 1005(a)(1) shall complete a POST-certified District Attorney Investigator Transition Course, PAM Section D-14, within 12 months from the date of appointment.
  - (3) Every peace officer whose primary duties are investigative, except district attorney investigators or inspectors, shall complete, within 12 months from the date of appointment, the Regular Basic Course or the Specialized Investigators' Basic Course, PAM Section D-1-4, as elected by the department head. Departments in the following categories have been identified as primarily investigative and may exercise the option provided in this section: 1) state investigative agencies including the Supreme Court of California, 2) welfare investigations, 3) welfare fraud, 4) social services, 5) human assistance/services, and 6) District Attorney child support divisions or welfare fraud units (appointed under P.C. 830.35).
  - (4) Every coroner or deputy coroner [as defined in Penal Code section 830.35(c)], regularly employed and paid as such, shall satisfactorily complete the Penal Code section 832 (PC 832) Arrest and Firearms Course, PAM Section D-1-7, before the exercise of peace officer powers. In addition to the PC 832 Arrest and Firearms Course, satisfactory completion of the POST-certified Coroners' Death Investigation Course, PAM Section D-1-6, is also required within 12 months from date of appointment. The Coroners' Death Investigation Course requirement shall only apply to peace officer coroners hired on or after the agency enters the POST program.
  - (5) Every school police officer employed by a K-12 school district or California Community College district before July 1, 1999, in addition to the Regular Basic Course requirement set forth in subsection1005(a)(1), shall complete a POST-certified Campus Law Enforcement Course [(Regulation 1081(a)] no later than July 1, 2002. Every school police officer employed by a K-12

school district or California Community College district after July 1, 1999, in addition to the Regular Basic Course, shall complete a POST-certified Campus Law Enforcement Course within two years of the date of first appointment.

- (6) Every airport peace officer (Penal Code section 830.33) regularly employed and paid as such, in addition to the Regular Basic Course training requirement set forth in Regulation 1005(a)(1), shall complete a POST-certified Aviation Security Course [Regulation 1081(a)], after appointment. Pursuant to Penal Code section 832.1, any airport peace officer who has not satisfactorily completed the Aviation Security Course within the prescribed time shall not continue to have the powers of a peace officer until the officer has satisfactorily completed the course.
- (7) Every jail deputy [Penal Code section 830.1(c)] shall satisfactorily meet the training requirements of the PC 832 Arrest and Firearms Course, PAM Section D-1-7; and within 120 days after the date of appointment, shall complete the training required by the Board of State and Community Corrections for custodial personnel pursuant to Penal Code Section 6035, and the training required for custodial personnel of local detention facilities pursuant to Division 1 (commencing with Section 100) of Title 15 of the California Code of Regulations.
- (8) Every limited function peace officer shall satisfactorily meet the training requirements of the PC 832 Arrest and Firearms Course, PAM Section D-1-7; however training in the carrying and use of firearms shall not be required when an employing agency prohibits limited function peace officers the use of firearms.
- (9) Every peace officer prior to exercising peace officer powers shall complete the requirements of Penal Code Section 832, which may be part of the minimum basic training standard or a separately certified course.

## (b) Supervisory Course (Required)

(1) Every peace officer (except jail deputies) promoted, appointed, or transferred to a first-level supervisory position after July 1, 2018, shall satisfactorily complete a certified Supervisory Course either 12 months prior to promotion or within 12 months after the initial promotion, appointment, or transfer to such position. An officer who will be appointed within 12 months to a first-level supervisory position or an officer assigned to a quasi-supervisory position may attend a Supervisory Course, if authorized by the department head. Requirements for the Supervisory Course are set forth in PAM Section D-3.

(2) Every department participating in the POST reimbursement program may be reimbursed for completion of the Supervisory Course by an officer as described in Subsection 1005(b)(1), provided that the officer is full time and has been awarded or is eligible for the award of the Basic Certificate.

## (c) Management Course (Required)

- (1) Every peace officer (except all jail deputies) promoted, appointed, or transferred to a middle management position after July 1, 2018, shall satisfactorily complete a certified Management Course either 12 months prior to promotion or within 12 months after the initial promotion, appointment, or transfer to such position. An officer who will be appointed within 12 months to a middle management or higher position or an officer who is assigned to a first-level supervisory position may attend a Management Course, if authorized by the department head. Completion of the Supervisory Course is a prerequisite to attending the Management Course. Requirements for the Management Course are set forth in PAM Section D-4.
- (2) Every department participating in the POST reimbursement program may be reimbursed for completion of the Management Course by an officer described in subsection 1005(c)(1), provided the officer is full time and has satisfactorily completed the Supervisory Course.
- (3) Every regular officer who is duly elected or appointed to the Board of Directors or Executive Board of a local Peace Officer Association or Deputy Sheriff Association may attend a certified Management Course if authorized by their department head. The officer's jurisdiction may be reimbursed following satisfactory completion of such training provided that the officer has satisfactorily completed the training requirements of the Supervisory Course.
- (4) Every regular officer who is duly elected or appointed to the Board of Directors of a local Peace Officer Association or Deputy Sheriff Association and is on 100% release from their organization may attend the Management Course without prior approval of their department head.

## (d) Continuing Professional Training (CPT) (Required)

CPT is required for certain peace officer and dispatcher personnel who are employed by POST participating departments. The purpose of CPT is to maintain, update, expand, and/or enhance an individual's knowledge and/or skills. CPT is training that exceeds the training required to meet or requalify in entry-level minimum standards. Qualifying and non-qualifying courses are described in Subsection 1005(d)(3) below.

## (1) Requirement

Every peace officer (other than a Level III Reserve Peace Office), every Public Safety Dispatcher, and every Public Safety Dispatch Supervisor shall satisfactorily complete the CPT requirement of 24 or more hours of POST-qualifying training during every two-year CPT cycle, based on the statewide CPT Anniversary Date as specified in Subsection 1005(d)(2) below. Completion by jail deputies of in-service training required by Standards and Training for Corrections (STC) for custodial officers [Section 100 et seq. of Title 15] is considered to meet the POST CPT requirement.

Effective January 1, 2009, certain peace officers in specific duty assignments must satisfy a portion of the CPT requirement by completing Perishable Skills and Communications training as specified in Subsection 1005(d)(4).

