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Regulation 1001

Definitions

1001. Definitions

"Academy Coordinator" is an individual responsible for the coordination of instruction and the management of basic courses.

"Academy Director" is an individual responsible for the management of an academy which requires instructional planning, organization of training resources, selection and motivation of training personnel, and control and discipline of the training environment.

"Acceptable College Education" is:

- (1) Courses or degrees provided by a community college, college, or university which have been accepted by a community college, college, or university accredited by a recognized national or regional accrediting body.
- (2) Courses or degrees provided by a community college, college, or university accredited by a recognized national or regional accrediting body.

"The Act" refers to Part 4, Title 4 of the Penal Code of California, commencing at [Penal Code section 13500](#) and entitled, "Standards and Training of Local Law Enforcement Officers."

"Actual Course Presentation Cost" is the total allowable direct and indirect expenses (see [Regulation 1054](#)) to conduct one presentation of a POST-certified course, less any subventions from outside sources. Subventions received from outside sources may include, but are not limited to, fees, grants, gifts, Full-Time Equivalent Student (FTES) shares from community college affiliations, and monetary equivalents of services, equipment, or materials provided in support of the course.

"Agency Presenter" is a department, or departments working together under a joint powers or other agreement, eligible for POST reimbursement which presents POST-certified training course(s).

"Assistant Department Head" is an individual occupying the first position subordinate to a department head, is generally responsible for supervision of middle managers and/or supervisors, and is a position for which commensurate pay is authorized.

"Backfill Reimbursement" is the reimbursable allowance for an agency's expense of paying salary at the overtime rate to a peace officer employee who replaces another peace officer employee for his/her attendance of selected POST-certified training [reference [Regulation 1015\(d\)](#)].

"Blended Learning" is a learning event that combines the use of two or more independent media (e.g., the Web/Internet and the classroom). In a blended learning environment, students complete part of the training via the Web as either instructor-led or self-paced training. The remainder of the training is accomplished in the classroom or other venue in the presence of instructors and other students.

"Certificate Programs" are programs in which the Commission applies specific criteria for awards of certificates as a means of recognizing achievements in education, training, and experience and for the purpose of raising the level of competence of law enforcement officers, dispatchers, and records supervisors. Requirements for professional certificates are set forth in [Regulation 1011](#).

"Certified Course" (see "POST-certified Course").

"Cheating" is any act or attempt to gain or provide unethical advantage to anyone involved in a POST-certified course. Cheating includes, but is not limited to, the following acts or attempts to:

- (1) Use, obtain, or provide any material that gives unethical advantage to any person preparing for, or taking, any test.
- (2) Plagiarize.
- (3) Aid, abet, conceal, or fail to report an act of cheating.

"Cheating in Basic Courses" is any attempt or act by a peace officer trainee to gain an unfair advantage or give an unfair advantage to another peace officer trainee or group of trainees taking a POST-mandated basic course examination.

"Commission" is the Commission on Peace Officer Standards and Training.

"Course Decertification" is the act of removing a course from the catalog of certified courses for reasons specified in Regulation 1057.

"Course Suspension" is the act of denying a presentation request for a course for reasons specified in Regulation 1057. While the course is suspended, it may remain in the catalog of certified courses until the conditions supporting the suspension are resolved.

"Commuter Trainee" is one who attends a training course and travels between his or her department or normal residence and the course site each day.

"Department or Participating Department" is any law enforcement entity or independent communications agency which has made application to and been accepted by the Commission to participate in POST programs and receive services. Eligibility and participation requirements are set forth in [Regulation 1010](#).

"Department Head" is the chief law enforcement executive.

"Executive Position" is a position above the middle management position, up to and including department head, for which commensurate pay is authorized, and is responsible principally for command assignments and the supervision of subordinate middle management and supervisory positions. The executive position is most commonly the rank of captain or higher.

"First-level Supervisory Position" is the supervisory peace officer position between the operational level and the "middle management position", for which commensurate pay is authorized, and is responsible principally for the direct supervision of subordinates, or is subject to assignment of such responsibilities. The first-level supervisory position does not encompass positions with limited or intermittent supervisory responsibilities, i.e., quasi-supervisory positions. The first-level supervisory position is most commonly the rank of sergeant.

"Full-time Employment" is employment as defined by a state, local, or department regulation, charter resolution, or ordinance; wherein the employee normally works in excess of 20 hours weekly or 87 hours monthly; is tenured or has a right to due process in personnel matters; and, is entitled to workers compensation and retirement provisions as are other full-time employees of the same personnel classification in the department.

"General Law Enforcement Duties" are duties which include the investigation of crime, patrol of a geographic area, responding to the full range of requests for police services, and performing any enforcement action on the full range of law violations.

"Guest Speaker" is an individual who is invited to speak in a POST-certified course because of his/her expertise in a specialized subject area, and who is directly overseen by the primary instructor.

"High School" is either a United States public school that meets the high school standards set by the state in which it is located, an accredited United States Department of Defense high school, or an accredited nonpublic high school. Any accrediting association shall be recognized by the Secretary of the United States Department of Education.

"Lateral Entry" refers to a hiring practice which may exempt an individual from some of the department's hiring and training procedures, as the individual's prior experience, level of responsibility, and/or training are taken into consideration for appointment.

"Learning Activity" is a facilitated, performance-based component of instruction. Learning activities are student-focused and require the learner to be actively involved in structured work designed to enhance the acquisition of knowledge, skills, or competencies. The use of learning activities is consistent with principles of adult learning. Learning activities are integrated into the delivery of instruction as a means of reinforcing taught concepts, introducing relevant topics, or to enhance student retention necessary to achieve competence. Students participating in a learning activity may be coached or provided feedback. Unlike tests, learning activities are not graded.

