

§ 1005. Minimum Standards for Training (Refer to [Commission](#) Regulation 1007
Commission Procedure Section H for Reserve...
11 CA ADC § 1005

(a)-(d)(3)***[Remain Unchanged]***

(d) Continuing Professional Training (CPT) (Required)

(4) Perishable Skills Requirements for CPT

Effective January 1, 2002, all peace officers (except reserve officers and jail deputies) below the middle management position are required to complete Perishable Skills training. In-lieu of completing the training, the requirement may be met by successfully passing a presenter-developed test that measures the approved training objectives.

(A) Perishable Skills training shall consist of a minimum of 184 hours in each two-year period. Of the total 184 hours required, a minimum of 4 hours each is required for Arrest and Control, Driver Training/Awareness, ~~and Firearms~~, [and Use of Force](#). A minimum of 2 hours is required for Communications. The required minimum and course objectives for each topic is listed below:

1. -2. ***[Remain Unchanged]***

3. Tactical Firearms

Minimum Topics/Exercises:

- a. Safety Policy/Orientation
- b. Moral Obligations
- c. Use of Force considerations
- d. Policy and/or Legal Standards
- e. Sight Alignment, Trigger Control, Accuracy
- f. Target Recognition and Analysis
- g. Weapons Clearing/Manipulations
- h. Live Fire Tactical/Marking Cartridges or Wax Bullets
- i. Basic Tactical Firearms Situations, Judgment and Decision-Making Exercise(s)
- j. Class Exercises/Student Evaluation/Testing

Course Objectives:

The trainee will:

1. Demonstrate knowledge of their individual Department's Use of Force/Firearms Policy.

2. Identify the tactical analysis key points related to tactical firearms as reported in POST Law Enforcement Officers Killed and Assaulted (LEOKA) Studies (1994 to Present).
3. Demonstrate a minimum standard of tactical handgun proficiency with every technique, exercise, and course-of-fire, to include:
 - A. Judgment and Decision Making
 - B. Firearms Safety
 - C. Fundamentals of Marksmanship
 - D. Safe Drawing and Presenting Firearms
 - E. Shoot/No Shoot [Decision-Making](#)
 - F. Speed, Accuracy and Effectiveness under stress and movement conditions
 - G. Shot Placement: Combat Effectiveness
 - H. Malfunctions Clearing
 - I. Loading/Reloading

It is expected that agencies will meet this requirement during the 2021-2022 Continuing Professional Training cycle.

4. ***[Remain Unchanged]***

5. Use of Force

Minimum Topics/Exercises:

- a. Statutory Law
- b. Case Law
- c. Agency Policies
- d. Reverence for Human Life
- e. De-escalation
- f. Duty to Intercede
- g. Rendering First-Aid
- h. Class Exercises/Student Evaluation/Testing

Course Objectives:

The student will:

1. Demonstrate knowledge of use of force laws
2. Demonstrate knowledge of individual agency's use of force policies
3. Demonstrate an understanding of force options decision-making with every technique and exercise, to include:
 - A. Reverence for Human Life
 - B. De-escalation and Verbal Commands
 - C. Rendering First-Aid

D. Legal Duty to Intercede and Report Excessive Force to a Superior Officer

For the 2021-2022 CPT cycle, individuals who completed any of the Perishable Skills courses between January and July 2021, adhering to prior versions of the required Minimum Topics and Course Objectives, will remain compliant for the remainder of the cycle. This does not apply to the Perishable Skills course requirements for Use of Force.

It is recommended that managers and executives complete, within their two-year compliance cycle, two hours of CPT devoted to updates in the perishable skills topical areas enumerated above.

(B)(6) Agency Exemptions

Agencies may request an exemption from all or part of the Perishable Skills and Communications training requirement. Agencies must request an exemption in writing and provide an attestation that their peace officers do not carry firearms, or they infrequently interact with or effect physical arrests of criminal suspects, or do not utilize marked emergency vehicles during normal course of business.

(C)(2) Perishable Skills Program (PSP) Instructor Exemptions

Instructors who are certified or qualified (see Commission Regulations 1070 or 1004(a)(5)(A), respectively) to instruct a Perishable Skills course are exempt from attending a PSP course as a student in the topic they are qualified or certified to instruct, and are exempt from being required to demonstrate their competency by successfully passing a presenter-developed test that measures the approved training objectives for PSP credit, if they have presented a course in this topic within the same two-year Continuing Professional Training (CPT) cycle.

Instructors who have not presented a course in their topic area within the same CPT cycle must attend a course in that topic as a student or demonstrate their competency by successfully passing a presenter-developed test that measures the approved training objectives for PSP credit.

The agency must maintain and be able to provide documentation that an instructor has presented a course within the same CPT cycle during the POST compliance check.

The agency head may establish a higher training requirement for their instructors.

(e)-(i)***[Remain Unchanged]***

Note: Authority cited: Sections 832.1, 832.3, 832.6, 13503, 13506, 13510, 13510.3, 13510.5, 13515.26 and 13519.8, Penal Code. Reference: Sections 830.33, 832, 832.1, 832.3, 832.6, 13506, 13510, 13510.3, 13510.5, 13511, 13513, 13514, 13515.29, 13515.295, 13516, 13517, 13519.8, 13520 and 13523, Penal Code.