## (2) Determination of Two-Year Cycle

The beginning date for the two-year CPT cycle for all POST participating agencies will be January 1, 2009.

## (A) CPT Cycle Start

Effective January 1, 2009, the CPT Anniversary Date is used to start a peace officer's or dispatcher's CPT training cycle. The actual CPT cycle will start only after the employing department is an authorized participant in the POST Program.

#### 1. One Time Transition Period

For purposes of implementing the CPT Anniversary Date, a transition period, with no CPT requirement, is granted to all personnel appointed to any California peace officer or dispatcher position identified in subsection 1005(d)(1).

### 2. First-Time Appointments

A grace period with no CPT requirements, is granted when an individual is appointed for the first time to one of the subsection 1005(d)(1) positions. This grace period is the time period between the individual's appointment date and the first occurrence of the CPT Anniversary Date. It is granted to allow completion of entry-level requirements that do not count towards CPT.

## 3. Reappointments/Lateral Transfers

A grace period, with no CPT requirement, is granted for an individual rehired into one of the subsection 1005(d)(1) positions with the same department or who transfers to a different department. This grace period is the time between the date reappointed and the next cycle CPT Anniversary Date.

### 4. Reappointments

A grace period, with no CPT requirement, is granted for an individual rehired into one of the subsection 1005(d)(1) positions with the same department. This grace period is the time between the date reappointed and the next cycle CPT Anniversary Date.

## (B) Status Changes

As the CPT Anniversary Date is a statewide permanently assigned date, it does not change with status changes within a peace officer or dispatcher classification series (e.g., promotion, lateral transfer, probation, military leave, or administrative leave, etc.)

# (C) Dual Employment

In some situations, an individual may have dual employment as a peace officer/peace officer, a dispatcher/dispatcher, or as a peace officer and a dispatcher.

### 1. Within the Same Classification

The same requirement applies to a dispatcher working for two departments simultaneously. The individual holding two positions in the same classification (i.e., dispatcher/dispatcher classification) shall be held to the statewide CPT cycle.

#### 2. Within Two Different Classifications

The same requirement applies to an individual employed as a peace officer and a dispatcher whether within the same or different departments (e.g., a peace officer who is also a dispatcher). In such cases, the CPT remains separate for the peace officer job and the dispatcher job. The CPT training must be job-related to qualify. See the examples in subsection 1005(a)(2)(C)3.

3. Dual CPT Credit POST-certified training courses attended by an individual in dual employment, such as a peace officer and dispatcher, may count for CPT credit for both positions/classifications if the training course is job related for both a peace officer and a dispatcher. For example, a Tactical Shotgun course would not qualify as CPT for dispatchers. A Missing Persons course is job-related for both dispatcher and peace officer classifications and would qualify for dual CPT credit.

## (D) CPT Training in Excess of 24 Hours

POST-qualifying CPT training in excess of 24 hours during a two-year cycle shall not be credited toward any future or prior CPT cycles.

### (3) Qualifying and Non-Qualifying Training

Subsection 1005(d) CPT requirement is met by satisfactory completion of one or more POST-certified courses totaling a minimum of 24 hours, as referenced below.

(A) While recommended topics for CPT are listed in PAM Section D-2, POST-certified training courses may be used for CPT credit, with the exception of the following POST-certified courses that do not qualify for CPT:

Regular Basic Course - Standard Format

Regular Basic Course - Modular Format (all components)

Field Training Program

**Investigation and Trial Preparation Course** 

Specialized Investigators' Basic Course

PC 832, Arrest and Firearms Course

Coroners' Death Investigation Course

**Campus Law Enforcement Course** 

**Aviation Security Course** 

Public Safety Dispatcher's Basic Course

**POST Requalification Course** 

POST Workshops (those designed to provide input or advice to POST)

Field Management Training

**Team Building Workshops** 

- (B) The CPT requirement may be satisfied by an alternative method of compliance as determined by the Commission, i.e., non-POST-certified courses (refer to Regulation 1060 and PAM Section D-2-3).
- (C) POST-developed informational videos in topics of high priority or urgency due to their impact on the law enforcement community, identified and approved by the POST Executive Director or designee, may provide a minimum of one hour CPT.
- (4) Perishable Skills/Communications Requirements for CPT

Effective January 1, 2002, all peace officers (except reserve officers and jail deputies) below the middle management position are required to complete Perishable Skills and Communications training. In-lieu of completing the training, the requirement may be met by successfully passing a presenter-developed test that measures the approved training objectives.

- (A) Perishable Skills training shall consist of a minimum of 12 hours in each two-year period. Of the total 12 hours required, a minimum of 4 hours of each of the three following topical areas shall be completed:
  - 1. Arrest and Control
  - 2. Driver Training/Awareness or Driving Simulator\*
  - 3. Tactical Firearms\* or Force Options Simulator
  - \*Refer to PAM Section D-2 for minimum requirements.
- (B) Communications training, either tactical or interpersonal, shall consist of a minimum of 2 hours in each two-year period as specified in PAM Section D-2.

It is recommended that managers and executives complete, within their two-year compliance cycle, two hours of CPT devoted to updates in the perishable skills topical areas enumerated above.

(C) Agency Exemptions

Agencies may request an exemption from all or part of the Perishable Skills and Communications training requirement. Agencies must request an exemption in writing and provide an attestation that their peace officers do not carry firearms, or they infrequently interact with or effect physical arrests of criminal suspects, or do not utilize marked emergency vehicles during normal course of business.

(D) Perishable Skills Program (PSP) Instruction Exemptions

Instructors who are certified or qualified (see section 1070 or 1004(a)(5)(A), respectively) to instruct a Perishable Skills course are exempt from attending a PSP course as a student in the topic they are qualified or certified to instruct, and are exempt from being required to demonstrate their competency by successfully passing a presenter-developed test that measures the approved training objectives for PSP credit, if they have presented a course in this topic within the same two-year Continuous Professional Training (CPT) cycle.

Instructors who have not presented a course in their topic area within the same CPT cycle must attend a course in that topic as a student or demonstrate their competency by successfully passing a presenter-developed test that measures the approved training objectives for PSP credit.

