AB-846 Subject Matter Expert Panel Members

David M. Corey, PhD, ABPP (Panel Chair)

Dr. Corey has practiced as a screening psychologist for more than 40 years. He is the founding president of the American Board of Police & Public Safety Psychology, current chair of the Specialty Council for Police & Public Safety Psychology, and a Fellow of the American Psychological Association. He performs psychological screening and fitness-for-duty evaluations for multiple local, state, tribal, and federal police and other public safety agencies in the eight states where he is licensed. His research and other publications focus on the prediction of counterproductive behavior in police and other public safety personnel. Dr. Corey is the coauthor of the POST *Peace Officer Psychological Screening Manual* (Spilberg & Corey, 2020).

Karen L. Amendola, PhD

Dr. Amendola is an industrial and organizational psychologist and serves as the Chief Behavioral Scientist at the National Police Foundation in Washington, DC, where, for more than 20 years, she has worked with dozens of local, state and federal agencies. Dr. Amendola's research and consultation span a wide array of topics, including hiring, selection and promotion; officer safety, health and wellness; eyewitness identification procedures; shift scheduling practices; organizational culture; applied psychology in policing; performance measurement; and evaluation of evidence.

John F. Dovidio, PhD

Dr. Dovidio is a Carl I. Hovland Professor Emeritus of Psychology at Yale University, Professor Emeritus in the Institute for Social and Policy Studies and of Epidemiology and Director of the Intergroup Relations Lab. His work centers around issues of social power and social relations, both between groups and between individuals. He explores both conscious (explicit) and unconscious (implicit) influences on how people think about, feel about, and behave toward others based on group membership. He continues to conduct research on aversive racism, a contemporary subtle form of prejudice, and on techniques for reducing conscious and unconscious biases. Dr. Dovidio's research further explores how the bias of health care providers and perceptions by members of traditionally disadvantaged groups of being stigmatized affects medical interactions, decisions, and outcomes.

Calvin K. Lai, PhD

Calvin Lai, PhD, is an assistant professor of psychological and brain sciences at Washington University in St. Louis and Director of the Diversity Science Lab. He studies how people create, interpret, and maintain social group distinctions. He is also the Chair of the Scientific Advisory Board at Project Implicit. Dr. Lai is particularly interested in implicit biases: automatic or unconscious mental processes that create a gap between what people value (e.g., racial equality) and what people do (e.g., racial discrimination). His research focuses on (1) learning how implicit biases change, (2) understanding the consequences of implicit bias for behavior, and (3) developing interventions to reduce the impact of implicit biases on behavior.

Rashawn Ray, PhD

Dr. Rashawn Ray is a David M. Rubenstein Fellow in Governance Studies at The Brookings Institution, and a Professor of Sociology and Executive Director of the Lab for Applied Social Science Research (LASSR) at the University of Maryland, College Park. He is also one of the co-editors of *Contexts Magazine: Sociology for the Public*. Formerly, Dr. Ray was a Robert Wood Johnson Foundation Health Policy Research Scholar at the University of California, Berkeley. Ray's research addresses the mechanisms that manufacture and maintain racial and social inequality with a particular focus on police-civilian relations and men's treatment of women. His work also speaks to ways that inequality may be attenuated through racial uplift activism and social policy. Dr. Ray has published over 50 books, articles, and book chapters.