



EDMUND G. BROWN JR.  
GOVERNOR

KAMALA D. HARRIS  
ATTORNEY GENERAL

## POST Advisory Committee Meeting

### Action Summary

Double Tree by Hilton San Diego Mission Valley  
7450 Hazard Center Drive  
San Diego, CA 92108

Wednesday, October 21, 2015

#### A. CALL TO ORDER

Chair Beitey called the meeting to order at 1:03 p.m.

#### B. FLAG SALUTE

Chair Beitey led the group in the flag salute.

#### C. MOMENT OF SILENCE

Chair Beitey asked for a moment of silence for Officer David Nelson, Bakersfield Police Department and Sergeant Scott Lunger, Hayward Police Department who lost their lives in the line of duty.

#### D. INTRODUCTIONS

Advisory Committee Members, POST Commissioners, POST staff, and members of the audience introduced themselves.

#### E. ROLL CALL

##### Members Present

Elmo Banning – Public Member  
George Beitey – California Community College  
Alex Bernard – Public Member  
Marcelo Blanco – Peace Officers' Research Association of California (PORAC)  
Jim Bock – Specialized Law Enforcement  
Ed Bonner – California State Sheriffs' Association (CSSA)  
Mark Brunet – California Highway Patrol (CHP)  
Mario Casas – California Coalition of Law Enforcement Associations (CCLEA)  
James Davis – California Academy Directors' Association (CADA) (Retired)  
Greg Garner – California Police Chiefs Association (CPCA)  
Alan McFadon – Public Safety Dispatcher Advisory Council (PSDAC)  
Sandra Spagnoli – California Peace Officers' Association (CPOA)  
Randy Waltz – California Association of Police Training Officers (CAPTO)

Members Present - continued

Bradley Young – California Association of Administration of Justice Educators (CAAJE)

Commissioners Present

Richard DeLaRosa  
Sandra Hutchens  
Joyce Dudley  
Peter Kurylowicz, Jr.  
Jethroe Moore  
Batine Ramirez

POST Staff Present

Ralph Brown, Legislative Consultant, Executive Office  
Marie Bouvia, Executive Assistant, Executive Office  
Janice Bullard, Assistant Executive Director, Standards and Development Division  
Dave Cornejo, Assistant Executive Director, Administrative Services Division  
Alan Deal, Assistant Executive Director, Field Services Division  
Frank Decker, Bureau Chief, Training Delivery and Compliance Bureau  
Scott Loggins, Bureau Chief, Basic Training Bureau  
Connie Paoli, Administrative Assistant II, Executive Office  
Stephanie Scofield, Senior Consultant, Training Delivery and Compliance Bureau  
Kate Singer, Bureau Chief, Standards, Evaluation and Research Bureau  
Robert Stresak, Executive Director, Executive Office  
Valerie Tanguay, Senior Consultant, Training Delivery and Compliance Bureau  
Robert Ziglar, Bureau Chief, Training Program Services Bureau

Guests Present

Paul Brown, Sacramento Police Department  
Daniel Feldhaus, CSR, Inc.  
George McClane, M.D.  
Michael Parker, Los Angeles County Sheriff's Department

**F. CORRESPONDENCES AND ANNOUNCEMENT**

Assistant Executive Director Jan Bullard announced the outgoing and incoming correspondences under Tab L of the Commission Meeting Agenda. The outgoing correspondences from Executive Director Robert A. Stresak to: 1) Greg Williamson, Chief, Bakersfield Police Department, expressing sympathy over the tragic on-duty death of Officer David Nelson; and 2) Diane Urban, Chief, Hayward Police Department, expressing sympathy over the tragic on-duty death of Sergeant Scott Lunger.

The incoming correspondence was from Gregory J. Ahern, Sheriff-Coroner, Alameda County Sheriff's Department, expressing appreciation for POST Executive Director attending and sharing feedback on the URBAN Shield program presentation held in September.

## **G. APPROVAL OF MINUTES**

**MOTION** – Bernard, **SECOND** – Bock, carried to approve the action summary and minutes of the June 24, 2015, and the Amended Meeting Minutes from the February 18, 2015, Advisory Committee meeting held at the Sheraton Universal Hotel, 333 Universal Hollywood Drive, Universal City, California.