The agency must maintain and be able to provide documentation that an instructor has presented a course within the same CPT cycle during the POST compliance check.

The agency head may establish a higher training requirement for their instructors.

- (E) Executive Development Course (Optional)
  - (1) The Executive Development Course is designed for department heads and their executive staff positions. An officer who will be appointed within 12 months to a department head or executive position may attend the Executive Development Course, provided the officer has satisfactorily completed the Management Course. Requirements for the Executive Development Course are set forth in PAM Section D-5.
  - (2) Every department participating in the POST reimbursement program may be reimbursed for completion of the Executive Development Course by an officer as described in subsection 1005(e)(1), provided the officer is full time and has satisfactorily completed the Management Course.
  - (3) The Executive Director may waive the Management Course completion prerequisite for a chief executive who has completed training comparable to a POST Management Course. The application and evaluation processes are described in PAM Section D-15, Management Course Prerequisite Waiver Process for Attending the Executive Development Course.
- (f) Legislatively-Mandated Training
- (1) Specific training mandated by the legislature is specified in Regulation 1081.

- (g) Field Management Training (Optional)
  - (1) Field Management Training is designed to assist in the solution of specific management problems within individual Regular Program departments.
  - (2) Requirements for Field Management Training are set forth in PAM Section D-9.
- (h) Records Supervisor Training (The following courses are required only for records supervisors applying for the Records Supervisor Certificate.)
  - (1) Public Records Act (minimum 16 hours) and
  - (2) Records Supervisor Course (minimum 40 hours)
    - (i) Rifle and Shotgun Training
      - (1) Every peace officer shall satisfactorily complete the POST-certified 16 hour minimum Rifle Course in order to possess a long or short barrel rifle in the course and scope of their duties. Requirements for the Rifle Course are set forth in Regulation 1081.
      - (2) Every peace officer shall satisfactorily complete the POST-certified 16 hour minimum Shotgun Course or the Regular Basic Course Standard Format, Regular Basic Course Modular Format, Modules III and II, the Specialized Investigators' Basic Course, or Reserve Modules A, B, and C in order to possess a long or short barrel shotgun in the course and scope of their duties. Requirements for the Shotgun Course are set forth in Regulation 1081.

PAM Section D-1-1 adopted effective September 26, 1990, and amended January 14, 1994, August 7, 1996, January 1, 2001, January 1, 2004, and September 15, 2004, is herein incorporated by reference.

PAM Section D-1-2 adopted effective September 26, 1990, and amended January 11, 1992, January 14, 1994, August 7, 1996, February 13, 1997, September 25, 1998, January 1, 2004, September 15, 2004, and August 26, 2006, is herein incorporated by reference.

PAM Section D-1-3 adopted effective April 15, 1982, and amended January 24, 1985, September 26, 1990, January 14, 1994, July 16, 1994, December 16, 1994, August 16, 1995, August 7, 1996, November 27, 1996, February 22, 1997, August 16, 1997, December 4, 1997, January 1, 2001, January 1, 2002, April 10, 2002, January 1, 2004, September 15, 2004, January 1, 2006, January 19, 2007, July 1, 2007, January 1, 2009, May 3, 2012, July 21, 2012, April 1, 2014, October 1, 2014, April 1, 2016, and February 15, 2017, is herein incorporated by reference.

PAM Section D-1-4 adopted effective October 20, 1983, and amended September 26, 1990, October 27, 1991, January 14, 1994, May 7, 1995, July 21, 2000, January 1, 2001, July 1, 2002, September 15, 2004, January 1, 2006, January 19, 2007, July 1, 2007, January 1, 2009, May 3, 2012, October 1, 2014, April 1, 2016, and February 15, 2017, is herein incorporated by reference.

PAM Section D-1-6 adopted effective February 4, 1993, is herein incorporated by reference.

PAM Section D-1-7 adopted effective January 1, 2004, and amended September 15, 2004, January 1, 2006, January 1, 2009, May 3, 2012, October 1, 2014, April 1, 2016, and February 15, 2017, is herein incorporated by reference.

PAM Section D-2 adopted effective April 15, 1982, and amended January 24, 1985, July 1, 2000, September 11, 2000, November 11, 2000, January 1, 2002, September 12, 2002, May 7, 2003, August 7, 2003, January 29, 2004, September 12, 2005, August 26, 2006, and January 29, 2011, is herein incorporated by reference.

PAM Section D-3 adopted effective April 15, 1982, and amended October 20, 1983, January 29, 1988, and March 8, 2003, is herein incorporated by reference.

PAM Section D-4 adopted effective April 15, 1982, and amended November 2, 2000, and January 20, 2006, is herein incorporated by reference.

PAM Section D-13 adopted effective June 15, 1990, and amended February 22, 1996, January 1, 1999, July 1, 2004, January 1, 2012, January 1, 2013, November 23, 2016, and August 23, 2018, is herein incorporated by reference.

PAM Section D-14 adopted effective January 1, 2002, amended January 1, 2006, January 1, 2009, and October 1, 2018, is herein incorporated by reference.

PAM Section D-15 adopted effective January 20, 2006, is herein incorporated by reference.

PAM Section H-3 adopted effective June 15, 1990, and amended effective July 1, 1992, is herein incorporated by reference.

The document, *Training Specifications for the Investigation and Trial Preparation Course* adopted effective January 1, 2002, and amended January 1, 2009, is herein incorporated by reference.

The document, *Training and Testing Specifications for Peace Officer Basic Courses*, adopted effective January 1, 2001, and amended effective October 1, 2001, January 1, 2002, July 1, 2002, January 1, 2003, January 1, 2004, August 15, 2004, September 15, 2004, July 1, 2005, January 1, 2006, January 19, 2007, July 1, 2007, August 8, 2007, January 1, 2008, July 1, 2008, January 1, 2009, July 1, 2009, January 1, 2010, July 1, 2010, July 1, 2011, January 1, 2012, July 1, 2012, January 1, 2013, August 1, 2013, February 1, 2014, August 1, 2014, August 1, 2015, February 1, 2016, August 1, 2016, February 1, 2017, February 15, 2017, August 1, 2017, July 1, 2018, and April 1, 2020, is herein incorporated by reference.

