

COMMISSION ON  
PEACE OFFICER STANDARDS AND TRAINING

## POST Advisory Committee Meeting Minutes



EDMUND G. BROWN JR.  
GOVERNOR

KAMALA D. HARRIS  
ATTORNEY GENERAL

### Action Summary

Renaissance Long Beach Hotel  
111 East Ocean Boulevard  
Long Beach, CA 90802  
(562) 437-5900

Wednesday, February 19, 2014

#### A. CALL TO ORDER

Chair Jim Bock called the meeting to order at 1:01 p.m.

#### B. FLAG SALUTE

Chair Bock lead the group in the flag salutes.

#### C. MOMENT OF SILENCE

Chair Bock asked for a moment of silent for Sergeant Tom Smith, BART Police Department, Officer Juan Gonzales, California Highway Patrol, and Officer Brian Law, California Highway Patrol, who lost their life in the line of duty.

#### D. INTRODUCTIONS

Advisory Committee Members, POST Commissioners, POST staff, and members of the audience introduced themselves.

#### E. ROLL CALL

##### Members Present:

Elmo Banning – Public Member  
George Beitey – California Community College  
Alex Bernard – Public Member  
Jim Bock – Specialized Law Enforcement  
Mario Casas – California Coalition of Law Enforcement Associations (CCLEA)  
Joe Flannagan – Peace Officers' Research Association of California (PORAC)  
Alan McFadon – Public Safety Dispatcher Advisory Council (PSDAC)  
Sandra Spagnoli – California Peace Officers' Association (CPOA)  
Randy Waltz – California Association of Police Training Officers (CAPTO)  
Bradley Young – California Association of Administration of Justice Educators (CAAJE)

Members Absent:

Andrew Bidou – California Police Chiefs’ Association (CPCA)  
Ed Bonner – California State Sheriffs’ Association (CSSA)  
Charles King, California Highway Patrol (CHP)  
Richard Lindstrom – California Academy Directors’ Association (CADA)

Commissioners Present:

Joyce Dudley  
Peter Kurylowicz, Jr.  
Laren Leichliter  
Bernard Melekian  
Jim McDonnell  
Sylvia Moir  
Jethroe Moore  
Laurie Smith

POST Staff Present:

Alexis Blaylock, Senior Consultant, Basic Training Bureau  
Richard Bond, Bureau Chief, Management Counseling, Leadership Development Bureau  
Marie Bouvia, Executive Assistant, Executive Office  
Anne Brewer, Bureau Chief, Learning Technology Resources Bureau  
Janice Bullard, Assistant Executive Director, Standards and Development Division  
David Cheng, Office Technician, Basic Training Bureau  
Ron Crook, Production Manager, Learning Technology Resources Bureau  
Alan Deal, Assistant Executive Director, Field Services Division  
Frank Decker, Bureau Chief, Training Delivery and Compliance Bureau  
Darla Engler, Bureau Chief, Administrative Services Bureau  
John Huynh, Staff Information System Analyst, Computer Services Bureau  
Scott Loggins, Bureau Chief, Basic Training Bureau  
Colin O’Keefe, Bureau Chief, Computer Services Bureau  
Connie Paoli, Administrative Assistant II, Executive Office  
Ed Pecinovsky, Special Consultant, Training Program Services Bureau  
Stephanie Scofield, Assistant Executive Director, Administrative Services Division  
Robert Stresak, Executive Director, Executive Office  
Robert Ziglar, Bureau Chief, Training Program Services Bureau

Guests Present:

Daniel Feldheus, CSR, Inc.  
Raegan Matthews, digital OutPost  
Dane Wygul, digital OutPost

## **F. CORRESPONDENCES AND ANNOUNCEMENT**

Assistant Executive Director Jan Bullard commented that there were no announcements and one item of correspondence to report under Tab K of the Commission Agenda as an outgoing correspondence from Executive Director Bob Stresak to Chief Kenton Rainey, BART Police Department expressing deepest sympathy over the tragic, on-duty death of Sergeant Tom Smith.

## **G. APPROVAL OF MINUTES**

**MOTION** – Bernard, **SECOND** – Casas, carried unanimously to approve the action summary and minutes of the October 23, 2013, Advisory Committee meeting held at the Embassy Suites – San Francisco Airport Waterfront, Burlingame, California.