## **H. REVIEW OF COMMISSION MEETING AGENDA**

### Consent Calendar – Agenda Items B.1 through B.7

Beginning with Consent Item B.4 – Report on Reinstating the Law Enforcement Officers Killed and Assaulted (LEOKA) Program, Bullard reported to the Advisory Committee that POST has reinstated the program and has commenced work on a ten-year edition that will incorporate the data extracted from incidents between the years 2005-2014. Bullard stated the LEOKA program is supported by POST Strategic Plan Strategy A.1.1 – Identify and convey information on emerging trends to the field, and Strategic Plan Strategy A.1.4 – Enhance and continue study of driver training methods and vehicle related high risk activities to improve training and enhance safety. Bullard reported that the Executive Director has approved the allocation of funds in an amount not to exceed \$102,000 to reinstitute this program.

Bullard asked Bureau Chief Robert Zigler, Training Program Services Bureau, to report on Consent Item B.5 – Report on the Cognitive Task Analysis (CTA). Zigler reported that in collaboration with POST staff, Dr. Gary Kline conducted research on cognitive processes of experienced law enforcement officers responding to critical incidents and unusual occurrences, to identify how law enforcement officers make critical decisions in these circumstances. Zigler stated that the CTA data collection will help identify the key indicators of decision making strategies essential for improved initial responses to a wide range of critical incidents. By providing officers additional cognitive skills, incident outcomes should result in more desirable solutions. This study is supported by Strategic Plan Strategy A.1.1 – Identify and convey information on emerging trends to the field.

### Finance Committee – Agenda C

Bullard introduced POST's newest Assistant Executive Director Dave Cornejo of the Administrative Services Division and asked him to report on the Finance Committee meeting. Cornejo gave an overview on Agenda Items 2 through 5 of the Finance Committee Agenda and reported on a presentation he gave to the Finance Committee on the Enacted Budget for Fiscal Year 2015-16. The presentation reflected the Budget Act for fiscal year 2015-16.

## Action Agenda Items – Tabs D through I

Bullard asked Bureau Chief Scott Loggins, Basic Training Bureau, to report on Agenda Item D. – Report on Revision of Commission Regulations 1070 and 1082 in Relation to the First Aid/CPR/AED Instructor Course. Loggins reported that the California Emergency Medical Services Authority (EMSA), which established the First Aid/CPR Training standards for public safety personnel, has approved revisions to the California Code of Regulations, Division 9, Title 22, Chapter 1.5, First Aid Standards for Public Safety Personnel, that significantly increases the level of skills to be taught to peace officers. Loggins commented that POST has collaborated with the California EMSA to amend Commission regulations and identify training to meet the needs of law enforcement.

Bullard reported on Agenda Item E. – Report on Request to Delete Strategic Plan Strategy D.1.2 – Provide Online Resources on Procedural Justice and Police Legitimacy. Bullard stated that Procedural Justice and Police Legitimacy have been in the forefront of discussion for law enforcement throughout the United States. One of the four main goals developed during the update of the POST Strategic Plan was *Enhance Law Enforcement's Ability to Serve Their Communities*. Bullard said that staff worked with subject matter experts to amass relevant resources and to make them available on the POST Procedure Justice webpage accessible from the main POST Website.

Bureau Chief Kate Singer, Standards, Evaluations, and Research Bureau reported on Agenda F. – Report on Proposed Changes to the Peace Officer Selection Requirements. Singer described the proposed changes to the Peace Officer Selection Requirements relating to Regulations 1951, 1953, 1954, and 1955. Singer said that the proposed changes to the Peace Officer Selection Requirements incorporates changes to the Government Code section 1031(e); provides clear and consistent requirements for the sharing of background information between the background investigator and the screening psychologist; outlines the requirements for reporting of Continuing Professional Education (CPE) courses for peace officer screening psychologists; and clarifies that only candidates found medically and psychologically suitable can be appointed as peace officers.