The document, *Instructor's Guide to Learning Activities for Leadership, Ethics and Community Policing December 2005* adopted effective January 1, 2006, is herein incorporated by reference.

The document *POST Basic Courses Test Management and Security Protocols 2018* adopted effective January 1, 2009, amended May 3, 2012, October 1, 2014, April 1, 2016, February 15, 2017, and July 1, 2018, is herein incorporated by reference.

The document *Work Sample Test Battery Proctor Manual - 2012* adopted effective July 21, 2012, is herein incorporated by reference.

Note: Authority cited: Sections 832.1, 832.3, 832.6, 13503, 13506, 13510, 13510.3, 13510.5, 13515.26 and 13519.8, Penal Code. Reference: Sections 830.33, 832, 832.1, 832.3, 832.6, 835a, 13506, 13510, 13510.3, 13510.5, 13511, 13513, 13514, 13515.29, 13515.295, 13516, 13517, 13519.8, 13519.10, 13520 and 13523, Penal Code.

#### **HISTORY**

- 1. Renumbering of former subsections (a)(5) and (a)(6) to subsections (a)(6) and (a)(7), and new subsection (a)(5) filed 12-18-89; operative 1-17-90 (Register 89, No. 51). For prior history, see Register 88, No. 3.
- 2. Amendment of subsection (g)(2) filed 4-26-90; operative 5-26-90 (Register 90, No. 21).
- 3. Amendment filed 5-16-90; operative 6-15-90 (Register 90, No. 21).
- 4. Amendment of subsection (a) and PAM sections D-1-3, D-1-4, D-1-5, and D-1-6 and the adoption and incorporation by reference of PAM D-1-1, D-1-2, the POST Basic Academy Physical Conditioning Manual (February 1990), and Performance Objectives for the POST Basic Course 1989, filed 8-27-90; operative 9-26-90 (Register 90, No. 42).
- 5. Amendment of Performance Objectives for the POST Basic Course (1989) filed 5-30-91; operative 6-29-91 (Register 91, No. 28).
- 6. Amendment filed 9-27-91; operative 10-28-91 (Register 91, No. 51).
- 7. Amendment of subsection (j)(2) filed 12-12-91; operative 1-13-92 (Register 92, No. 9).
- 8. Amendment of subsection (j)(2) filed 12-23-91; operative 7-1-92 (Register 92, No. 19).
- 9. Amendment of subsection (j)(2) filed 9-28-92; operative 10-28-92 (Register 92, No. 40).
- 10. New subsection (a)(5), subsection renumbering, and adoption and incorporation by reference of PAM D-1-8 filed 1-5-93; operative 2-4-93 (Register 93, No. 2).
- 11. Amendment of subsection (j)(2) and adoption and incorporation by reference of document Performance Objectives for the POST Basic Course filed 3-29-93; operative 4-28-93 (Register 93, No. 14).
- 12. Amendment of subsection (j)(2) and incorporated by reference of Commission Procedure D-1 filed 12-15-93; operative 1-14-94 (Register 93, No. 51).
- 13. Amendment of subsection (j)(2) and documents PAM section D-1-3 and Training Specifications for the Regular Basic Course incorporated by reference filed 6-16-94; operative 7-16-94 (Register 94, No. 24).
- 14. Amendment of subsection (j)(2) and documents PAM section D-1-3 and Training Specifications for the Regular Basic Course incorporated by reference filed 11-16-94; operative 12-16-94 (Register 94, No. 46).
- 15. Amendment of subsection (a)(4), amendment of PAM section D-1-6 (incorporated by reference), and repealer and new document, Training Specifications for the Specialized Investigators' Basic Course 1995 (incorporated by reference), filed 4-7-95; operative 5-8-95 (Register 95, No. 14).

- 16. Amendment of subsections (d)(1)-(2) filed 4-17-95; operative 5-17-95 (Register 95, No. 16).
- 17. Amendment of document, Training Specifications for the Regular Basic Course (incorporated by reference) filed 7-13-95; operative 8-12-95 (Register 95, No. 28).
- 18. Amendment of document, Training Specifications for the Regular Basic Course (incorporated by reference) filed 7-17-95; operative 8-16-95 (Register 95, No. 29).
- 19. Amendment of document, Training Specification for the Regular Basic Course (incorporated by reference) filed 7-24-95; operative 8-23-95 (Register 95, No. 30).
- 20. Amendment of document, Training Specification for the Regular Basic Course (incorporated by reference) filed 7-25-95; operative 8-24-95 (Register 95, No. 30).
- 21. Amendment of document, Training Specifications for the Regular Basic Course (incorporated by reference) and Note filed 8-21-95; operative 9-20-95 (Register 95, No. 34).
- 22. Amendment of document, Training Specifications for the Regular Basic Course (incorporated by reference) filed 10-11-95; operative 11-10-95 (Register 95, No. 41).
- 23. Amendment of penultimate paragraph and amendment of document, Training Specifications for the Regular Basic Course (incorporated by reference) filed 1-18-96; operative 2-17-96 (Register 96, No. 3).
- 24. Amendment of subsection (d)(1), PAM section D-13 (incorporated by reference) and Note filed 1-23-96; operative 2-22-96 (Register 96, No. 4).
- 25. Amendment of penultimate paragraph and amendment of document, Training Specifications for the Regular Basic Course (incorporated by reference) filed 2-28-96; operative 3-29-96 (Register 96, No. 9).
- 26. Amendment of subsections (a)(3)-(5), repealer of PAM section D-1-5 and PAM section renumbering (incorporated by reference) and amendment of Note filed 4-2-96; operative 5-2-96 (Register 96, No. 14).
- 27. Amendment of penultimate paragraph and amendment of document, Training Specifications for the Regular Basic Course (incorporated by reference) filed 4-17-96; operative 5-17-96 (Register 96, No. 16).
- 28. Amendment of PAM sections D-1-1, D-1-2 and D-1-3 (incorporated by reference), and adoption of the Training Specifications for the Reserve Module "D" 1995 (incorporated by reference) filed 7-8-96; operative 8-7-96 (Register 96, No. 28).
- 29. Amendment of PAM section D-1-3 (incorporated by reference) and amendment of Post Administrative Manual, Commission Procedure D-1, (incorporated by reference) filed 10-28-96; operative 11-27-96 (Register 96, No. 44).
- 30. Amendment of antepenultimate paragraph and amendment of document, Training Specification for the Regular Basic Course (incorporated by reference) filed 11-13-96; operative 12-13-96 (Register 96, No. 46).
- 31. Amendment of subsection (d)(2) filed 11-20-96; operative 12-20-96 (Register 96, No. 47).

