

### **Innovative Grants Program**

The Legislature provided POST with a one-time allocation of \$5 million for the purpose of distributing Innovative Grants. The Innovative Grants Program (IGP) was designed to grant funds on a competitive basis to qualified public and private entities for the purpose of fostering innovations in training and procedures for law enforcement officers, with the goal of reducing officer-involved shootings statewide.

Training and workshops must address issues in one of the following five (5) program areas:

1. Implicit Bias
2. Use of Force and De-escalation
3. Cultural Diversity and Awareness
4. Community Policing
5. Wellness Programs for law enforcement officers

Individual applicants could request up to a maximum of \$200,000. Grants were restricted to qualified public or private entities and include community-based non-profit organizations (California registered, 501(c)(3) organizations), law enforcement agencies, educational or law enforcement training institutions, and private for-profit organizations.

### **Grant Awards**

<b>Program Topic Area</b>	<b>Organization</b>
Community Policing	Emeryville Police Dept.
Cultural Diversity	Islamic Networks Group
Cultural Diversity	Chabot-Las Positas College
Officer Wellness	Inst. on Violence, Abuse and Trauma
Officer Wellness	Sacramento Police Dept.
Use of Force/De-Escalation	Los Angeles Police Dept.
Officer Wellness	10-33 Foundation
Community Policing	Foothill House of Hospitality
Use of Force/De-Escalation	Riverside Co. Sheriff's Dept.
Cultural Diversity	Innovation, Systems, Solutions, LLC
Implicit Bias	Golden West College
Use of Force/De-Escalation	Golden West College
Use of Force/De-Escalation	Los Gatos-Monte Sereno Police Dept.

Use of Force/De-Escalation	Oakland Police Dept.
Officer Wellness	Center for Council, Project of Community Partners
Use of Force/De-Escalation	Operant Systems, LLC
Use of Force/De-Escalation	California Multi-Agency Support Services
Implicit Bias	California Multi-Agency Support Services
Community Policing	Shep-Ty Inc.
Cultural Diversity	National Conflict Resolution Center
Officer Wellness	Peace Officer Research Assoc. of Calif.
Officer Wellness	Government Training Agency
Officer Wellness	NAMI California
Use of Force/De-Escalation	California Police Activities League
Officer Wellness	Southern California University
Cultural Diversity	Autism Society of Inland Empire
Cultural Diversity	Positive Results Corp
Officer Wellness	UC Regents – San Diego

### **Report of Expenditures and Performance Measures**

POST has expended significant personnel resources to develop the IGP program, support grantees and course certification, and ensure program success.

As of May 15, 2020, POST has either awarded, or intends to award, approximately \$4,999,768, as follows:

- \$3,128,705 for grant awards during the first round of applications
- \$750,622 for grant awards during the second round of applications
- \$870,441 for grant awards during the third round of applications (*this amount is being negotiated in light of a later start date to grant activities and is preliminary*)
- \$250,000 in administrative costs to support program tracking, fiscal administration, and travel to support grant efforts

Of these funds, \$820,419 has been invoiced.

Officer Training Summary-

- 28 Courses have been certified
  - 700 Officers trained
    - 26 Implicit Bias (24 pending presentations)
    - 391 Use of Force/De-Escalation
    - 16 Cultural Diversity
    - 77 Community Policing
    - 190 Officer Wellness