Senior Consultant Stephanie Scofield, and Bureau Chief Frank Decker, Training Delivery and Compliance Bureau, reported on Agenda Item H. – Report on Commission Regulation 1081, in relation to Rifle and Shotgun Training. Scofield described the history of when the training requirement was enacted by the Legislature as part of Senate Bill 359, amended Penal Code section 12020(b) with an effective date of July 13, 1999. Scofield explained that POST assembled a committee of subject matters experts (SMEs) to assist in the development of a necessary training course. Even though the legislation only applied to short-barrel rifles and shotguns, it was the recommendation of the SME committee that the training requirement should also include long-barrel rifles and shotguns. The rationale was that the competencies and safety factors addressed in the training would be the same, regardless of barrel length. The committee's work led to the development of a two-part training course – Part I for long- and short-barrel shotgun training (minimum of 16 hours) and Part II for long- and short-barrel rifles.

Scofield explained at their October 1999 meeting, the Commission approved the training developed to meet the legislative mandate of SB 359 and the amendments to Regulation 1081,

which created the requirement for the training to be extended to long-barrel rifles and shotguns. After the Notice of Regulatory Action and approval of the regulations took effect, notice of the mandated and Commission action was provided to the field by a POST Bulletin.

Scofield related that POST has recently become aware of confusion by agencies and compliance issues related to the legislation and the regulation related to rifle and shotgun training. The concerns have risen to the level that requires Commission notification and direction regarding whether to maintain or amend the previous Commission action.

Bureau Chief Frank Decker, Training Delivery and Compliance Bureau, continued reporting on Agenda Item I. – Report on Revision to Commission Regulations 1005 and 1081 in Relation to Rifle and Shotgun Training. Decker gave a detailed report about peace officers that possess short- and long-barrel rifles and shotguns in the course and scope of their duties are required by Penal Code and/or Commission regulation to complete POST-certified courses of training. Decker reiterated Scofield's comments and said that staff had taken a number of steps in an effort to enhance awareness of the legislative mandate and Commission action and to clarify the training requirements. Decker commented that staff is proposing revisions to Commission Regulations 1005 and 1081 to more clearly define the training requirements to possess rifles and shotguns.

#### Legislative Committee Agenda Item

Bullard asked Assistant Executive Dave Cornejo to address the Legislative Agenda Item B. – Report on Request for Approval of Proposed Legislation. Cornejo advised that POST was seeking Commission approval to pursue legislation to allow an individual to designate on his or her state tax return that a specified amount be deducted for deposit into the Peace Officer Training Account fund. The proposal has potential for increasing POST revenues and is supported by Strategic Plan Strategy B.11.1 – Analyze and identify additional funding sources.

**MOTION** – Blanco, **SECOND** – Casas, and carried unanimously to support the full agenda.

See attached transcript for a full detailed report.

#### **I. PRESENTATION**

One presentation was made:

- Complacency – Executive Office, Assistance Executive Director Janice Bullard.

The presentation was well received.

#### **J. ADVISORY COMMITTEE MEMBER REPORTS**

See attached transcript for Advisory Committee member reports.

## **K. COMMISSIONER COMMENTS**

No comments from the Commissioners.

## **L. OLD AND NEW BUSINESS**

### Nomination for the 2015 POST Excellence in Training Awards and the O.J. “Bud” Hawkins Award

Bullard reminded the Committee that a POST Bulletin reminder is scheduled for release to the field on November 2, 2015; and the due date for accepting all nominations is December 4.

### Election for the Chair and Vice Chair

**MOTION** – Banning, **SECOND** – Spagnoli, to nominate Mario Casas as Chair for the Advisory Committee. The motion carried.

**MOTION** – Bock, **SECOND** – Bernard, to nominate Sandra Spagnoli as Vice Chair for the Advisory Committee. The motion carried.

## **M. NEXT MEETINGS**

In closing, Assistant Executive Director Bullard announced the February 24-25, 2016, Commission meeting will be held at the Museum of Tolerance, Los Angeles, California. Bullard reminded the Committee that the Review of Nominations for the 2015 POST Excellence in Training Awards and O.J. “Bud” Hawkins Exceptional Services Award meeting is scheduled the day before on February 23, 2016 at 3:00 p.m.

## **N. ADJOURNMENT**

Chair Beitey adjourned the meeting at 2:57 p.m.

Respectfully submitted,

MARIE BOUVIA  
Executive Assistant

Attachment – Transcript