- 32. Amendment of antepenultimate paragraph and amendment of document, Training Specifications for the Regular Basic Course (incorporated by reference) filed 1-13-97; operative 2-12-97 (Register 97, No. 3).
- 33. Amendment of subsection (h)(2) and PAM section D-1-2 (incorporated by reference) filed 1-14-97; operative 2-13-97 (Register 97, No. 3).
- 34. Amendment of subsection (j)(2), PAM section D-1-3 (incorporated by reference), and The POST Basic Academy Physical Conditioning Manual (incorporated by reference) filed 1-23-97; operative 2-22-97 (Register 97, No. 4).
- 35. Change without regulatory effect amending subsection (j)(2) and PAM section D-1-3 (incorporated by reference) filed 2-13-97; operative 3-15-97 pursuant to section 100, title 1, California Code of Regulations (Register 97, No. 7).
- 36. Amendment of antepenultimate paragraph and amendment of document, Training Specifications for the Regular Basic Course (incorporated by reference) filed 4-16-97; operative 5-16-97 (Register 97, No. 16).
- 37. Amendment of antepenultimate paragraph and amendment of document, Training Specifications for the Regular Basic Course (incorporated by reference) filed 6-5-97; operative 7-5-97 (Register 97, No. 23).
- 38. Amendment of subsection (j)(2) and PAM section D-1-3 (incorporated by reference) filed 7-17-97; operative 8-16-97 (Register 97, No. 29).
- 39. Amendment of last paragraph and amendment of the document, Training Specifications for the Reserve Training Module "D" (incorporated by reference) filed 7-25-97; operative 8-24-97 (Register 97, No. 30).
- 40. Amendment of subsections (j)(2) and PAM section D-1-3 (incorporated by reference) filed 11-4-97; operative 12-4-97 (Register 97, No. 45).
- 41. Amendment of antepenultimate paragraph and amendment of document Training Specifications for the Regular Basic Course (incorporated by reference) filed 12-15-97; operative 1-14-97 (Register 97, No. 51).
- 42. New subsections (k)-(k)(2) and amendment of Note filed 1-9-98; operative 2-8-98 (Register 98, No. 2).
- 43. Editorial correction of subsection (k)(2) (Register 98, No. 9).
- 44. Amendment of antepenultimate paragraph and amendment of document, Training Specifications for the Regular Basic Course (incorporated by reference) filed 3-12-98; operative 4-11-98 (Register 98, No. 11).
- 45. Editorial change amending History 35 (Register 98, No. 20).
- 46. Amendment of subsections (a)-(a)(1) and (a)(1)(C) and (D), new subsections (a)(2)-(a)(2)(D), subsection renumbering, amendment of newly designated subsections (a)(3)-(5) and (a)(9), amendment of subsection (k)(2), and amendment of Form 2-229 and PAM section D-13 (incorporated by reference) filed 7-15-98; operative 1-1-99 (Register 98, No. 29).

- 47. Editorial correction of History 46 (Register 98, No. 35).
- 48. Amendment of subsections (a)(3) and (k)(2) and PAM section D-1-4 (incorporated by reference) filed 8-25-98; operative 9-24-98 (Register 98, No. 35).
- 49. Amendment of last paragraph and amendment of document, Training Specifications for the Reserve Training Module "D" (incorporated by reference) filed 8-27-98; operative 9-26-98 (Register 98, No. 35).
- 50. Amendment of antepenultimate and last paragraphs and amendment of document, Training Specifications for the Reserve Training Module "D" (incorporated by reference) filed 10-27-98; operative 11-26-98 (Register 98, No. 44).
- 51. Amendment of subsections (g)-(g)(2) filed 3-22-99; operative 4-21-99 (Register 99, No. 13).
- 52. Amendment of subsections (d)(1)-(2), repealer of subsection (d)(3), new subsections (d)(3)-(4), subsection renumbering, repealer of subsections (f)-(f)(2) and (h)-(h)(2), subsection relettering, and amendment of PAM section D-2 (incorporated by reference) filed 8-19-99; operative 7-1-2000 (Register 99, No. 34).
- 53. Amendment of PAM section D-1-5 and amendment of document Training Specifications for the Specialized Investigators' Basic Course (both incorporated by reference) filed 7-21-2000; operative 7-21-2000 pursuant to Government Code section 11343.4(d) (Register 2000, No. 29).
- 54. Amendment of section heading, section and Note filed 8-10-2000; operative 9-9-2000 (Register 2000, No. 32).
- 55. Amendment of subsection (h)(2) and PAM section D-4 (incorporated by reference) filed 10-3-2000; operative 11-2-2000 (Register 2000, No. 40).
- 56. Amendment of subsections (d)(2) and (h)(2) and PAM section D-2 (incorporated by reference) filed 10-12-2000; operative 11-11-2000 (Register 2000, No. 41).
- 57. Amendment of PAM sections D-1-1, D-1-3 and D-1-5 (incorporated by reference), repealer and new antepenultimate paragraph and replacement of the document Training Specifications for the Regular Basic Course with the new document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of last two paragraphs filed 12-29-2000; operative 1-1-2001 pursuant to Government Code section 11343.4(d) (Register 2000, No. 52).
- 58. Amendment of PAM section D-1-3 (incorporated by reference) filed 1-3-2001; operative 1-1-2002 (Register 2001, No. 1).
- 59. Amendment of subsection (d)(2) and amendment of PAM section D-2 (incorporated by reference) filed 5-22-2001; operative 1-1-2002 (Register 2001, No. 21).
- 60. New subsections (c)(3)-(4) filed 8-2-2001; operative 9-1-2001 (Register 2001, No. 31).
- 61. Editorial correction of document titles in penultimate and antepenultimate paragraphs (Register 2001, No. 33).

