

**Fernandez, Elena@POST**

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**From:** Loggins, Scott@POST  
**Sent:** Wednesday, May 15, 2019 1:01 PM  
**To:** Fernandez, Elena@POST  
**Cc:** Alvarez, Manny@POST; Sandoval, Maria@POST  
**Subject:** FW: CAPTO - Advisory Board

Another item to be put on the October Commission Meeting Agenda.

-----Original Message-----

**From:** Kevin Mizner <kevinm@cos.edu>  
**Sent:** Wednesday, May 15, 2019 12:57 PM  
**To:** Loggins, Scott@POST <Scott.Loggins@post.ca.gov>  
**Subject:** CAPTO - Advisory Board

Good afternoon Scott,

Hope all is going well. Glad to see you are working at such a significant level at POST. I am doing well in my position as Chief at the college. I am also involved with CAPTO, and have the privilege to nominate Randy Waltz for the POST Advisory Committee. He has served well and we support him strongly for another term.

Thanks much,

Kevin Mizner  
CAPTO

Sent from my iPhone

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**From:** Jaime Young <jaimeyoung@MCP911.com>

**Sent:** Friday, August 30, 2019 9:56 AM

**To:** Loggins, Scott@POST <Scott.Loggins@post.ca.gov>

**Cc:** Tomek, Virginia@POST <Virginia.Tomek@post.ca.gov>

**Subject:** Request for appointment of new term to POST Commission - Advisory Committee

Mr. Loggins,

The Public Safety Dispatch Advisory Council (PSDAC) has been made aware that the appointment term of the PSDAC representative to the POST Commission Advisory Committee expires this year. The members of PSDAC request the commission to re-appoint Ms. Jaime Young to that position for the upcoming term.

Please accept this request on behalf of the members of the PSDAC, and provide me with any questions/concerns you may have.

Sincerely,

Jaime D. Young, PSDAC Representative  
POST Commission Advisory Committee

Cc: Virginia Tomek, Retired Annuitant, POST Dispatch Program

**Jaime D. Young**  
Communications Consultant

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May 10, 2019

rec'd 5/10/19  
JLM

Commissioner Joyce Dudley  
C/O Manuel Alvarez Jr. Executive Director  
Commission on POST  
860 Stillwater Road, Suite 100  
West Sacramento, CA 95605

Commissioner Dudley,

I have served as a Public Member on the Advisory Committee since October 2010. It has been a pleasure working with all the dedicated individuals from the Commission, POST staff and the Advisory Committee. Recommendations made to the Commission by the Advisory Committee require the attention of every seated member and a commitment to researching important items brought forth by the law enforcement community we serve. I have strived to fulfill that responsibility the past nine years and would be honored to serve another term.

Please consider my request for reappointment to the Advisory Committee as a Public Member.

Respectfully,

*Elmo Banning*

Elmo Banning  
Advisory Committee  
Public Member

Alex Bernard

REC'D  
5/10/19  
Jm

May 10, 2019

Commissioner Joyce Dudley, Chair  
Commission on Peace Officer Standards and Training  
c/o Executive Office  
860 Stillwater Road, Suite 100  
West Sacramento, CA 95605

Dear Commissioner Dudley,

I respectfully request to be reappointed as a Public Member to the POST Advisory Committee. My current appointment ends in October, 2019. I served as the PORAC representative on the Advisory Committee 2000-2004. I have served as one of the public members from 2007 to the present. I have enjoyed serving on the POST Advisory Committee, and I have a desire to continue to serve the Commission and the law enforcement community.

Sincerely,

Alex Bernard





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JACK SCHAEFFER  
Secretary

RODOLFO BOJORQUEZ  
Treasurer

REAP  
9/19/19  
[Signature]

September 11, 2019

Joyce Dudley  
POST Commission Chair  
860 Stillwater Road #100  
West Sacramento, CA 95605

Dear Commissioner Dudley,

The California Coalition of Law Enforcement Association (CCLEA) respectfully requests that Orange County Supervising Deputy Coroner, Artin Baron be re-appointed as the CCLEA representative on the POST Advisory Committee.

