## **ATTACHMENT N**

## PEACE OFFICER STANDARDS AND TRAINING

March 9, 2015

COMMISSION ON



EDMUND G. BROWN JR.
GOVERNOR

KAMALA D. HARRIS ATTORNEY GENERAL



RE: REQUEST FOR EXTENSION OF TRAINING REQUIREMENT

Dear Mr. Ortiz:

The California Commission on Peace Officer Standards and Training (POST) received your inquiry regarding an extension of training requirement deadlines to accommodate your military service.

The purpose of regulation with respect to basic training mandates is to ensure the applicant's competency levels are contemporary. This is of critical importance due the fact that matters regarding law enforcement training, such as statutory and case law, investigative procedures, tactics and technology are continually evolving. Further, the manipulative/psychomotor skills learned during the Regular Basic Course (RBC) are perishable. Therefore, POST regulations require either a requalification course or completion of the entire RBC, depending on the applicable timeframe.

We cannot emphasize the tremendous level of appreciation we and the entire law enforcement community have for members of our armed services. However, there is no existing mechanism in current regulation to afford the extension you have requested.

Both California and federal law provide specific reemployment rights for persons who have been absent from their employers because of military service. These rights, however, only apply to reemployment, not matters regarding pre-service qualifications regarding law enforcement training.

Pursuant to POST Regulation 1008, an individual who successfully completed an RBC, on or after July 1, 1999, but who never served in a California peace officer/Level I reserve officer position for which an RBC or Specialized Investigators' Basic Course (SIBC) is required, may requalify by successfully completing a POST-certified Requalification Course one time within six years from the date of basic course. After six years, an individual must successfully complete the appropriate basic course (RBC or SIBC) to requalify, regardless of when the Requalification Course was completed. Given the fact pattern of your circumstances as described in your correspondence, you will need to complete another full RBC to qualify for employment as a peace officer in California.

Sincerely

ROBERT A. STRESAK

Executive Director

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