- 62. Amendment of antepenultimate paragraph and amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 8-16-2001; operative 10-1-2001 (Register 2001, No. 33).
- 63. Editorial correction of subsection (h)(2) (Register 2001, No. 38).
- 64. Repealer of PAM section D-1-4, renumbering of PAM sections, new PAM section D-14 and new document Training Specifications for the Investigation and Trial Preparation Course (all incorporated by reference) filed 10-17-2001; operative 1-1-2002 (Register 2001, No. 42).
- 65. Amendment of PAM section D-1-3 and amendment of the document, Training and Testing Specifications for Peace Officer Basic Courses (both incorporated by reference) and amendment of the antepenultimate paragraph filed 12-5-2001; operative 1-1-2002 pursuant to Government Code section 11343.4 (Register 2001, No. 49). 66. Change without regulatory effect amending subsection (d)(2) and PAM section D-2 (incorporated by reference) filed 1-14-2002 pursuant to section 100, title 1, California Code of Regulations (Register 2002, No. 3).
- 66. Change without regulatory effect amending subsection (d)(2) and PAM section D-2 (incorporated by reference) filed 1-14-2002 pursuant to section 100, title 1, California Code of Regulations (Register 2002, No. 3).
- 67. Amendment of PAM section D-1-3 (incorporated by reference) and repealer of the document Training Specifications for the Reserve Training Module "D" Modular Format (incorporated by reference) filed 3-11-2002; operative 4-10-2002 (Register 2002, No. 11).
- 68. Amendment of penultimate paragraph and amendment of the document, Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 4-26-2002; operative 7-1-2002 (Register 2002, No. 17).
- 69. Amendment of subsection (h)(2), amendment of PAM section D-1-4, amendment of the document, Training and Testing Specifications for Peace Officer Basic Courses and elimination of the document, Training Specifications for the Specialized Investigators' Basic Course (all incorporated by reference) filed 5-21-2002; operative 7-1-2002 (Register 2002, No. 21).
- 70. Amendment of subsection (h)(2) and amendment of Learning Domains #23 and #36 within the document, Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 5-24-2002; operative 7-1-2002 (Register 2002, No. 21).
- 71. Amendment of subsection (h)(2) and amendment of PAM section D-2 (incorporated by reference) filed 8-13-2002; operative 9-12-2002 (Register 2002, No. 33).
- 72. Amendment of subsections (a) and (a)(1)(A), redesignation and amendment of portion of subsection (a)(1)(A) and subsections (a)(1)(A)1.-4. as new subsections (a)(1)(B)-(a)(1)(B)5., amendment of PAM section D-13 (incorporated by reference) and repealer of the POST Field Training Guide (incorporated by reference) filed 10-7-2002; operative 7-1-2003 (Register 2002, No. 41).
- 73. Amendment of last paragraph and amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 11-26-2002; operative 1-1-2003 (Register 2002, No. 48).

- 74. Amendment of PAM section D-3 (incorporated by reference) and amendment of subsection (h) filed 2-6-2003; operative 3-8-2003 (Register 2003, No. 6).
- 75. Amendment of subsections (d)(1)-(4) and (h)(2) and amendment of PAM section D-2 (incorporated by reference) filed 4-7-2003; operative 5-7-2003 (Register 2003, No. 15).
- 76. Amendment of subsection (h)(2) and amendment of PAM section D-13 (incorporated by reference) filed 5-5-2003 as an emergency; operative 5-5-2003 (Register 2003, No. 19). A Certificate of Compliance must be transmitted to OAL by 9-2-2003 or emergency language will be repealed by operation of law on the following day.
- 77. Amendment of subsection (d)(3) filed 7-8-2003; operative 8-7-2003 (Register 2003, No. 28).
- 78. Amendment of subsections (a)(4), (a)(6), (h)(2) and PAM sections D-1-1 and D-1-3, new PAM section D-1-7 (PAM sections incorporated by reference) and amendment of last paragraph filed 8-21-2003; operative 1-1-2004 (Register 2003, No. 34).
- 79. Editorial correction inserting inadvertently omitted text in subsection (a)(1)(B)4. and correcting History 76 (Register 2003, No. 40).
- 80. Certificate of Compliance as to 5-5-2003 order, including amendment of subsections (a), (a)(1)(B)1.b) and (a)(1)(B)4., transmitted to OAL 8-26-2003 and filed 10-7-2003 (Register 2003, No. 41).
- 81. Amendment of last paragraph and further amendment of version of document Training and Testing Specifications for Peace Officer Basic Courses effective 1-1-2004 (incorporated by reference) filed 11-13-2003; operative 1-1-2004 (Register 2003, No. 46).
- 82. Amendment of subsection (d)(3) and amendment of Commission Procedure D-2 (incorporated by reference) filed 12-30-2003; operative 1-29-2004 (Register 2004, No. 1).
- 83. Amendment of last paragraph and amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 7-7-2004; operative 8-15-2004 (Register 2004, No. 28).
- 84. Amendment of PAM sections D-1-1, D-1-2, D-1-3, D-1-4 and D-1-7, amendment of last paragraph and amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 8-26-2004; operative 9-15-2004 pursuant to Government Code section 11343.4 (Register 2004, No. 35).
- 85. Amendment of last paragraph and amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 6-15-2005; operative 7-1-2005 pursuant to Government Code section 11343.4 (Register 2005, No. 24).
- 86. Amendment of subsections (d)-(d)(1), new subsections (d)(2)-(3)(F), subsection renumbering and amendment of newly designated subsections (d)(4)-(d)(5)(C) filed 8-1-2005; operative 8-1-2005 pursuant to Government Code section 11343.4 (Register 2005, No. 31).
- 87. Amendment of PAM section D-2 (incorporated by reference) and amendment of subsection (h)(2) filed 8-12-2005; operative 9-11-2005 (Register 2005, No. 32).