If I may be of further assistance, please do not hesitate to contact me at (661) 714-2634.

Sincerely,

CRAIG D. LALLY  
President

CDL:hi

September 17, 2019

Dear Commission,

I am writing this letter to express my interest in being nominated for the Public Member Position or for the Advisory Board Position. At the early age of 10 years old my dream was to become a police officer. I attended the San Joaquin Delta College where I received my AA Degree in Criminal Justice with one goal in mind, which it was to one day be part of the Criminal Justice system. I volunteered at the Department of Corrections in their Parole Division in Stockton, CA while I was attending school. Upon graduation, I furthered my education by attending the Peace officer Academy at the San Joaquin Delta College, and in 2007 I graduated the academy and received my POST Certificate. I also received my Bachelor's degree in Criminal Justice from California State University Stanislaus in 2013.

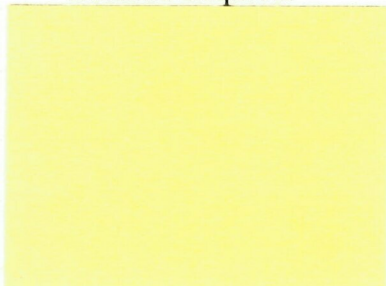
I am currently holding two jobs, the first job is in the Military Army National Guard and I have been enlisted since 2012. My second job is with Safeway Distribution as a semi truck driver. I am mainly interested in becoming a member of this commission because I feel I can bring a number of ideas that can help create awareness and can also assist the system finding solutions to some issues I have seen and encountered during the hiring process. I sincerely believe I can make a difference with the ideas I have were I can help improve the hiring process for all current and future applicants.

I believe in working together as a team to make things better for the public. I also believe some standards need to be set across the board for all law enforcement agencies in their hiring process. These standards could be a guideline to give a fair opportunity to many applicants who are seeking a path to join and succeed in the Criminal Justice System. I hope you select me and invite me to be a member of this Board. I consider myself a very dedicated individual; I can assure you I will go above and beyond to help this Commission make improvements now and in the future. I look forward to receiving your response.

Respectfully,

rec'd  
9/23/19

Eduardo Esquivel







**POST**

**GAVIN NEWSOM**  
GOVERNOR

**XAVIER BECERRA**  
ATTORNEY GENERAL

**COMMISSION ON  
PEACE OFFICER STANDARDS AND TRAINING**

September 24, 2019

Mr. Eduardo Esquivel  
[REDACTED]

Dear Mr. Esquivel,

The California Commission on Peace Officer Standards and Training (POST) is in receipt of your letter dated September 7, 2019 and received at POST on September 23, 2019. Your letter requested consideration for a position on the Commission as a "Public" or "Advisory" member.

California Penal Code 13500 dictates the make-up of the members of the California Commission on POST. Commission members are appointed by the Governor for the State of California. Therefore, should you desire appointment to the Commission, you should contact the Governor's Office for the State of California.

On the other hand, POST Advisory Committee members are appointed by the sitting Commissioners. Your request for an Advisory Committee position will be forwarded to the Commission. Additionally, your request for consideration will be included on the Commission meeting agenda for the next meeting which will take place at 09:30 a.m. on Thursday, October 24, 2019. The Commission meeting is open to the public and will be held at POST, 860 Stillwater Road, Suite 100, West Sacramento, California, 95605.

Please feel free to contact Mr. Scott Loggins, POST Assistant Executive Director, at telephone number (916)227-3909, with any questions you may have.

Respectfully,

MANUEL ALVAREZ, JR.  
Executive Director

MA:am

REC'D  
3/9/2020  


March 4, 2020

To California POST Commission,

This letter is to express my interest in a Public Member position and/or a position as a current line level peace officer in a POST participating agency on the POST Advisory Committee. My career in public service began as a teenager when I became an Explorer with the Los Angeles County Sheriff's Department. Knowing I planned to pursue a career in law enforcement, I enlisted in the United States Marine Corps as an Infantry Machine gunner to acquire skills, training, and leadership experience that would prepare me for a future position in law enforcement.