## **H. REVIEW OF COMMISSION MEETING AGENDA**

Consent Calendar – Agenda Items B.1 through B.10:

Jan Bullard identified several consent items that were of interest to the Advisory Committee Members. Beginning with Consent Item B.2 – Report on POST Strategic Plan Implementation, Jan informed the Advisory Committee Members that there are 13 objectives. Eleven of the objectives are in progress; one is currently on hold; and one objective was recommended for deleted (Strategic Plan Objective C.9.08 – Study the Feasibility of Creating a FTO/PTO type Program and Workbook for New First-Line Supervisors).

Jan called on Assistant Executive Director Alan Deal for a staff report on Agenda Item B.5 – Report on Efforts to Update the POST Strategic Plan. Alan briefed the Advisory Committee on the efforts of staff and members of the CSUS Center for Collaborative Policy, in developing and completing the process of updating the POST Strategic Plan. Alan commented that the process included a Design Team comprised of five experienced staff members. The Design Team began work in clarifying project goals, objects, and the scope of work. Nine major steps were identified in developing the Strategic Plan (e.g., Research, Stakeholder Assessment, Interviews, Survey, Research and Assessment Analysis/Validation, Strategic Planning Workshop, Draft Strategic Plan/Validation, Update and Finalize Draft Strategic Plan, and Implementation). Alan then presented three options for how the Commission and the Advisory Committee Members could participate in the process of developing the Strategic Plan. The three options are intended to assist staff with direction in completing the Strategic Plan (e.g., Full Involvement, Moderate Involvement, and Routine Involvement). The Advisory Committee discussed the three options and accepted Option 3 (Routine Involvement) to be forwarded to the Commission as the recommended choice.

**MOTION** – Spagnoli, **SECOND** – McFadon, carried unanimously to accept and forward to the Commission Option 3 (Routine Involvement) as the recommended choice for completing the Strategic Plan.

Last, Jan Bullard mentioned two other consent items for discussion, Agenda Item B.7 – Report on the Status of the Public Safety Realignment Project and Agenda Item B.8 – Report on the Merger of the Management Counseling Services Bureau and the Center for Leadership Development Bureau. Both items were information only and no actions were required.

Action Agenda Items – Tab C through H:

Jan Bullard moved to the Action Agenda Items and briefly discussed: 1) the 22 recurring contracts for a total of \$16.9 million (Tab C); and 2) the proposed amendments to regulations 1001, 1057, 1058, and the creation of a new procedure, D-16 (Tab H).

**MOTION** –Casas, **SECOND** – Bernard, and carried unanimously to accept and forward the staff reports to the Commission on the Consent Calendar and the Action Agenda Items.

**I. PRESENTATION**

Two presentations were made involving two new “Did You Know?” videos developed in support of the POST SAFE Driving Campaign:

- Courageous Conversation – Anne Brewer, Bureau Chief, Learning Technology Resources Bureau, and
- Night Driving – Anne Brewer, Bureau Chief, Learning Technology Resources.

**J. REPORT ON THE NOMINATIONS FOR THE POST EXCELLENCE IN TRAINING AWARDS**

Chair Bock announced the recommended winners and runners-up for the 2013 POST Excellence in Training Awards.

**MOTION** Beitey, **SECOND** Young and carried unanimously to accept and forward to the Commission the recommended winners of the POST 2013 Excellence in Training Awards to:

Individual Achievement

- **Winner** – Detective Edward M. Nordskog, Los Angeles County Sheriff’s Department, Arson/Explosive Detail as the winner for the Individual Achievement Award.

Organizational Achievement

- **Winner** – California Highway Patrol – Below 100 as the winner for the Organizational Achievement Award.
- **Runner-up** – Los Angeles County Sheriff’s Department, Parks Bureau, Mounted Enforcement Detail as the Runner-up for the Organizational Achievement Award.

## **K. ADVISORY COMMITTEE MEMBER REPORTS**

See attached transcript for Advisory Committee Member reports.

## **L. COMMISSIONER COMMENTS**

No comments from the Commissioners.

## **M. OLD/NEW BUSINESS**

None.

## **N. NEXT MEETINGS**

Chair Bock announced the June 2014 upcoming Commission meetings at the Sheraton Universal Hotel, Universal City, California.

- Finance Committee Meeting – Wednesday, June 25, 2014 @ 10:00 a.m.
- Advisory Committee Meeting – Wednesday, June 25, 2014 @ 1:00 p.m.
- Legislative Committee Meeting – Thursday, June 26, 2014 @ 8:30 a.m.
- Commission Meeting – Thursday, June 26, 2014 @ 10:00 a.m.

## **O. ADJOURNMENT**

Jim Bock adjourns the meeting at 2:13 p.m.

Respectfully submitted,

MARIE BOUVIA  
Executive Secretary

Attachment – Transcript