- 88. Amendment of PAM sections D-1-3, D-1-4, D-1-7 and D-14 and document Training and Testing Specifications for Peace Officer Basic Courses , new document Instructor's Guide to Learning Activities for Leadership, Ethics and Community Policing December 2005 (all incorporated by reference) and amendment of subsection (h)(2) filed 12-22-2005; operative 1-1-2006 pursuant to Government Code section 11343.4 (Register 2005, No. 51).
- 89. New subsection (e)(3), new PAM section D-15 (incorporated by reference) and amendment of subsection (h)(2) filed 1-19-2006; operative 1-20-2006 pursuant to Government Code section 11343.4 (Register 2006, No. 3).
- 90. Amendment of PAM sections D-1-2 and D-2 (incorporated by reference) and amendment of subsection (h)(2) filed 7-27-2006; operative 8-26-2006 (Register 2006, No. 30).
- 91. Amendment of PAM sections D-1-3 and D-1-4, and document Training and Testing Specifications for Peace Officer Basic Courses (all incorporated by reference) and amendment of subsection (h)(2) filed 1-19-2007; operative 1-19-2007 pursuant to Government Code section 11343.4(c) (Register 2007, No. 3).
- 92. Amendment of subsections (h) and (h)(2) filed 2-2-2007; operative 3-4-2007 (Register 2007, No. 5).
- 93. Amendment of PAM sections D-1-3 and D-1-4 and document Training and Testing Specifications for Peace Officer Basic Courses (all incorporated by reference) and amendment of subsection (h)(2) filed 6-1-2007; operative 7-1-2007 (Register 2007, No. 22).
- 94. Amendment of penultimate paragraph and document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 8-8-2007; operative 8-8-2007 pursuant to Government Code section 11343.4 (Register 2007, No. 32).
- 95. Amendment of penultimate paragraph and document Training and Testing Specifications for Peace Officer Basic Courses filed 12-10-2007; operative 1-1-2008 pursuant to Government Code section 11343.4 (Register 2007, No. 50).
- 96. Amendment of penultimate paragraph and document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 6-17-2008; operative 7-1-2008 pursuant to Government Code section 11343.4 (Register 2008, No. 25).
- 97. Amendment of PAM section D-14 and document Training Specifications for the Investigation and Trial Preparation Course (incorporated by reference) and amendment of subsection (h)(2) filed 10-14-2008; operative 11-13-2008 (Register 2008, No. 42).
- 98. Amendment of subsections (a)(3)-(4), (a)(6) and (h)(2) and PAM sections D-1-3, D-1-4 and D-1-7 (incorporated by reference), new document POST Basic Courses Test Administration and Security Guidelines 2009 (incorporated by reference) and new final paragraph filed 10-28-2008; operative 1-1-2009 (Register 2008, No. 44).
- 99. New subsection (a)(6), subsection renumbering and amendment of Note filed 11-7-2008; operative 12-7-2008 (Register 2008, No. 45).
- 100. Amendment of antepenultimate paragraph and document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 12-2-2008; operative 1-1-2009 (Register 2008, No. 49).

- 101. Amendment of subsection (d)(1), repealer of subsections (d)(2), (d)(2)(C) and (d)(2)(F), subsection renumbering and relettering, amendment of newly designated subsections (d)(2)-(d)(2)(A)(3) and (d)(2)(C)1.-2. and new subsection (d)(2)(A)(4) filed 12-31-2008; operative 1-1-2009 pursuant to Government Code section 11343.4 (Register 2009, No. 1).
- 102. Amendment of antepenultimate paragraph and amendment of the document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 5-21-2009; operative 7-1-2009 (Register 2009, No. 21).
- 103. Amendment of antepenultimate paragraph and amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 11-9-2009; operative 1-1-2010 (Register 2009, No. 46).
- 104. Amendment establishing correct hierarchy of subsection designators within subsection (d)(2), renumbering former subsection (d)(4) to (d)(3) and renumbering former subsection (d)(5) to (d)(4) filed 6-9-2010; operative 7-1-2010 pursuant to Government Code section 11343.4 (Register 2010, No. 24).
- 105. Amendment of the document, Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of antepenultimate paragraph filed 6-9-2010; operative 7-1-2010 pursuant to Government Code section 11343.4 (Register 2010, No. 24).
- 106. Amendment of subsections (d)(1) and (d)(3)(A)-(B) filed 12-29-2010; operative 1-1-2011 pursuant to Government Code section 11343.4 (Register 2010, No. 53).
- 107. Amendment of subsections (d) and (d)(3)(B) and PAM section D-2-3 (incorporated by reference) filed 12-30-2010; operative 1-29-2011 (Register 2010, No. 53).
- 108. Amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of antepenultimate paragraph filed 4-19-2011; operative 7-1-2011 (Register 2011, No. 16).
- 109. Amendment of PAM section D-13 filed 9-28-2011; operative 1-1-2012 (Register 2011, No. 39).
- 110. Amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of antepenultimate paragraph filed 10-25-2011; operative 1-1-2012 (Register 2011, No. 43).
- 111. Amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of antepenultimate paragraph filed 3-14-2012; operative 7-1-2012 (Register 2012, No. 11).
- 112. Amendment of PAM sections D-1-3, D-1-4 and D-1-7 (incorporated by reference), redesignation and amendment of document POST Basic Courses Test Administration and Security Guidelines 2009 as POST Basic Courses Test Management and Security Protocols 2012 (incorporated by reference) and amendment of final paragraph filed 4-3-2012; operative 5-3-2012 (Register 2012, No. 14).
- 113. Amendment of subsection (h)(2) and PAM Section D-1-3 (incorporated by reference), removal of POST Basic Academy Physical Conditioning Manual and adoption of Work Sample Test Battery Proctor Manual -2012 (incorporated by reference) filed 6-21-2012; operative 7-21-2012 (Register 2012, No. 25).