After a combat deployment to Afghanistan, I honorably discharged from the Marine Corps and was hired by the Los Angeles County Sheriff's Department in 2006. As most Deputy Sheriffs do, I began my career working a custody assignment. While working in custody, I developed my passion for training when I saw the opportunity to leverage my combat experience in Afghanistan by becoming a first aid instructor. Because I had been an explorer academy peer instructor when I was younger, I was also asked to manage one of our explorer academies. Both these appointments occurred within my first year as a Deputy. They provided me invaluable experience in course facilitation, curriculum design, resource management, and staff management at a very early point in my career. My agency later awarded me the meritorious service award for my work managing the explorer academy. These experiences continued to stoke my interest in law enforcement training, and I became AICC (IDI level 1) certified while the AICC program was still relatively new.

Following my stint in custody, I worked patrol at East Los Angeles Station. There I continued to develop my training knowledge and abilities by teaching first aid and volunteering to teach in the basic academy. In addition to teaching different learning domains such as domestic violence, property crimes, and working as a scenario monitor, I became one of the few Law Enforcement Response to Terrorism (LD 43) instructors within my agency. I taught the course in the basic and reserve academies frequently. As the Terrorism Liaison Officer Coordinator for East Los Angeles Station, I taught short classes to patrol deputies on identifying terrorism and cartel activity. I also facilitated specialized courses from experts in their respective fields. I did all of this as collateral duty and on a volunteer basis to enhance myself as a trainer.

Following patrol, I worked my first assignment as a full-time law enforcement trainer. I was assigned to our Custody Training and Standards Bureau, where I taught annual training for the approximately 2000 personnel assigned to our department's custody division. In addition to teaching daily, I designed the curriculum for courses intended to meet court mandates. While there, I sought out additional instructor development training and attended IDI level 2 and IDI level 3. Following the completion of those courses, I was admitted to the Master Instructor Certification Course (MICC) class 9. As a condition of course completion, I designed and presented a 32-hour course on "Mexican Drug Cartels for Local Investigators." MICC instructors serve as full-service trainers, with knowledge on curriculum and course design, facilitation, budgets, classroom management, venues, and instructor development.

After graduating from MICC, I transferred to my agency's field operations Advanced Officer Training Unit. I applied for the position to make myself a better-rounded trainer, and to work in an academy environment (where the unit is stationed). Due to my extensive experience teaching first aid, I



became my department's first aid program manager and was the first one in the state of California to design and certify both first aid instructor and end-user courses under the updated 2015 American Heart Association and POST standards. I also was appointed as the director of my agency's 832 P.C. program. This position allowed me to attend 832 P.C. presenter workshops and learn about peace officer academy management.

I am currently assigned to the Los Angeles County Sheriff Department's Special Victims Bureau, where I work as a child abuse and sex crimes investigator. With my new expertise in these areas, I have expanded my instructional repertoire to include teaching in the ICI Sexual Assault Investigations Course, and the ICI Child Abuse Investigations Course.

Outside of my agency, I am an Adjunct Professor of Criminal Justice at La Sierra University in Riverside. I have been published twice in academic texts by major publishers on law enforcement related topics. I wrote a feature in the book *Law Enforcement Communications* on avoiding biases during investigations and co-authored a chapter in the book *Rhet-Ops* about the rhetoric of gang graffiti and conflict. I also serve as a Public Safety Commissioner in the city of Eastvale, CA, where I live. As a Public Safety Commissioner, I am appointed by the city council to attend regular meetings and make recommendations to the council, city staff, and public safety agency partners on public safety policy.

I possess my advanced POST certificate, a POST Master Instructor Certification, a bachelor's degree in criminal justice management, a master's degree in public administration, and am currently a Ph.D. student at Pepperdine University pursuing my doctorate in global leadership with law enforcement executive leadership as my research interest. I also possess two executive certificates from the Harvard University Kennedy School of Government, and over a dozen instructor certifications.

I have worked hard my entire career to make law enforcement as a whole better through my work as a trainer, course manager and course designer. I hope I can continue by having a more significant impact as a public or line level member of the advisory committee.

Thank you for your consideration,

Kenneth Fitch, MPA

[REDACTED]

[REDACTED]

