§ 1005. Minimum Standards for Training. (Refer to Regulation 1007 and Commission Procedure Section H for *Reserve Peace Officer* Training Standards).

(a) Minimum Entry-Level Training Standards (Required)

[(1) Basic Course Requirement – 1. Eligibility...remains unchanged]

a. Regular Basic Course Waiver (RBCW)

To be eligible for a waiver of the RBC, an individual must meet the following training, education and experience requirements:

i. Successful completion of a 200 hour minimum basic general law enforcement training course certified or approved by California POST or a similar standards agency of another state, or a federal agency general law enforcement basic course, and

ii. At least 664 hours of general law enforcement training, which includes the basic course requirement listed in Regulation 1005(a)(1)(A) and

iii. Legislatively mandated training included in the POST-certified RBC, and

b. Specialized Investigators' Basic Course (SIBC) Waiver (SIBCW)

To be eligible for a waiver of the SIBC, an individual must meet the following training, education and experience requirements:

- i. Successful completion of a basic investigative course similar in content to the SIBC, certified or approved by California POST or a similar standards agency of another state, or a federal agency general or investigative basic course.
- ii. At least 591 hours of investigative or general law enforcement training, which includes the basic course requirement listed in Regulation 1005(a)(1)(a), and
- iii. Legislatively mandated training included in the POST-certified SIBC, and
- At least one year of out-of-state investigative or general law enforcement experience. Experience must have been acquired subsequent to the completion of basic training and, as determined by POST, commensurate with law enforcement duties of California investigative agencies.

2. Basic Course Waiver Process

A Basic Course Waiver shall be determined through a four-step process: (1) Application/Self-Assessment, Documentation, and Fee Requirements; (2) POST Training Evaluation; (3) Basic Course Waiver Assessment; and (4) Waiver Issuance.

Step 1: Basic Course Waiver Application/Self-Assessment and Documentation and Fee Requirements

a. Self-Assessment: Prior to submitting an application for a Basic Course Waiver, an individual must conduct a self-assessment to verify successful completion of the requirements listed in the applicable section above.

- b. Documentation Requirements: The <u>RBCW</u> Application, POST 2-267 (Rev. 10/2020), <u>or</u> <u>SIBCW Application, POST 2-353 (Rev. 10/2021)</u>, which is hereby incorporated by reference, must be submitted together with the supporting training, education, and experience documentation described below. The application form must be signed by the individual and the department head, when appropriate. Each application must be accompanied by the following supporting documentation:
- i. Basic Course: A certificate of completion and copy of the course curriculum that outlines course content and hours that is consistent with the date of completion on the certificate.

ii. Other Training: Certificates of completion, training records, or similar documentation of related training.

iii. Education: Official transcripts. One semester unit shall be equivalent to a maximum of 20 training hours and one quarter unit shall be equivalent to a maximum of 14 training hours.

iv. Experience: Written verification of experience shall be listed on agency letterhead from the department head, training manager, or personnel department for which the applicant was employed. The document must specifically state that the applicant completed at least one year of general law enforcement following completion of basic training (or investigative experience, if appropriate). The letter must be accompanied by a duty statement for the position held by the applicant.

v. Fee: Certified check, money order or electronic payment, payable to the Commission on POST, in the amount specified on the Basic Course Waiver Application (POST 2-267) (Rev. 10/2020) BCW Application.

Incomplete application packets will not be considered for review and will be returned to the applicant.

Step 2: POST Training Evaluation

Upon receipt of the completed BCW Application POST 2-267 (Rev. 10/2020), all supporting documents and the appropriate fee, POST will evaluate the individual's prior training, education and experience.

[Individuals will be notified (2) Every peace officer shall....remains unchanged]

Note: Authority cited: Sections 832.1, 832.3, 832.6, 13503, 13506, 13510, 13510.3, 13510.5, 13515.26 and 13519.8, Penal Code. Reference: Sections 830.33, 832, 832.1, 832.3, 832.6, 835a, 13506, 13510, 13510.3, 13510.5, 13511, 13513, 13514, 13515.29, 13515.295, 13516, 13517, 13519.8, 13519.10, 13520 and 13523, Penal Code.