- 114. Amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) filed 6-26-2012; operative 7-1-2012 pursuant to Government Code section 11343.4 (Register 2012, No. 26).
- 115. Amendment of PAM section D-13 (incorporated by reference) and amendment of subsection (h)(2) filed 11-15-2012; operative 1-1-2013 (Register 2012, No. 46).
- 116. Amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of subsection (h)(2) filed 11-15-2012; operative 1-1-2013 (Register 2012, No. 46).
- 117. Change without regulatory effect amending section filed 11-26-2012 pursuant to section 100, title 1, California Code of Regulations (Register 2012, No. 48).
- 118. Amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of subsection (h)(2) filed 7-8-2013; operative 8-1-2013 pursuant to Government Code section 11343.4(b)(3) (Register 2013, No. 28).
- 119. Amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of subsection (h)(2) filed 11-25-2013; operative 2-1-2014 (Register 2013, No. 48).
- 120. Amendment of PAM section D-1-3 (incorporated by reference) and amendment of subsection (h)(2) filed 12-12-2013; operative 4-1-2014 (Register 2013, No. 50).
- 121. Amendment of PAM sections D-1-3, D-1-4, D-1-7 and document POST Basic Courses Test Management and Security Protocols 2014 (all incorporated by reference) and amendment of subsection (h)(2) and penultimate paragraph filed 6-5-2014; operative 10-1-2014 (Register 2014, No. 23).
- 122. Amendment of document Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of subsection (h)(2) filed 6-11-2014; operative 8-1-2014 pursuant to Government Code section 11343.4(b)(3) (Register 2014, No. 24).
- 123. Amendment of document, Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of subsection (h)(2) filed 6-24-2015; operative 8-1-2015 pursuant to Government Code section 11343.4(b)(3) (Register 2015, No. 26).
- 124. Amendment of document, Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of subsection (h)(2) filed 10-20-2015; operative 2-1-2016 pursuant to Government Code section 11343.4(b)(3) (Register 2015, No. 43).
- 125. Change without regulatory effect amending section heading and section filed 12-9-2015 pursuant to section 100, title 1, California Code of Regulations (Register 2015, No. 50).
- 126. New subsections (i)-(i)(2) and amendment of Note filed 2-17-2016; operative 4-1-2016 (Register 2016, No. 8).
- 127. Amendment of PAM section D-1-3, PAM section D-1-4, PAM section D-1-7 and the document, POST Basic Courses Test Management and Security Protocols (all incorporated by reference) and amendment of subsection (i)(2) filed 2-24-2016; operative 4-1-2016 (Register 2016, No. 9).

- 128. Change without regulatory effect amending subsections (a)(1), (a)(5), (a)(6), and(d)(2)(C)2. and (d)(3)(A) filed 6-9-2016 pursuant to section 100, title 1, California Code of Regulations (Register 2016, No. 24).
- 129. Amendment of document *Training and Testing Specifications for Peace Officer Basic Courses* (incorporated by reference) and amendment of subsection (h)(2) and Note filed 7-28-2016; operative 8-1-2016 pursuant to Government Code section 11343.4(b)(3) (Register 2016, No. 31).
- 130. Amendment of PAM section D-13, subsection (i)(2) and Note filed 11-22-2016; operative 11-22-2016 pursuant to Government Code section 11343.4(b)(3) (Register 2016, No. 48).
- 131. Amendment of PAM sections D-1-3, D-1-4 and D-1-7, amendment of the documents *Training and Testing Specifications for Peace Officer Basic Courses* and *POST Basic Courses Test Management and Security Protocols* (all incorporated by reference) and amendment of subsections (a)(4) and (i)(2) filed 1-27-2017; operative 2-15-2017 pursuant to Government Code section 11343.4(b)(3) (Register 2017, No. 4).
- 132. Amendment of document, *Training and Testing Specifications for Peace Officer Basic Courses*, chapters 18, 19, 20, 23, 34 and 39 (incorporated by reference) and amendment of subsection (i)(2) filed 2-1-2017; operative 2-1-2017 pursuant to Government Code section 11343.4(b)(3) (Register 2017, No. 5).
- 133. Amendment of subsections (a)(1) and (a)(1)(A), new subsection (a)(7), subsection renumbering, amendment of newly designated subsection (a)(9) and subsections (b)(1)-(2), (c)(1), (d)-(d)(1) and (d)(4) filed 5-23-2017; operative 7-1-2017 (Register 2017, No. 21).
- 134. Amendment of document, Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference) and amendment of subsection (i)(2) filed 6-28-2017; operative 8-1-2017 pursuant to Government Code section 11343.4(b)(3) (Register 2017, No. 26).
- 135. Amendment of subsection (d)(4)(C) and new subsection (d)(4)(D) filed 7-31-2017; operative 10-1-2017 (Register 2017, No. 31).
- 136. New subsections (a)(1)(C)-(a)(1)(C)2. filed 2-22-2018; operative 4-1-2018 (Register 2018, No. 8).
- 137. Amendment of document, Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference), chapters 2, 3, 31 and 36 and amendment of subsection (i)(2) filed 6-5-2018; operative 7-1-2018 pursuant to Government Code section 11343.4(b)(3) (Register 2018, No. 23).
- 138. Amendment of subsection (i)(2) and amendment of POST Basic Courses Test Management and Security Protocols 2018 (incorporated by reference) filed 6-18-2018; operative 7-1-2018 pursuant to Government Code section 11343.4(b)(3) (Register 2018, No. 25).
- 139. Amendment of subsections (b)(1) and (c)(1) filed 6-21-2018; operative 7-1-2018 pursuant to Government Code section 11343.4(b)(3) (Register 2018, No. 25).
- 140. Amendment of subsection (a)(2) and PAM section D-14 and amendment of Note filed 8-15-2018; operative 10-1-2018 (Register 2018, No. 33).

- 141. Amendment of subsection (i)(2) and PAM section D-13 filed 8-23-2018; operative 10-1-2018 (Register 2018, No. 34).
- 142. Amendment of subsection (d)(4) filed 3-25-2019; operative 7-1-2019 (Register 2019, No. 13).
- 143. Amendment of Basic Course Waiver Application form POST 2-267 (incorporated by reference) and amendment of subsections within subsection (a)(1)(C) filed 9-9-2019; operative 1-1-2020 (Register 2019, No. 37).
- 144. Amendment of section heading and section (a)(1)(C) filed 2-11-2020; operative 4-1-2020 (Register 2020, No. 7).
- 145. Amendment of document, Training and Testing Specifications for Peace Officer Basic Courses (incorporated by reference), chapters 3, 20, 34 and 35 and amendment of subsection (i) and Note filed 2-14-2020; operative 4-1-2020 pursuant to Government Code section 11343.4(b)(3) (Register 2020, No. 7).

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11 CCR § 1005, 11 CA ADC § 1005