"Legislatively Mandated Training" is training that may or may not be POST-certified and shall consist of POST-specified curriculum as required by law. It may be presented as a stand-alone course, a telecourse, or as part of a POST-certified course. Minimum standards for legislatively mandated training are set forth in [Regulation 1081](#).

"Limited Function Peace Officer" is a deputy sheriff, regularly employed and paid as such, of a county, a police officer of a city, a police officer of a district authorized by statute to maintain a police department, who is designated on or prior to June 30, 1985, to be a peace officer as described in [Penal Code section 830.1\(c\)](#), and is employed to perform duties other than the prevention and detection of crime and the general enforcement of the criminal laws of the state.

"Middle Management Position" is a management peace officer position between the first-level supervisory position and the department head position, for which commensurate pay is authorized, and is responsible principally for management and/or command duties. The middle management position is most commonly the rank of lieutenant or higher.

"Modular Format Coordinator" is an individual responsible for the management and presentation of Regular Basis Course – Modular Format courses.

"Non-sworn Personnel Performing Police Tasks" are those full-time, non-peace officer employees of participating departments for whom reimbursement may be claimed, based upon actual job assignment, as determined and approved by the Commission.

"Paraprofessional" is a full-time employee of a department and includes, but is not limited to, such job classifications as: community service officer, police trainee, and police cadet.

"POST Administrative Manual (PAM)" is a document containing Commission Regulations and Procedures, guidelines, laws, and forms relating to POST programs.

"POST-certified Course" or "Certified Course" is a program of instruction authorized by the Commission for presentation that follows the requirements set forth in [Regulations 1051 - 1058](#).

"Peace Officer Trainee" is an applicant for a basic course examination who has not been hired by a department or agency and has not been sworn as a peace officer.

"Primary Instructor" is an individual responsible for the coordination and instruction for a particular subject area(s). The responsibility includes oversight of content, logistics, and other instructors.

"Public Safety Dispatcher" is a non-peace officer who is employed full-time or part-time to perform duties which include receiving emergency calls for law enforcement service and/or dispatching law enforcement personnel.

"Quasi-supervisory Position" is a peace officer position above the operational level which is assigned limited responsibility for the supervision of subordinates, or intermittently is assigned the responsibility of first-level supervision, and is a position for which commensurate pay is authorized. The quasi-supervisory position is most commonly a rank immediately below that of sergeant.

"Records Supervisor" is a full-time, non-peace officer employee of a participating California law enforcement agency who performs law enforcement records supervising duties which include records maintenance, control, release, destruction, and security 50% or more of the time within a pay period.

"Recruit Training Officer" is a supervisory position of trainees attending a Regular Basic Course – Standard Format, Regular Basic Course – Modular Format or the Specialized Investigators' Basic Course.

"Regular Officer" is a sheriff, undersheriff, or deputy sheriff, regularly employed and paid as such, of a county, a police officer of a city, a police officer of a district authorized by statute to maintain a police department, a police officer of a department or district enumerated in Penal Code section 13507, or a peace officer member of the California Highway Patrol.

"Reimbursement" is the financial aid allocated from the Peace Officer Training Fund, as provided in Penal Code section 13523.

"Reimbursement Program" is the financial aid allocation program provided for in Penal Code section 13523 in which the Commission makes payment for POST-certified training expenses. Departments which have been approved by the Commission and which employ full-time peace officers and/or dispatchers described in Penal Code section 13510 are eligible for financial aid.

"Reimbursement Plans" are assigned to POST-certified courses. Each plan consists of a combination of training-related expenditures approved by the Commission. The various plans are set forth in Regulation 1015(c)(2).

"Resident Trainee" is one who, while away from his or her department or normal residence, attends a training course and takes lodging and meals at or near the course site for one or more days/nights.

"Scenario Evaluator" is an individual responsible for the observation, safety, and evaluation of basic course trainees during scenario testing.

"Scenario Manager" is an individual responsible for the management of scenario demonstrations or testing events which require organization of training resources, selection and supervision of evaluators and role players, control and security of POST testing materials and safety of scenario testing participants.

"Specialized Law Enforcement Department " is a department or segment of a department, which:

- (1) Has policing or law enforcement authority imposed by law and whose employees are peace officers as defined by law; and
- (2) Is engaged in the enforcement of regulations or laws limited in scope or nature; or
- (3) Is engaged in investigative or other limited law enforcement activities in the enforcement of criminal law.

"Specialized Peace Officer" is a peace officer employee of a specialized law enforcement agency.

"Three-year rule" is the rule that relates to the necessity to requalify basic training or arrest and firearms (PC 832) training. (Reference Regulation 1008 and Regulation 1080).

"Trainee" is an employee of a department who attends a POST-certified course.

"Uniformed patrol duties" are general law enforcement duties which include the detection and investigation of crime, patrol of a geographic area, responding to the full range of requests for police services, general enforcement of all state and local laws including physical arrests of suspects, and working with the community to reduce crime and address community concerns. These duties are performed by peace officers, wearing a department uniform, carrying a firearm, and utilizing a marked emergency vehicle.

"Web-Based Training (WBT)" is any training that can be accessed via the World Wide Web (Internet) or a local or wide area network. For the purposes of certification, WBT will be divided into the following two components:

- (1) Instructor-led training
- (2) Self-paced training which includes self-paced WBT

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